

WH Smith PLC

Annual report and accounts 2013



WH Smith PLC is one of the UK's leading retailers and is made up of two core businesses – Travel and High Street. Our goal is to be Britain's most popular stationer, bookseller and newsagent.

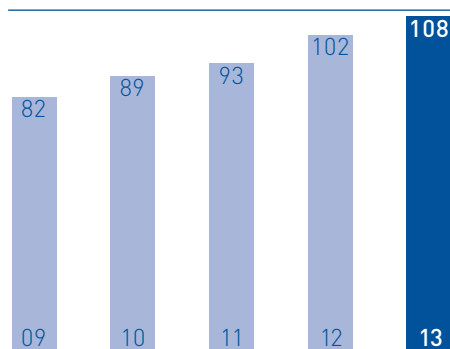
Disclaimer

This Annual Report has been prepared for, and only for, the members of the Company, as a body, and no other persons. The Company, its directors, employees, agents or advisers do not accept or assume responsibility to any other person to whom this document is shown or into whose hands it may come and any such responsibility or liability is expressly disclaimed. By their nature, the statements concerning the risks and uncertainties facing the Group in this Annual Report involve uncertainty since future events and circumstances can cause results and developments to differ materially from those anticipated. The forward-looking statements reflect knowledge and information available at the date of preparation of this Annual Report and the Company undertakes no obligation to update these forward-looking statements. Nothing in this Annual Report should be construed as a profit forecast.

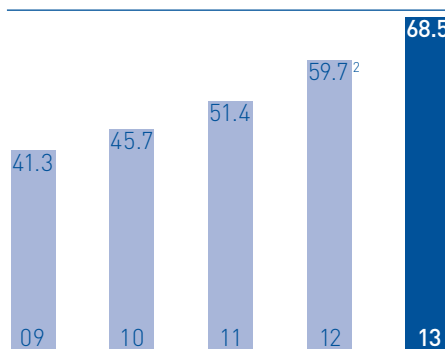
About us

- > WH Smith PLC is one of the UK's leading retailers and is made up of two core businesses – Travel and High Street.
- > WHSmith has a presence in a wide range of locations including high streets, shopping centres, airports, train stations, motorway service areas, hospitals and workplaces, primarily in the UK, and with a growing international business.
- > WHSmith reaches customers online via www.whsmith.co.uk and its specialist personalised greetings cards and gifts websites, www.funkypigeon.com and www.funkypigeon.ie.
- > Overall WHSmith employs approximately 15,000 staff, primarily in the UK.
- > WH Smith PLC is listed on the London Stock Exchange (SMWH) and is included in the FTSE 250 Index.
- > A commitment to the principles of corporate responsibility is at the heart of WHSmith. We continue to be ranked highly in the Business in the Community's Corporate Responsibility Index in recognition of our performance.

Profit before exceptional items and taxation £m



Underlying diluted earnings per share¹ p



¹ Profit after tax and before exceptional items – diluted.
² Restated: see Note 1 on page 49.



Find out more at www.whsmithplc.co.uk

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Group at a glance

WH Smith PLC is one of the UK's leading retailers and is made up of two core businesses – Travel and High Street.

Travel



Travel sells a tailored range of Newspapers, Magazines, Books and Impulse products for people on the move and a broader convenience range in hospitals and workplaces.

Our objective is to grow the business by improving our customer offer, winning new contracts, and by developing new formats and channels.

The business operates from 673 units (2012: 619 units) mainly in airports, railway stations, motorway service areas, hospitals and workplaces. 94 of these units (2012: 62 units) are outside the UK.

Units range from 90 square feet to more than 6,000 square feet, with a total of 0.52m square feet of selling space, excluding motorway service areas, as at 31 August 2013 (2012: 0.51m square feet).

Highlights

Sales	Profit ¹	Stores	Average store size sq ft
£460m	£66m	673	1,000
(2012: £462m)	(2012: £63m)	(2012: 619)	(2012: 1,000 sq ft)

During the year

- > Travel delivered another good profit¹ performance, up 5% year on year.
- > We made good progress in Travel's growing international business, with over 141 units now open or won.

¹ High Street and Travel trading profit are stated after directly attributable share-based payment and pension service charges and before allocation of central costs, interest and taxation. See Note 2 on page 54.

High Street



High Street sells a wide range of Stationery, Books, Newspapers, Magazines and Impulse products, as well as a small range of Entertainment products.

Our objective is to be Britain's most popular stationer, bookseller and newsagent.

The business operates from 615 High Street stores (2012: 618 stores), located in almost all of the UK's major high streets.

Stores range in size from 777 square feet to more than 23,000 square feet, with a total of 3.00m square feet of selling space as at 31 August 2013 (2012: 3.05m square feet).

Highlights

Sales	Profit ¹	Stores	Average store size sq ft
£726m	£56m	615	5,000
(2012: £781m)	(2012: £54m)	(2012: 618)	(2012: 5,000 sq ft)

During the year

> High Street delivered a resilient profit¹ performance, up 4% year on year, as it continued with its strategy to focus on its core categories.

> We delivered £18m of cost savings during the year from across the business.

¹ High Street and Travel trading profit are stated after directly attributable share-based payment and pension service charges and before allocation of central costs, interest and taxation. See Note 2 on page 54.

Chairman's statement

We continue to focus on creating shareholder value, by growing our Travel business, both in the UK and internationally, and strengthening our core categories across the High Street business.



Henry Staunton
Chairman

As your new Chairman, I am pleased to report another year of good performance across the Group. We did not anticipate any improvement in trading conditions in the year and planned accordingly. As a result, the Group has once again demonstrated its resilience and ability to deliver in a difficult economic environment. Creating value for shareholders remains central to our strategy and we continue to grow our Travel business, both in the UK and internationally, whilst strengthening our core categories across the High Street business.

Performance

The Group remains highly cash generative with a strong balance sheet as we remain focused on profitability and cash generation across both businesses. Total revenue for the Group was down five per cent at £1.19bn, with like-for-like sales down five per cent and strong free cash flow¹ of £95m. Group profit before tax was six per cent ahead of last year at £108m. This performance has led the Board to recommend a final dividend of 21.3p. During the year we have returned £50m of cash to shareholders via a share buyback. On 10 October 2013, the Company also announced its intention to instigate a further share buyback programme of up to £50m.

The Travel business has delivered another good performance with further profit growth. Despite the economic climate we have continued to grow, demonstrating the strength of the division's business model. We continue to invest in the business and have made further good progress in both our established and developing channels. We identified further opportunities for growth in the UK, opening 30 new units during the year. In our international markets performance continues to be good, with the WHSmith brand and offer well received by both customers and landlords. We have made further good progress in a number of international regions, including Australia, India, South-East Asia and the Middle East. We now have 94 units open in international locations, across four channels, with 141 units won in total.

¹ Net cash flow from operating activities adjusted for capital expenditure, pension deficit funding and net interest received. See Group cash flow statement on page 47 and Note 22 on page 67.

High Street has delivered another resilient performance with further profit growth. We continue to use our retail space to strengthen our core categories whilst focusing on optimising margins, controlling costs and delivering the retail basics. We saw further improvement in gross margin during the year and successful cost control continues with £18m of savings delivered from right across the business. Cash generation in the division continues to be strong. During the year we invested further in the High Street estate and we opened four new stores.

Sustainability

Good corporate responsibility (CR) remains a key focus for the business. In the year, we have made further progress cutting our carbon emissions, through more efficient in-store lighting and sharing delivery routes with other retailers to reduce the number of vehicles on the road. We continue to focus our community programmes on promoting literacy and this year we have been able to provide new books to thousands of schoolchildren across the UK. We were pleased to be awarded the Platinum ranking in the Business in the Community CR Index in recognition of our CR performance; the sixth year we have held this ranking.

People

Following nine very successful years as CEO, Kate Swann stepped down in June, and as part of our succession planning, Kate was replaced by Stephen Clarke, former Managing Director of the High Street business. On behalf of the Board, I would like to thank Kate for her outstanding contribution to the Group and her dedication and leadership which has seen WHSmith grow from strength to strength and deliver exceptional shareholder value. I am delighted that Stephen is Kate's successor. Stephen has been instrumental in the development and execution of our successful strategy and has the qualities and experience to lead the Company and to continue to deliver excellent shareholder returns over the years to come.

There have been a number of changes to the Board in the year. Walker Boyd, non-executive Chairman, retired from the Board on 31 August 2013. Walker has served as Chairman since 2010 and on behalf of the Board I would like to thank him for his valued contribution. I would also like to thank Mike Ellis, who stepped down as a non-executive director on 23 January 2013 after nearly eight years' valuable service. Annemarie Durbin, who joined the Board on 3 December 2012, brings 20 years of international retail and commercial banking experience with her. Suzanne Baxter also joined the Board in the year, on 4 February 2013.

The Group remains highly cash generative with a strong balance sheet as we remain focused on profitability and cash generation across both businesses.

Suzanne is a Chartered Accountant and brings extensive commercial and finance expertise. Suzanne has replaced Mike Ellis as Chair of the Audit Committee. My colleagues and I are very pleased to be working with both Annemarie and Suzanne.

Finally, my sincere thanks go to all our staff across the Group; in these challenging conditions we rely more than ever on their continued commitment and without the ongoing hard work, dedication and support of our management teams, staff and suppliers, we could not have achieved these results.

Whilst we believe that the Group is well-positioned for the year ahead, we expect the economic environment to remain uncertain and we therefore remain extremely focused on implementing our strategy.

Henry Staunton
Chairman

10 October 2013

Directors' report and business review

This Annual Report has been prepared for, and only for, the members of the Company, as a body, and no other persons. The Company, its directors, employees, agents or advisers do not accept or assume responsibility to any other person to whom this document is shown or into whose hands it may come and any such responsibility or liability is expressly disclaimed. By their nature, the statements concerning the risks and uncertainties facing the Group in this Annual Report involve uncertainty since future events and circumstances can cause results and developments to differ materially from those anticipated. The forward-looking statements reflect knowledge and information available at the date of preparation of this Annual Report and the Company undertakes no obligation to update these forward-looking statements. Nothing in this Annual Report should be construed as a profit forecast.

Principal activities

The Company, one of the UK's leading retail groups, is made up of two core businesses – Travel and High Street. Travel sells a tailored range of Newspapers, Magazines, Books and Impulse products in airports, train stations, motorway service areas, hospitals and workplaces, primarily in the UK; and High Street sells a wide selection of Stationery, Books, Newspapers, Magazines and Impulse products and a small range of Entertainment products.

WHSmith's outlets are frequently the first choice for people buying our products on the UK high street and we are a trusted convenience retailer for customers at travel locations. We have an extensive and growing store portfolio operating from 673 Travel units (including franchise units) and 615 High Street stores, with leading positions in Stationery, Books and Magazines. Overall, WHSmith employs approximately 15,000 staff, primarily in the UK.

WHSmith also reaches customers online 24 hours a day via www.whsmith.co.uk and its specialist personalised greetings cards and gift websites, www.funkypigeon.com and www.funkypigeon.ie.

The Company is listed on the London Stock Exchange (SMWH) and is included in the FTSE 250 Index. More information about WHSmith is available at www.whsmithplc.co.uk.

Business objectives and strategies

WHSmith intends to build on its position as the UK's most popular stationer, bookseller and newsagent by continuing to grow its Travel business and delivering its High Street strategic plan.

We aim to improve the Company's profitability and cash flow generation, delivering sustainable returns to shareholders. We believe that a concentration on these factors will be reflected in a total shareholder return that compares well with our peer group of equivalent listed companies. Since 2007 we will have returned over £536m¹ of cash to shareholders as part of our long-term strategy to create value for shareholders.

We invest where we believe we will achieve a return on investment above our cost of capital. While external economic and other factors may affect us in the short-term, we believe that most of the markets we are focused on will deliver sustainable returns.

Travel is focused on delivering value to shareholders through organic growth in its existing outlets, securing new contracts, trialling new formats, increasing average transaction value and making improvements to trading efficiency.

The High Street plan concentrates on building on our authority in core categories, optimising margins, controlling costs and ensuring we deliver the retail basics. High Street continues to make significant progress in the delivery of its plan, despite the current economic climate.

We aim to act responsibly towards all our stakeholders, including customers, suppliers, business partners, employees and the communities in which we operate. Our annual Corporate Responsibility Report is available at www.whsmithplc.co.uk/cr, with a summary of our approach on pages 17 to 19 of this report.

¹ Includes proposed final dividend of 21.3p and £50m share buyback announced on 10 October 2013.

Chief Executive's review

Both businesses are highly cash generative and continue to deliver good profit growth.



Stephen Clarke
Group Chief Executive

We have delivered a strong performance across the Group, despite the difficult trading conditions over the past year. We continue to manage the business tightly and invest in new opportunities and, as a result, we remain well-positioned for future growth. Travel and High Street each have their distinct strategies. Both businesses are highly cash generative and continue to deliver good profit growth.

The strong balance sheet and cash generation of the Group enabled us to announce on 10 October 2013 our intention to return up to £50m of cash to shareholders via a further share buyback programme. Additionally, in line with our progressive dividend policy, we are recommending a final dividend of 21.3p, an increase of 15 per cent, making a full year dividend of 30.7p, an increase of 14 per cent on last year. Since the 2007 financial year we will have returned £536m¹ to shareholders, about half the current market value of the Group. Going forward, the cash generative nature of the Group will continue to be a key driver of shareholder value.

The Group has a strong and consistent record of profit growth and, once again, this year our performance demonstrates the Group's relative resilience in the current climate. In Travel, our turnover-related rent model gives us a partial profit shield when sales are challenged. In High Street, our focus on optimal use of space, margin growth and good cost control continues to help us offset the impact of some challenging markets.

Group summary

Group profit from trading operations² increased four per cent on the prior year to £122m and the Group generated profit before tax of £108m (2012: £102m), an increase of six per cent on the prior year.

Total Group sales were £1,186m (2012: £1,243m) with like-for-like sales down five per cent. Travel sales were flat on 2012 at £460m, down four per cent on a like-for-like basis. High Street sales were down seven per cent at £726m and down six per cent on a like-for-like basis.

Travel delivered another good performance, with trading profit² increasing by five per cent to £66m and further improvement in gross margin. We continue to invest in the business and, in the UK, we opened 30 new units during the year, giving us a total of 579 UK units. We expect to open a similar number in the UK in the year ahead. In our international channel, we continue to win new business with 40 units won in the year, and 32 units opened. We now have 94 units open in this channel and a further 47 units yet to open, giving us 141 units either open or won in international locations.

High Street again delivered a resilient performance with further good cash generation and trading profit² up four per cent to £56m. We saw a good gross margin performance and costs were tightly controlled. Cost savings of £18m were delivered in the year from all parts of the business. We have identified an additional £10m of savings, making a total target of £22m of cost savings over the next three years.

Earnings per share³ increased by 15 per cent to 68.5p (2012: 59.7p⁴). This reflects the increase in profit, a reduction in the tax rate and a lower basic weighted average number of shares in issue following the share buyback.

Net cash was £31m at 31 August 2013, with a Group free cash flow⁵ of £95m (2012: £91m). During the year we completed the £50m return of cash to shareholders announced in August 2012 and paid dividends totalling £34m.

¹ Includes proposed final dividend of 21.3p and £50m share buyback announced on 10 October 2013.

² Group profit from trading operations and High Street and Travel trading profit are stated after directly attributable share-based payment and pension service charges and before central costs, interest and taxation. See Note 2 on page 54.

³ Diluted.

⁴ Restated: See Note 1 on page 49.

⁵ Net cash flow from operating activities adjusted for capital expenditure, pension deficit funding and net interest received. See Group cash flow statement on page 47 and Note 22 on page 67.

Review of operations

Travel

Performance

	2013 £m	2012 £m	% Change	Like-for-like % Change
Revenue	460	462	–	(4)
Trading profit ¹	66	63	5	



Nature of business and markets

The Travel business trades under the same brand as the High Street business and operates 673 units in airports, railway stations, motorway service areas, hospitals and workplaces primarily in the UK with 94 units in international locations. Of the 673 units, 171 are operated under franchise agreements (including 56 outside of the UK). Travel stores sell a more tailored range of products to cater for people on the move or in need of a convenience offer. Travel's typical customer has less time to browse and is more interested in purchasing food, drink and confectionery, as well as reading materials for a journey. Consequently, there is a limited demand for stationery and entertainment products and the stock and layout of each Travel store reflects this.

Due to their location and convenience nature, Travel stores are, on average, significantly smaller than those in the High Street portfolio. At 31 August 2013, Travel operated from a total of 0.5m square feet of selling space, with units ranging in size from 90 square feet to more than 6,000 square feet. Of the 579 UK Travel units, 154 are in airports, 125 in railway stations, 122 in motorway service areas (most of which are franchise units), 122 in hospitals and 56 in locations such as bus stations, workplaces and also our Funky Pigeon stores. Travel now operates from 94 international units in the Middle East, Australia, South-East Asia, India and Europe, and an additional 12 small kiosks in China.

Travel is run separately from the High Street business, with its own management team, reflecting the different customers, strategy and operating model compared to the High Street. Travel stores are typically located in higher footfall locations than High Street stores, resulting in higher average rents, with rents paid as

a percentage of sales (subject to minimum guarantees). Travel is less affected by the Christmas trading period. Increased passenger traffic during the summer holiday season, particularly in airports, contributes to a summer peak in sales.

Growth drivers

The Travel business offers opportunities for expansion in each of its channels and continues to win new contracts in airports, railway stations, motorway service areas, hospitals and workplaces. Despite continued variability in passenger numbers between airports, and with UK air passenger numbers still around 15 per cent below their pre-recession peak, forecasts suggest that passenger numbers in Air will return to growth over the medium-term.

The business continues to develop and trial new store formats such as WHSmith Express, Zoodle and Funky Pigeon and to work in partnership with other brands where there is a mutually beneficial opportunity. We continue to grow our international business using different operating models: direct lease, joint-venture and franchise. We announced a further 40 international wins during the year.

Competitive position and strengths

The Travel business is impacted by geopolitical events, war and acts of terrorism, which have from time to time contributed to a reduction in commuter and travelling customer traffic and a heightened apprehension around rail and air travel. Closure of routes, both planned and unplanned, such as strikes and weather-related disruption, as well as other factors affecting passenger traffic, can also affect operating results.

¹ Travel trading profit is stated after directly attributable share-based payment and pension service charges and before central costs, interest and taxation. See Note 2 on page 54.

Travel faces competition in its product categories primarily from other retailers in air, rail, motorways, hospitals and workplaces. The growth of these retailers may take market share from Travel and have a negative impact on revenue and profit.

Travel has significant competitive strengths. Its business model is made up of three elements: a compelling customer proposition with a widely recognised and respected brand, a strong track record with landlords, and the ability to translate the fundamentals of the model to other formats and channels. The business also has prime locations in each of its main channels; high levels of customer footfall; purchasing and sourcing scale; and an experienced senior management team. Considering all these factors, the Board believes that Travel is well-placed to continue to create shareholder value by delivering long-term profit growth and strong cash generation.

Performance review 2012/13

Travel delivered another strong performance during the year, with good cash generation, demonstrating the strength of the business model which enables us to continue to grow despite the uncertain economic environment. Travel's trading profit¹ increased by five per cent to £66m (2012: £63m) as a result of an increase in gross margin and good cost control. Total sales in Travel were flat and like-for-like sales were down by four per cent. Gross margin increased by around 180bps during the year, primarily driven by active category mix management. We continue to benefit from variable rents based on turnover and are well-positioned for further growth.

We opened 30 units during the year and have identified further opportunities for growth in the UK. We anticipate opening a similar number again this year.

In our airport stores we saw like-for-like sales down three per cent. UK passenger numbers remain around 15 per cent below their pre-recession peak and we also see a stronger mix of overseas passengers coming to the UK versus UK departing passengers. Forecasts suggest that passenger numbers will return to their more historic rate of growth over the medium-term and we are well-positioned when the recovery does come. We continue to invest in our estate and throughout the year we significantly increased the number of handheld scanners and printers in the business, enabling better stock control, more accurate point of sale and improved productivity. This type of initiative demonstrates our continued investment and leading position in the market, which helps us to continue to win new space. We opened eight new units in Air in the UK in the year and expect a similar number of units to open in 2013/14, including all the CTN units in the new Terminal 2 at Heathrow.

In Rail like-for-like sales were down five per cent overall, with London mainline stations down five per cent and regional rail down five per cent. This performance includes the impact of the Olympic and Paralympic games and the impact of the *Fifty Shades* trilogy, all of which impacted last summer. Following on from our experience in Air, we introduced self-scan tills in 18 Rail stores during the year, and we are seeing good service and efficiency benefits as a consequence. We opened five new units in Rail during the year and plan to open a similar number of units in the year ahead.

We have established a strong presence in the Hospital channel and continue to expand our store base, with further scope to grow this channel. Like-for-like sales in Hospitals were down one per cent. Hospitals are generally less impacted by the economic slowdown as they are primarily driven by staff and patient

numbers. We therefore actively manage the space and category mix in Hospitals to best meet the needs of this channel whilst continuing to improve our range and offer. During the year we opened eight new Hospital units, including two M&S Simply Food stores in Salford Hospital and Manchester Royal Infirmary, and we now have 122 units open. We anticipate opening around eight to ten units a year over the next five years.

In the Workplace channel we opened six units in the year, taking the total number now open to 28. We expect to continue to be able to open new space in this channel into the medium-term and anticipate opening four units in the year ahead.

We continue to actively manage margins, costs and space in all our channels, whilst continuing to invest in the business. We focus on active category mix management to best meet customer and landlord needs, improve service and efficiency, grow market share and drive margins. Additional space has been allocated, for example, to travel accessories, digital accessories, food, drink, gifts and souvenirs, as well as creating space for self-checkouts which improve efficiency and service. This additional space varies by store and by channel.

We have invested in both improved technology, such as the handheld scanners and self-checkouts, and also format development, building on the strength of our relationships with landlords. This includes extending the WHSmith brand as well as developing new brands and partnerships. During the year we opened three new concept WHSmith Express stores and three Zoodle stores with a dedicated children's offer; two in Manchester Airport and one in Melbourne Airport. All these stores are still in trial phase. In addition, we can offer our operating expertise to partners, such as M&S Simply Food and Musgrave Group (owners of the Budgens and Londis brands) where there is a mutually beneficial opportunity.

Our International units continue to perform well, with the WHSmith brand and offer well received in each location by customers and landlords. We continue to demonstrate that we can add value and deliver improved performance and we continue to outperform where we have replaced the previous operator. We have made further progress in a number of regions, including Australia, South-East Asia, India and the Middle East. We have also invested in resources to develop our international business and support further growth. During the year we renewed the contract for our first international units in Copenhagen Airport, securing an additional sixth unit. On 10 October 2013, we announced we had won a further 20 new units in this channel, including directly-run units in Dublin T1 and Australia and franchise units in Mumbai, Russia, Fiji and the Middle East. In total we won 40 new units in the year. We now have 141 international units either open or won, including stores in Air, Rail, Hospitals and Malls.

We will continue to grow our international business utilising our different operating models: direct lease, franchise and joint-venture. Of the 141 units we have already opened or won, 56 per cent are franchise, 35 per cent are directly-run and the remainder are joint-venture.

The Travel business now operates from 673 units, including motorway service area and international franchise units and coffee shops. Eight units were closed during the year, primarily due to landlord redevelopment and we renewed 22 contracts and completed seven refits. Excluding franchise units, Travel occupies 0.52m square feet (2012: 0.51m square feet).

Review of operations continued

High Street

Performance

	2013 £m	2012 £m	Change %	Like-for-like % Change
Revenue	726	781	(7)	(6)
Trading profit ¹	56	54	4	



Nature of business, market and competitive position

The High Street business operates 615 stores² with an extensive reach across the UK and a presence on nearly every significant UK high street. At 31 August 2013, High Street operated from a total of 3.00m square feet of selling space (2012: 3.05m square feet), with stores ranging in size from 777 square feet to more than 23,000 square feet.

High Street sells a wide range of products, which are divided into the following categories: Stationery (including greetings cards), News and Impulse (including newspapers, magazines and confectionery) and Books, as well as a small range of Entertainment products in some stores. High Street's trading is seasonal, peaking at Christmas, with other peaks at Easter and in August/September for 'back to school'.

The digital retail business is operated by High Street and sells a range of Stationery, Books, Magazines and Gifts at www.whsmith.co.uk, personalised greetings cards and gifts through www.funkypigeon.com and www.funkypigeon.ie and eBooks through its partnership with Kobo at www.kobobooks.com. During the year we also launched a new Richard and Judy Book Club website, where the Book Club's growing digital audience is able to interact directly with Richard and Judy and the selected authors, as well as accessing exclusive extra content and listening to the popular podcast series.

Growth drivers

High Street's performance is dependent upon overall growth in consumer spending, growth in the non-food, non-clothing sector and High Street's ability to take share in its product markets. Forecasts for consumer spending remain uncertain and we continue to manage our business accordingly. We continue to invest in the High Street estate and to identify opportunities to open new stores in un-served catchments.

Competitive position and strengths

High Street's competition comes primarily from other high street specialists, supermarkets and internet retailers. Online retailers offer customers access to, and digital versions of, our product categories via their computers and mobile devices, while supermarkets give customers access to our product categories as they carry out their regular food shopping. The growth of these formats may take market share away from the High Street business and may have a negative effect on the sales and profit generated by our High Street stores.

High Street has significant competitive strengths. The Board believes it is well-placed to deliver good cash generation and create shareholder value through factors such as its widely respected and recognised brand; prime sites in key UK high street retail locations; high customer footfall; leading positions in its target categories; purchasing and sourcing scale, driving value for the customer; an experienced senior management team; and managing the allocation of space between and within our core categories and other services.

¹ High Street trading profit is stated after directly attributable share-based payment and pension service charges and before central costs, interest and taxation. See Note 2 on page 54.

² Including branches in Guernsey and Isle of Man.

Performance review 2012/13

High Street delivered a resilient performance in challenging trading conditions with profit¹ growing by £2m to £56m (2012: £54m), up four per cent on the prior year. This was achieved by continuing to strengthen our core categories, whilst focusing on optimising margins, controlling costs and delivering the retailing basics. Cash generation in the division continues to be strong.

High Street sales were down seven per cent in total and six per cent on a like-for-like basis, reflecting the strong publishing schedule in the second half of the prior year and some challenging markets. Gross margin improved by around 200bps, through rebalancing the mix of our business to focus on higher margin categories such as Stationery, better buying terms and improved sourcing and markdown management.

Our strategy to build on our market leading position in Stationery remains unchanged. Like-for-like sales were down, with gross margin up. We managed our stock tightly in all categories, which helped support this further improvement in gross margin. Our range of Gadgetshop products performed well over Christmas and we have recently acquired the Past Times and Modelzone brands, which we intend to use in a similar way to Gadgetshop. During the year, Stationery continued to benefit from active management of space, for example adding new ranges such as specialist art materials, digital accessories and partyware.

Our Far East office has been operating for several years with a well established team and an extensive network of supplier and factory relationships. Our ability to source our own stationery product through our Far East office gives us a competitive advantage and helps improve margins and we have recently signed an agreement with Kobo, to supply them with 50 per cent of their accessory product range over time.

We saw a strong performance from Funkypigeon.com over the key seasons and we continue to create high levels of brand awareness. The offer has been developed further, including additional card ranges and licences (for example, One Direction), and additional gifting ranges (for example, photobooks and t-shirts). During the year we have also launched new smartphone and tablet apps and have further invested in website development and functionality.

News and Impulse like-for-like sales were down year on year with further improvement in gross margin. The newspaper and magazine market continues to be challenging but we grew our market share further through successful promotions such as free Lego with the Daily Mail and free water with The Telegraph. We continue to develop the strongly-growing bookazine category, which now includes over 250 titles and helps improve our margins. Bestsellers in the year included a number of new titles celebrating the birth of Prince George.

In Books, the market continues to vary by sub-category, with the quality of publishing having a significant impact. In Kids, we annualised the strong sales from the very successful *Hunger Games* series in 2012, but we saw the biggest impact in Fiction, where the *Fifty Shades* trilogy had a significant impact in the second half of the previous year. As a consequence, like-for-like sales were down but gross margin was up year on year.

We continue to adapt our book space to optimise market dynamics. We have reduced back list adult book space to fund more space for children's books and additional Kobo shops and we will continue to optimise space within books and between other categories in the medium-term.

While the eBooks market continues to see growth, it is evolving as we had anticipated and still represents only a relatively small proportion of total consumer book sales in the UK. Within core consumer books, eBooks is focused on Fiction, which represents the vast majority of eBook downloads. Our core physical books market is lighter, less affluent book buyers with around 75 per cent of our book sales in Non-Fiction and Kids. We therefore continue to see eBooks as an incremental opportunity and continue to build on our partnership with Kobo.

The initial 100 Kobo shop in shops that we installed into our largest High Street stores in 2012 have been successful in acquiring new customers. As a result, we built a further 100 Kobo shops during the year, on a smaller footprint. Early results were consistent with the initial 100 shops, so we extended the roll-out to a further 50 this autumn, giving us a total of 250 Kobo shops in our largest 250 stores. As part of the roll-out we undertook a comprehensive training programme for all our store teams. We have also recently launched this season's new device line-up, including a new HD e-ink eReader and a new range of tablets.

The optimal use of space is a fundamental part of the strategy for High Street, as we look to maximise profitability today whilst setting ourselves up for the future shape of the business. We have a dedicated team and a substantial amount of data on both space and product elasticity. We make major space changes at least twice a year. This year, space changes have included changes which have allowed us to reduce operating costs (for example, increasing stock room space in some stores), creating the additional 150 Kobo shops and extending Kids books. We have also renewed our Post Office contract for a further five years and signed a new agreement and anticipate opening a further 16 Post Offices branches, giving us a total of 98 Post Offices within our stores.

Cost savings remain a core part of our strategy and we focus on all areas of cost in the business. We have made good progress again this year, delivering cost savings of £18m. These came from across the business, including the roll-out of energy-efficient tills to all High Street stores, the introduction of voice picking in our distribution centres, the remodelling of our transshipment routes to stores and other operational efficiencies. We also have a number of initiatives on trial such as: improving trailer configuration in our distribution centres; centralising energy management for stores; more self-checkouts; and changing our website hosting. We have identified an additional £10m of new cost savings, taking the target to £22m over the next three years.

The High Street business now operates from 615 stores², which occupy 3.00m square feet (2012: 3.05m square feet). We opened four new stores during the year in line with our strategy to open in un-served catchments and closed seven stores.

Financial review

Group profit

The Group generated a profit before tax of £108m (2012: £102m), an increase of six per cent on the prior year. Profit from trading operations¹ increased to £122m, up four per cent on the prior year.

	2013 £m	2012 £m	Profit growth %
Travel trading profit ¹	66	63	5%
High Street trading profit ¹	56	54	4%
Group profit from trading operations¹	122	117	4%
Unallocated central costs	(15)	(15)	
Group operating profit	107	102	5%
Net finance income/(charges)	1	–	
Profit before taxation	108	102	6%

Finance charges and taxation

The effective tax rate was 19 per cent (2012: 21 per cent²), reflecting the lower statutory rate combined with the agreement with the tax authorities of open items from prior years. In the current year we expect the effective tax rate to be around 19 per cent. The exact tax rate achieved will depend on the underlying profitability of the Group, movement on the pension deficit and continued progress in agreeing outstanding tax assessments with the tax authorities.

Earnings per share

Earnings per share³ increased by 15 per cent to 68.5p (2012: 59.7p²), reflecting the increase in profit, the lower tax rate and the lower basic weighted average number of shares in issue following the share buyback.

Dividends

The Board has proposed a final dividend of 21.3p per ordinary share, an increase of 15 per cent on the prior year. This increase on the prior year, together with the return of cash to shareholders announced on the 10 October 2013, reflects the cash generative nature of the Group and the Board's confidence in its future prospects. Subject to shareholder approval the dividend will be paid on 30 January 2014 to shareholders registered at the close of business on 10 January 2014. The Board has a progressive dividend policy and expects that, over time, dividends would be broadly covered twice by earnings calculated on a normalised tax basis.

¹ Group profit from trading operations and High Street and Travel trading profit are stated after directly attributable defined benefit service charge and share-based payment costs and before central costs, interest and taxation. See Note 2 on page 54.

² Restated: See Note 1 on page 49.

³ Diluted.

Balance sheet and cash flow

The Group had net assets of £102m (2012: £95m²) at the end of the period, an increase of £7m since 31 August 2012 reflecting the profit and cash generation of the Group over the period as well as the return of cash to shareholders through the share buyback. The cash generative nature of the High Street and Travel businesses is one of the strengths of the Group.

Cash flow

The Group generated £95m (2012: £91m) of free cash flow during the period.

	2013 £m	2012 £m
Operating profit	107	102
Depreciation, amortisation and amounts written off fixed assets	37	39
Working capital	1	–
Capital expenditure	(38)	(37)
Tax	(19)	(17)
Net interest received	–	–
Net provisions	–	(3)
Share-based payments	7	7
Free cash flow	95	91

Cash inflows from working capital were £1m through focus on working capital management and capital expenditure was £38m in the year (analysed below). This includes investment in new stores in both Travel and High Street, together with ongoing investment in technology and the existing estate. In the current year, we expect capital expenditure to be around £34m. Net corporation tax paid was £19m, compared to £17m last year, reflecting the increase in profits.

	2013 £m	2012 £m
New stores and store development	9	14
Refurbished stores	12	12
Systems	14	9
Other	3	2
Total capital expenditure	38	37

In addition to the £95m of free cash flow generated in the year, the Group has seen a net cash outflow of £50m in relation to non-trading operations. This includes £34m of ordinary dividend payments (2012: £31m), £12m pension funding (2012: £13m) and net ESOP Trust purchases of £1m (2012: £2m). On 10 October 2013 the Board announced a further £50m return

of cash to shareholders via a share buyback programme. As at 31 August 2013, the Group had net cash of £31m. The Group has a committed multi-currency revolving credit facility of £70m through to January 2016.

Return on capital employed

Total capital employed and ROCE were as follows:

	Operating capital employed £m ¹	ROCE ² %	ROCE % with operating leases capitalised ³
Travel	60	110%	25%
High Street	119	47%	18%
Trading operations	179	68%	21%
Unallocated central liabilities	(58)		
Operating assets employed	121	88%	20%

For the prior year, comparable ROCE was 89 per cent (20 per cent – after capitalised operating leases).

Pensions

The latest triennial valuation of the main defined benefit pension scheme, the WHSmith Pension Trust, was at 31 March 2012 at which point the actuarial deficit was £75m and the Group agreed a revised schedule of contributions of approximately £13m per annum for the following seven years. The scheme has been closed to new members since 1996, and, from 2007, closed to defined benefit service accrual.

The WHSmith Pension Trust has an IAS 19 surplus of £108m at 31 August 2013 (2012 surplus: £113m) which the Group has not recognised. There is an actuarial deficit due to the different assumptions and calculation methodologies used compared to those under IAS 19. We have amended our accounting in respect of the schedule of contributions and have recognised an IFRIC 14 pension liability of £62m (2012: £70m)⁴. The IAS 19 pension deficit on the relatively small UNS defined benefit pension scheme was nil (2012: £1m).

IAS 19 (Revised), effective for our financial year ending 31 August 2014, is a change in accounting policy to require pension interest in the Income Statement to be calculated on the net balance sheet position at the beginning of the period. We estimate the resulting non-cash pension charge to be approximately £3m in the year ending 31 August 2014. The comparatives for the year ending 31 August 2013 will be restated to also reflect a non-cash £3m charge following this change in accounting policy.

Operating leases

The Group's stores are held mainly under operating leases that are not capitalised and therefore are not included as debt for accounting purposes. The High Street leases are on standard 'institutional' lease terms, subject to five year upwards-only rent reviews. The Travel stores operate mainly through turnover-related leases, usually with minimum rent guarantees, and generally varying in length from five to ten years.

The business has an annual minimum net rental commitment of £167m (2012: £166m) (net of £2m of external rent receivable (2012: £4m)). The total future rental commitment at the balance sheet date amounted to £987m (2012: £1,043m) with the leases having an average life of six years.

Contingent liabilities

The Group has contingent liabilities relating to reversionary property leases. Any such contingent liability which crystallises will be apportioned between the Group and Smiths News PLC in the ratio 65:35 pursuant to the terms of the Demerger Agreement (provided that the Smiths News PLC liability is limited to £5m in any 12 month period). We have estimated the Group's 65 per cent share of the future cumulative contingent rental commitment at approximately £12m (2012: £18m).

Outlook

We have delivered a strong performance across the Group during the year. Travel delivered another good profit performance and we saw further profit growth from High Street, with both businesses continuing to be highly cash generative. We continue to invest in the business and in new opportunities whilst consistently growing dividends and returning cash to shareholders.

As ever, we rely on the hard work and commitment of all our staff to deliver these results and I would like to thank them for their support throughout the year.

Looking to the year ahead, we continue to plan cautiously in an uncertain environment. We will manage the business tightly whilst focusing on investing in the business and in new opportunities to ensure we are well-positioned for the future. WHSmith is a resilient business with a strong and consistent record of both profit growth and cash generation. The Group has clearly identified growth opportunities going forward and we will continue to drive both businesses to maximise their different contributions to delivering value for shareholders.

Stephen Clarke

Group Chief Executive

10 October 2013

¹ Net assets adjusted for net funds and retirement benefit obligations.

² Return on capital employed is calculated as the operating profit as a percentage of operating capital employed.

³ Return on capital employed after capitalised net operating leases including internal rent is calculated as the adjusted profit as a percentage of operating assets after capitalising operating leases. Adjusted profit is stated after adding back the annual net rent and charging depreciation on the value of capitalised leases. The value of capitalised operating leases is based on the net present value of future rent commitments.

⁴ Restated: See Note 1 on page 49 and Note 4 on page 56.

Key performance indicators

Details of key performance indicators used by management of the business are provided below:

Profit

	2013 £m	2012 £m	Growth %
Travel trading profit ¹	66	63	5%
High Street trading profit ¹	56	54	4%
Group profit before tax	108	102	6%
	2013	2012	Growth %
Earnings per share ²	68.5p	59.7p ³	15%

Revenue

	2013 £m	2012 £m	Annual change %	LFL change %
Travel	460	462	–%	(4%)
High Street	726	781	(7%)	(6%)
Group	1,186	1,243	(5%)	(5%)

	2013	2012
Gross margin growth	180bps	140bps

	2013	2012
Free cash flow ⁴	95	91

	2013	2012
Fixed charges cover ⁵	1.6x	1.6x

Retail selling space

	Stores/units			Selling space (sq ft '000s)		
	2013	2012	Growth %	2013	2012	Growth %
Travel units ⁶	673	619	9%	522	510	2%
High Street stores	615	618	(0.5)%	3,000	3,045	(1%)

¹ High Street and Travel trading profit is stated after directly attributable share-based payment and pension service charges and before central costs, interest and taxation. See Note 2 on page 54.

² Diluted EPS.

³ Restated: See Note 1 on page 49.

⁴ Net cash flow from operating activities adjusted for capital expenditure, pension deficit funding and net interest received. See Group cash flow statement on page 47 and Note 22 on page 67.

⁵ Note 7 on page 59 to the financial statements.

⁶ Includes 115 Motorway franchise units (2012: 115 units); 54 international franchise units (2012: 38 units) and 12 Caffè Nuovo units (2012: 12 units).

Principal risks and uncertainties

The Board considers the risks set out below to represent the Group's principal risks and uncertainties, together with the mitigating actions that are taken in order to ensure that these risks are appropriately monitored and controlled. WHSmith's management team recognise that the profile of risks constantly changes and additional risks not presently known, or that may be currently deemed immaterial, may also impact the Group's business objectives and performance.

Risk/description	Mitigation
Economic, political, competitive and market risks	
WHSmith operates in highly competitive markets and our failure to compete effectively with travel, convenience and other retailers may affect revenues obtained through our stores. Failure to keep abreast of market developments, including the use of new technology, could threaten our competitive position. In each country in which WHSmith operates, the Group may also be impacted by regulatory and tax changes, increasing scrutiny by competition authorities, political developments, the economic climate and the general condition of retail and travel markets. Factors such as household disposable income, seasonality of sales, changing demographics and customer shopping patterns, and raw material costs could impact profit performance.	WHSmith's performance is dependent upon effectively predicting and quickly responding to changing consumer demands. The Group conducts customer research to understand current demands and preferences in order to help translate market trends into saleable merchandise. WHSmith is a member of key industry bodies which help maintain awareness of developments in standards and legislation. The Group also utilises external consultants to conduct reputational due diligence on potential new business partners and to monitor developments that may impact our operations in overseas territories.
Reliance on the WHSmith brand	
The WHSmith brand is an important asset. Failure to protect it from an event that materially damages its reputation, and/or the failure to sustain its appeal to customers, could have an adverse effect on revenues.	The Group regularly monitors key service and compliance measures to ensure that operating standards are maintained in the UK and internationally.
Key suppliers and supply chain management	
WHSmith has agreements with key suppliers in the UK, Europe and the Far East. The interruption or loss of supply of core category products from these suppliers to our stores may affect our ability to trade. Quality of supply issues may also impact the Group's reputation and impact our ability to trade.	The Group conducts risk assessments of all its key suppliers to identify alternatives and develop contingency plans in the event that any of these key suppliers fail. All suppliers have to comply with the conditions laid out in our Supplier Code of Conduct which covers areas such as production methods, employee working conditions and quality control. WHSmith has contractual and other arrangements with numerous third parties in support of its business activities. None of these arrangements are individually considered to be essential to the business of the Group.
Store portfolio	
The quality and location of the Group's store portfolio are key contributors to the Group's strategy. Retailing from a portfolio of good quality real estate in prime retail areas and at commercially reasonable rates remains critical to the performance of the Group. All of High Street's stores are held under operating leases, and consequently the Group is exposed to the extent that any store becomes unviable as a result of rental costs. Most Travel stores are held under concession agreements on average for five to ten years, although there is no guarantee that concessions will be renewed or that Travel will be able to bid successfully for new contracts. The majority of Travel's airport and railway concession agreements contain change of control clauses, giving various rights to the grantor of the concession, such as termination of the contract, in the event of a successful takeover bid for WHSmith.	WHSmith undertakes research of key markets and demographics to ensure that we continue to occupy prime locations and identify appropriate locations to acquire new space. We maintain regular dialogue and good relationships with all our key landlords.

Principal risks and uncertainties continued

Risk/description	Mitigation
Business interruption <p>An act of terrorism or war, or an outbreak of a pandemic disease, could reduce the number of customers visiting WHSmith outlets, causing a decline in revenue and profit. In the past, our Travel business has been particularly impacted by geopolitical events such as major terrorist attacks, which have led to reductions in customer traffic. Closure of travel routes both planned and unplanned, such as the disruption caused by natural disasters or weather-related events, may also have a material effect on business. The Group operates from three distribution centres and the closure of any one of them may cause disruption to the business. In common with most retail businesses, WHSmith also relies on a number of important IT systems, where any system performance problems, cyber risks or other breaches in data security could affect our ability to trade.</p>	<p>WHSmith has a framework of IT security controls, operational procedures and business continuity plans that are regularly reviewed, updated and tested. The Group's IT systems receive ongoing investment to ensure that they are able to respond to the needs of the business. Back-up facilities and contingency plans are in place and are tested regularly to ensure that business interruptions are minimised and that data is protected from corruption or unauthorised use.</p>
Reliance on key personnel <p>The performance of WHSmith depends on its ability to continue to attract, motivate and retain key head office and store staff. The retail sector is very competitive and the Group's personnel are frequently targeted by other companies for recruitment.</p>	<p>The Remuneration Committee monitors the levels and structure of remuneration for senior management and seeks to ensure that they are designed to attract, retain and motivate the key personnel to run the Group successfully.</p>
Treasury, financial and credit risk management <p>WHSmith's exposure to and management of capital, liquidity, credit, interest rate and foreign currency risk are analysed further in Note 23 of the accounts. The Group also has credit risk in relation to its trade, other receivables and sale or return contracts with suppliers.</p>	<p>The Group's Treasury function seeks to reduce exposures to interest rate, foreign exchange and other financial risks, to ensure sufficient liquidity is available to meet foreseeable needs and to invest cash assets safely and profitably. WHSmith does not engage in speculative trading in financial instruments and transacts only in relation to underlying business requirements. The value of any deposit that can be placed with any approved counterparty is based on short-term and long-term credit ratings. The Group's Treasury policies and procedures are periodically reviewed and approved by the Audit Committee and are subject to Group Internal Audit review. The Group has a committed facility with a number of financial institutions which are available to be drawn for general corporate purposes including working capital. This facility matures in January 2016.</p>
Pensions and investment risk management <p>The Group's defined benefit pension scheme, the WHSmith Pension Trust, has assets valued at £964m as at 31 August 2013 managed by third party investment managers. The Liability Driven Investment (LDI) structure that is in place has a number of inflation and interest rate hedges and equity option agreements, with collateral posted daily to or from the scheme to the relevant counterparty. The risk of failure of counterparties could also expose the scheme to loss. The scheme's liabilities are also subject to changes in longevity.</p>	<p>An Investment Committee of the Trustees to the scheme meets regularly to review the performance of the investment managers and the scheme as a whole. The Company is represented on this Committee. The risk of failure of counterparties and of the investment manager is monitored regularly by the Committee. The Trustees have the right to determine the level of contributions and the Company has agreed with the Trustees a deficit funding schedule. Further details can be found in Note 4 of the accounts.</p>

Employees

The Group employs approximately 15,000 people, primarily in the UK, and is proud of its long history of being regarded as a responsible and respected employer.

Equal opportunities

The Board believes in creating throughout the Company a culture that is free from discrimination and harassment and will not permit or tolerate discrimination in any form. The Company gives full and fair consideration to applications for employment when these are received from disabled people and employs disabled people whenever suitable vacancies arise. Should an employee become disabled when working for the Company, efforts are made to continue their employment and retraining is provided, if necessary.

Training and development

We recognise the importance of training and development to support employee satisfaction and promote a knowledgeable workforce. Our programmes enable our staff to grow with the Company and develop their careers. Succession planning is emphasised across the Group and we continue to achieve high internal succession rates. Our Retail Academy supports store staff in developing their skills and moving on to new roles, and targeted development programmes in head office helped to create a pipeline of talent to fill future vacancies. These programmes support internal succession and enable us to continue to meet the objective that over 90 per cent of store manager appointments should be sourced from internal candidates.

Employee engagement

Employee engagement is supported through clear communication of the Group's performance and objectives. This information is cascaded through team briefings, large employee events, intranet sites and regular e-newsletters. This approach and the Group's open management style encourages employees to contribute to business development.

Employee share ownership

The Company operates a HM Revenue & Customs Approved Save-As-You-Earn share option scheme ('Sharesave Scheme') which provides employees with the opportunity to acquire shares in the Company. Approximately 830 employees participate in the scheme.

Social and environmental matters

We continue to operate a robust corporate responsibility (CR) programme that is closely aligned to the Group's strategy. The management of social and environmental matters is embedded into day-to-day operations across the business. This year we were delighted to retain a Platinum ranking in the annual Business in the Community CR Index.

We operate our CR programme through four key areas: Marketplace, Environment, Workplace and Community. Our CR strategy is based on ensuring that we effectively manage the environmental and social issues which are material to the Group and to each business unit. The Board carry out annual reviews to ensure the successful implementation of the CR strategy and to approve our targets for the years ahead. The following section provides an introduction to our CR work during the year. More detailed information, notably key performance data and future targets, is available in our full CR report, available at www.whsmithplc.co.uk/cr.

Marketplace

Customers

Customer service standards remain a key focus for our business. We review our performance through an independently conducted Customer Satisfaction Monitor which assesses performance in areas such as friendliness and helpfulness of staff, time spent queuing and store cleanliness and tidiness. In the latest survey, our High Street stores achieved an overall customer satisfaction score of 8.3 out of 10. We use the findings of these surveys to ensure that we continue to focus on the key elements of service that are most important to our customers.

We take seriously the responsibility for the products we sell, and we are committed to listening to our customers' feedback. Our Marketing Code of Practice sets out the standards we follow in our promotional activity, marketing and advertising. In practice this ensures we sell products that are safe, fit for purpose, meet legal standards and are not described in a misleading manner, particularly when marketing to children.

Suppliers

Ethical trading

We are committed to good labour standards and respecting the environment in our supply chain. Our Supplier Code of Conduct and Human Rights policy states our expectations of our suppliers.

The in-house supplier audit team based in our Far East sourcing office carries out a regular programme of supplier audits to monitor labour standards. They visit each new factory to assess its performance and, where necessary, agree an action plan for improvement with the factory. We provide support as suppliers make these improvements, and ensure that all direct source suppliers and Asia-based suppliers of UK agents are audited at least every two years.

Against the background of our audit programme, we continue to focus on engagement with key suppliers to support them as they seek to improve their performance. This engagement continues to focus on improving worker representation in factories. Although the project seeks to address a challenging issue – the lack of formal worker representation in China – many factory managers are keen to get involved in the project, seeing it as an

Social and environmental matters continued

opportunity to improve staff morale and consequently improve staff retention rates in a competitive labour market. Fifteen of our key suppliers are currently using the project toolkit to improve worker representation in their own factories. We will be conducting a factory survey to assess the impact this work is having on the conditions for the workers in the factories.

WHSmith is a member of the Ethical Trading Initiative.

Forest sourcing

It is our continuing objective that all virgin (i.e. non-recycled) material used in our own-brand products is from known, legal, well-managed and credibly certified forests. This year, in order to ensure compliance with the March 2013 EU Timber Regulations, we have implemented a strengthened due diligence system and now require that suppliers provide a far greater level of documentary evidence to prove the forest source for timber used in own-brand products. This year we have made good progress towards our objective to increase the value of recycled and certified material in our own brand products, up nine per cent year on year to 68.5 per cent.

We have carried out extensive supplier engagement and training to ensure that suppliers have a full understanding of the new EU Timber Regulations and WHSmith's specific requirements. In the year ahead, we are focussed on working with our suppliers to deliver material improvements in performance and ensure that we continue to drive improvement in this key area.

We continue to focus on making our forest sourcing work visible to customers by labelling own-brand products with the Forest Stewardship Council logo. We have made further strong progress this year, with over 900,000 FSC-marked units sold. FSC-labelling will remain a key area for improvement in the year ahead and we expect to make further progress, with a number of high volume core stationery lines ready to be marked, including A4 refill pads. We will also extend our reporting to non-WHSmith-branded products, notably books.

Payment policy for suppliers

The Company's policy for the payment of suppliers, which complies with the CBI Code of Practice for Buyers, is to agree the terms of payment in advance in line with normal trade practice and, provided a supplier performs in accordance with the agreement, to abide by such terms. Copies of the CBI code may be obtained from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU. The Company's trade creditors figure as at the balance sheet date was equivalent to 59 days (2012: 60 days) based on the ratio of average trade creditors to the amounts paid during the year to trade suppliers.

Environment

We recognise that good environmental management also makes good business sense. We are committed to reducing the environmental impact of our business, and measure our performance each year.

Reducing carbon emissions

This year, we were delighted to receive recognition for the progress we have made in terms of carbon management with the award of the Carbon Trust Standard to WHSmith High Street.

The energy used to light and heat our stores, distribution centres and offices is the greatest contributor to our carbon footprint and also represents a significant cost to the business. As a result, we continually look for ways to reduce the amount of energy we use. Over the last few years, we have rolled-out new LED lighting to all of our High Street store estate, our distribution centres and some of our Travel stores. The LED lighting is more efficient than our previous lighting system, but still provides the appropriate level of illumination for the stores to remain bright and appealing to our customers. This has contributed to a 16 per cent reduction in Group energy consumption per square foot compared to 2010 levels.

In terms of our carbon footprint, the second greatest contributor to our overall emissions is the CO₂ generated by the fleet of lorries which deliver products to over a thousand WHSmith stores around the UK. We continue to review our delivery routes and frequency to ensure that stores get product when they need it, whilst keeping carbon emissions to a minimum. We have also been able to achieve further transport efficiencies through new agreements with third parties which will see us sharing vehicles for deliveries to remote areas, such as the Scottish highlands for example. These developments have contributed to a further reduction in the CO₂e emissions per pallet moved, down two per cent year on year.

Global GHG emissions data for period 1 September 2012 to 31 August 2013 in tonnes of CO₂e

	2012/3	Percentage of carbon footprint
Scope 1 emissions		
Combustion of fuel for the transport of WHSmith products from distribution centre to store using vehicles owned by third parties. Also combustion of gas to heat WHSmith stores, offices and distribution centres	9,243	22%
Scope 2 emissions		
Electricity purchased for WHSmith's own use (used to power, light and heat stores, offices or distribution centres)	32,616	76%
Scope 3 emissions		
WHSmith employee business travel (by air, rail and owned and non-owned motor vehicle)	1,011	2%
Total	42,870	100%

Intensity measurement

Total emissions reported above normalised per 1,000 square feet	7.89
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Scope and methodology

We have reported on all of the emission sources required under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013. These sources fall within our consolidated financial statements. This data covers the continuing activities undertaken by our retailing operation in the UK and Ireland. The impacts resulting from franchise operations and international stores are excluded from this report.

We have used data gathered to fulfil our requirements under the GHG Protocol, and recommended DEFRA conversion factors.

Waste management

Waste created by inefficient use of resources and rising landfill tax represents a significant cost to the business. In 2012, we made significant changes to our store recycling system with the introduction of a 'dry mix' recycling system which enables our High Street stores to recycle most forms of waste, including plastics and metals. Regular communication to stores and the engagement of trading teams in clear product markdown and exit processes have helped us to use the dry mix system to deliver further improvements to recycling levels. 87 per cent of all waste is now being recycled, up 69 per cent from last year.

Reducing carrier bags

Compulsory carrier bag levies are now in place in Wales and Northern Ireland and due to be introduced in Scotland in 2014 and England in 2015. We continue to work hard to reduce the number of single-use plastic carrier bags we hand out. Across the whole of our business our staff habitually ask customers whether they need a bag. The result of both the new compulsory levies and the awareness-raising efforts of WHSmith store staff has been a 24 per cent year on year reduction in the number of single-use bags we have distributed. We continue to use a proportion of the profits from our reusable bag charges to fund the Woodland Trust's school tree-planting programmes. Since 2007, WHSmith's partnership with the Woodland Trust has seen over 100,000 trees planted in UK woodland.

Health and safety

We are committed to maintaining high standards of health and safety. The management team, supported by professional safety advisers, monitors key safety performance indicators and an annual report detailing trends, performance and recommendations is presented to the Board. The business also has a Health and Safety Committee that is comprised of representatives and professional health and safety advisers. The Group Safety team continue to provide an ongoing training programme for staff in stores, consisting of 'modular' courses focusing on key issues such as fire safety, manual handling and slips, trips and falls.

Community

As a leading bookseller and stationer we focus our community investment on supporting education and life-long learning. Over the year we invested a total of £967,886 into local communities (2012: £1,009,634). Included in this figure are cash donations and gifts in kind. These donations totalled £205,096 (2012: £134,638), and were made to local schools and registered charities including the Woodland Trust and the National Literacy Trust. Over the year, donations made to charities through the sale of products totalled £148,804 (2012: £151,318), including Children in Need, Cancer Research UK, Mind and Make a Wish Foundation. Lastly, we donated significant commercial support to our biggest charity partners, for example, World Book Day; these donations totalled £381,340 (2012: £417,090). The full extent of our community investment activity, measured according to the

London Benchmarking Group model, is outlined in the Group's CR Report.

The WHSmith Group Charitable Trust, an independent registered charity, actively supports employees that are involved with charitable organisations in their local communities, as well as working in partnership with the Company to support literacy projects.

Our store teams are active members in their communities, with many store managers and staff giving their time to support local councils, town centre management and high street security groups to promote a positive business environment on their high streets. In the year ahead, we will be launching store community awards to encourage and reward those stores taking an active role in their local communities.

Promoting literacy and a love of reading is a natural fit for WHSmith's business and also helping to tackle a key social issue. We completed a three-year project with the National Literacy Trust funding workshops which give parents practical tools to support their children's literacy development. We were delighted to see material improvements in the amount of time parents spend reading with their children. Our Schools Giveaway project continued again this year, with WHSmith vouchers given away to around 150 store-nominated schools all over the country to help build school library resources. We also continued with our hospitals giveaway programme. This year, following feedback from doctors, we donated arts and crafts materials to children's wards and these have been very well received.

Many of our products continue to raise funds for charity partners. This year, we sold Christmas cards and calendars for Children in Need as we have done in the past, as well as a new books promotion supporting Breakthrough Breast Cancer.

Political donations

It is the Company's policy not to make political donations and no political donations or EU political expenditure were made in the year (2012: £nil).

Corporate governance, AGM and other matters

Introduction from the Chairman

The Board of the Company is committed to achieving the highest standards of corporate governance. As Chairman, my role is to run the Board to ensure that the Company operates effectively and ensure that the Board has the right balance of skills and experience to assess, manage and mitigate risks.

This report, which forms part of the Directors' Report and includes the Directors' Remuneration Report, provides details of how the Company has applied the principles of and complied with the UK Corporate Governance Code June 2010 (the 'Code'). A copy of the Code is available publicly from www.frc.org.uk. The FRC has issued a revised version of the Code which applies to financial years commencing on or after 1 October 2012. We will report fully on this new version of the Code for the first time in our annual report and accounts 2014. We have chosen to apply and report early on certain of the new provisions this year. The Board confirms that the Company has, except as explained in this report, complied with the applicable principles of the Code throughout the financial year ended 31 August 2013. This report also includes the information that is required by Disclosure and Transparency Rules ('DTR') 7.2 to be contained in the Company's Corporate governance statement.

Henry Staunton
Chairman

10 October 2013

Board of Directors

As at the date of this report, the Board comprised the Chairman, two executive directors and three independent non-executive directors. Short biographies of each of these directors, which illustrate their range of experience, are set out on page 30. There is a clear division of responsibility at the head of the Company; Henry Staunton (Chairman) being responsible for running the Board and Stephen Clarke (Group Chief Executive) being responsible for implementing strategy. Henry Staunton performed the role of Senior Independent Director until his appointment as Chairman of the Company on 1 September 2013. Drummond Hall was appointed as Senior Independent Director on 1 September 2013. The Board structure ensures that no individual or group dominates the decision-making process.

All the directors whose biographies are on page 30 served throughout the period except as follows:

Annemarie Durbin was appointed as a non-executive director on 3 December 2012.

Suzanne Baxter was appointed as a non-executive director on 4 February 2013.

Other Board changes during the year were as follows:

Mike Ellis resigned as a non-executive director on 23 January 2013.

Kate Swann resigned as an executive director on 30 June 2013.

Walker Boyd resigned as a non-executive director on 31 August 2013.

All of the non-executive directors who served during the year and up to the date of this report are considered by the Board to be independent.

The Board met nine times during the year. It is expected that all directors attend Board meetings, Committee meetings and the Annual General Meeting ('AGM') unless they are prevented from doing so by prior commitments. The minimum time commitment expected from the non-executive directors is one day per month attendance at meetings, together with attendance at the AGM, Board away days and site visits, plus adequate preparation time. Where directors are unable to attend meetings, they receive the papers for that meeting giving them the opportunity to raise any issues and give any comments to the Chairman in advance of the meeting. Following the meeting the Chairman briefs any director not present on the discussions and any decisions taken at the meeting. The following table shows the number of Board meetings held during the year ended 31 August 2013 and the attendance record of individual directors.

Board membership	Number of meetings attended
Henry Staunton	9 of 9
Suzanne Baxter	5 of 5
Walker Boyd	9 of 9
Stephen Clarke	9 of 9
Annemarie Durbin	6 of 6
Mike Ellis	4 of 4
Drummond Hall	9 of 9
Robert Moorhead	9 of 9
Kate Swann	6 of 7

a) Suzanne Baxter was appointed as a director of the Company on 4 February 2013.

b) Walker Boyd resigned as a director of the Company on 31 August 2013.

c) Annemarie Durbin was appointed as a director of the Company on 3 December 2012.

d) Mike Ellis resigned as a director of the Company on 23 January 2013.

e) Kate Swann resigned as a director of the Company on 30 June 2013.

The Board has met twice since 31 August 2013 and all the current directors attended both meetings.

The Board manages the Company through a formal schedule of matters reserved for its decision. These include overall management of the Company; approval of strategic plans including acquisitions and disposals; approval of the Company's commercial strategy and operating and capital expenditure budgets; approval of the Annual Report and Financial Statements, material agreements and non-recurring projects; treasury policy; control, audit and risk management; executive remuneration; and corporate responsibility.

All directors have access to the advice and services of the Company Secretary and may take independent professional advice at the Company's expense in the furtherance of their duties. The Board receives appropriate and timely information, Board and Committee papers normally being sent out several days before meetings take place. Annemarie Durbin and Suzanne Baxter received induction training on joining the Board which was tailored to meet their needs to learn about the business, its markets and risks and included store visits and meetings with employees across the businesses and with external advisers. The need for director training is regularly assessed by the Board.

The performance of the Board and its Committees is a fundamental component of the Company's success. The Board regularly reviews its own performance and carried out a formal evaluation in September 2013. The evaluation was conducted internally, co-ordinated and directed by the Chairman, with the support of the Company Secretary. A questionnaire was prepared by the Chairman and the Company Secretary and formed the basis of in-depth interviews with each director. The main areas considered by the evaluation were performance, composition, expertise and strategy. The results of the assessment were considered by the Board, and confirmed the strength of the management of the Company, a sound governance framework and practices compliant with the Code. As a result of the review, the Board agreed an action plan which included a number of steps, given the recent Board changes, to build relationships and improve its procedures and effectiveness.

Annual reviews of the performance of the Audit, Nominations and Remuneration Committees have also been carried out as part of the Board evaluation. These reviews have confirmed that each Committee continues to operate effectively.

The Group Chief Executive reviews the performance of the Chief Financial Officer and Chief Operating Officer and other senior executives. The Chairman reviews the performance of the Group Chief Executive and each non-executive director. During the year, Walker Boyd, while Chairman, had regular meetings with the non-executive directors, without the executive directors present, to discuss Board issues and how to build the best possible team. The Board is satisfied that each of the non-executive directors commits sufficient time to the business of the Company and contributes to its governance and operations.

The Board had previously anticipated undertaking an externally-led board evaluation during the year, in accordance with the Code. However, in the light of the significant Board changes that have occurred this year, the Board made the decision to defer the external evaluation until 2014. The Board recognises the importance of provision B.6.2 of the Code, but believes the scale and significance of the recent changes would have severely limited the value of an external evaluation this year. It is the Board's intention to undertake an externally-facilitated evaluation of the Board in 2014. As part of the Board evaluation process, and in line with provision B.6.3 of the Code, the Senior Independent Director normally meets with the directors, in the absence of the Chairman, to assess the Chairman's performance during the year. The directors did not assess the performance of Walker Boyd in September 2013 because he had stepped down as Chairman, and from the Board, on 31 August 2013. Drummond Hall assessed the performance of Henry Staunton, who became Chairman on 1 September 2013. Henry Staunton's performance as Chairman will be evaluated in 2014, in accordance with the Code.

Under the Company's Articles of Association, directors are required to retire and submit themselves for re-election every three years and new directors appointed by the Board offer themselves for election at the next AGM following their appointment. However, in accordance with the Code, the Board has agreed that all directors will stand for election or re-election

at the AGM to be held on 22 January 2014. Biographies of all the directors are set out on page 30 of this Annual Report and are also available for viewing on the Company's website (www.whsmithplc.co.uk).

The Company's Articles of Association give a power to the Board to appoint directors and, where notice is given and signed by all the other directors, to remove a director from office. The Company's Articles of Association themselves may be amended by special resolution of the shareholders.

The interests of the directors and their immediate families in the share capital of the Company, along with details of directors' share options and awards, are contained in the Remuneration report on pages 31 to 42.

At no time during the year did any of the directors have a material interest in any significant contract with the Company or any of its subsidiaries.

The Company maintains directors' and officers' liability insurance which gives appropriate cover for any legal action brought against its directors. The Company has also provided an indemnity for its directors, which is a qualifying third party indemnity provision for the purposes of Section 234 of the Companies Act 2006.

The Board delegates specific responsibilities to the Board Committees detailed on the following pages, the role and responsibilities of each Committee being set out in formal terms of reference which are available on the Company's website.

Corporate governance, AGM and other matters continued

Board Committees

Audit Committee



Chair: Suzanne Baxter

Audit Committee Report

Dear Shareholder

As Chair of the Audit Committee I am pleased to present my report on the activities of the Audit Committee for the financial year ended 31 August 2013. Our principal objectives are to provide effective financial governance in respect of the Group's financial results, the performance of both the internal audit function and the external auditor, and the management of the Group's systems of internal control, business risks and related compliance activities.

The other members of the Committee are Annemarie Durbin and Drummond Hall who are both independent non-executive directors. The Board considers that I have recent and relevant financial experience, as required by the Code. Mike Ellis served on the Committee as Chairman until his resignation from the Board on 23 January 2013 and Henry Staunton served on the Committee until his appointment as Chairman of the Company on 1 September 2013. At the invitation of the Committee, the Chairman of the Board, the Chief Financial Officer and Chief Operating Officer, the Internal Audit Director and representatives of the external auditor regularly attend meetings. The Committee has regular private meetings with the external and internal auditors during the year.

The Committee met four times during the year. The principal agenda items at the formal meetings were a review of the preliminary and interim results, review of annual report and accounts, including a decision to restate the 2012 accounts following an amendment to the Company's accounting in respect of the schedule of contributions to the WHSmith Pension Trust (the Company has recognised an IFRIC 14 pension liability), review of appointment of auditors, Internal Audit reports, risk reports, corporate social responsibility, business continuity planning, updates from Travel and High Street risk committees, review of principal risks and uncertainties, review of Internal Audit and Risk Plans, review of non-audit fees, performance review of Internal Audit and Deloitte LLP, review of Deloitte LLP audit plans, governance and regulatory updates and review of internal and fraud control framework.

It is expected that all Committee members attend meetings, unless they are prevented from doing so by prior commitments. The following table shows the number of meetings held during the year ended 31 August 2013 and the attendance record of individual directors.

Committee membership	Number of meetings attended
Suzanne Baxter	2 of 2
Annemarie Durbin	3 of 3
Mike Ellis	2 of 2
Drummond Hall	4 of 4
Henry Staunton	4 of 4

a) Suzanne Baxter was appointed as a director of the Company on 4 February 2013.

b) Annemarie Durbin was appointed as a director of the Company on 3 December 2012.

c) Mike Ellis resigned as a director of the Company on 23 January 2013.

d) Henry Staunton resigned as a member of the Committee following his appointment as Chairman on 1 September 2013.

e) Walker Boyd and Robert Moorhead were invited to and attended four meetings of the Audit Committee.

The Audit Committee has met once since 31 August 2013 and all the current Committee members attended the meeting.

The Committee reviewed the effectiveness of the Company's financial controls and the systems of internal control by considering and approving the Internal Audit Plans in July 2013 and by reviewing the findings of Internal Audit quarterly, and by reviewing the scope of work and reports of the external auditor. The Committee also reviewed the risk assessment process and corporate business risk registers throughout the year. The risk registers outline the key risks faced by the Company including their impacts and likelihood along with the relevant mitigating controls and actions.

The external auditor reported to the Committee on their independence from the Company. The Committee and the Board are satisfied that Deloitte LLP has adequate policies and safeguards in place to ensure that auditor objectivity and independence are maintained. In accordance with professional standards, the partner responsible for the audit is changed every five years, and was last changed in 2009. Deloitte LLP has been the auditor for the Company since it was listed following the demerger of the business in 2006.

The Committee considers whether the audit should go out to tender. The Committee has not previously put the audit out to tender, since it has taken the view that partner rotation at both the Group and operating business level has been sufficient to maintain the necessary independence, and it has continued to be satisfied with Deloitte's performance. However, in light of the changes to the Corporate Governance Code on the appointment of auditors, the Committee intends to conduct a tender for the audit in 2014. There are no contractual restrictions on the Committee as to the choice of the external auditor.

The Committee has also adopted a formal policy on the Company's relationship with its auditor in respect of non-audit work. The policy is reviewed annually by the Committee. The majority of non-audit work undertaken by Deloitte LLP in 2012/13 related to tax and turnover certificates. The auditor may only provide such services if such advice does not conflict with their statutory responsibilities and ethical guidance. As Chair of the

Audit Committee, my approval is required before the Company uses non-audit services that exceed £25,000. For the financial year ended 31 August 2013 the non-audit fees were £107,071 and the audit fee was £265,859.

In line with our terms of reference, the Committee undertook a thorough assessment of the quality, effectiveness, value and independence of the audit provided by Deloitte LLP. The Director of Internal Audit prepared a questionnaire seeking the views and feedback of the Board, together with those of Group and divisional management and it formed the basis of further discussion with respondents. The findings of the survey were considered by the Committee and discussed with Deloitte LLP. Following our review, the Committee has determined to recommend to the Board the re-appointment of Deloitte LLP at the AGM on 22 January 2014.

Due to a long-standing commitment which pre-dates my appointment to the Board I will not be attending the AGM. I confirm that, in my absence, Henry Staunton will be available to answer any questions on the work of the Committee.

Suzanne Baxter

Chair of the Audit Committee

10 October 2013

Nominations Committee



Chair: Henry Staunton

Nominations Committee Report

Dear Shareholder

As Chairman of the Nominations Committee I am pleased to present my report on the activities of the Nominations Committee for the financial year ended 31 August 2013. The Committee's principal responsibility is to ensure that the Board comprises individuals with the requisite skills, knowledge and experience to ensure that it is effective in discharging its responsibilities and ensure that appropriate procedures are in place for the nomination, selection and succession of directors and senior executives.

The Committee comprises a majority of independent non-executive directors. The other members of the Committee are Suzanne Baxter, Stephen Clarke, Annemarie Durbin and Drummond Hall. Mike Ellis served on the Committee until his resignation from the Board on 23 January 2013, Kate Swann served on the Committee until her resignation from the Board on 30 June 2013 and Walker Boyd served on the Committee as Chairman until his resignation from the Board on 31 August 2013. In the event of any matters arising concerning my membership of the Board, I would absent myself from the meeting as required by

the Code and Drummond Hall, the Senior Independent Director, would take the Chair.

The Committee met five times during the year. The principal matters discussed at the meetings were succession planning for Board and senior executives, the appointment of two new non-executive directors, the appointment of a new Chairman and Senior Independent Director, and the management changes following the departure of Kate Swann as Group Chief Executive.

It is expected that all Committee members attend meetings, unless they are prevented from doing so by prior commitments. The following table shows the number of meetings held during the year ended 31 August 2013 and the attendance record of individual directors.

Committee membership	Number of meetings attended
Henry Staunton	5 of 5
Suzanne Baxter	2 of 2
Walker Boyd	4 of 5
Stephen Clarke	1 of 1
Annemarie Durbin	3 of 3
Mike Ellis	3 of 3
Drummond Hall	5 of 5
Kate Swann	4 of 4

- a) Suzanne Baxter was appointed as a director of the Company on 4 February 2013.
b) Walker Boyd was Chairman of the Committee until he resigned as a director of the Company on 31 August 2013.
c) Stephen Clarke was appointed as a member of the Committee on 1 July 2013.
d) Annemarie Durbin was appointed as a director of the Company on 3 December 2012.
e) Mike Ellis resigned as a director of the Company on 23 January 2013.
f) Kate Swann resigned as a director of the Company on 30 June 2013.

During the year the Committee reviewed the Company's succession plans and the ongoing structure and capability of the Board. In accordance with the Company's Board development plan, Stephen Clarke was appointed as Group Chief Executive. The Committee also recommended that Robert Moorhead take on the role of Chief Financial Officer and Chief Operating Officer.

Following previous changes to the Board in 2012, the Committee appointed external recruitment consultants, Lygon Group, to assist in the process of identification of potential candidates to join the Board. As a result of this search, Annemarie Durbin was appointed as a non-executive director on 3 December 2012 and Suzanne Baxter was appointed as a non-executive director on 4 February 2013. I confirm that the consultants we appointed have no other relationship with the Company and have signed up to the voluntary Code of Conduct covering board appointments established following the Davies Review.

Following Walker Boyd's decision to step down as Chairman of the Company, the Committee also prepared a job specification for the Company's external recruitment consultants to assist in the process of identification of potential candidates to join the Board as Chairman. As a result of this search, I was appointed as Chairman of the Company with effect from 1 September 2013. The Board, prior to appointing me as Chairman, reviewed my other commitments. I confirm that Drummond Hall led the process and chaired the relevant part of the meetings at which the appointment of the new Chairman was discussed and that neither Walker Boyd nor myself participated in these discussions.

Corporate governance, AGM and other matters continued

Following my appointment as Chairman, the Committee also agreed that Drummond Hall should be appointed as the Senior Independent Director with effect from 1 September 2013. I confirm that Drummond Hall absented himself from the meetings at which his appointment as Senior Independent Director was discussed by the Committee.

The Committee keeps itself updated on key developments relevant to the Company, including on the subject of diversity in the boardroom. The Board believes in creating throughout the Company a culture free from discrimination in any form and is proud of its long history of being regarded as a responsible and respected employer. The Committee believes in providing mentoring for women in senior roles to help them maximise their careers at the Company. The Board has chosen not to set specific representation targets for women at Board level at this time although it does have due regard for the benefits of diversity within the overriding objective of ensuring that its membership has the appropriate balance of skills, experience and independence. I confirm that the benefits of diversity, including gender diversity, were actively considered as part of the search in appointing Annemarie Durbin and Suzanne Baxter as non-executive directors of the Company. The table below shows a breakdown of the composition of the Board.

Tenure	Male/Female		
0-1 year	33%	Male	67%
1-3 years	17%	Female	33%
3-6 years	50%	Executive/non-executive	
		Executive	33%
		Non-executive	67%

The table below shows the percentage of women and men in the senior leadership team and mix of employees across the Group.

Senior leadership team	
Women	32%
Men	68%

Employee mix across the Group	
Women	64%
Men	36%

I will be available at the Annual General Meeting to answer any questions about the work of the Committee.

Henry Staunton

Chairman of the Nominations Committee

10 October 2013

Remuneration Committee



Chair: Drummond Hall

Remuneration Committee Report

Dear Shareholder

As Chairman of the Remuneration Committee, I am pleased to present my report on the activities of the Remuneration Committee for the financial year ended 31 August 2013. As ever, our remuneration policy aims to support the Company's strategy, encourage a performance-based culture, to attract and retain high-calibre executives and align executives' and shareholders' interests. We take account of the wider view of executive pay and evolving regulation to ensure that our remuneration arrangements are appropriate and aligned with our strategy.

The other members of the Committee are Suzanne Baxter, Annemarie Durbin and Henry Staunton. Mike Ellis served on the Committee until his resignation from the Board on 23 January 2013 and Walker Boyd served on the Committee until his resignation from the Board on 31 August 2013. At the invitation of the Committee, the Group Chief Executive and representatives of the Committee's external independent remuneration adviser regularly attend meetings.

During the year under review the Committee consulted extensively with institutional shareholders and shareholder advisory bodies on the proposed remuneration for Stephen Clarke who became Group Chief Executive and Robert Moorhead who assumed the combined role of Chief Financial Officer and Chief Operating Officer.

The responsibilities of the Committee include:

- determining and agreeing with the Board the policy for the remuneration of the Chairman, executive directors and certain other senior executives. Upon the appointment of Henry Staunton as Chairman, the Committee agreed that, despite there not having been a formal review since May 2008 (Walker Boyd's fee on appointment in 2010 simply being set at a reduced level to his predecessor without undertaking a benchmark analysis), Henry Staunton should receive the same remuneration as had previously been received by Walker Boyd as Chairman. It is the Committee's intention to undertake a review of the fee paid to the Chairman in the current financial year;
- approving the design of, and targets for, the performance-related pay plans operated by the Company and approving the total annual payments made under such plans;
- reviewing the design of all share incentive plans for approval by the Board and shareholders;

- ensuring that contractual terms on termination, and any payments made, are appropriate in the circumstances to both the individual and the Company, and ensuring that failure is not rewarded and that the duty to mitigate loss is fully recognised; and
- determining the individual remuneration package of each executive director and other senior executives, including bonuses and share incentives.

The remuneration of the non-executive directors is determined by the Chairman and the executive directors.

The Committee met five times during the year. The principal agenda items at the meetings were undertaking shareholder consultations in respect of the WH Smith Co-Investment Plan and changes in executive remuneration, approval of annual bonus payments and bonus plans, approval of performance conditions and grant of long-term incentives, and approval of Chairman and executive remuneration.

It is expected that all Committee members attend meetings, unless they are prevented from doing so by prior commitments. The following table shows the number of meetings held during the year ended 31 August 2013 and the attendance record of individual directors.

Committee membership	Number of meetings attended
Drummond Hall	5 of 5
Suzanne Baxter	2 of 2
Walker Boyd	5 of 5
Annamarie Durbin	2 of 2
Mike Ellis	3 of 3
Henry Staunton	5 of 5

a) Suzanne Baxter was appointed as a director of the Company on 4 February 2013.

b) Walker Boyd resigned as a director of the Company on 31 August 2013.

c) Annamarie Durbin was appointed as a director of the Company on 3 December 2012.

d) Mike Ellis resigned as a director of the Company on 23 January 2013.

e) Kate Swann was invited to and attended two meetings of the Remuneration Committee.

f) Stephen Clarke was invited to and attended one meeting of the Remuneration Committee.

The Committee has met three times since 31 August 2013 and all the current Committee members attended the meetings.

Finally, in terms of reporting, this is something of a transitional year. This is our final report under the old disclosure rules for remuneration as new rules, often referred to as the new BIS regulations, come into force for financial years ending on or after 30 September 2013. In this report, we have sought to assist the reader by incorporating those aspects of the new regulations which do not contradict the current regulations. However, since preparing this report we note that further guidance has been issued by various bodies (particularly from a joint working group of leading institutional shareholders and the GC100 (a group of leading in-house lawyers representing companies generally)). While that guidance was issued too late in the process for us to fully reflect it in this year's report, I wanted to comment that we support its principal findings and, in particular, note and will follow the preference of many large shareholders for the development of a more flexible policy than that summarised in this report so that a vote on the Company's remuneration policy need only be held every three years and will prepare the next report, being the first under the new regime, accordingly.

The Remuneration report is set out on pages 31 to 42.

I will be available at the Annual General Meeting to answer any questions about the work of the Committee.

Drummond Hall

Chairman of the Remuneration Committee

10 October 2013

Risk management and internal controls

The Board has overall responsibility for the Company's system of internal control and for reviewing its effectiveness, whilst the role of management is to implement the Board's policies on risk and control and provide assurance on compliance with these policies. Steps continue to be taken to embed internal control and risk management further into the operations of the business and to deal with areas that require improvement which come to the attention of management and the Board. Such a system is, however, designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

i) Risk

The Board confirms that there is an ongoing process for identifying, evaluating and managing significant risks faced by the Company, including those risks relating to social, environmental and ethical matters. This process was in place throughout the year under review and up to the date of approval of the Annual Report and meets the requirements of the guidance entitled 'Internal Control – Revised Guidance for Directors' produced by the Financial Reporting Council (the 'Turnbull Guidance'). The Audit Committee has kept under review the effectiveness of the system of internal control and has reported regularly to the Board.

The key features of the risk management process are as follows:

- the business conducts an annual risk assessment based on identified business objectives which are reviewed and agreed by the executive committee of each business. Risks are categorised into strategic, reputational, operational, financial and compliance and are evaluated in respect of their potential impact and likelihood. These risk assessments are updated and reviewed quarterly by the Group and business risk committees and are reported to the relevant business executive committee and the Audit Committee;
- a Company risk assessment is also undertaken by the internal audit function, which considers all areas of potential risk across all systems, functions and key business processes. This risk assessment, together with the business risk assessment, forms the basis for determining the Internal Audit Plan. Audit reports in relation to areas reviewed are discussed and agreed with the business risk committees and the Audit Committee;
- the internal audit team meets annually with senior executives in order to complete a formal certification of the effectiveness of internal controls. These reports are submitted to the business risk committees. Certificates are also provided by the risk committees to the Audit Committee, to assist the Board in conducting its annual review of internal controls in compliance with the Turnbull Guidance. As part of its annual review the Board discusses and agrees the principal risks that are included within the Annual Report.

Corporate governance, AGM and other matters continued

ii) Internal controls

a) Financial controls

The Company has an established framework of internal financial control, the effectiveness of which is regularly reviewed by the executive management and the Board. The key elements of this are as follows:

- the Board is responsible for overall Company strategy, for approving revenue and capital budgets and plans, for approving major acquisitions and disposals and for determining the financial structure of the Company, including treasury and dividend policy. Monthly results, variances from plan and forecasts are reported to the Board;
- the Audit Committee assists the Board in the discharge of its duties regarding the Company's financial statements, accounting policies and the maintenance of proper internal business, operational and financial controls. The Committee provides a direct link between the Board and the external auditors through regular meetings;
- the internal audit function advises and assists business management in the establishment and maintenance of adequate financial controls and reports to the Audit Committee on the effectiveness of those controls;
- the Board has established an organisational structure with clearly-defined lines of responsibility and approval controls identifying transactions requiring approval by the Board or by the approvals committee. The Chief Financial Officer and Chief Operating Officer is responsible for the functional leadership and development of the Company's finance activities;
- there is a comprehensive system for budgeting and planning and for monitoring and reporting the performance of the Company's business to the Board. Monthly results are reported against budget and prior year, and forecasts for the current financial year are regularly revised in light of actual performance. These results and forecasts cover profits, cash flows, capital expenditure and balance sheets;
- the Company has established a uniform system of investment appraisal;
- executive management has defined the financial controls and procedures with which each business is required to comply. Key controls over major business risks include reviews against performance indicators and exception reporting, and the business is required to prepare monthly management accounts; and
- routine reports are prepared to cover treasury activities and risks, for review by senior executives, and annual reports are prepared for the Board and Audit Committee covering tax, treasury policies, insurance and pensions.

b) Non-financial controls

The Company has established a wide range of non-financial controls covering areas such as health and safety, the environment, ethical trading, employment and business continuity, the effectiveness of which are regularly reviewed by the executive management and the Board. The key elements are as follows:

- a corporate responsibility strategy was approved by the Board, including objectives and targets to address the impact that our activities have on the environment, workplace, marketplace and community;
- clear accountability for corporate responsibility issues has been defined at Board and operational level;
- annual updates are submitted to the Board on each aspect of corporate responsibility;
- the Board is committed to maintaining high standards of health and safety in all its business activities. These standards are set out in the Company's Health and Safety Policy which is regularly reviewed by the Board. The Risk Management team works with the business to assess health and safety risks and introduce systems to mitigate them. All notified accidents are investigated and targets are set to reduce the level of incidence;
- the Board has approved an Environmental Policy and sets environmental objectives and specific targets which are reviewed annually;
- the Board is committed to ensuring reasonable standards among its suppliers and has approved an Ethical Trading Code of Conduct setting out the standards it expects its partners and suppliers to adopt. This policy covers health and safety, child labour, working hours, discrimination and the environment;
- the Company is committed to ensuring that its personnel meet good standards of integrity and competence. The Company's systems cover the recruitment, training and development of personnel, an appropriate division of responsibilities and the communication of Company policies and procedures throughout the organisation; and
- Business Recovery Plans exist to enable the business to continue in the event of a disaster with minimum disruption to customers.

Anti-corruption

The Company has continued to enhance its policies and procedures in order to meet the requirements of the Bribery Act 2010. These policies and procedures include training for individuals to ensure awareness of acts that might be construed as contravening the Act. The Group's Bribery Ethics Statement is included on the Company's website, www.whsmithplc.co.uk.

Relations with shareholders

The Board's primary role is to promote the success of the Company and the interests of shareholders. The Board is accountable to shareholders for the performance and activities of the Group. The Company recognises the importance of communicating with its shareholders to ensure that its strategy and performance are understood. This is achieved principally through the Annual Report and Accounts and the AGM. In addition, a range of corporate information, including all Company announcements and presentations, is available to investors on the Company's website, www.whsmithplc.co.uk.

Formal presentations are made to institutional shareholders following the announcement of the Company's full year and interim results. The Board recognises that the AGM is the principal forum for dialogue with private shareholders. All directors normally attend the AGM and are available to answer questions that shareholders may wish to raise.

The Notice of Meeting is made available to shareholders at least 20 working days before the meeting. Those shareholders who have elected to receive electronic communications receive notice of the availability of the Annual Report on the Company's website. The deadline for appointing a proxy is 48 hours before the time fixed for the meeting (although, in calculating this period, no account is taken of non-working days).

Shareholders vote on each resolution on a show of hands, unless a poll is validly called, and after each such vote the number of proxy votes received for, against, and withheld is announced. The proxy figures are made available in writing at the end of the meeting, announced to the London Stock Exchange and published on the Company's website.

The Board as a whole is kept fully informed of the views and concerns of major shareholders. The Group Chief Executive and Chief Financial Officer and Chief Operating Officer update the Board following meetings with major shareholders and analysts' briefings are circulated to the Board. The Head of Investor Relations also carries out a regular programme of work and reports to the Board the views and information needs of institutional and major investors. This is part of the regular contact that the Group maintains with its institutional shareholders. When requested to do so, the Chairman and non-executive directors attend meetings with major shareholders.

Compliance with the Code

Throughout the year ended 31 August 2013 the Company has been in compliance with the provisions of the Code except that, as explained on page 21, it did not comply with the provisions of B.6.2 and B.6.3 of the Code as it did not undertake an externally-facilitated Board evaluation and it did not assess the performance of the outgoing Chairman, Walker Boyd, in respect of the financial year ended 31 August 2013. It is the Board's intention to undertake an externally facilitated evaluation of the Board and to evaluate the performance of the Chairman in 2014, in accordance with the Code.

Dividends

The directors recommend the payment of a final dividend for the year of 21.3p per ordinary share on 30 January 2014 to members on the Register at the close of business on 10 January 2014. This final dividend and the interim dividend of 9.4p per ordinary share paid on 8 August 2013 makes a total dividend of 30.7p per ordinary share for the year ended 31 August 2013.

Share capital

The issued share capital of the Company, together with details of shares issued during the year, is shown in Note 24 to the Accounts.

The issued share capital of the Company as at 31 August 2013 was 123,412,814 ordinary shares of 22⁶/₆₇p each. These shares are listed on the London Stock Exchange and can be held in certificated or uncertificated form.

The Company is not aware of any agreements between shareholders that may result in restrictions on the transfer of securities and voting rights.

There are no restrictions on the transfer of ordinary shares in the Company other than certain restrictions imposed by laws and regulations (such as insider trading laws and market requirements relating to close periods) and requirements of the Listing Rules whereby directors and certain employees of the Company require Board approval to deal in the Company's securities.

The rights and obligations attaching to the Company's ordinary shares, in addition to those conferred on their holders by law, are set out in the Company's Articles of Association, a copy of which can be obtained from the Company's website, www.whsmithplc.co.uk. The holders of ordinary shares are entitled to receive the Company's report and accounts, to attend and speak at general meetings of the Company, to appoint proxies and to exercise voting rights, and to receive a dividend subject to the deduction of any sums due from the holder of ordinary shares to the Company on account of calls or otherwise. Changes to the Company's Articles of Association must be approved by special resolution of the Company.

The Trustee of the WH Smith Employee Benefit Trust holds ordinary shares in the Company on behalf of the beneficiaries of the Trust, who are the employees and former employees of the Group. If any offer is made to the holders of ordinary shares to acquire their shares, the Trustee will not be obliged to accept or reject the offer in respect of any shares which are at that time subject to subsisting options, but will have regard to the interests of the option holders and can consult them to obtain their views on the offer, and subject to the foregoing, the Trustee will take the action with respect to the offer it thinks fair.

Purchase of own shares

At the 2013 AGM, authority was given for the Company to purchase, in the market, up to 19,307,830 ordinary shares of 22⁶/₆₇p each, renewing the authority granted at the 2012 AGM. The Company used this authority to return cash to shareholders by purchasing and subsequently cancelling 7,031,634 of its own shares during the financial year, representing 5.7 per cent of the issued share capital as at 31 August 2013, at an average price of 706p. The aggregate amount of consideration (including costs) paid by the Company for the purchases was £50m. This authority is renewable annually and approval will be sought from shareholders at the AGM in 2014 to renew the authority for a further year.

Issue of new ordinary shares

During the financial year ended 31 August 2013, 285,956 ordinary shares of the Company were issued under the Sharesave Scheme at prices between 335.60p and 426.80p. The Articles of Association of the Company provide that the Board may, subject to the prior approval of the members of the Company, be granted authority to exercise all the powers of the Company to allot shares or grant rights to subscribe for or convert any security into shares, including new ordinary shares.

Corporate governance, AGM and other matters continued

Significant agreements – change of control

A change of control of the Company following a takeover bid may cause a number of agreements to which the Company or its trading subsidiaries, WH Smith High Street Limited and WH Smith Travel Limited, is party, such as commercial trading contracts, banking arrangements, property leases, licence and concession agreements to take effect, alter or terminate. In addition, the service agreements of some senior executives and employee share plans would be similarly affected on a change of control, including, in the case of some employees, in relation to compensation for loss of office.

Details of the change of control clause contained in Robert Moorhead's service contract can be found in the Remuneration report on page 38.

Directors' conflicts

The Company's Articles of Association permit the Board to consider and, if it sees fit, to authorise situations where a director has an interest that conflicts, or may possibly conflict, with the interests of the Company ('Situational Conflicts'). The Board has a formal system in place for directors to declare Situational Conflicts to be considered for authorisation by those directors who have no interest in the matter being considered. In deciding whether to authorise a Situational Conflict, the non-conflicted directors must act in the way they consider, in good faith, would be most likely to promote the success of the Company, and they may impose limits or conditions when giving the authorisation, or subsequently, if they think this is appropriate. Any Situational Conflicts considered by the Board, and any authorisations given, are recorded in the Board minutes and in a register of conflicts which is reviewed regularly by the Board.

Company's shareholders

As at the date of this report the Company has been notified of the following significant holdings of voting rights in its shares:

Holder	Number	% as at date of notification	Nature of Holding
Lloyds Banking Group plc	10,305,332	8.02	Indirect
Norges Bank	3,886,018	3.06	Direct

Information provided to the Company pursuant to the Financial Conduct Authority's (FCA) Disclosure and Transparency Rules (DTRs) is published on a Regulatory Information Service and on the Company's website.

Financial risk management

The financial risk management and policies of the Group are disclosed in Note 23 of the Accounts.

Going concern

The Group's business activities together with the factors that are likely to affect its future developments, performance and position are set out in this Directors' report and business review. This Directors' report and business review also describes the Group's financial position, cash flows and borrowing facilities, further information on which is detailed in Notes 20 to 23 of the

Accounts. In addition, Note 23 of the Accounts includes the Group's objectives, policies and processes for managing its capital; its financial risk management objectives; details of its financial instruments and hedging activities; and its exposures to credit risk and liquidity risk. The Directors' report and business review also highlights the principal risks and uncertainties facing the Group.

The Group continues to be highly cash generative and has a committed multi-currency revolving credit facility of £70m.

The directors report that they have reviewed current performance and forecasts, combined with expenditure commitments, including capital expenditure, proposed dividends and share buyback, and borrowing facilities. After making enquiries the directors have a reasonable expectation that the Group has adequate financial resources to continue its current operations, including contractual and commercial commitments for the foreseeable future despite the uncertain economic outlook. For this reason, they have continued to adopt the going concern basis in preparing the financial statements.

Auditor

Deloitte LLP has expressed its willingness to continue in office as auditor of the Company. A resolution to re-appoint Deloitte LLP as auditors to the Company and a resolution to authorise the directors to determine its remuneration will be proposed at the AGM.

Disclosure of information to the auditor

Having made the requisite enquiries, as far as each of the directors is aware, there is no relevant audit information (as defined in Section 418 of the Companies Act 2006) of which the Company's auditors are unaware, and each of the directors has taken all steps he or she should have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Annual General Meeting

The AGM of the Company will be held at Allen & Overy LLP, One Bishops Square, London E1 6AD on 22 January 2014 at 11.30am. The Notice of Annual General Meeting is given, together with explanatory notes, in the booklet which accompanies this report.

This report was approved by the Board on 10 October 2013.

By order of the Board

Ian Houghton

Company Secretary

10 October 2013

Statement of Directors' responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors are required to prepare the Group financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union and Article 4 of the IAS Regulation and have elected to prepare the parent company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing the parent company financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

In preparing the Group financial statements, International Accounting Standard 1 requires that directors:

- properly select and apply accounting policies;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- provide additional disclosures when compliance with the specific requirements in IFRSs is insufficient to enable users to understand the impact of particular transactions, other events and conditions on the entity's financial position and financial performance; and
- make an assessment of the Company's ability to continue as a going concern.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Directors' responsibility statement

We confirm that to the best of our knowledge:

- the financial statements, prepared in accordance with the relevant financial reporting framework, give a true and fair view of the assets, liabilities, financial position and profit or loss of the Company and the undertakings included in the consolidation taken as a whole; and
- the management report, which is incorporated into the Directors' report, includes a fair review of the development and performance of the business and the position of the Company and the undertakings included in the consolidation taken as a whole, together with a description of the principal risks and uncertainties that they face.

By order of the Board

Stephen Clarke

Group Chief Executive

Robert Moorhead

Chief Financial Officer and Chief Operating Officer

10 October 2013

Board of Directors



1: Henry Staunton



2: Stephen Clarke



3: Robert Moorhead



4: Suzanne Baxter



5: Annemarie Durbin



6: Drummond Hall

1. Henry Staunton joined the Board of WHSmith in September 2010 and became Chairman on 1 September 2013. He has extensive finance, media and retail expertise and is a non-executive director of Capital and Counties Properties plc and Merchants Trust plc. He was previously the Finance Director of Granada and ITV, Chairman of Ashted Group and Vice Chairman of Legal and General PLC.

2. Stephen Clarke is Group Chief Executive and joined the Board of WHSmith on 1 June 2012. He joined WHSmith in August 2004 as Marketing Director for WHSmith High Street. In 2006 he was appointed Commercial and Marketing Director and in 2008 became Managing Director of WHSmith High Street. He began his career at the Dixons Group where he carried out a number of store, product and marketing roles.

3. Robert Moorhead is Chief Financial Officer and Chief Operating Officer and joined the Board of WHSmith in December 2008. He joined WHSmith in 2004 as Retail Finance Director. Previously, he was Group Finance Director at Specsavers Optical Group and Finance and IT Director of World Duty Free Europe. He also held a number of roles at B&Q and Kingfisher Group. He started his career at Price Waterhouse.

4. Suzanne Baxter is a non-executive director and joined the Board of WHSmith in February 2013. She is Chair of the Audit Committee. She is a Chartered Accountant and was appointed Group Finance Director of MITIE Group PLC in April 2006. She is Deputy Chair of the Opportunity Now

Leadership Board, a part of the Business in the Community (BitC) charity with a focus on gender diversity and is also a mentor for the ICAEW's Women in Leadership Programme. Suzanne is a member of the council of British Services Association, a policy and research centre of excellence for the support services industry and she recently sat on the CBI Leadership Programme Selection Panel.

5. Annemarie Durbin is a non-executive director and joined the Board of WHSmith in December 2012. Annemarie is Group Head, Independent Governance, Assurance; and Workplace at Standard Chartered. She has previously held senior roles in Wholesale Banking, including Head of Financial Institutions for Europe and Africa, and had global responsibility for the Development Organisation client segment. She has held Consumer Banking head roles in the Philippines and Thailand and has been Chief Executive Officer in both countries. Currently she is responsible for internal audit, property, security, business continuity globally and corporate governance at Standard Chartered.

6. Drummond Hall is a non-executive director and joined the Board of WHSmith in September 2008. He is the Senior Independent Director and Chairman of the Remuneration Committee. He spent the early part of his career with Procter & Gamble, Mars and PepsiCo Inc, and from 2002 to 2006 was Chief Executive of Dairy Crest PLC.

Ian Houghton is Company Secretary and Legal Director and was appointed in September 1998.

Board Committees

Audit Committee

Suzanne Baxter – Chair
Annemarie Durbin
Drummond Hall

Nominations Committee

Henry Staunton – Chairman
Suzanne Baxter
Stephen Clarke
Annemarie Durbin
Drummond Hall

Remuneration Committee

Drummond Hall – Chairman
Suzanne Baxter
Annemarie Durbin
Henry Staunton

Remuneration report

This report (including the letter from the Chairman of the Committee included on pages 24 and 25 of the Annual Report and to be read as part of this Report) has been prepared on behalf of the Board by the Remuneration Committee. In all its activities, the Committee has adopted the principles of good governance relating to directors' remuneration as set out in the UK Corporate Governance Code and complies with the Companies Act 2006, the Large and Medium-Sized Companies and Groups (Accounts and Reports) Regulations 2008 and the Listing Rules of the Financial Conduct Authority. Part A of the report, which is not subject to audit, sets out the Company's remuneration policy. Part B, which has been audited, provides details of the remuneration, pensions and share incentives of the directors for the year ended 31 August 2013. As stated in the introductory letter from the Chairman of the Committee, this is the final report under this legislation and next year's report will be prepared in accordance with its replacement legislation and having due regard to appropriate guidance from relevant stakeholders.

PART A – Unaudited information

During the year the Committee continued to receive advice from FIT Remuneration Consultants LLP ('FIT'), its external independent adviser, which is a member of the Remuneration Consultants Group and adheres to that group's code of conduct. FIT has no other relationship with the Company. FIT was appointed by the Committee in 2011 following the establishment of that firm by the Company's previous lead adviser and the Committee is satisfied that it continues to provide objective and independent advice. FIT's fees in respect of the year under review were £62,000 (exclusive of VAT).

The Committee also received advice from an independent law firm, Allen & Overy LLP, who were appointed by the Company, in respect of share incentive plans. Allen & Overy LLP provided the Company with other legal services. Ian Houghton, Company Secretary, also materially assisted the Committee in carrying out its duties, except in relation to his own remuneration. Stephen Clarke (and previously Kate Swann) attends meetings at the invitation of the Committee but is not present during discussions in respect of his own pay. Henry Staunton absents himself from discussions about his own pay.

Remuneration policy

The Company has a well-established and clear remuneration policy which, in the view of the Committee, has made an important contribution to the success of the Company over a sustained period. This can be summarised as providing at or around the median of market levels of fixed pay but with the opportunity to earn upper quartile levels of pay if the executives deliver superior returns for shareholders. This policy is set out below in a manner which anticipates the new BIS regulations to which next year's report will be subject.

Remuneration report continued

General policy

Executive remuneration packages are structured so that they:

- Are aligned to the Group's strategy;
- Are aligned with the interests of shareholders, with a significant proportion being performance-related to areas which impact shareholder value;
- Are competitive and provide a very clear bias to variable pay with suitable performance measures and conditions;
- Do not promote unacceptable behaviours or encourage unacceptable risk taking; and
- Take into account Group-wide pay and employment conditions. The Committee is responsible for all discretionary and all-employee share arrangements.

Element and purpose	Policy and opportunity	Operation and performance measures	Implementation of policy in year
Base salary			
This is the basic element of pay and reflects the individual's role and position within the Group with some adjustment to reflect their capability and contribution	<ul style="list-style-type: none"> – While base salaries are reviewed each year, the Company's policy is not to automatically award an inflationary increase – Base salaries are benchmarked against both FTSE 250 companies and other leading retailers and, while the Committee applies judgement rather than setting by reference to a fixed percentile position, its general approach is to constrain base salaries to the lower end of an acceptable market range 	<ul style="list-style-type: none"> – Base salary is paid monthly in cash – Base salaries are reviewed annually with any changes normally taking effect from 1 March (although the executive directors' salaries were increased from 1 May 2013 in view of the changes in their roles) 	<ul style="list-style-type: none"> – The current salary of Stephen Clarke is £480,000 (which is less than that of his predecessor); and the current salary of Robert Moorhead is £360,000 – No salary increases are envisaged for the forthcoming financial year
Benefits			
To provide other benefits valued by the recipient	<ul style="list-style-type: none"> – Provide market competitive benefits in kind – Values are shown in the table of Directors' remuneration but may fluctuate without the Committee taking action – The Company may periodically amend the benefits available to staff and the executive directors would normally be eligible to receive such amended benefits on similar terms to all senior staff 	<ul style="list-style-type: none"> – Benefits received by executive directors comprise a car allowance, private medical insurance and life assurance – Executives may periodically host or be invited to corporate events. All such arrangements are monitored by the Company alongside all expense claims and are not regarded as benefits 	<ul style="list-style-type: none"> – No changes were made to this element of remuneration within the year
Pension			
To aid retention and remain competitive within the marketplace	<ul style="list-style-type: none"> – Provide a competitive employer sponsored pension plan 	<ul style="list-style-type: none"> – All executive directors are eligible to participate in a defined contribution pension plan and/or receive a salary supplement in lieu (which is not taken into account as salary for calculation of bonus, LTIP/CIP or other benefits) with a total value of 25 per cent of salary – During the financial year ended 31 August 2013 Stephen Clarke received a pension contribution equal to five per cent of his base salary and Robert Moorhead received a pension contribution equal to 10 per cent of his base salary; with the balance being received as a salary supplement 	<ul style="list-style-type: none"> – No changes were made to these elements of remuneration within the year – Both executive directors receive a total benefit equivalent to 25 per cent of salary

Element and purpose	Policy and opportunity	Operation and performance measures	Implementation of policy in year
Annual bonus			
To motivate employees and incentivise delivery of annual performance targets	<ul style="list-style-type: none"> The bonus potential is 150 per cent of base salary for Stephen Clarke (which will increase to 160 per cent of base salary from 1 September 2014) and 130 per cent of base salary for Robert Moorhead with target levels at 48 per cent of their respective maxima Clawback provisions apply to the annual bonus plan 	<ul style="list-style-type: none"> Bonus levels and the appropriateness of performance measures are reviewed annually to ensure they continue to support the Company's strategy Bonus is primarily assessed against a sliding scale target of profit before tax but after interest and is then moderated (on a downwards only basis) by reference to the achievement of personal objectives 	<ul style="list-style-type: none"> Paid in one tranche The bonus out-turn for the 2013 financial year in respect of Stephen Clarke and Robert Moorhead was £513k and £432k (being 100 per cent of the maximum amount available on a pro-rata basis)
Long-term incentives			
To motivate and incentivise delivery of sustained performance over the long-term, the Group operates the Long-Term Incentive Plan ('LTIP') and the Co-Investment Plan ('CIP')	<ul style="list-style-type: none"> The policy is to award executive directors with shares with an initial face value equal to 200 per cent of base salary each year under the LTIP In addition, the policy is to give executive directors the opportunity to invest (or deposit) shares with a maximum value of 50 per cent of their annual bonus opportunity which are matched on a two-to-one basis (applying the market normal gross: net approach) under the CIP The LTIP and CIP do not credit participants with the benefit of accrual for dividends paid over the performance period so, in that respect, are less generous than normal market practice Clawback provisions apply to the LTIP and the CIP 	<ul style="list-style-type: none"> The terms of and the performance measures applicable to the 2012 LTIP and the CIP awards are described on pages 36 to 37 Vesting of new LTIP awards is determined based on the following three measures: 40 per cent is based on relative TSR; 30 per cent is based on EPS growth and 30 per cent is based on relative dividend growth. The CIP is entirely subject to an EPS growth measure The Committee approved these performance metrics as they are directly linked to the objectives set out in the Group's strategy; there is a direct link with shareholder value and there is a clear line of sight for participants between performance and reward 	<ul style="list-style-type: none"> Annual LTIP and CIP awards set at the policy level. Stephen Clarke was granted a top-up LTIP award on 18 April 2013 to ensure that his combined award for the financial year ended 31 August 2013 equalled 200 per cent of his new salary as CEO (no equivalent top-up CIP award was made) The Company will honour the vesting of all awards granted under previous policies in accordance with the terms of such awards
Shareholding guidelines			
To encourage share ownership by the executive directors and ensure interests are aligned	<ul style="list-style-type: none"> Executive directors are expected to retain at least 50 per cent (net of tax) of shares which vest under the LTIP/CIP (or any other discretionary long-term incentive arrangement that may be introduced in the future) until such time as they hold a specified value of shares 	<ul style="list-style-type: none"> 175 per cent of salary for the Group Chief Executive and 150 per cent of salary for other executive directors Once the shareholding guidelines have been met, individuals are expected to maintain these levels as a minimum. The Committee will review shareholdings annually in the context of this policy. The Committee will review compliance with the policy as awards approach maturity 	<ul style="list-style-type: none"> Stephen Clarke and Robert Moorhead comply with the guidelines

Remuneration report continued

Element and purpose	Policy and opportunity	Operation and performance measures	Implementation of policy in year
All-employee share plans			
To encourage share ownership by employees, thereby allowing them to share in the long-term success of the Group and align their interests with those of the shareholders	<ul style="list-style-type: none"> Executive directors are able to participate in all-employee share plans on the same terms as other Group employees 	<ul style="list-style-type: none"> Sharesave – individuals may save up to a maximum of £250 each month for a fixed period of three years. At the end of the savings period, individuals may use their savings to buy ordinary shares in the Company at a discount of up to 20 per cent of the market price set at the launch of each scheme 	
Chairman and non-executive director fees			
	<ul style="list-style-type: none"> The fees paid to the Chairman and the fees of the other non-executive directors aim to be competitive with other fully listed companies of equivalent size and complexity. Fee levels are periodically reviewed by the Board (for non-executives) and the Committee (for the Chairman). In both cases, the Company does not adopt a quantitative approach to pay positioning and exercises judgement as to what it considers to be reasonable in all the circumstances as regards quantum Additional fees are paid to non-executive directors who chair a Board Committee and to the Senior Independent Director ('SID') Non-executive directors do not participate in incentive arrangements 	<ul style="list-style-type: none"> Fees are paid monthly in cash Fee levels for the Chairman and the non-executive directors are reviewed periodically (the last such review being in May 2008). It is proposed to undertake a review of fees in the current financial year 	<ul style="list-style-type: none"> Current fee levels are £165,000 for the Chairman of the Board, £40,000 for the role of non-executive director with additional fees of: (i) £5,000 payable for the role of SID; and/or (ii) £6,000 payable where an individual also chairs the Audit or Remuneration Committee

Recruitment remuneration policy

The Company's recruitment remuneration policy aims to give the Committee sufficient flexibility to secure the appointment and promotion of high-calibre executives to strengthen the management team and secure the skill sets to deliver the Company's strategic objectives.

The following represents guidelines considered reasonable by the Committee, but they may need to be interpreted flexibly in relation to securing an appropriate candidate whose appointment would, in the view of the Board, be in the shareholders' best interests.

- The starting point for the Committee will be to look at the general policy for executive directors as set out above and structure a package in accordance with that policy.
- For external appointments, the Committee may offer additional cash/share-based elements when they consider it is in the best interests of the Company (and, therefore, shareholders).
- For an internal appointment, any variable pay element awarded in respect of the prior role may either continue on its original terms or be adjusted to reflect the new appointment, as appropriate.

- For external and internal appointments, the Committee may agree that the Company will meet certain relocation expenses and legal fees as it considers to be appropriate.
- It is not envisaged that, ignoring any special recruitment arrangements which may prove to be necessary, the annual bonus or long-term incentive compensation arrangements will operate differently (including the maximum award levels) than for the predecessor of any newly appointed executive.
- Where it is necessary to make a recruitment-related pay award to an external candidate, the Company will not pay more than the Committee considers to be necessary and will in all cases seek, in the first instance, to deliver any such awards under the terms of the existing incentive pay structure. It may, however, be necessary in some cases to make such awards on terms that are more bespoke than the existing annual and equity-based pay structures at the Company in order to secure a candidate.
- All awards for external appointments, whether under the bonus plan, LTIP, CIP or otherwise, will take account of the nature, time-horizons and performance requirements for any remuneration relinquished by the individual when leaving a previous employer, and will be appropriately discounted to ensure that the Company does not, in the opinion of the Committee, over-pay.

The elements of any package for a new recruit and the approach taken by the Committee in relation to setting each element of the package will be consistent with the executive directors' remuneration policy described in this report, as modified by the above statement of principles where appropriate.

Potential rewards under various scenarios

The potential total rewards available to the executive directors, ignoring any change in share price are set out below.

The assumptions underlying each scenario are:

Fixed

- Consists of base salary, benefits and pension.
- Base salary is current salary.
- Benefits measured at benefits figure in the table of Directors' remuneration on page 39.
- Pension measured at employer pension contribution in the Directors' pension table on page 39.

	Base salary (£'000)	Benefits (£'000)	Pension (£'000)	Total fixed (£'000)
Stephen Clarke	480	88	18	586
Robert Moorhead	360	63	34	457

Threshold

- Based on what a director would receive if performance was in line with plan.
- The threshold award opportunity for the CIP is 37.5 per cent of base salary for Stephen Clarke and 32.5 per cent of base salary for Robert Moorhead.
- The threshold award opportunity for the LTIP is 60 per cent of base salary. We have assumed that TSR performance and dividend growth are at median.
- The target level of performance for the annual bonus plan is 48 per cent of maximum annual bonus.

Threshold £'000s

Stephen Clarke	586	346	288	180	£1,400
Robert Moorhead	457	225	216	117	£1,015

Fixed Bonus LTIP CIP

Maximum

- The maximum award opportunity for the CIP is 150 per cent of base salary for Stephen Clarke and 130 per cent of base salary for Robert Moorhead.
- The maximum award opportunity for the LTIP is 200 per cent of base salary. We have assumed that TSR performance and dividend growth are at or above the 75th percentile.
- The maximum level of performance for the annual bonus plan is 150 per cent of base salary for Stephen Clarke and 130 per cent of base salary for Robert Moorhead.

Maximum £'000s

Stephen Clarke	586	720	960	720	£2,986
Robert Moorhead	457	468	720	468	£2,113

Fixed Bonus LTIP CIP

The table below shows the potential relative value of the remuneration package for executive directors for the financial year ending 31 August 2014:

	Fixed element	Performance-related elements	
	Base salary + pension	Annual bonus	Long-term incentives
Stephen Clarke	20%	24%	56%
Robert Moorhead	22%	22%	56%

a) Under the annual bonus plan, Stephen Clarke can earn up to 150 per cent of his base salary and Robert Moorhead can earn up to 130 per cent of his base salary.

b) The value placed on annual bonus and long-term incentives assumes maximum performance and the latter comprises the value of shares awarded under both the LTIP and the CIP.

Salary and benefits

Stephen Clarke and Robert Moorhead's salaries were increased as a result of the management changes which took place during the year. Stephen Clarke's salary was increased on 1 May 2013 from £315,000 to £480,000 in recognition of his promotion to Group Chief Executive. Robert Moorhead's salary was increased on 1 May 2013 from £318,000 to £360,000 in recognition that his new combined role as Chief Financial Officer and Chief Operating Officer involves significant additional leadership responsibilities given the diverse nature of the functions that now report to him which include finance, logistics, supply chain, property, IT, legal and Funky Pigeon. When reviewing salaries, the Committee takes into account a range of factors including the Group's performance, market conditions, the prevailing market rates for similar positions in comparable companies, the responsibilities, individual performance and experience of each executive director and the level of salary increases awarded to employees throughout the Group. Executive directors also receive taxable benefits including a car allowance and private medical insurance. Any payments made to executive directors other than base salary are not pensionable.

The Chairman's annual fee is £165,000.

The fees paid to non-executive directors are determined by the Chairman and the executive members of the Board and are paid in cash. The levels are set to take into account the required time commitment and the fee payments for non-executive directors of similar organisations. Non-executive directors do not participate in any bonus or share plans. The current fees comprise:

Basic Annual Fee – £40,000

Committee Chairman – £6,000*

Senior Independent Director – £5,000

* This fee is not paid to the Chairman of the Nominations Committee.

Remuneration report continued

Annual bonus plan

Under the annual bonus plan, participants can earn a bonus based on the achievement of a profit before tax and after interest target and a personal rating measured against one or more specific (financial and/or non-financial) objectives. Stephen Clarke's personal rating is based on the achievement of Group profit before tax. The maximum level of bonus paid to a participant in the plan is dependent on the achievement of both the maximum target for the profit target and the highest personal performance rating. Annual performance targets are set by the Committee based on a range of factors, including consensus analysts' profit forecasts and the Company's own internal budgets. The Committee sets a threshold pay-out target and a maximum pay-out target with straight-line vesting between the targets.

No bonus is paid unless both the threshold profit target and at least an acceptable personal rating are achieved. For on-target achievement of the profit target and a good personal rating, an executive would earn approximately 48 per cent of the maximum bonus available under the plan. No changes to the structure of the bonus plan are proposed for the forthcoming financial year.

For the year under review, Stephen Clarke had the opportunity to receive an annual bonus up to a maximum of 150 per cent of his base salary and Robert Moorhead had the opportunity to receive an annual bonus up to a maximum of 130 per cent of his base salary. The Company's performance of £108m was in line with the maximum target set for financial performance and, therefore, the Committee approved maximum bonus payments under this measure for the financial year ended 31 August 2013. The overall bonuses earned in the year were £513k in the case of Stephen Clarke and £432k in the case of Robert Moorhead.

During the year the bonus plan rules were amended to include provision for claw-back if the Committee discovers information which leads it to conclude that any bonus awarded is greater than it should have been or if it concludes that circumstances arose during the bonus year which would have warranted summary dismissal of the individual concerned.

WH Smith LTIP

Under this plan, executive directors and senior executives may be awarded each year conditional entitlements to ordinary shares in the Company up to a value of 200 per cent of their base salary. For the awards granted in the financial year ended 31 August 2013, the Committee adopted a combination of financial and market-based measures as the basis for the performance targets in order to reward long-term sustained performance. It believes that this combination of targets is best suited to the needs of the Company and its shareholders.

The performance conditions for awards granted in the financial year ended 31 August 2013 were as follows:

- a) the performance condition applying to 40 per cent of the award shares is based on the Company's TSR performance against the FTSE All Share General Retailers Index constituents over the three years ending 31 August 2015 (the 'Performance Period') and vesting will occur on the following basis:

TSR performance ranking at end of the performance period	Proportion exercisable
Below median	Zero
Median	30%
Upper quartile	100%
Between median and upper quartile	On a straight-line basis between 30% and 100%

- b) the performance condition applying to 30 per cent of the award shares is based on growth in the adjusted diluted EPS of the Company over the performance period and vesting will occur on the following basis:

Annual rate of growth in adjusted diluted EPS of the Company (compounded annually) over the performance period	Proportion exercisable
Below 7%	Zero
7%	30%
12% or more	100%
Between 7% and 12%	On a straight-line basis between 30% and 100%

For these purposes EPS will be determined by reference to fully diluted EPS before exceptional items and will exclude IAS 19 pension charges from the calculation, adjusted as considered appropriate by the Committee to ensure consistency. The Committee will adjust the EPS performance target for awards granted in November 2012 by excluding the impact of any changes in Government tax policy during the performance period to ensure that the target operates as originally intended; and

- c) the performance condition applying to the remaining 30 per cent of the award is based on the Company's dividend growth against the FTSE All Share General Retailers Index constituents over the Performance Period and vesting will occur on the following basis:

Dividend growth ranking at end of the performance period	Proportion exercisable
Below median	Zero
Median	30%
Upper quartile	100%
Between median and upper quartile	On a straight-line basis between 30% and 100%

For these purposes the percentage increase in the Company's dividends (in pence) paid in respect of the base year (i.e. the financial year ended 31 August 2012 (so the interim dividend paid on 8 July 2012 together with the final dividend declared on 11 October 2012 and paid on 31 January 2013 of 26.9p in total)) will be compared with the equivalent dividends paid in respect of the financial year ending 31 August 2015 and the percentage increase compared and ranked with dividends paid by the same companies in the TSR comparator group (using as a base year the financial year last ended on or before 31 August 2012) except that any company which paid no dividend in respect of the base year will be excluded and companies within the FTSE All-Share Food and Drugs retailers will be added to replace them. The Committee has discretion to assess whether a company's dividend is paid otherwise than out of operating profits or otherwise than supported by its normal levels of cover and therefore should be excluded and will report any such adjustments in subsequent remuneration reports.

It is envisaged that the 2013 awards which are likely to be made in October 2013 will be made on a similar basis and with the same target ranges (except that, consistent with market practice and in line with some comments received through our engagement with shareholders, the 2013 awards (and going forward) will simply use the reported tax position for the EPS condition without adjustment).

FIT independently carries out the relevant TSR and dividend growth calculations for the Company.

The LTIP rules have been amended to include provision for claw-back of the value of vested awards if following vesting the Committee discovers information which leads it to conclude that any award vested to a greater extent than it should have done or if it concludes that circumstances arose during the vesting period which would have warranted summary dismissal of the individual concerned.

WH Smith 2012 Co-Investment Plan ('CIP')

This plan was introduced to replace the previous co-investment plan, the Management Investment Plan under which no new awards will be made. To receive an award under the CIP, an executive must purchase shares (or designate shares from existing holdings) of such value as the Committee determines, not exceeding the after-tax equivalent of 50 per cent of the executive's maximum bonus potential. Matching awards are then made, the vesting of which is contingent both on continued employment (subject to the usual good leaver provisions) and suitable performance conditions. The maximum number of shares over which matching awards may be granted is that number with a value equal to two times the gross amount of the bonus that was used to purchase the related investment shares.

The maximum matching award which Stephen Clarke may receive following the announcement of the Company's results in October 2013 will be 150 per cent of his base salary and the maximum matching award which Robert Moorhead may receive will be 130 per cent of his base salary.

The performance conditions for awards granted in the financial year ended 31 August 2013 require the Company's EPS (determined in the same way as for the LTIP) to increase over the three financial years commencing on 1 September 2012 as follows:

Annual rate of growth in adjusted diluted EPS of the Company (compounded annually) over the performance period	Proportion exercisable
Below 7%	Zero
7%	25%
12% or more	100%
Between 7% and 12%	On a straight-line basis between 25% and 100%

The CIP rules have been amended to include provision for claw-back of the value of vested awards if, following vesting, the Committee discovers information which leads it to conclude that an award vested to a greater extent than it should have, or if it concludes that circumstances arose during the vesting period which would have warranted summary dismissal of the individual concerned.

Again, it is envisaged that the 2013 awards which are likely to be made in October 2013 will be made on a similar basis and with the same target range (except for conforming to the market norm in assessing the tax position within the EPS calculation).

WH Smith Sharesave Scheme

The Company operates a Save-As-You-Earn share option scheme (the 'Sharesave Scheme'). The Sharesave Scheme is open to all UK employees who have completed one year's service and who enter into an approved savings contract for a fixed three-year term. The maximum amount which can be saved is £250 per month. The total savings at the end of the term can be used to purchase shares at a discount of up to 20 per cent of the market value of the shares in the Company at the beginning of the term. There are no performance conditions applicable to options granted under the Sharesave Scheme as they are not permitted under the relevant legislation.

Personal shareholdings

Under the Company's formal share ownership requirements, Stephen Clarke is required to build and maintain a shareholding in the Company with a value of at least 175 per cent of his base salary and Robert Moorhead is required to build and maintain a shareholding in the Company with a value of at least 150 per cent of his base salary. The share ownership requirements require executives to retain 50 per cent (net of tax) of any shares acquired under any incentive plans until such time as this requirement is met. The directors have met their required holding given that as at 31 August 2013, Stephen Clarke held 169,731 shares with a value of £1,438,470 and Robert Moorhead held 500,391 shares with a value of £4,240,814.

Remuneration report continued

Contracts of service

The contract dates and notice periods for each executive director are as follows:

	Date of contract	Notice period by Company	Notice period by director
Stephen Clarke	18 April 2012	12 months	12 months
Robert Moorhead	1 December 2008	12 months	9 months

Stephen Clarke's service contract provides for notice of 12 months from either party, permits summary dismissal with no compensation in appropriate cases, has no special provisions in the event of a change of control and limits the maximum sum due on termination to base salary only for the notice period. Robert Moorhead's service contract provides for notice of 12 months from the Company and nine months' notice from Robert Moorhead. In the event of a change of control of the Company there is a provision in Robert Moorhead's contract which provides for a payment of liquidated damages of 95 per cent of salary and benefits if the contract is terminated in breach of the notice period. Robert Moorhead has agreed to align the terms of his service contract to Stephen Clarke's from 1 September 2014 except that notice from him will remain at nine months.

In other circumstances, any question of compensation will be decided on at the appropriate time rather than in advance so that the principle of mitigation is properly applied in the particular circumstances.

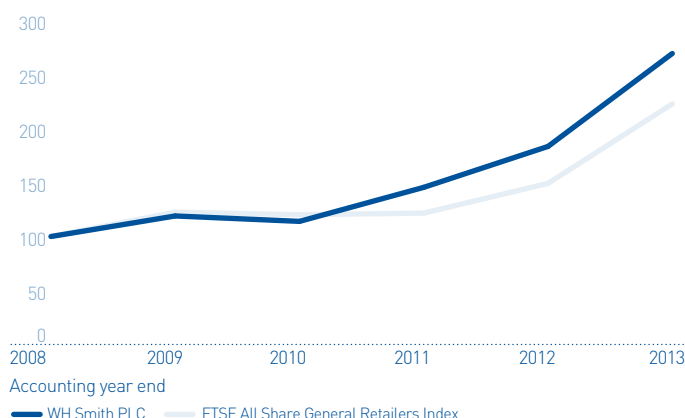
The Chairman, who has a letter of appointment, is appointed for an initial term of three years. His appointment may be terminated at any time by either the Company or the Chairman without notice.

The non-executive directors, who have letters of appointment, are appointed for an initial term of three years. These appointments can be terminated by either the Company or the non-executive director without notice.

Under the Company's Articles of Association, all directors are required to retire and submit themselves for re-election every three years. However, in accordance with the Code, the Board has agreed that all directors will stand for election or re-election at the AGM to be held on 22 January 2014.

Assessing pay and performance

Total Shareholder Return performance since 31 August 2008

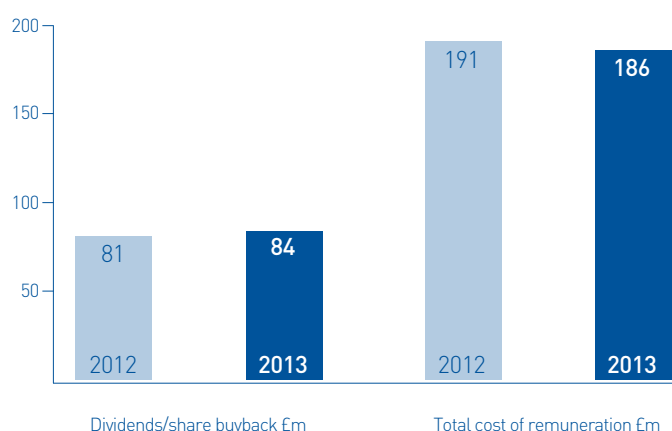


a) The graph illustrates the TSR performance on a cumulative basis (with dividends reinvested) as at the end of each of the last five financial years compared with the FTSE All Share General Retailers Index over the same period.

b) WH Smith PLC is a member of the FTSE All Share General Retailers Index and, as such, this sector was considered to be the most appropriate comparator group upon which a broad equity market index is calculated.

Relative spend on pay

The graph below shows the total cost of remuneration in the Group as well as dividends/share buybacks made during the financial year ended 31 August 2013.



WH Smith Employee Benefit Trust

The WH Smith Employee Benefit Trust (the 'Trust') is used to facilitate the acquisition of ordinary shares in the Company to satisfy awards granted under the Company's share plans. The Trust is a discretionary trust, the sole beneficiaries being employees (including executive directors) and former employees of the Group and their close relations. The Trustee is Computershare Trustees (C.I.) Limited, an independent professional trustee company based in Jersey. The Company intends to use the ordinary shares in the Trust to satisfy all outstanding awards and options made under the Company's share plans.

Following share purchases of 349,947 shares in the financial year ended 31 August 2013, the number of WH Smith shares held in the Trust at 31 August 2013 was 4,532,695. The Group's accounting policy with respect to the Trust is detailed within Note 1 of the Accounts and movements are detailed in the Group statement of changes in equity on page 48.

Dilution limits

Awards of long-term share incentives are satisfied using market purchase shares. WH Smith's share plans comply with recommended guidelines on dilution limits, and the Company has always operated within these limits.

Pensions

For the year under review, the Company operated a defined contribution pension scheme, the WH Smith Retirement Savings Plan. Under this scheme an executive director may contribute up to an amount equivalent to five per cent of base salary which amount is then matched by the Company. In addition, a pension supplement is also payable which may be taken as an additional pension contribution or as an addition to basic pay. For the financial year ended 31 August 2013 the total contribution to the pension scheme for Stephen Clarke was five per cent of salary and for Robert Moorhead it was 10 per cent of salary while the supplements were 20 per cent and 15 per cent of salary respectively.

External appointments

Each executive director may accept up to two non-executive directorships provided they are not both appointments to companies in the FTSE 100 or are chairmanships of a FTSE 250 company. Non-executive directorships must not conflict with the interests of the Company. Executive directors may retain fees from one of their external directorships. Neither of the executive directors hold any external appointments.

PART B – Audited information

Directors' remuneration

The remuneration of the directors for the financial year ended 31 August 2013 was as follows:

	Salary/fees £'000s	Annual performance bonus £'000s	Benefits, pension supplement and other payments £'000s	Total £'000s	Year to 31 August 2012 £'000s
Walker Boyd	165	–	–	165	165
Stephen Clarke	370	513	88	971	200
Robert Moorhead	332	432	63	827	778
Suzanne Baxter	27	–	–	27	–
Annemarie Durbin	30	–	–	30	–
Drummond Hall	46	–	–	46	46
Henry Staunton	45	–	–	45	41
Directors who resigned during the year					
Mike Ellis	18	–	–	18	46
Kate Swann	437	871	163	1,471	1,756
Former directors	–	–	–	–	39
Total £'000s	1,470	1,816	314	3,600	3,071

a) Walker Boyd resigned as a director of the Company on 31 August 2013.

b) Stephen Clarke's salary increased to £480,000 per annum on 1 May 2013.

c) Robert Moorhead's salary increased to £360,000 per annum on 1 May 2013.

d) Suzanne Baxter was appointed as a director of the Company on 4 February 2013.

e) Annemarie Durbin was appointed as a director of the Company on 3 December 2012.

f) Mike Ellis resigned as a director of the Company on 23 January 2013.

g) Kate Swann resigned as a director leaving the Company on 30 June 2013. She did not receive any payments in lieu of notice but was eligible to receive her normal (time pro-rated) bonus and was treated as a good leaver under the MIP and LTIP with the normal rules for pro-rating applying and remaining subject to the performance conditions applicable to all other participants.

h) Benefits, pension supplement and other payments relate mainly to the provision of a company car, private medical insurance and any salary supplement paid in respect of pension entitlement.

Directors' pensions

The executive directors were members of the Company's defined contribution scheme during the year ended 31 August 2013:

	Employee contribution		Employer contribution	
	% of salary	£'000s	% of salary	£'000s
Stephen Clarke	5	18	5	18
Robert Moorhead	5	16	10	34

a) Executive directors receive a pension supplement which may be taken as an additional pension contribution or as an addition to base salary. If this payment is taken as an addition to base salary, it is included in the table of Directors' remuneration under the heading Benefits, pension supplement and other payments. If so taken, it does not impact base salary for insurance or variable pay purposes.

b) Kate Swann did not make any contributions into the Company's defined contribution scheme as she has fixed protection.

c) The dependants of executive directors are eligible for payment of a lump sum in the event of death-in-service equivalent to four times salary.

Remuneration report continued

Share award schemes

Details of the conditional awards (in the form of nil-cost options) to acquire ordinary shares of the Company granted to executive directors are as follows:

	Date of grant	Number of shares subject to awards at 31 August 2012	Number of shares subject to awards granted during the year	Number of shares subject to awards exercised during the year	Number of shares subject to awards lapsed during the year	Number of shares subject to awards at 31 August 2013 (or date of leaving)	Share price at date of grant (pence)	Exercise period
Stephen Clarke								
WH Smith CIP	05.11.12	–	65,241	–	–	65,241	627.67	05.11.15 – 05.11.22
WH Smith LTIP	05.11.09	60,317	–	54,285	6,032	–	497.37	05.11.12 – 05.11.19
	21.10.10	87,240	–	–	–	87,240	481.43	21.10.13 – 21.10.20
	17.11.10	10,875	–	–	–	10,875	459.77	17.11.13 – 17.11.20
	15.11.11	97,564	–	–	–	97,564	520.17	15.11.14 – 15.11.21
	05.11.12	–	100,371	–	–	100,371	627.67	05.11.15 – 05.11.22
	18.04.13	–	43,288	–	–	43,288	762.33	18.04.16 – 18.04.23
WH Smith 2008 Management Investment Plan	21.10.10	186,761	–	–	–	186,761	481.90	Nov 2013 – Nov 2015
	17.11.10	40,323	–	–	–	40,323	465.00	Nov 2013 – Nov 2015
Total		483,080	208,900	54,285	6,032	631,663		
Robert Moorhead								
WH Smith CIP	05.11.12	–	65,863	–	–	65,863	627.67	05.11.15 – 05.11.22
WH Smith LTIP	05.11.09	105,555	–	95,000	10,555	–	497.37	05.11.12 – 05.11.19
	21.10.10	124,629	–	–	–	124,629	481.43	21.10.13 – 21.10.20
	15.11.11	115,347	–	–	–	115,347	520.17	15.11.14 – 15.11.21
	05.11.12	–	101,327	–	–	101,327	627.67	05.11.15 – 05.11.22
WH Smith 2008 Management Investment Plan	21.10.10	373,521	–	–	–	373,521	481.90	Nov 2013 – Nov 2015
Total		719,052	167,190	95,000	10,555	780,687		
Kate Swann								
WH Smith LTIP	05.11.09	211,110	–	–	21,111	189,999	497.37	05.11.12 – 31.12.13
	21.10.10	218,100	–	–	12,117	205,983	481.43	21.10.13 – 21.04.14
	15.11.11	201,857	–	–	78,500	123,357	520.17	15.11.14 – 15.05.15
WH Smith 2008 Management Investment Plan	21.10.10	653,663	–	–	36,315	617,348	481.90	Nov 2013 – May 2014
Total		1,284,730	–	–	148,043	1,136,687		

a) The number of shares subject to awards is the maximum (100 per cent) number of shares that could be received by the executive if the performance targets are fully met.

b) The Company achieved 90 per cent of its performance targets for awards granted on 5 November 2009 under the LTIP.

c) In respect of the award granted on 5 November 2009 under the LTIP held by Stephen Clarke, 54,285 shares vested and 6,032 shares lapsed. The value of the 54,285 shares on the date of vesting was £395,877.60 (729.2578p per ordinary share).

d) In respect of the award granted on 5 November 2009 under the LTIP held by Robert Moorhead, 95,000 shares vested and 10,555 shares lapsed. The value of the 95,000 shares on the date of vesting was £586,568.57 (617.4406p per ordinary share).

e) In respect of the award granted on 5 November 2009 under the LTIP held by Kate Swann, 189,999 shares vested and 21,111 shares lapsed.

f) Kate Swann resigned as a director of the Company on 30 June 2013. Her MIP and LTIP awards were reduced on a pro-rata basis to reflect the time elapsed from the commencement of the performance period until her ceasing to be an employee of the Company.

g) No price is payable on either the grant or exercise of any award.

h) No awards have been granted to directors or have vested between 1 September 2013 and 10 October 2013.

- i) Matching awards under the 2008 MIP will only vest to the extent that the following performance targets are met:
- (i) Eighty per cent of the matching award is dependent on the satisfaction of an adjusted fully diluted growth in EPS target which is measured over the three years ended 31 August 2013. Threshold performance, which results in the vesting of 30 per cent of the shares subject to the EPS growth target, requires EPS growth at a compound rate equal to seven per cent per annum. Maximum performance, which results in the vesting of 100 per cent of the shares subject to the EPS growth target, requires EPS growth at a compound rate equal to or above twelve per cent per annum; and
- (ii) The remaining 20 per cent of the matching award is dependent on the satisfaction of a TSR target which compares the TSR on an investment in the Company's ordinary shares with the TSR on a notional investment in the FTSE All Share General Retailers Index constituents over the period between 14 October 2010 and the announcement of the Company's results on 10 October 2013 for the year ended 31 August 2013. Threshold performance, which results in the vesting of 30 per cent of the shares subject to the TSR target, requires that the Company's TSR is at the median position relative to the comparator group. Maximum performance, which results in the vesting of 100 per cent of the shares subject to the TSR target, requires the Company's TSR to be at or above the 75th percentile of the comparator group.
- For performance between the threshold and maximum performance levels a matching award will vest on a straight-line basis. The performance conditions are tested separately. The EPS performance target was met with 100 per cent of the award dependent on the satisfaction of the EPS performance target vesting.
- The end of the TSR Performance Period is one month after the date of the announcement of the Company's results on 10 October 2013.
- The Remuneration Committee must also be satisfied that there has been an improvement in the Company's underlying financial performance in determining whether any payment should be made in respect of the satisfaction of the TSR performance condition. The Committee adjusted the EPS performance target by excluding the benefit of any changes in Government tax policy since the commencement of the performance period. The Committee ensured that the performance targets were no less challenging to achieve than originally intended.
- j) The awards granted in the financial year ended 31 August 2013 under the LTIP will only vest to the extent that the performance targets as set out on pages 36 and 37 are satisfied. Previous awards only vest as follows:
- The performance conditions for awards granted in the financial year ended 31 August 2012 were as follows:
- (i) the performance condition applying to 60 per cent of the award shares is based on growth in the adjusted diluted EPS of the Company over the three years ending 31 August 2014 (the 'Performance Period') and vesting will occur on the following basis:

Annual rate of growth in adjusted diluted EPS of the Company (compounded annually) over the performance period	Proportion exercisable
Below 5%	Zero
5%	30%
10% or more	100%
Between 5% and 10%	On a straight-line basis between 30% and 100%

- (ii) the performance condition applying to the remaining 40 per cent of the award shares is based on the Company's TSR performance against the FTSE All Share General Retailers Index constituents over the Performance Period and vesting will occur on the following basis:

TSR performance ranking at end of the performance period	Proportion exercisable
Below median	Zero
Median	30%
Upper quartile	100%
Between median and upper quartile	On a straight-line basis between 30% and 100%

The performance conditions for awards granted in the financial year ended 31 August 2011 are the same as those performance conditions for awards granted in the financial year ended 31 August 2012.

The performance conditions for awards granted in the financial year ended 31 August 2011 were substantially met with 90 per cent of the shares subject to the awards vesting and the remainder lapsing. The Committee adjusted the EPS performance target by excluding the benefit of changes in Government tax policy during the performance period. The Committee confirmed it was satisfied that the Company's TSR was reflective of its underlying financial performance and that nothing occurred to negatively impact the performance achieved during the performance period. The Committee, therefore, ensured that the performance targets were no less challenging to achieve than originally intended.

- k) Matching awards under the CIP will only vest to the extent that the performance targets as set out on page 37 are satisfied.

Share option schemes

Details of the options to acquire ordinary shares of the Company granted to executive directors are as follows:

	Date of grant	Shares subject to options at 31 August 2012	Shares subject to options granted during the year	Shares subject to options which were exercised during the year	Shares subject to options which lapsed during the year	Shares subject to options at 31 August 2013	Option price (pence)	Exercise period
Robert Moorhead								
SAYE	02.06.10	2,266	–	2,266	–	–	400.40	01.08.13 – 31.01.14
Total		2,266	–	2,266	–	–		

a) The middle market price of an ordinary share at the close of business on 31 August 2013 was 847.50p (31 August 2012: 600.50p).

b) The high and low middle market prices of an ordinary share during the year were 850.50p and 598.50p respectively.

c) In respect of the option granted on 2 June 2010 under the Sharesave Scheme held by Robert Moorhead, the value of the 2,266 Company shares on the date of exercise was £17,663.47 (779.50p per ordinary share).

d) No options have been granted to or exercised by directors between 1 September 2013 and 10 October 2013.

Remuneration report continued

Directors' interests in shares

The beneficial interests of the directors and their immediate families in the ordinary shares of the Company are set out below:

	31 August 2013	31 August 2012 (or date of appointment)
Suzanne Baxter	–	–
Stephen Clarke	169,731	140,974
Annemarie Durbin	–	–
Drummond Hall	10,000	10,000
Robert Moorhead	500,391	498,125
Henry Staunton	10,000	10,000

a) Suzanne Baxter was appointed as a director of the Company on 4 February 2013.

b) Annemarie Durbin was appointed as a director of the Company on 3 December 2012.

There has been no change in the directors' interests shown above between 1 September 2013 and 10 October 2013.

Shareholder approval

A resolution to approve the Remuneration report is being proposed at the Annual General Meeting.

By order of the Board

Drummond Hall

Chairman of the Remuneration Committee

10 October 2013

Independent auditor's report

to the members of WH Smith PLC

We have audited the Group financial statements of WH Smith PLC for the year ended 31 August 2013 which comprise the Group Income Statement, the Group Statement of Comprehensive Income, the Group Balance Sheet, the Group Cash Flow Statement, the Group Statement of Changes in Equity and the related Notes 1 to 27. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the Group financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the Group financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Group's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the Group financial statements:

- give a true and fair view of the state of the Group's affairs as at 31 August 2013 and of its profit for the year then ended;
- have been properly prepared in accordance with IFRSs as adopted by the European Union; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Article 4 of the IAS Regulation.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the Group financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following:

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Under the Listing Rules we are required to review:

- the directors' statement contained within the Directors' report in relation to going concern;
- the part of the Corporate Governance statement relating to the Company's compliance with the nine provisions of the UK Corporate Governance Code specified for our review; and
- certain elements of the report to shareholders by the Board on directors' remuneration.

Other matters

We have reported separately on the parent company financial statements of WH Smith PLC for the year ended 31 August 2013 and on the information in the Directors' Remuneration Report that is described as having been audited.

Stephen Griggs (Senior Statutory Auditor)
for and on behalf of Deloitte LLP
Chartered Accountants and Statutory Auditor

London, United Kingdom

10 October 2013

Group income statement

For the year ended 31 August 2013

£m	Note	2013	2012 Restated ¹
Continuing operations			
Revenue	2	1,186	1,243
Operating profit	2, 3	107	102
Investment income	8	2	2
Finance costs	9	(1)	(2)
Profit before tax		108	102
Income tax expense	10	(21)	(22)
Profit for the year		87	80
Earnings per share			
Basic	12	71.3p	61.5p
Diluted	12	68.5p	59.7p
Non GAAP measures			
Equity dividends per share²		30.7p	26.9p
Fixed charges cover	7	1.6x	1.6x

¹ See Note 1.

² Dividend per share is the final proposed dividend of 21.3p (2012: 18.6p) and the interim dividend of 9.4p (2012: 8.3p).

Group statement of comprehensive income

For the year ended 31 August 2013

£m	Note	2013	2012 Restated ¹
Profit for the period		87	80
Other comprehensive income:			
Actuarial losses on defined benefit pension schemes	4	(5)	(3)
Tax on defined benefit pension schemes		(1)	(1)
Mark to market valuation of derivative financial assets		1	–
Exchange differences on translation of foreign operations		–	–
Other comprehensive loss for the period, net of tax		(5)	(4)
Total comprehensive income for the period		82	76

¹ See Note 1.

Group balance sheet

As at 31 August 2013

£m	Note	2013	2012 Restated ¹	2011 Restated ¹
Non-current assets				
Goodwill	13	33	32	32
Other intangible assets	14	22	22	24
Property, plant and equipment	15	149	155	151
Deferred tax assets	19	23	24	28
Trade and other receivables	16	3	4	4
		230	237	239
Current assets				
Inventories		148	151	154
Trade and other receivables	16	51	54	57
Current tax asset		2	5	7
Derivative financial assets		1	–	–
Cash and cash equivalents	20	31	36	41
		233	246	259
Total assets		463	483	498
Current liabilities				
Trade and other payables	17	(232)	(246)	(248)
Retirement benefit obligations		(11)	(10)	(12)
Current tax liabilities		(42)	(45)	(44)
Short-term provisions	18	(3)	(4)	(3)
		(288)	(305)	(307)
Non-current liabilities				
Retirement benefit obligations	4	(51)	(61)	(70)
Deferred tax liabilities	19	(2)	(4)	(6)
Long-term provisions	18	(4)	(3)	(6)
Other non-current liabilities		(16)	(15)	(15)
		(73)	(83)	(97)
Total liabilities		(361)	(388)	(404)
Total net assets		102	95	94
Total equity		102	95	94

£m	Note	2013	2012 Restated ¹	2011 Restated ¹
Shareholders' equity				
Called up share capital	24	27	29	31
Share premium		4	3	2
Capital redemption reserve		10	8	6
Revaluation reserve		2	2	2
ESOP reserve		(21)	(22)	(25)
Hedging reserve		1	–	–
Translation reserve		(3)	(3)	(3)
Other reserve		(215)	(212)	(207)
Retained earnings		297	290	288
Total equity		102	95	94

¹ See Note 1.

The consolidated financial statements of WH Smith PLC, registered number 5202036, were approved by the Board of Directors and authorised for issue on 10 October 2013 and were signed on its behalf by:

Stephen Clarke
Group Chief Executive

Robert Moorhead
Chief Financial Officer and Chief Operating Officer

Group cash flow statement

For the year ended 31 August 2013

£m	Note	2013	2012
Net cash inflow from operating activities	22	119	115
Investing activities			
Interest received		–	–
Purchase of property, plant and equipment		(32)	(38)
Purchase of intangible assets		(6)	(5)
Proceeds on disposal of property, plant and equipment		–	6
Acquisition of business		(1)	–
Net cash outflow from investing activities		(39)	(37)
Financing activities			
Dividend paid		(34)	(31)
Purchase of own shares for cancellation		(50)	(50)
Purchase of own shares for employee share schemes		(1)	(2)
Repayments of obligations under finance leases		–	–
Net cash used in financing activities		(85)	(83)
Net decrease in cash and cash equivalents in year		(5)	(5)
Opening net cash and cash equivalents		36	41
Closing net cash and cash equivalents		31	36

Reconciliation of net cash flow to movement in net cash

£m	Note	2013	2012
Net cash at beginning of the year		36	41
Decrease in cash and cash equivalents		(5)	(5)
Net cash at end of the year	20	31	36

Group statement of changes in equity

For the year ended 31 August 2013

£m	Share capital and share premium	Capital redemption reserve	Revaluation reserve	ESOP reserve	Hedging and translation reserves	Other reserve ¹	Retained earnings	Total
Balance at 1 September 2012	32	8	2	(22)	(3)	(212)	290	95
Total comprehensive income for the period	–	–	–	–	1	–	81	82
Recognition of share-based payments	–	–	–	–	–	–	7	7
Deferred tax on share-based payments	–	–	–	–	–	–	3	3
Premium on issue of shares	1	–	–	–	–	–	–	1
Dividends paid	–	–	–	–	–	–	(34)	(34)
Employee share schemes	–	–	–	1	–	(3)	–	(2)
Purchase of own shares for cancellation	(2)	2	–	–	–	–	(50)	(50)
Balance at 31 August 2013	31	10	2	(21)	(2)	(215)	297	102
Balance at 1 September 2011	33	6	2	(25)	(3)	(207)	350	156
Prior year restatement ²	–	–	–	–	–	–	(62)	(62)
Balance at 1 September 2011 (Restated²)	33	6	2	(25)	(3)	(207)	288	94
Total comprehensive income for the period	–	–	–	–	–	–	76	76
Recognition of share-based payments	–	–	–	–	–	–	7	7
Premium on issue of shares	1	–	–	–	–	–	–	1
Dividends paid	–	–	–	–	–	–	(31)	(31)
Employee share schemes	–	–	–	3	–	(5)	–	(2)
Purchase of own shares for cancellation	(2)	2	–	–	–	–	(50)	(50)
Balance at 31 August 2012	32	8	2	(22)	(3)	(212)	290	95

¹ The 'Other' reserve includes reserves created in relation to the historical capital reorganisation, pro forma restatement and the demerger from Smith News PLC in 2006, as well as movements relating to employee share schemes of £3m (2012: £5m).

² See Note 1.

Notes to the accounts

1. Accounting policies

a) Basis of preparation

The consolidated Group financial statements have been prepared in accordance with International Financial Reporting Standards ('IFRS') as adopted by the European Union and with those parts of the Companies Act 2006 applicable to companies reporting under IFRS. These are the standards, subsequent amendments and related interpretations issued and adopted by the International Accounting Standards Board ('IASB') that have been endorsed by the European Union at the year end.

The consolidated Group financial statements have also been prepared in accordance with IFRS adopted for use in the European Union and therefore comply with Article 4 of the EU IAS Regulation. The consolidated financial statements have been prepared on a going concern basis as explained on page 28 of the Directors' report and business review.

New standards

The Group has adopted the following standards and interpretations which became mandatory during the current financial year, but have had no material impact on the Group's financial statements:

Amendments to IAS 12	Deferred Tax: Recovery of Underlying Assets
Amendment to IAS 1	Presentation of Items of Other Comprehensive Income

At the date of authorisation of these consolidated Group financial statements, the following standards and interpretations, which have not been applied in these financial statements, were in issue but not yet effective:

IAS 19 (2011)	Employee Benefits
IAS 27 (2011)	Separate Financial Statements
IAS 28 (2011)	Investments in Associates and Joint Ventures
Amendment to IAS 1	Presentation of Items of Other Comprehensive Income
Amendments to IFRS 7	Financial Instruments: Disclosures – Offsetting Financial Assets and Financial Liabilities
Amendments to IAS 32	Offsetting Financial Assets and Financial Liabilities
Amendments to IAS 36	Recoverable Amount Disclosures for Non-Financial Assets
Amendments to IAS 39	Novation of Derivatives and Continuation of Hedge Accounting
Annual Improvements 2009-2011	(issued May 2012)
IFRS 9	Financial Instruments
IFRS 10	Consolidated Financial Statements
IFRS 11	Joint Arrangements
IFRS 12	Disclosure of Interests in Other Entities
IFRS 13	Fair Value Measurement
IFRIC 21	Leases

The directors anticipate that the adoption of these standards and interpretations in future years will have no material impact on the Group's financial statements, with the exception of the revisions to IAS 19 as outlined below.

The amendment to IAS 19 was published in June 2011 and will be effective for accounting periods beginning on or after 1 January 2013. The expected impact on WH Smith will be on the amount of interest recognised in respect of its defined benefit pension scheme. The precise impact will depend on the future position of the pension scheme and future actuarial assumptions.

The revised standard requires retrospective application in line with IAS 8. The Group estimates that had the standard been effective for the current year ended 31 August 2013, Group operating profit would have been reduced by less than £1m, and interest on defined benefit pension schemes would have reduced from income of £2m to an interest cost of £3m. Total Group profit before tax would be reduced by £5m. There would be no impact on cash.

Restatement of retirement benefit obligation

Following correspondence with the Financial Reporting Review Panel of the Financial Reporting Council's Conduct Committee, the Company has accepted that the schedule of contributions is a minimum funding requirement within the meaning of IFRIC 14 and falls to be accounted for as a liability in its accounts for the year ended 31 August 2012. Accordingly in the 2013 Financial Statements, we have recognised the Schedule of Contributions as a liability of £62m and a resulting deferred tax asset of £12m on our Balance sheet.

We have also restated the 2012 Financial Statements recognising a liability of £70m and resulting deferred tax asset of £16m. The impact on the profit before tax is £nil. The income tax expense in the Income Statement has increased by £4m due to the tax relief from the company's contributions to the WHSmith Pension Scheme being accounted for in the Statement of Comprehensive Income, rather than in the Income Statement. As a result, profit after tax was £80m for 2012, basic earnings per share was 61.5p and diluted earnings per share of 59.7p.

Profit after tax for 2013 is £87m, basic earnings per share of 71.3p and diluted earnings per share of 68.5p. Had the pension liability not been recorded, 2013 profit after tax would have been £90m, basic earnings per share 73.8p and diluted earnings per share of 70.9p.

The restated 2011 Financial Statements recognise a retirement benefit obligation of £82m (£12m current liability, £70m non-current liability) and an associated deferred tax asset of £20m.

There is no impact on net funds, cash flows (including tax payments) or covenants.

£m	31 August 2012		
	Previously reported	Impact of pension liability recognition	Restated
Profit before tax	102	–	102
Income tax expense	(18)	(4)	(22)
Profit after tax	84	(4)	80
Earnings per share			
Basic	64.6p	(3.1p)	61.5p
Diluted	62.7p	(3.0p)	59.7p

Notes to the accounts continued

1. Accounting policies (continued)

a) Basis of preparation (continued)

31 August 2012			
£m	Previously reported	Impact of pension liability recognition	Restated
Statement of comprehensive income			
Profit after tax	84	(4)	80
Actuarial (losses)/gains	(16)	13	(3)
Tax on items taken directly to equity	–	(1)	(1)
Total comprehensive income	68	8	76
Balance sheet			
Retirement benefit obligation	(1)	(70)	(71)
Deferred tax asset on retirement benefit obligation	–	16	16
	(1)	(54)	(55)
Free cash flow			
	91	–	91

Accounting convention

The financial statements are drawn up on the historical cost basis of accounting. The financial information is rounded to the nearest million, except where otherwise indicated. The principal accounting policies, which have been applied consistently throughout both years, are set out below.

Basis of consolidation

The consolidated Group financial statements incorporate the financial statements of WH Smith PLC and all its subsidiaries up to the year end date.

Subsidiary undertakings are all entities over which the Group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights so to obtain benefits from its activities.

Goodwill arising on acquisition is recognised as an asset and initially measured at cost, being the excess of the cost of the business combination over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised. If, after reassessment, the Group's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities exceeds the cost of the business combination, after taking into account recognised goodwill, the excess is immediately recognised in the income statement.

The separable net assets, both tangible and intangible, of the newly acquired subsidiary undertakings are incorporated into the financial statements on the basis of the fair value as at the effective date of control, if appropriate.

Results of subsidiary undertakings disposed of during the financial year are included in the financial statements up to the effective date of disposal. Where a business component representing a separate major line of business is disposed of, or classified as held for sale, it is classified as a discontinued operation. The post-tax profit or loss

of the discontinued operations is shown as a single amount on the face of the income statement, separate from the other results of the Group.

All intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated.

b) Revenue

Revenue is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services to customers, together with commission and fee income on concession and franchise arrangements. Revenue excludes discounts, estimated returns, VAT and other sales-related taxes.

Revenue on store sales of goods and concession sales is recognised when goods are sold to the customer. Internet sales are recognised when the goods are delivered to the customer and title has passed. Revenue from gift vouchers and gift cards sold by the Group is recognised on the redemption of the gift voucher or gift card. Franchise and concession fees are recognised in revenue based on the terms of the contracts.

c) Retirement benefit costs

Payments to the WH Smith Group defined contribution pension schemes are recognised as an expense in the income statement as they fall due.

The cost of providing benefits for the main defined benefit scheme, WHSmith Pension Trust, and the United News Shops Retirement Benefits Scheme are determined by the Projected Unit Credit Method, with actuarial calculations being carried out at the balance sheet date.

Actuarial gains and losses are recognised in full in the period in which they occur. They are recognised outside the income statement in the Group statement of comprehensive income.

The retirement benefit obligation recognised in the balance sheet represents the present value of the defined benefit obligation, as adjusted for unrecognised past service cost, and as reduced by the fair value of scheme assets. Any asset resulting from the calculation is limited to past service cost, plus the present value of available refunds and reductions in future contributions to the plan. Where the Group is considered to have a contractual obligation to fund the pension scheme above the accounting value of the liabilities, an onerous obligation is recognised.

d) Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets of the Group at their fair value determined at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet as a finance lease obligation. Lease payments are apportioned between finance charges and a reduction of the lease obligations so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised directly in the income statement.

Rentals payable and receivable under operating leases are charged to the income statement on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are also spread on a straight-line basis over the lease term. The Group has a number of lease arrangements in which the rent payable is contingent on revenue. Contingent rentals payable, based on store revenues, are accrued in line with revenues generated.

e) Intangible assets

Business combinations

The acquisition of subsidiaries is accounted for using the purchase method. The cost of acquisition is measured at the aggregate of the fair values, at the date of exchange, of assets given, liabilities incurred or assumed, and equity instruments issued by the Group in exchange for control, of the acquiree. Costs directly attributable to the business combination are recognised in the income statement in the period they are incurred. The cost of a business combination is allocated at the acquisition date by recognising the acquiree's identifiable assets, liabilities and contingent liabilities that satisfy the recognition criteria at their fair values at that date. The acquisition date is the date on which the acquirer effectively obtains control of the acquiree. Intangible assets are recognised if they meet the definition of an intangible asset contained in IAS 38 and its fair value can be measured reliably. The excess of the cost of acquisition over the fair value of the Group's share of identifiable net assets acquired is recognised as goodwill.

Goodwill

Goodwill represents the excess of the fair value of purchase consideration over the net fair value of identifiable assets and liabilities acquired.

Goodwill is recognised as an asset at cost and subsequently measured at cost less accumulated impairment. For the purposes of impairment testing, goodwill is allocated to those cash-generating units that have benefited from the acquisition. The cash-generating units are Travel and High Street. The carrying value of goodwill is reviewed for impairment at least annually or where there is an indication that goodwill may be impaired. If the recoverable amount of the cash-generating unit is less than its carrying amount, then the impairment loss is allocated first to reduce the carrying amount of the goodwill allocated to the unit and then to the other assets of the unit on a pro-rata basis. Any impairment is recognised immediately in the income statement and is not subsequently reversed.

On disposal of a subsidiary, the attributable amount of goodwill is included in the determination of the profit and loss on disposal.

Other intangible assets

The costs of acquiring and developing software that is not integral to the related hardware is capitalised separately as an intangible asset. These intangibles are stated at cost less accumulated amortisation and impairment losses.

Amortisation is charged so as to write off the costs of assets over their estimated useful lives, using the straight-line method, and is recorded in Distribution costs. The estimated lives are usually a period of up to five years. Software assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets or, where shorter, over the term of the relevant lease.

Other intangible assets are valued at cost and amortised over their useful life, and the amortisation is recorded in Administrative expenses, unless the asset can be demonstrated to have an indefinite life.

All intangible assets are reviewed for impairment in accordance with IAS 36, Impairment of Assets, when there are indications that the carrying value may not be recoverable.

f) Property, plant and equipment

Property, plant and equipment assets are carried at cost less accumulated depreciation and any recognised impairment in value. The carrying values of tangible fixed assets previously revalued have been retained at their book amount. Depreciation is charged so as to write off the costs of assets, other than land, over their estimated useful lives, using the straight-line method, with the annual rates applicable to the principal categories being:

Freehold properties	– over 20 years
Short-leasehold properties	– shorter of the lease period and the estimated remaining economic life
In-store fixtures and fittings	– up to ten years
Equipment and vehicles	– eight to ten years
Computer equipment	– up to five years

The residual values of property, plant and equipment are re-assessed on an annual basis.

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets or, where shorter, over the term of the relevant lease.

At each balance sheet date, property, plant and equipment is reviewed for impairment if events or changes in circumstances indicate that the carrying amount may not be recoverable. When a review for impairment is conducted, the recoverable amount is assessed by reference to the net present value of expected future pre-tax cash flows of the relevant cash-generating unit or fair value, less costs to sell, if higher. Any impairment in value is charged to the income statement in the period in which it occurs.

g) Inventories

Inventories comprise goods held for resale and are stated at the lower of cost or net realisable value. Consignment stocks are not included within stocks held by the Group. Inventories are valued using a weighted average cost method.

Cost is calculated to include, where applicable, duties, handling, transport and directly attributable costs in bringing the inventories to their present location and condition. Net realisable value is based on estimated normal selling prices less further costs expected to be incurred in selling and distribution. Cost of inventories includes the transfer from equity of any gains or losses on qualifying cash flow hedges relating to purchases.

Provisions are made for obsolescence, markdown and shrinkage.

Notes to the accounts continued

1. Accounting policies (continued)

h) Provisions

Provisions are recognised in the balance sheet when the Group has a present legal or constructive obligation as a result of a past event and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are measured at the directors' best estimate of the expenditure required to settle the obligation at the balance sheet date. Where the effect is material, the provision is determined by discounting the expected future cash flows at the Group's weighted average cost of capital.

Onerous contracts – property provisions

The Group's property provisions represent the present value of future net lease obligations and related costs of leasehold property (net of estimated sublease income and adjusted for certain risk factors) where the space is vacant or currently not planned to be used for ongoing operations. The periodic unwinding of the discount is treated as an imputed interest charge and is disclosed in Note 9 as 'unwinding of discount on provisions'.

i) Foreign currencies

Transactions denominated in foreign currencies are recorded at the rates of exchange prevailing on the dates of the transactions. At each balance sheet date, monetary items denominated in foreign currencies are retranslated at the rates prevailing on the balance sheet date. Exchange differences arising on the settlement of monetary items, and on the retranslation of monetary items, are included in the income statement for the period.

In order to hedge its exposure to certain foreign exchange risks, the Group enters into forward contracts and options (see overleaf for details of the Group's accounting policies in respect of such derivative financial instruments).

On consolidation, the assets and liabilities of the Group's overseas operations are translated into sterling at exchange rates prevailing on the balance sheet date. Income and expense items are translated into sterling at the average exchange rates for the period. Exchange differences arising, if any, are classified as equity and transferred to the Group's translation reserve.

j) Taxation

The tax expense included in the income statement comprises current and deferred tax.

Current tax is the expected tax payable based on the taxable profit for the period, using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the accounts and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in business combination) of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised.

Current and deferred tax is charged or credited in the income statement, except when it relates to items charged or credited directly to equity, in which case the current or deferred tax is also recognised directly in equity.

k) Financial instruments

Trade receivables

Trade receivables are measured at initial recognition, do not carry any interest and are stated at their fair value and are subsequently measured at amortised cost using the effective interest rate method. Appropriate allowances for estimated irrecoverable amounts are recognised in the income statement when there is evidence that the asset is impaired.

Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less.

Financial liabilities and equity

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities.

Bank borrowings

Interest-bearing bank loans and overdrafts are initially measured at fair value (being proceeds received, net of direct issue costs), and are subsequently measured at amortised cost, using the effective interest rate method recorded as the proceeds received, net of direct issue costs. Finance charges, including premiums payable on settlement or redemptions and direct issue costs are accounted for on an accruals basis and taken to the income statement using the effective interest rate method and are added to the carrying value of the instrument to the extent that they are not settled in the period in which they arise.

Trade payables

Trade payables are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

Equity instruments

Equity instruments issued are recorded at the proceeds received, net of direct issue costs.

Derivative financial instruments and hedge accounting

The Group uses certain derivative financial instruments to reduce its exposure to foreign exchange and interest rate movements. The Group does not hold or use derivative financial instruments for speculative purposes.

Changes in the fair value of derivative financial instruments that are designated and effective as hedges of future cash flows are recognised directly in equity and any ineffective portion is recognised immediately in the income statement.

If the cash flow hedge of a firm commitment or forecasted transaction results in the recognition of an asset or liability, then, at the time the asset or liability is recognised, the associated gains or losses on the derivative that had previously been recognised in equity are included in the initial measurement of the asset or liability. For hedges that do not result in the recognition of an asset or a liability, amounts deferred in equity are recognised in the income statement in the same period in which the hedged item affects net income.

For an effective hedge of an exposure to changes in the fair value of a recognised asset or liability, changes in fair value of the hedging instrument are recognised in profit or loss at the same time that the recognised asset or liability that is being hedged is adjusted for movements in the hedged risk and that adjustment is also recognised in profit or loss in the same period.

Changes in the fair value of derivative financial instruments that do not qualify for hedge accounting are recognised in the income statement as they arise.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting. At that time, any cumulative gain or loss on the hedging instrument recognised in equity is retained in equity until the forecasted transaction occurs. If a hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to the net profit or loss for the period.

Derivatives embedded in other financial instruments or other host contracts are treated as separate derivatives when their risks and characteristics are not closely related to those of host contracts and the host contracts are not carried at fair value with unrealised gains or losses reported in the income statement.

l) Share schemes

WH Smith Employee Benefit Trust

The shares held by the WH Smith Employee Benefit Trust are valued at the historical cost of the shares acquired. They are deducted in arriving at shareholders' funds and are presented as an other reserve.

Share-based payments

Employees of the Group receive part of their remuneration in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares (equity settled transactions).

Equity settled share-based payments are measured at fair value at the date of grant. The fair value is calculated using an appropriate option pricing model. The fair value is expensed to the income statement on a straight-line basis over the vesting period, based on the Group's estimate of shares that will eventually vest.

m) Dividends

Final dividends are recorded in the financial statements in the period in which they are approved by the Company's shareholders. Interim dividends are recorded in the period in which they are approved and paid.

n) Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities. Significant items subject to such assumption and estimate include the useful economic life of assets; the measurement and recognition of provisions; the recognition of deferred tax assets; the liabilities for potential corporation tax; and valuation of retirement benefit obligations. Actual results could differ from these estimates and any subsequent changes are accounted for with an effect on income at the time such updated information becomes available. The most critical accounting policies in determining the financial condition and results of the Group are those requiring the greatest degree of subjective or complex judgement. These relate to retirement benefit obligations, valuation of goodwill and acquired intangible assets, onerous lease costs, inventory valuation and taxation.

Retirement benefit obligation

The Group recognises and discloses its retirement benefit obligation in accordance with the measurement and presentational requirement of IAS 19, 'Retirement Benefit Obligations'. The calculations include a number of judgements and estimations in respect of the expected rate of return on assets, the discount rate, inflation assumptions, the rate of increase in salaries, and life expectancy, amongst others. Changes in these assumptions can have a significant effect on the value of the retirement benefit obligation.

Goodwill, intangible assets and property, plant and equipment impairment reviews

The Group is required to review goodwill annually to determine if any impairment has occurred. Value-in-use calculations require the use of estimates in relation to future cash flows and suitable discount rates.

Property, plant and equipment and intangible assets are reviewed for impairment if events or changes in circumstances indicate that the carrying amount may not be recoverable. When a review for impairment is conducted the recoverable amount of an asset or a cash-generating unit is determined based on value-in-use calculations prepared on the basis of management's assumptions and estimates.

Inventory valuation

Inventory is carried at the lower of cost and net realisable value which requires the estimation of the eventual sales price of goods to customers in the future. Any difference between the expected and the actual sales price achieved will be accounted for in the period in which the sale is made.

Provisions

Provisions have been estimated for taxation, onerous leases and discontinued operation exit costs. These provisions represent the best estimate of the liability at the time of the balance sheet date, the actual liability being dependent on future events such as economic environment and marketplace demand. Expectations will be revised each period until the actual liability arises, with any difference accounted for in the period in which the revision is made.

Notes to the accounts continued

2. Segmental analysis of results

For management and financial reporting purposes, the Group is organised into two operating divisions – High Street and Travel. These divisions are the basis on which the Group reports its IFRS 8 operating segment information.

a) Group revenue

£m	2013	2012
Continuing operations:		
Travel	460	462
High Street	726	781
Group revenue	1,186	1,243

b) Group results

£m	2013	2012 Restated ¹
Continuing operations:		
Travel	66	63
High Street	56	54
Profit from trading operations	122	117
Unallocated costs	(15)	(15)
Group operating profit	107	102
Investment income	2	2
Finance costs	(1)	(2)
Income tax expense	(21)	(22)
Profit for the year	87	80

¹ See Note 1.

c) Balance sheet

	2013				
£m	Travel	High Street	Continuing operations	Discontinued operations	Group
Assets					
Segment assets	126	285	411	–	411
Unallocated assets	–	–	52	–	52
Consolidated total assets	126	285	463	–	463
Liabilities					
Segment liabilities	(66)	(166)	(232)	(3)	(235)
Unallocated liabilities	–	–	(126)	–	(126)
Consolidated total liabilities	(66)	(166)	(358)	(3)	(361)
Net assets/(liabilities)	60	119	105	(3)	102

	2012 (Restated ¹)				
£m	Travel	High Street	Continuing operations	Discontinued operations	Group
Assets					
Segment assets	126	295	421	–	421
Unallocated assets	–	–	62 ¹	–	62
Consolidated total assets	126	295	483	–	483
Liabilities					
Segment liabilities	(68)	(177)	(245)	(4)	(249)
Unallocated liabilities	–	–	(139) ¹	–	(139)
Consolidated total liabilities	(68)	(177)	(384)	(4)	(388)
Net assets/(liabilities)	58	118	99	(4)	95

¹ See Note 1.

Segment assets include intangible assets, property, plant and equipment, inventories and receivables. Segment liabilities comprise operating liabilities. Discontinued operations include property provisions relating to reversionary leases and provisions for discontinued operations (USA Travel).

d) Other segmental items

£m	2013				Group
	Travel	High Street	Continuing operations	Discontinued operations	
Capital additions	14	17	31	–	31
Depreciation and amortisation of non-current assets	(10)	(25)	(35)	–	(35)
Impairment losses	(1)	(1)	(2)	–	(2)

£m	2012				Group
	Travel	High Street	Continuing operations	Discontinued operations	
Capital additions	12	35	47	–	47
Depreciation and amortisation of non-current assets	(9)	(25)	(34)	–	(34)
Impairment losses	(2)	(3)	(5)	–	(5)

3. Group operating profit

£m	2013	2012
Turnover	1,186	1,243
Cost of sales	(531)	(579)
Gross profit	655	664
Distribution costs ¹	(475)	(486)
Administrative expenses	(76)	(81)
Other income ¹	3	5
Group operating profit	107	102

¹ Other income is profit attributable to property and the sale of plant and equipment. During the period there was a £2m (2012: £5m) impairment charge for property, plant and equipment and other intangible assets included in distribution costs.

£m	2013	2012
Cost of inventories recognised as an expense	531	579
Write-down of inventories in the period	4	5
Depreciation and amounts written off property, plant and equipment	31	32
Amortisation and amounts written off intangible assets	6	7
Net operating lease charges		
– land and buildings	181	183
– equipment and vehicles	1	1
Other occupancy costs	67	65
Staff costs (Note 5)	186	191
Auditor's remuneration (see below)		
Fees payable to Deloitte LLP, the Group's auditor, included in the income statement relate to:		
Fees payable to the Group's auditor for the audit of the Group's annual accounts	0.2	0.2
Fees payable to the Group's auditor for other services to the Group including the audit of the Company's subsidiaries	0.1	0.1
Total audit fees	0.3	0.3
Non-audit fees including taxation and other services	0.1	0.1
	0.4	0.4

A description of the work performed by the Audit Committee is set out in the Corporate Governance section of the Directors' Report and Business Review and includes an explanation of how auditor objectivity and independence are safeguarded when non-audit services are provided by auditors. Non-audit fees relate to taxation and turnover rent certification.

Notes to the accounts continued

4. Retirement benefit obligation

WH Smith PLC has operated a number of defined benefit and defined contribution pension plans. The main pension arrangements for employees are operated through a defined benefit scheme, WHSmith Pension Trust, and a defined contribution scheme, WHSmith Retirement Savings Plan. The most significant scheme is WHSmith Pension Trust, which is described in Note 4 a) i).

The retirement benefit obligations recognised in the balance sheet within non-current liabilities for the respective schemes at the relevant reporting dates were:

£m	2013	2012 Restated ¹
WHSmith Pension Trust	(62)	(70)
United News Shops Retirement Benefits Scheme	–	(1)
Retirement benefit obligation recognised in the balance sheet	(62)	(71)
Recognised as:		
Current liabilities	(11)	(10)
Non-current liabilities	(51)	(61)

¹ See Note 1.

a) Defined benefit pension schemes

i) The WHSmith Pension Trust

The WHSmith Pension Trust was closed to defined benefit service accrual on 2 April 2007 and has been closed to new members since 1996. The WHSmith Pension Trust is independent of the Group and is administered by a Trustee.

In September 2005, the Pension Trust Trustee adopted a Liability Driven Investment (LDI) policy where the assets in the investment fund were invested such that they are expected to alter in value in line with changes in the pension liability caused by changes in interest and inflation. A full actuarial valuation of the Scheme is carried out every three years with interim reviews in the intervening years. The latest full actuarial valuation of the Pension Trust was carried out as at 31 March 2012 by independent actuaries using the projected unit credit method. Following this valuation, the deficit was £75m, and a revised deficit funding schedule of approximately £13m per annum (subject to indexation) over the following seven years was agreed with the Trustee. During the year, the Group made a contribution of £12m to the WHSmith Pension Trust (2012: £13m) in accordance with the agreed pension deficit funding schedule.

The amounts recognised in the balance sheet under IAS 19 in relation to this plan are as follows:

£m	2013	2012 Restated ¹
Present value of the obligations	(856)	(776)
Fair value of plan assets	964	889
Surplus before consideration of asset ceiling	108	113
Amounts not recognised due to effect of asset ceiling	(108)	(113)
Additional liability recognised due to minimum funding requirements	(62)	(70)
Retirement benefit obligation recognised in the balance sheet	(62)	(70)

¹ See Note 1.

The pension scheme is closed to further accrual and given the LDI policy adopted by the Pension Trustee, the present value of the economic benefits of the IAS 19 surplus in the pension scheme of £108m (2012: £113m) available on a reduction of future contributions is £nil (2012: £nil). As a result the Group has not recognised this IAS 19 surplus on the balance sheet. We have amended our accounting in respect of the schedule of contributions to the WHSmith Pension Trust to reflect these as an obligation of the Company. Accordingly, we have recognised the schedule of contributions as a liability of £62m in accordance with the requirements of IFRIC 14. We have also restated the 2012 Financial Statements recognising a liability of £70m. See Note 1.

The valuation of the defined benefit pension scheme used for the IAS 19 disclosures is based upon the most recent valuation. Scheme assets are stated at their market value at the relevant reporting date.

The principal long-term assumptions used in the IAS 19 valuation were:

%	2013	2012
Rate of increase in pension payments	3.36	2.72
Rate of increase in deferred pensions	2.59	1.82
Discount rate	4.50	4.20
RPI inflation assumption	3.49	2.72
CPI inflation assumption	2.59	1.82

A movement of 0.1 per cent in either the discount rate or the inflation assumptions would result in a change to the scheme liabilities of approximately £17m.

The amounts recognised in the income statement were as follows:

£m	2013	2012
Current service cost	–	–
Interest cost	(32)	(38)
Expected return on scheme assets	34	40
	2	2

The charge for the current service cost has been included in administrative costs. The interest cost net of the expected return on scheme assets has been included in investment income (Note 8). Actuarial gains and losses have been reported in the statement of comprehensive income.

Total income/(expense) recognised in the Statement of Comprehensive Income ('SOCI'):

£m	2013	2012 Restated ¹
Total actuarial (loss)/gain before consideration of asset ceiling	(19)	29
Gain/(loss) resulting from changes in amounts not recognised due to effect of asset ceiling	5	(44)
Changes in minimum funding liability	8	13
Total actuarial loss recognised in other comprehensive income	(6)	(2)

¹ See Note 1.

In addition, a £1m credit (2012: £1m charge) has been recognised in the statement of comprehensive income in relation to actuarial gains in the year on the United News Shops Retirement Benefits Scheme.

The total cumulative actuarial loss recognised in the statement of comprehensive income since the 'sectionalisation' of the scheme on demerger from Smith News PLC on 31 August 2006 is £112m (2012: loss of £106m).

Movements in the present value of the defined benefit scheme obligations in the current year were as follows:

£m	2013	2012
At 1 September	(776)	(716)
Current service cost	–	–
Interest cost	(32)	(38)
Actuarial losses	(75)	(48)
Benefits paid	27	26
At 31 August	(856)	(776)

Movements in the fair value of defined benefit scheme assets in the year were as follows:

£m	2013	2012
At 1 September	889	785
Expected return on scheme assets ¹	34	40
Actuarial gains	56	77
Contributions from the sponsoring companies	12	13
Benefits paid	(27)	(26)
At 31 August	964	889

¹ The actual return on scheme assets was a gain of £90m (2012: gain of £117m).

An analysis of the defined benefit scheme assets at the balance sheet date is detailed below:

	2013		2012	
	£m	%	£m	%
Equity instruments	55	6	87	10
Debt instruments	695	72	651	73
Derivatives	(31)	(3)	(51)	(6)
Cash and other assets	245	25	202	23
Total	964	100	889	100

Notes to the accounts continued

4. Retirement benefit obligation (continued)

£m	2013	2012
LDI financing portfolio	940	829
Hedging swaps	(31)	(28)
Equity call options	55	88
	964	889

The expected rate of return on the defined benefit scheme assets is calculated as a weighted average of the expected return on the LDI fund and the equity call options. At 31 August 2013 this was 4.15 per cent (2012: 3.60 per cent).

The mortality assumptions (in years) underlying the value of the accrued liabilities for both 2012 and 2013 are:

	2013		2012	
	Male	Female	Male	Female
Life expectancy at age 65				
Member currently aged 65	22.2	24.5	22.2	24.4
Member currently aged 45	23.6	26.0	23.5	25.9
Life expectancy at age 60				
Member currently aged 60	26.8	29.2	26.6	29.1
Member currently aged 45	27.9	30.4	27.8	30.4

The five-year history of experience adjustments is as follows:

£m	2013	2012	2011	2010	2009
Present value of defined benefit obligations	(856)	(776)	(716)	(761)	(717)
Fair value of scheme assets	964	889	785	786	743
Surplus in the scheme	108	113	69	25	26
Experience adjustments on scheme liabilities					
Amount (£m)	(2)	7	(8)	(2)	26
Percentage of scheme liabilities (%)	–	(1)	1	–	(4)
Experience adjustments on scheme assets					
Amounts (£m)	56	77	(32)	14	(80)
Percentage of scheme assets (%)	6	9	(4)	2	(11)

ii) United News Shops Retirement Benefits Scheme

United News Shops Retirement Benefits Scheme is closed to new entrants. The scheme provides pension benefits for pensioners and deferred members. A full actuarial valuation of the Scheme is carried out every three years with interim reviews in the intervening years. The latest full actuarial valuation of the Pension Trust was carried out at 5 April 2012 by independent actuaries. Following this valuation, the deficit was £1m.

The valuation of the defined benefit pension scheme used for the IAS 19 disclosures is based on consistent assumptions to those used for valuing the WHSmith Pension Trust. Scheme assets are stated at their market value at the relevant reporting date. The deficit funding contributions are immaterial in the context of these financial statements.

The present value of obligations and fair value of assets are consistent with their acquisition valuations and are stated below.

£m	2013	2012
Present value of the obligations	(5)	(5)
Fair value of plan assets	5	4
Retirement benefit obligation recognised in the balance sheet	–	(1)

During the year a £1m credit (2012: £1m charge) has been recognised in the statement of comprehensive income in relation to actuarial gains in the year on the United News Shops Retirement Benefits Scheme.

b) Defined contribution pension scheme

The pension cost charged to income for the Group's defined contribution schemes amounted to £3m for the year ended 31 August 2013 (2012: £3m).

5. Staff costs and employees

a) Staff costs

The aggregate remuneration of employees was:

£m	2013	2012
Wages and salaries	164	170
Social security	12	11
Net pension cost	3	3
Employee share schemes	7	7
Total Group	186	191

b) Employee numbers

The average total number of employees (including executive directors) was:

Number	2013	2012
Total retailing	14,692	16,055
Support functions	31	31
Total Group	14,723	16,086

6. Operating lease commitments

Amounts recognised in operating profit:

£m	2013	2012
Minimum lease payments	180	180
Contingent rent payments	7	10
Total rent paid	187	190
Sublease rentals received on operating leases	(5)	(6)
Net operating lease charges	182	184

Minimum lease payments under non-cancellable operating leases for land and buildings are payable as follows:

£m	2013	2012
Within one year	167	166
Within two to five years	526	542
In more than five years	294	335
	987	1,043

The Group leases various properties under non-cancellable operating lease agreements. The leases have varying terms, escalation clauses and renewal rights. Contingent rents are payable on certain store leases based on store revenue. For those leases that are turnover-related leases, the annual net lease commitment is calculated using the minimum lease liability. The total future external sublease receipts are £6m (2012: £9m). The average lease length across the Group is six years with Travel and High Street both at six years. In addition the Group leases various equipment and vehicles which have a total lease commitment of less than £1m (2012: less than £1m).

Potential liabilities (not included above) that could crystallise under previous assignments of leases where the liability would revert to the Group if the lessee defaulted are discussed in Note 21.

7. Fixed charges cover

£m	2013	2012
Net finance (income)/charges	(1)	–
Net operating lease rentals	182	184
Total fixed charges	181	184
Profit before tax	108	102
Profit before tax and fixed charges	289	286
Fixed charges cover – times	1.6x	1.6x

Notes to the accounts continued

8. Investment income

£m	2013	2012
Net income on pension schemes (Note 4)	2	2
	2	2

9. Finance costs

£m	2013	2012
Interest payable on bank loans and overdrafts	–	1
Unwinding of discount on provisions	1	1
	1	2

10. Income tax expense

£m	2013	2012 Restated ¹
Tax on profit from continuing operations	37	38
<i>Standard rate of UK corporation tax 23.58% (2012: 25.16%)</i>		
Adjustment in respect of prior year UK corporation tax	(15)	(13)
Total current tax charge – continuing operations	22	25
Deferred tax – current year	(1)	(2)
Deferred tax – prior year	–	(1)
Tax on profit – continuing operations	21	22
<i>Effective tax rate on continuing activities</i>	<i>19%</i>	<i>21%</i>

Reconciliation of the taxation charge

£m	2013	2012 Restated ¹
Tax on profit from continuing operations at standard rate of UK corporation tax 23.58% (2012: 25.16%)	26	26
Tax effect of items that are not deductible or not taxable in determining taxable profit	10	10
Adjustment in respect of prior years	(15)	(14)
Tax charge – continuing operations	21	22

¹ See Note 1.

The UK corporation tax rate fell to 23 per cent with effect from 1 April 2013 (previously 24 per cent). The rate of corporation tax will change from 23 per cent to 21 per cent with effect from 1 April 2014 and a further change of one per cent to 20 per cent with effect from 1 April 2015.

11. Dividends

Amounts paid and recognised as distributions to shareholders in the period are as follows:

£m	2013	2012
Dividends		
Interim dividend of 9.4p per ordinary share (2012: 8.3p per ordinary share)	11	11
Final dividend of 18.6p per ordinary share (2012: 15.3p per ordinary share)	23	20
	34	31

The proposed dividend of 21.3p per share, amounting to a final dividend of £25m, is not included as a liability in these financial statements and, subject to shareholder approval, will be paid on 30 January 2014 to shareholders on the register at the close of business on 10 January 2014.

12. Earnings per share

a) Earnings

£m	2013	2012 Restated ¹
Earnings attributable to shareholders	87	80

b) Basic and diluted earnings per share

Pence	2013	2012 Restated ¹
Basic	71.3	61.5
Diluted	68.5	59.7

¹ See Note 1.

Diluted earnings per share takes into account various share awards and share options including SAYE schemes, which are expected to vest, and for which a sum below fair value will be paid.

c) Weighted average share capital

Millions	2013	2012
Weighted average ordinary shares in issue	127	135
Less weighted average ordinary shares held in ESOP Trust	(5)	(5)
Weighted average shares in issue for earnings per share	122	130
Add weighted average number of ordinary shares under option	5	4
Weighted average ordinary shares for diluted earnings per share	127	134

13. Goodwill

	£m
Cost	
At 1 September 2012	32
Additions	1
At 31 August 2013	33
Accumulated impairment	
At 1 September 2012	–
Impairment charge	–
At 31 August 2013	–
Net book value at 31 August 2013	33
Cost	
At 1 September 2011	32
Additions	–
At 31 August 2012	32
Accumulated impairment	
At 1 September 2011	–
Impairment charge	–
At 31 August 2012	–
Net book value at 31 August 2012	32

The carrying value of goodwill is allocated to the segmental businesses as follows:

£m	2013	2012
Travel	22	21
High Street	11	11
	33	32

Goodwill has been tested for impairment by comparing the carrying amount of each cash-generating unit ('CGU'), including goodwill, with the recoverable amount determined from value-in-use calculations. Management has determined that no impairment was necessary for the current financial year (2012: £nil).

Notes to the accounts continued

13. Goodwill (continued)

All goodwill relates to the acquisitions of groups of retail stores and each CGU is sensitive to movements in the same key assumptions. The key assumptions on which forecast three-year cash flows of the CGUs are based include sales growth, product mix and operating costs. The values assigned to each of these assumptions were determined based on the extrapolation of historical trends within the Group, and external information on expected future trends in the UK retail industry.

These cash flows are extrapolated for an additional nine years (representing the average length of the lease for the relevant group of stores) based on long-term growth rates. The long-term growth rates used are between 2.25 per cent and 2.5 per cent, reflecting expected retail price index growth. The rate used to discount the forecast cash flows is ten per cent pre-tax (2012: ten per cent).

A sensitivity analysis has been performed in assessing recoverable amounts of goodwill. This has been based on changes in key assumptions considered to be possible by management. This included an increase in the discount rate of up to one per cent and a decrease in the long-term growth rate of up to one per cent. The sensitivity analysis shows that no impairment would arise under each scenario.

On 4 September 2012, the Group acquired a number of leasehold properties, property plant and equipment and the associated workforce from Fresh Plus Hospitality Pty Limited and Fresh Plus Leasing Pty Limited. The company is involved in the operation of hospital cafés in Australia.

The consideration for the acquisition comprised cash and deferred cash payments, and contingent consideration payable in 2015 based on profit before tax of the acquired business in the year to 31 December 2014. The total consideration transferred was £1m. The fair value of inventories and property plant and equipment acquired is less than £1m. Goodwill of £1m has been recognised, representing the assembled workforce, synergies and future growth opportunities.

14. Other intangible assets

Other intangible assets comprise capitalised software costs that are not deemed to be an integral part of the related hardware (which is classified within property, plant and equipment) and certain tenancy rights.

The amortisation period for capitalised software costs is over a maximum period of five years. Other intangible assets are either considered to have an indefinite life, therefore no amortisation has been charged, or are amortised over their useful economic life. These assets are reviewed annually for impairment.

	£m
Cost	
At 1 September 2012	69
Additions	6
Disposals	(3)
At 31 August 2013	72
Accumulated amortisation	
At 1 September 2012	47
Amortisation charge	6
Impairment charge	–
Disposals	(3)
At 31 August 2013	50
Net book value at 31 August 2013	22
Cost	
At 1 September 2011	64
Additions	5
At 31 August 2012	69
Accumulated amortisation	
At 1 September 2011	40
Amortisation	6
Impairment charge	1
At 31 August 2012	47
Net book value at 31 August 2012	22

Included in the net book value of other intangible assets are software costs of £14m (2012: £14m), and tenancy agreements of £4m (2012: £8m). Included in other intangible assets are certain assets considered to have an indefinite life, £4m (2012: £4m), representing certain rights under tenancy agreements, which include the right to renew leases. Management has determined that the useful economic life of these assets is indefinite because the Company can continue to occupy and trade from certain premises for an indefinite period.

15. Property, plant and equipment

£m	Land and buildings		Fixtures and fittings	Equipment and vehicles	Total
	Freehold properties	Short-term leasehold			
Cost or valuation:					
At 1 September 2012	21	165	145	91	422
Additions	–	8	6	11	25
Transfers	–	2	(8)	6	–
Disposals	–	(13)	(6)	(17)	(36)
At 31 August 2013	21	162	137	91	411
Accumulated depreciation:					
At 1 September 2012	11	97	102	57	267
Depreciation charge	–	12	8	9	29
Impairment charge	–	–	1	1	2
Disposals	–	(13)	(6)	(17)	(36)
At 31 August 2013	11	96	105	50	262
Net book value at 31 August 2013	10	66	32	41	149
Cost or valuation:					
At 1 September 2011	21	158	138	78	395
Additions	6	11	10	15	42
Disposals	(6)	(4)	(3)	(2)	(15)
At 31 August 2012	21	165	145	91	422
Accumulated depreciation:					
At 1 September 2011	10	90	93	51	244
Depreciation charge	1	11	8	8	28
Impairment charge	–	–	4	–	4
Disposals	–	(4)	(3)	(2)	(9)
At 31 August 2012	11	97	102	57	267
Net book value at 31 August 2012	10	68	43	34	155

No assets were held under finance leases in the current or prior year.

Notes to the accounts continued

16. Trade and other receivables

£m	2013	2012
Current debtors		
Trade debtors	23	20
Other debtors	7	8
Prepayments and accrued income	21	26
	51	54
Non-current debtors		
Prepayments and accrued income	3	4
Total trade and other receivables	54	58

The ageing of the Group's current trade and other receivables is as follows:

£m	2013	2012
Trade and other receivables gross	32	30
Allowance for doubtful debts	(2)	(2)
Trade and other receivables net	30	28
Of which:		
Amounts neither impaired nor past due on the reporting date	26	26
Amounts past due but not impaired		
Less than one month old	3	1
Between one and three months old	1	1
Between three and six months old	–	–
Between six months and one year old	–	–
Trade and other receivables net carrying amount	30	28

An allowance has been made for estimated irrecoverable amounts from the sale of goods at 31 August 2013 of £2m (31 August 2012: £2m). The ageing analysis of these receivables is given in the table below. This allowance reflects the application of the Group's provisioning policy in respect of bad and doubtful debts and is based upon the difference between the receivable value and the estimated net collectible amount. The Group establishes its provision for bad and doubtful debts by reference to past default experience. No collateral is held for amounts past due but not impaired.

No trade and other receivables that would have been past due or impaired were renegotiated during the year. No interest is charged on the receivables balance. The other classes within trade and other receivables do not include impaired assets. The Group does not hold collateral over these balances. The directors consider that the carrying amount of trade and other receivables approximates to their fair value.

£m	2013	2012
Less than one month old	1	–
Between one and three months old	–	–
Between three and six months old	–	1
Between six months and one year old	1	1
	2	2

17. Trade and other payables – current

£m	2013	2012
Trade payables	99	101
Other tax and social security	27	24
Other creditors	56	63
Accruals and deferred income	50	58
	232	246

Trade and other payables principally comprise amounts outstanding for trade purchases and ongoing costs. The average credit period taken for trade purchases is 59 days (2012: 60 days). The directors consider that the carrying amount of trade and other payables approximates to their fair value.

18. Provisions

£m	Property provision	Contingent consideration provision	Total
At 1 September 2012	5	2	7
Charge in the year	1	1	2
Utilised in year	(1)	(2)	(3)
Unwinding of discount	1	–	1
At 31 August 2013	6	1	7

£m	Property provision	Disposal provision	Contingent consideration provision	Total
At 1 September 2011	7	1	1	9
Charge in the year	–	–	1	1
Utilised in year	(3)	(1)	–	(4)
Unwinding of discount	1	–	–	1
At 31 August 2012	5	–	2	7

Total provisions are split between current and non-current liabilities as follows:

£m	2013	2012
Included in current liabilities	3	4
Included in non-current liabilities	4	3
	7	7

The non-trading property provision is the estimated future cost of the Group's onerous leases based on known and estimated rental subleases. The costs include provision for required dilapidation costs and any anticipated future rental shortfalls. This provision has been discounted at ten per cent, and this discount will be unwound over the life of the leases.

The disposal provision arose from commitments in respect of the disposal of the USA Travel business.

The contingent consideration provision relates to the acquisitions of Spilt Ink Studio Limited & Fresh Plus. Additional consideration was paid to the former owners of Spilt Ink Studio Limited as the company reached certain financial and non-financial targets during the year ended 31 August 2012. Additional consideration will be paid to the former owners of Fresh Plus based on certain financial targets in the year ended 31 December 2014.

Notes to the accounts continued

19. Deferred tax

The following are the major deferred tax liabilities and assets recognised by the Group and movements thereon during the current and prior reporting periods.

£m	Accelerated tax depreciation	Lease incentives	Share-based payments	Retirement benefit obligations ¹	Short-term timing differences	Total
At 1 September 2012 (Restated ¹)	(4)	1	5	16	2	20
Charged to income	2	–	–	–	–	2
Charged to equity	–	–	3	(3)	–	–
Restatement of deferred tax closing balances to 20%	–	–	–	(1)	–	(1)
At 31 August 2013	(2)	1	8	12	2	21
At 1 September 2011 (Restated ¹)	(6)	1	3	20	3	21
Charged to income	2	–	2	–	(1)	3
Charged to equity	–	–	–	(3)	–	(3)
Restatement of deferred tax closing balances to 23%	–	–	–	(1)	–	(1)
At 31 August 2012 (Restated¹)	(4)	1	5	16	2	20

¹ See Note 1.

The rate of corporation tax will change from 23 per cent to 21 per cent with effect from 1 April 2014 and a further change of one per cent to 20 per cent with effect from 1 April 2015. The deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the periods of reversal, we have restated all deferred tax closing balances using the appropriate rate. The change of rate in the year decreased the net deferred tax asset by £1m (2012: £1m).

Certain deferred tax assets and liabilities have been offset. The following is an analysis of the deferred tax balances, after offset, for financial reporting purposes.

£m	2013	2012 Restated ¹
Deferred tax liabilities (non-current liabilities)	(2)	(4)
Deferred tax assets	23	24
	21	20

20. Analysis of net cash

Movements in net cash can be analysed as follows:

£m	2012	Cash flow	2013
Cash and cash equivalents	36	(5)	31
Net cash	36	(5)	31

£m	2011	Cash flow	2012
Cash and cash equivalents	41	(5)	36
Net cash	41	(5)	36

Cash and cash equivalents comprise cash held by the Group and short-term bank deposits with an original maturity of three months or less. The carrying amount of these assets approximates their fair value.

The Group has in place a five-year committed multi-currency revolving credit facility of £70m. The revolving credit facility is due to mature on 24 January 2016. The utilisation is interest-bearing at LIBOR plus 110 basis points. Utilisation at 31 August 2013 was £nil (2012: £nil).

21. Contingent liabilities and capital commitments

£m	2013	2012
Bank and other loans guaranteed	5	4

Other potential liabilities that could crystallise are in respect of previous assignments of leases where the liability could revert to the Group if the lessee defaulted. Pursuant to the terms of the Demerger Agreement with Smiths News PLC, any such contingent liability which becomes an actual liability, will be apportioned between the Group and Smiths News PLC in the ratio 65:35 (provided that the actual liability of Smiths News PLC in any 12-month period does not exceed £5m). The Group's 65 per cent share of these leases has an estimated future rental commitment at 31 August 2013 of £12m (2012: £18m). The movement in the future rental commitment is due to the crystallisation of lease liabilities, lease expiries and the effluxion of time.

Contracts placed for future capital expenditure approved by the directors but not provided for in this combined financial information amount to £3m (2012: £3m).

22. Net cash inflow from operating activities

£m	2013	2012
Operating profit from continuing operations	107	102
Depreciation of property, plant and equipment	29	28
Impairment of property, plant and equipment	2	4
Amortisation of intangible assets	6	6
Impairment of intangible assets	–	1
Share-based payments	7	7
Decrease/(increase) in inventories	3	3
Decrease in receivables	4	3
(Decrease)/increase in payables	(6)	(6)
Pension funding	(12)	(13)
Income taxes paid	(19)	(17)
Charge to provisions	1	1
Cash spend against provisions	(3)	(4)
Net cash inflow from operating activities	119	115

Notes to the accounts continued

23. Financial instruments

Categories of financial instruments

£m	Carrying value	
	2013	2012
Financial assets		
Derivative instruments in designated hedge accounting relationships ¹	1	–
Loans and receivables (including cash and cash equivalents) ²	87	99
Financial liabilities		
Finance lease obligations	–	–
Amortised cost ³	(290)	(306)

¹ All derivatives are categorised as Level 2 under the requirements of IFRS 7. The fair value measurements relating to the instruments are derived from inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly.

² Included within loans and receivables are trade and other receivables, current tax assets and cash and cash equivalents.

³ Included within amortised cost are trade and other payables, current tax liabilities, borrowings and other non-current liabilities.

Comparison of carrying values and fair values

There were no material differences between the carrying value of non-derivative financial assets and financial liabilities and their fair values as at the balance sheet date.

Risk management

The Group's Treasury function seeks to reduce exposures to interest rate, foreign exchange and other financial risks, and to ensure liquidity is available to meet the foreseeable needs of the Group and to invest cash assets safely and profitably. The Group does not engage in speculative trading in financial instruments and transacts only in relation to underlying business requirements. The Group's treasury policies and procedures are periodically reviewed and approved by the Group's Audit Committee and are subject to regular Group Internal Audit review.

Capital risk

The Group's objectives with respect to managing capital (defined as net debt/funds plus equity) are to safeguard the Group's ability to continue as a going concern, in order to optimise returns to shareholders and benefits for other stakeholders, through an appropriate balance of debt and equity funding.

In managing the Group's capital levels the Board regularly monitors the level of debt in the business, the working capital requirements, forecast financing and investing cash flows. Based on this analysis, the Board determines the appropriate return to investors while ensuring sufficient capital is retained in the business to meet its strategic objectives. The Board has a progressive dividend policy and expects that, over time, dividends would be broadly covered twice by earnings calculated on a normalised tax basis.

As at 11 October 2013 the Group has in place a £70m committed multi-currency revolving credit facility, carrying certain financial covenants which have been met throughout the period. The covenants, tested half-yearly, are based on fixed charges cover and net borrowings.

Liquidity risk

The Group manages its exposure to liquidity risk by reviewing the cash resources required to meet its business objectives through both short and long-term cash flow forecasts. The Group has a committed facility with a number of financial institutions which are available to be drawn for general corporate purposes including working capital.

The Group has a policy of pooling cash flows in order to optimise the return on surplus cash and also to utilise cash within the Group to reduce the costs of external short-term funding.

The table below shows the maturity analysis of the undiscounted remaining contractual cash flows of the Group's financial liabilities:

2013 (£m)	Due within 1 year	Due between 1 and 2 years	Due between 2 and 5 years	Due over 5 years	Total
Non-derivative financial liabilities					
Trade and other payables	268	–	–	–	268
Total cash flows	268	–	–	–	268
2012 (£m)	Due within 1 year	Due between 1 and 2 years	Due between 2 and 5 years	Due over 5 years	Total
Non-derivative financial liabilities					
Trade and other payables	285	–	–	–	285
Total cash flows	285	–	–	–	285

Credit risk

Credit risk is the risk that a counterparty may default on their obligation to the Group in relation to lending, hedging, settlement and other financial activities. The Group's principal financial assets are trade and other receivables and bank balances and cash.

The Group has credit risk attributable to its trade and other receivables including a number of sale or return contracts with suppliers. The amounts included in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of cash flows.

The Group has low retail credit risk due to the transactions being principally of a high volume, low value and short maturity. The Group has no significant concentration of credit risk, with the exposure spread over a large number of counterparties and customers.

The credit risk on liquid funds and derivative financial instruments is considered to be low, as the Board approved Group Treasury Policy limits the value that can be placed with each approved counterparty to minimise the risk of loss. These limits are based on a combination of short-term credit ratings of P-2/P-1 and long-term ratings of Baa2/A or better.

The carrying amount of financial assets recorded in the financial statements represents the Group's maximum exposure to credit risk. The Group does not hold collateral over any of these financial assets.

Interest rate risk

The Group is exposed to cash flow interest rate risk on floating rate bank loans and overdrafts.

At 31 August 2013, the Group had drawn down £nil (2012: £nil) from its committed revolving credit facility. The Group draws down periodically on its facility, but does not view any draw down as long-term in nature and therefore does not enter into interest rate derivatives to mitigate this risk.

Notes to the accounts continued

23. Financial instruments (continued)

Foreign currency risk

Foreign exchange rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of the changes in foreign exchange rates. The Group's foreign currency exposures are principally to the US dollar, euro and Australian dollar.

The Group uses forward foreign exchange contracts to hedge significant future transactions and cash flows denominated in currencies other than pounds sterling. The hedging instruments have been used to hedge purchases in US dollars and to minimise foreign exchange risk in movements of the USD/GBP exchange rates. These are designated as cash flow hedges. At 31 August 2013, the Group had no material un-hedged currency exposures.

The Group's euro and Australian dollar exposure is principally operational and arises mainly through the operation of retail stores in France, Ireland and Australia. The Group does not use derivatives to hedge balance sheet and profit and loss translation exposure.

The fair value of cash flow hedges recognised on the balance sheet within derivative assets/liabilities is shown below:

£m	2013	2012
Fair value of derivative assets	1	–

At 31 August 2013, the total notional amount of outstanding forward foreign exchange contracts to which the Group has committed is US\$28m (2012: US\$25m). These instruments will be used to hedge cash flows occurring within up to two years of the balance sheet date. Gains totalling £nil (2012: £nil) have been transferred to both the income statement and inventories in respect of contracts that matured during the year ended 31 August 2013. In the year to 31 August 2013, the fair value gain on the Group's currency derivatives that are designated and effective as cash flow hedges amounted to £1m (2012: £nil).

Sensitivity analysis as at 31 August 2013

Financial instruments affected by market risks include borrowings, deposits and derivative financial instruments.

The following analysis, required by IFRS 7, Financial Instruments: Disclosures, is intended to illustrate the sensitivity to changes in market variables, being UK interest rates, and USD/GBP and EUR/GBP exchange rates.

The following assumptions were made in calculating the sensitivity analysis:

- Exchange rate fluctuations on currency derivatives that form part of an effective cash flow hedge relationship affect the hedging reserve in equity and the fair value of the hedging derivatives.
- Year end exchange rates applied in the analysis are USD/GBP 1.550/1 (2012: 1.582/1) and EUR/GBP 1.172/1 (2012: 1.263/1).
- Group debt and hedging activities remain constant, reflecting the positions at 31 August 2012 and 31 August 2013 respectively. As a consequence, the analysis relates to the position at those dates and is not necessarily representative of the years then ended.

The above assumptions are made when illustrating the effect on the Group's income statement and equity given reasonable movements in foreign exchange and interest rates before the effect of tax. The Group considers a reasonable interest rate movement in GBP LIBOR/Base rate to be one per cent, based on interest rate history. Similarly, sensitivity to movements in USD/GBP and EUR/GBP exchange rates of ten per cent are shown, reflecting changes of reasonable proportion in the context of movement in those currency pairs over time.

Using these assumptions, the following table shows the illustrative effect on the Group Income Statement and equity.

£m	2013		2012	
	Income gains/(loss)	Equity gains/(loss)	Income gains/(loss)	Equity gains/(loss)
GBP LIBOR/Base rate interest rates 1% increase	–	–	–	–
USD/GBP exchange rates 10% increase	–	(2)	–	(1)
EUR/GBP exchange rates 10% increase	–	–	–	–
GBP LIBOR/Base rate interest rates 1% decrease	–	–	–	–
USD/GBP exchange rates 10% decrease	–	2	–	2
EUR/GBP exchange rates 10% decrease	–	–	–	–

24. Called up share capital

Allotted and fully paid

	2013		2012	
	Number of shares (millions)	Nominal value £m	Number of shares (millions)	Nominal value £m
Equity:				
Ordinary shares of 22 ⁶ / ₆₇ p	123	27	130	29
Total	123	27	130	29

During the year the Company repurchased 7,031,634 of its own shares in the open market for an aggregate consideration of £50m.

During the year 285,956 ordinary shares were allotted under the terms of the Company's Sharesave Scheme. The effect of this allotment was to increase share premium by £1m to £4m (2012: £3m).

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at the meetings of the Company.

The ESOP reserve of £21m (2012: £22m) represents the cost of shares in WH Smith PLC purchased in the market and held by the WH Smith Employee Benefit Trust to satisfy awards and options under the Group's executive share schemes. The total shareholding is 4,532,695 (2012: 5,032,531).

25. Share-based payments

Summary of movements in awards and options

Number of shares	Sharesave Schemes	Executive Share Option Schemes	2010 MIP	2012 CIP	LTIPs	PSP	Total	Weighted average exercise price (pence)
Outstanding at 1 September 2012	717,385	2,073,394	2,707,088	–	1,942,165	–	7,440,032	169.72
Options and awards granted	230,835	–	–	483,200	363,329	193,976	1,271,340	105.45
Options and awards exercised	(285,956)	(888,904)	–	–	(479,549)	–	(1,654,409)	325.97
Options and awards lapsed	(60,210)	(380)	(36,315)	(4,779)	(150,216)	(8,255)	(260,155)	91.49
Outstanding at 31 August 2013	602,054	1,184,110	2,670,773	478,421	1,675,729	185,721	6,796,808	122.66
Exercisable at 31 August 2013	52,475	181,794	–	–	28,048	–	262,317	327.11
Outstanding at 1 September 2011	847,291	3,630,256	2,945,662	–	2,114,411	–	9,537,620	193.14
Options and awards granted	260,744	42,272	–	–	838,775	–	1,141,791	116.72
Options and awards exercised	(296,493)	(1,454,211)	–	–	(772,129)	–	(2,522,833)	240.83
Options and awards lapsed	(94,157)	(144,923)	(238,574)	–	(238,892)	–	(716,546)	146.75
Outstanding at 31 August 2012	717,385	2,073,394	2,707,088	–	1,942,165	–	7,440,032	169.72
Exercisable at 31 August 2012	22,860	193,771	–	–	–	–	216,631	314.94

Detail of movements in options and awards

2010 Management Investment Plan (2010 MIP)

Under the terms of the 2010 Management Investment Plan, executive directors and key senior executives have invested their own money to buy ordinary shares in WH Smith PLC and have been granted matching awards (in the form of nil cost options in WH Smith PLC) to acquire further ordinary shares in proportion to the amount they have invested. These awards will only vest and become exercisable if underlying performance targets are met.

Outstanding awards granted under the 2010 MIP are as follows:

Date of grant	Number of shares		Exercise price (pence)	Exercise period
	2013	2012		
21 October 2010	2,612,807	2,649,122	Nil	Nov 2013 – Nov 2015
17 November 2010	40,323	40,323	Nil	Nov 2013 – Nov 2015
1 February 2011	17,643	17,643	Nil	Nov 2013 – Nov 2015
	2,670,773	2,707,088		

Notes to the accounts continued

25. Share-based payments (continued)

2012 Co-Investment Plan (CIP)

Under the terms of the 2012 Co-Investment Plan, executive directors and key senior executives have invested their own money to buy ordinary shares in WH Smith PLC and have been granted matching awards (in the form of nil cost options in WH Smith PLC) to acquire further ordinary shares in proportion to the amount they have invested. These awards will only vest and become exercisable to the extent that the related performance target is met.

Outstanding awards granted under the CIP are as follows:

Date of grant	Number of shares		Exercise price (pence)	Exercise period
	2013	2012		
5 November 2012	464,644	–	Nil	Nov 2015 – Nov 2022
18 April 2013	11,412	–	Nil	Apr 2016 – Apr 2023
14 May 2013	2,365	–	Nil	Nov 2015 – Nov 2022
	478,421	–		

LTIPs

Under the terms of the LTIP, executive directors and key senior executives may be granted conditional awards to acquire ordinary shares in the Company (in the form of nil cost options) which will only vest and become exercisable to the extent that the related performance targets are met.

Outstanding awards granted under the LTIPs are as follows:

Date of grant	Number of shares		Exercise price (pence)	Exercise period
	2013	2012		
5 November 2009	28,048	563,996	Nil	Nov 2012 – 05.11.19
21 October 2010	602,927	615,044	Nil	Oct 2013 – 21.10.20
17 November 2010	10,875	10,875	Nil	Nov 2013 – 17.11.20
15 November 2011	670,550	752,250	Nil	Nov 2014 – 15.11.21
5 November 2012	320,041	–	Nil	Nov 2015 – 05.11.22
18 April 2013	43,288	–	Nil	Apr 2016 – 18.04.23
	1,675,729	1,942,165		

Awards will first become exercisable on the vesting date, which is the date (as soon as practicable after the announcement of WH Smith's results for the final year of the performance period) that participants receive notification of the number of award shares that have vested.

Sharesave Scheme

Under the terms of the Sharesave Scheme, the Board grants options to purchase ordinary shares in the Company to employees with at least one year's service who enter into an HM Revenue & Customs approved Save-As-You-Earn (SAYE) savings contract for a term of three or five years. Options are granted at up to a 20 per cent discount to the market price of the shares on the day preceding the date of offer and are normally exercisable for a period of six months after completion of the SAYE contract.

Outstanding options granted under the Sharesave Scheme at 31 August 2013 are as follows:

Date of grant	Number of shares		Exercise price (pence)	Exercise period
	2013	2012		
4 June 2008 (5 year)	28,108	105,236	335.60	01.08.13 – 31.01.14
3 June 2009 (3 year)	–	23,096	387.00	01.08.12 – 31.01.13
3 June 2009 (5 year)	42,263	47,677	387.00	01.08.14 – 31.01.15
2 June 2010 (3 year)	24,367	238,341	400.40	01.08.13 – 31.01.14
2 June 2010 (5 year)	55,671	58,464	400.40	01.08.15 – 31.01.16
30 November 2011 (3 year)	221,607	244,571	426.80	01.02.15 – 31.07.15
5 June 2013 (3 year)	230,038	–	580.80	01.08.16 – 31.01.17
	602,054	717,385		

Performance Share Plan (PSP)

Under the terms of the Performance Share Plan, the Board may grant conditional awards to executives. The exercise of awards is conditional on the achievement of a performance target, which is determined by the Board at the time of grant. The executive directors do not participate in this Plan.

Outstanding awards granted under the PSP are as follows:

Date of grant	Number of shares		Exercise price (pence)	Exercise period
	2013	2012		
5 November 2012	172,029	–	Nil	Nov 2015 – 05.11.22
18 April 2013	13,692	–	Nil	Apr 2016 – 18.04.23
	185,721	–		

Executive Share Option Schemes

Under the terms of the Executive Share Option Scheme, the Board may grant options to executives. The exercise of options is conditional on the achievement of a performance target, which is determined by the Board at the time of grant.

Outstanding options granted under the Executive Share Option Schemes as at 31 August 2013 are as follows:

Date of grant	Number of shares		Exercise price (pence)	Exercise period
	2013	2012		
5 November 2002	–	380	263.00	05.11.05 – 04.11.12
20 November 2003	–	19,782	250.00	20.11.06 – 19.11.13
3 November 2004	77,381	77,381	247.00	03.11.07 – 02.11.14
17 October 2007	38,058	53,806	381.00	17.10.10 – 16.10.17
21 October 2008	–	42,422	347.00	21.10.11 – 20.10.18
5 November 2009	66,355	877,307	497.37	05.11.12 – 04.11.19
21 October 2010	960,044	960,044	478.20	21.10.13 – 20.10.20
15 November 2011	42,272	42,272	520.17	15.11.14 – 14.11.21
	1,184,110	2,073,394		

Fair value information

£m	2013	2012
Weighted average share price at date of exercise of share options exercised during period – pence	687.65	553.18
Weighted average remaining contractual life at end of period – years	5	6

Share options and awards granted

The aggregate of the estimated fair value of the options and awards granted each period is:

£m	2013	2012
	6	4

The share options granted during each period have been valued using a Black-Scholes model. The inputs to the Black-Scholes model are as follows:

	2013	2012
Share price – pence	750	525.00 – 527.50
Exercise price – pence	580.80	426.80 – 520.17
Expected volatility – per cent	23.47	28.10 – 31.74
Expected life – years	3.5	3.5 – 6.0
Risk free rate – per cent	0.65	0.83 – 1.24
Dividend yield – per cent	3.59	4.27 – 4.29
Weighted average fair value of options – pence	160.00	116.98

Expected volatility was determined by calculating the historical volatility of the Group's share price over the expected life of the option.

Notes to the accounts continued

25. Share-based payments (continued)

The fair values of the MIP and LTIP awards granted were measured using a Monte Carlo simulation model. The input range into the Monte Carlo models was as follows:

	2013	2012
Share price – pence	625.50 – 741.00	527.50
Exercise price – pence	Nil	Nil
Expected volatility – per cent	29 – 31	22.9
Expected life – years	3.0	3.0
Risk free rate – per cent	0.29 – 0.35	0.62
Dividend yield – per cent	3.63 – 4.30	4.27
Weighted average fair value of options – pence	525.55	423.74

Expected volatility was determined by calculating the historical volatility of the Group's share price over the expected life of the option.

26. Related party transactions

Transactions between businesses within this Group which are related parties have been eliminated on consolidation and are not disclosed in this note.

Remuneration of key management personnel

The remuneration of the executive and non-executive directors, who are the key management personnel of the Group, is set out below in aggregate for each of the categories specified in IAS 24, Related Party Disclosures.

Further information about the remuneration of individual directors is provided in the Directors' Remuneration report.

£'000	2013	2012
Short-term employee benefits	3,600	3,072
Post-employment benefits	52	53
Share-based payments	3,377	2,816
	7,032	5,941

There are no other transactions with directors.

27. Principal companies

The principal companies included within the financial statements, which are all wholly-owned, are disclosed below. A schedule of interests in all subsidiary undertakings is filed with the Annual Return.

Name	Country of incorporation/registration
WH Smith PLC	England and Wales
WH Smith Retail Holdings Limited	England and Wales
WH Smith High Street Holdings Limited	England and Wales
WH Smith Travel Holdings Limited	England and Wales
WH Smith High Street Limited	England and Wales
WH Smith Travel Limited	England and Wales
WH Smith Hospitals Holdings Limited (formerly UNS Group Limited)	England and Wales
WH Smith Hospitals Limited (formerly UNS Hospitals Limited)	England and Wales
Spilt Ink Studio Limited	England and Wales
WH Smith Australia Limited	Australia
WH Smith France S.A.S	France
WH Smith Ireland Limited	Ireland
WH Smith Jersey Limited	Jersey
WH Smith Asia Limited	Hong Kong

The Company has taken advantage of the exemption under Section 410 of the Companies Act 2006 by providing information only in relation to subsidiary undertakings whose results or financial position, in the opinion of the directors, principally affected the financial statements.

Independent auditor's report

to the members of WH Smith PLC

We have audited the parent company financial statements of WH Smith PLC for the year ended 31 August 2013 which comprise the Company Balance Sheet and the related Notes 1 to 9. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the parent company financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the parent company financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the parent company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the parent company financial statements:

- give a true and fair view of the state of the parent company's affairs as at 31 August 2013;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion:

- the part of the Directors' Remuneration report to be audited has been properly prepared in accordance with the Companies Act 2006; and
- the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the parent company financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements and the part of the Directors' Remuneration report to be audited are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Other matters

We have reported separately on the Group financial statements of WH Smith PLC for the year ended 31 August 2013.

Stephen Griggs (Senior Statutory Auditor)
for and on behalf of Deloitte LLP
Chartered Accountants and Statutory Auditor

London, United Kingdom

10 October 2013

Company balance sheet

as at 31 August 2013

£m	Note	2013	2012
Fixed assets			
Investments	3	357	357
Total fixed assets		357	357
Current assets			
Debtors – amounts due within one year	4	43	21
Current liabilities			
Bank overdraft		(4)	–
Creditors – amounts due within one year	5	(136)	(135)
		(140)	(135)
Net current liabilities		(97)	(114)
Total net assets		260	243
Capital and reserves			
Called up share capital	8	27	29
Share premium	9	4	3
Capital redemption reserve	9	10	8
Profit and loss account	9	219	203
Total equity		260	243

The financial statements of WH Smith PLC, registered number 5202036, were approved by the Board of Directors on 10 October 2013.

Stephen Clarke

Group Chief Executive

Robert Moorhead

Chief Financial Officer and Chief Operating Officer

Notes to the Company balance sheet

1. Accounting policies

a) Basis of preparation

The financial statements are prepared in compliance with the Companies Act 2006 and in accordance with applicable United Kingdom law and accounting standards. The financial statements are prepared under the historical cost convention. The accounting policies have been applied consistently in the current and prior year.

b) Investment in subsidiary undertakings

Investment in equity and long-term loans in subsidiary undertakings are individually valued at historical cost less provision for impairment in value.

c) Taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted at the balance sheet date.

d) Cash flow statement

The Company is exempt from the requirement of FRS 1 (revised) to include a cash flow statement as part of its Company financial statements because it prepares a consolidated cash flow statement.

e) Related parties

The Company has taken advantage of paragraph 3 (c) of Financial Reporting Standard 8 'Related Party Disclosures' not to disclose transactions with Group entities or interests of the Group qualifying as related parties.

2. Profit for the year

The Company has not presented its own profit and loss account as permitted by Section 408 of the Companies Act 2006.

The profit for the year attributable to shareholders, which is stated on an historical cost basis, was £100m (2012: £nil) comprising investment income relating to dividends received from Group companies. There were no other recognised gains or losses.

3. Investments in subsidiary undertakings

The Company acquired the shares of WH Smith Retail Holdings Limited at a fair value of £357m on 31 August 2006.

4. Debtors – amounts due within one year

£m	2013	2012
Amounts owed by subsidiary undertakings	43	21
	43	21

5. Creditors – amounts due within one year

£m	2013	2012
Amounts owed to subsidiary undertakings	136	135
	136	135

6. Dividends

Amounts paid and recognised as distributions to shareholders in the period are as follows:

£m	2013	2012
Dividends		
Interim dividend of 9.4p per ordinary share (2012: 8.3p per ordinary share)	11	11
Final dividend of 18.6p per ordinary share (2012: 15.3p per ordinary share)	23	20
	34	31

The proposed dividend of 21.3p per share, amounting to a final dividend of £25m, is not included as a liability in these financial statements and, subject to shareholder approval, will be paid on 30 January 2014 to shareholders on the register at the close of business on 10 January 2014.

Notes to the Company balance sheet continued

7. Contingent liabilities

Contingent liabilities of £3m (2012: £3m) are in relation to insurance standby letters of credit.

8. Called up share capital

Allotted and fully paid

	2013		2012	
	Number of shares (millions)	Nominal value £m	Number of shares (millions)	Nominal value £m
Equity:				
Ordinary shares of 22 $\frac{1}{2}$ /s7p	123	27	130	29
Total	123	27	130	29

During the year the Company repurchased 6,932,715 of its own shares in the open market for an aggregate consideration of £50m.

Also during the year 285,956 ordinary shares were allotted under the terms of the Company's Sharesave Scheme. The effect of this allotment was to increase share premium by £1m to £4m (2012: £3m).

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at the meetings of the Company.

9. Reserves

£m	Share capital	Share premium	Capital redemption reserve	Profit and loss account	Total
Balance at 1 September 2012	29	3	8	203	243
Profit for the financial year	–	–	–	100	100
Purchase of own shares for cancellation	(2)	–	2	(50)	(50)
Premium on issue of shares	–	1	–	–	1
Equity dividends paid during the period	–	–	–	(34)	(34)
Balance at 31 August 2013	27	4	10	219	260

Information for shareholders

Company Secretary and Registered Office

Ian Houghton, WH Smith PLC, Greenbridge Road, Swindon, Wiltshire SN3 3RX. Telephone 01793 616161.

WH Smith PLC is registered in England and Wales (Number 5202036).

Company website

This Annual Report and Accounts together with other information, including the price of the Company's shares, Stock Exchange Announcements and frequently asked questions, can be found on the WH Smith PLC website at www.whsmithplc.co.uk.

Annual General Meeting

The Annual General Meeting will be held at Allen & Overy LLP, One Bishops Square, London E1 6AD on Wednesday 22 January 2014 at 11.30am. A separate notice convening the meeting is sent to shareholders, which includes an explanation of the items of special business to be considered at the meeting.

Shareholder enquiries – the registrars

All enquiries relating to shareholdings should be addressed to the registrars, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZZ. You can call the registrars on the shareholder helpline: 0871 495 0100 (calls to this number are charged at 8p per minute from a BT landline. Other telephony providers' costs may vary) or visit their website at www.investorcentre.co.uk. A textphone facility for shareholders with hearing difficulties is available by telephoning 0870 702 0005.

Sharedealing services

The Company is offering internet and telephone share dealing services for shareholders (in certain jurisdictions) in conjunction with Computershare. For internet dealing, log on to www.computershare.com/dealing/uk and for telephone dealing call 0870 703 0084. You will need to have your SRN to hand when making this call. This can be found on your Form of Proxy, email notification of availability of AGM documents or dividend tax voucher.

Dividend Mandates

If you wish dividends to be paid directly into your bank account through the BACSTEL-IP (Bankers' Automated Clearing Services) system, you should contact Computershare for a Dividend Mandate Form or apply online at www.investorcentre.co.uk.

Financial calendar

The following dates are given for information purposes only. Please check the WH Smith PLC website at www.whsmithplc.co.uk nearer the relevant time for full details, and to ensure that no changes have been made.

Financial year end	31 August 2013
Results announced	10 October 2013
Interim Management Statement	November 2013
Annual Report posted	December 2013
Final dividend ex-dividend date	8 January 2014
Final dividend record date	10 January 2014
Christmas trading statement	22 January 2014
AGM	22 January 2014
Final dividend payment date	30 January 2014
Half-year end	28 February 2014
Interim results announced	April 2014
Interim dividend ex-dividend date	July 2014
Interim dividend record date	July 2014
Interim Management Statement	July 2014
Interim dividend payment date	August 2014
Financial year end	31 August 2014

The dividend dates shown above are in respect of the Company's ordinary shares of 22⁶/₆₇p.

ShareGIFT

If you only have a small number of shares which are uneconomic to sell, you may wish to consider donating them to charity under ShareGIFT, a charity share donation scheme administered by the Orr Mackintosh Foundation. A ShareGIFT transfer form may be obtained from our registrar. Further information about the scheme can be found on the ShareGIFT website at www.sharegift.org.

Warning to Shareholders – Boiler Room Scams

In recent years, many companies have become aware that their shareholders have received unsolicited phone calls or correspondence concerning investment matters. These are typically from overseas based 'brokers' who target UK shareholders, offering to sell them what often turn out to be worthless or high risk shares in US or UK investments. These operations are commonly known as 'boiler rooms'. These 'brokers' can be very persistent and extremely persuasive, and a 2006 survey by the Financial Services Authority (which has now become two separate authorities, the Financial Conduct Authority (FCA) and the Prudential Regulation Authority) reported that the average amount lost by investors is around £20,000.

Information for shareholders continued

It is not just the novice investor that has been duped in this way; many of the victims had been successfully investing for several years. Shareholders are advised to be very wary of any unsolicited advice, offers to buy shares at a discount or offers of free company reports. If you receive any unsolicited investment advice:

- Make sure you get the name of the person and organisation contacting you.
- Check whether the firm is properly authorised by the FCA before getting involved by visiting: www.fca.org.uk/register
- If you are concerned as to their authenticity, report the matter to the FCA by calling 0800 111 6768.
- If you are approached about a share scam you should tell the FCA using the share fraud reporting form at www.fca.org.uk/scams, where you can find out about the latest investment scams. You can also call the Consumer Helpline on 0800 111 6768.

If you deal with an unauthorised firm, you will not have access to the Financial Ombudsman Service or Financial Services Compensation Scheme if things go wrong.

Details of any share dealing facilities that the Company endorses will be included in Company mailings.

UK Capital Gains Tax

Demerger 31 August 2006

Following the demerger of the Company on 31 August 2006, in order to calculate any chargeable gains or losses arising on the disposal of shares after 31 August 2006, the original tax base cost of your ordinary shares of 2¹³/₈₁p (adjusted if you held your shares on 24 September 2004 and 22 May 1998 to take into account the capital reorganisations of 27 September 2004 and 26 May 1998 respectively (see below)) will have to be apportioned between the shareholdings of ordinary shares of 20p in the Company and ordinary shares of 5p in Smiths News.

The cost of your shareholding of ordinary shares of 20p in the Company is calculated by multiplying the original base cost of your ordinary shares of 2¹³/₈₁p (adjusted where necessary to take into account the capital reorganisations of 24 September 2004 and 26 May 1998 (see below)) by 0.69585.

The cost of your shareholding of ordinary shares of 5p is calculated by multiplying the original base cost of your ordinary shares of 2¹³/₈₁p (adjusted where necessary to take into account the capital reorganisations of 24 September 2004 and 26 May 1998 (see below)) by 0.30415.

As a result of the share consolidation on 22 February 2008, the nominal value of the Company's ordinary shares increased from 20p per ordinary share to 22⁶/₆₇p per ordinary share.

Capital reorganisation 27 September 2004

If you acquired your shareholding on or before 24 September 2004, in order to calculate any chargeable gains or losses arising on the disposal of shares after 24 September, the original tax base cost of your ordinary shares of 55⁵/₉p (adjusted if you held your shares on 22 May 1998 to take into account the capital reorganisation of 26 May 1998 (see below)) will have to be apportioned between the shareholdings of ordinary shares of 22¹³/₈₁p and 'C' shares resulting from the capital reorganisation.

The cost of your shareholding of ordinary shares of 2¹³/₈₁p is calculated by multiplying the original base cost of your ordinary shares of 55⁵/₉p (adjusted where necessary to take into account the capital reorganisation of 26 May 1998 (see below)) by 0.73979.

Capital reorganisation 26 May 1998

If you acquired your shareholding on or before 22 May 1998, in order to calculate any chargeable gains or losses arising on the disposal of shares after 22 May 1998, the original tax base cost of your ordinary shares of 50p will have to be apportioned between the shareholdings of ordinary shares of 55⁵/₉p and redeemable 'B' shares resulting from the capital reorganisation.

The cost of your shareholding of ordinary shares of 55⁵/₉p is calculated by multiplying the original cost of your ordinary shares of 50p by 0.90714.

March 1982 values

If you acquired your shareholding on or before 31 March 1982, in order to calculate any chargeable gains or losses arising on disposal of shares, the tax base cost of your ordinary shares used the 31 March 1982 base values per share as follows:

	Arising from an original shareholding of	
	'A' ordinary shares	'B' ordinary shares
Ordinary shares of 20p	61.62p	50.92p
Smiths News PLC ordinary shares of 5p	26.93p	22.25p

If you have a complicated tax position, or are otherwise in doubt about your tax circumstances, or if you are subject to tax in a jurisdiction other than the United Kingdom, you should consult your professional adviser.

'Company' means WH Smith PLC, a public limited company incorporated in England and Wales with registered number 5202036; and 'Group' means the Company and its subsidiaries and subsidiary undertakings.



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