

Unity Bancorp, Inc.

2014 ANNUAL REPORT

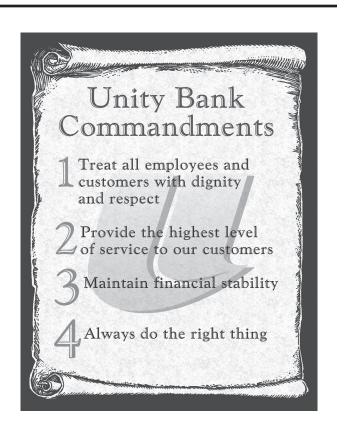
Financial Highlights

Year ended December 31, Amounts in thousands, except per share data

		2014	2013	2012	2011	2010
Selected Results of Operations						
Interest income	\$	37,418	\$ 33,954	\$ 35,203	\$ 39,523	\$ 44,035
Interest expense		7,306	6,529	7,774	10,551	14,035
Net interest income		30,112	27,425	27,429	28,972	30,000
Provision for loan losses		2,550	2,350	4,000	6,800	7,250
Noninterest income		6,679	6,604	7,338	5,661	5,069
Noninterest expense		24,688	23,997	24,297	24,518	24,990
Provision for income taxes		3,145	2,567	2,226	769	589
Net income		6,408	5,115	4,244	2,546	2,240
Preferred stock dividends and discount accretion		-	988	1,602	1,558	1,520
Income available attributable to common shareholde	ers	6,408	4,127	2,642	988	720
Per Share Data						
Net income per common share - Basic	\$	0.82	\$ 0.55	\$ 0.35	\$ 0.13	\$ 0.10
Net income per common share - Diluted		18.0	0.53	0.34	0.13	0.10
Book value per common share		8.36	7.55	7.62	7.24	7.08
Market value per common share		9.43	7.66	6.24	6.40	6.05
Cash dividends declared on common shares		0.10	0.03	-	-	-
Selected Balance Sheet Data						
Assets	\$	1,008,788	\$ 921,118	\$ 819,730	\$ 810,846	\$ 818,410
Loans		761,825	678,701	587,036	592,592	615,936
Allowance for loan losses		(12,551)	(13,141)	(14,758)	(16,348)	(14,364)
Securities		80,082	107,514	111,053	107,536	128,242
Deposits		794,341	738,698	648,760	643,971	654,788
Borrowed funds and subordinated debentures		140,465	122,465	90,465	90,465	90,465
Shareholders' equity		70,123	57,173	77,510	73,558	70,085
Common shares outstanding		8,388	7,577	7,534	7,459	7,211

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Message from the Chairman and President

There is an old expression that success brings more success. When we reflect on our financial performance over the last two years, we firmly believe that our successes have given us our own opportunities. As our fundamentals have continued to improve, we have been fortunate to attract and retain highly talented employees. Like

accomplished with sensitivity to maintaining our net interest margin. This remains stable at 3.53%, consistent with a year ago.

First and foremost, our primary objective is to fulfill the lending needs of the small businesses in our footprint. This includes an array of products such as term loans, lines of credit and com-

mercial mortgages. We also participate in several of the Government Guaranteed small business lending programs which enables us to supplement our products for our small business customers. Unity also provides construction loans for business expansion or real estate development. We are able to successfully grow our portfolios because we understand our customers and we customize our

terms to the individual credit conditions. Loan demand continues to be strong, and we expect continued loan growth in 2015.

We also have a full service residential lending division which has a wide range of mortgage products to fit the needs of any consumer. Despite the fact that the mortgage refinance boom ended in 2013, our mortgage volume in 2014 was extremely robust. In 2014, our mortgage originations were approximately \$130 million, down slight from the prior year, yet our purchased money mortgage increased in 2014. In addition, this year we launched a home

construction program which has been extremely successful, with over \$25 million in new projects. We expect 2015 to be another strong year for the residential lending division.

In July of 2014 we had a successful \$6.3 million capital raise through a private placement rights offering. The offering was significantly oversubscribed which underscores the retail and institutional confidence in our strategic direction.

The Unity Commandments define our core values. We recognize that to be successful in this highly competitive business, it is critical that our employees are aligned with our core values and that we continually reinforce them. We believe these values speak for themselves. Hire the best employees, train them well, and keep them highly motivated. With great employees providing the highest level of service for our customers, increased profits of the bank are sure to follow.

Our vision and strategy for Unity has not changed, we are committed to exceptional customer service, personal attention, local decision-making and concern for the financial well being of our customers and shareholders. We and the employees of Unity are committed to achieving our financial goals and look forward to the challenges ahead.

The Board of Directors, management and staff thank you and we continue to appreciate your loyalty and support.

James G Hughe

David D. Dallas Chairman

James A. Hughes President/CEO



any business, it comes down to people, and we are fortunate to have a great team of committed employees that continue to drive this organization to be an exceptional financial service provider.

In 2014, the company reported earnings of \$6.4 million to common stockholders, a 55% increase over the prior year. Our earnings performance was driven primarily by our strong loan and deposit growth. Overall, loans grew by over 12% from the prior year. Deposits increased approximately 7.5% from the prior year, with noninterest-bearing deposits growing in excess of 12%. The loan and deposit growth was

Commercial Mortgages



Providing funds for the acquisition or refinance of commercial real estate

Construction Loans



Financing the development of commercial or residential real estate

DIVERSITY

At Unity Bank, diversity is at the core of our lending strategy. We nurture all our lending lines to keep a healthy balance among them. This produces more stability and reduces the impact of market influences.

Commercial Term Loans



Financing of fixed assets, including equipment, business acquisitions, leasehold improvements, and permanent working capital

Letters of Credit



Irrevocable payment undertaking to beneficiary in lieu of bonds or for contingent financing needs

Lines of Credit



Short-term financing to service short-term working capital needs

Small Business Administration (SBA) Loans

Government-backed loan programs tailored to the special needs of small businesses, including commercial real estate, machinery and equipment, leasehold improvements and working capital

2014 Closed Loans

Commercial Loan \$3.5 MM Somerset County, NJ construction loan for building of a church

Commercial Construction Loan \$920,000 - Union County, NJ for renovation of iconic eating establishment

\$3.7 MM - West Berlin, NJ to finance expansion of amusement park

\$1.7 MM - South Brunswick, NJ to purchase and renovate commercial real estate for non-profit cultural center

Residential Mortgages



First home, new home or refinance – conventional and portfolio options fulfill customers' home owner dreams

Highlights from 2014

The year 2014 was full of important milestones and activities for Unity Bank. Here are just a few highlights.

Dream Big Contest

The Bank launched its Dream Big Contest in April. The contest gave local businesses the chance to win the grand prize of \$10,000 from Unity Bank to help support their business dreams. Salon Dare of Hillsborough Township won the grand prize, with four other local companies taking home \$1,000 runner-up prizes. During the contest period of April to September, deposit accounts at the bank showed a 19% increase from previous years. The Bank leveraged the contest to help gain better connections with small businesses in the community. The contest also helped to engage customers on social media, and increased our social media performance overall.

Unity Financial

Services

In March, Unity Bank introduced Unity Financial Services, a division of the bank to offer customers a comprehensive range of investment products and services. The division is another way that customers are able to satisfy their financial needs within the comfort of their community bank. Unity Financial Services investment options are provided through LPL Financial, the largest independent broker/dealer in the nation.

Rights Offering

The Bank had a successful rights offering in 2014, providing

Salon Dare, Hillsborough Township Winner of the Dream Big \$10,000 small business contest



The Unity Bank team hard at work building a Habitat for Humanity home

\$6.3 million in new capital. One hundred percent of the directors participated in the offering, which had orders for \$16 million, oversubscribing the goal by 250%.

Record Loan Growth

Unity Bank had a record year of loan growth with a 12.2 percent increase in total loans outstanding. The Bank increased its consumer loans by 28.1 percent, residential loans by 21.3 percent and its commercial portfolio by 10.6 percent.

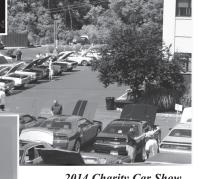
Community Involvement

The Bank's Annual Car Show, which takes place at its Clinton headquarters, raised over \$5,600 for Family Promise of Warren and Hunterdon Counties. The organizations' mission is to end homelessness, by mobilizing the community to

guide homeless families and individuals to self-sufficiency and permanent housing. The Bank underwrote all of the expenses with 100% of the proceeds going to the organizations.

Unity Bank employee volunteers spent two weekends donating their time to Habitat for Humanity of Warren County. Unity employees assisted in the construction

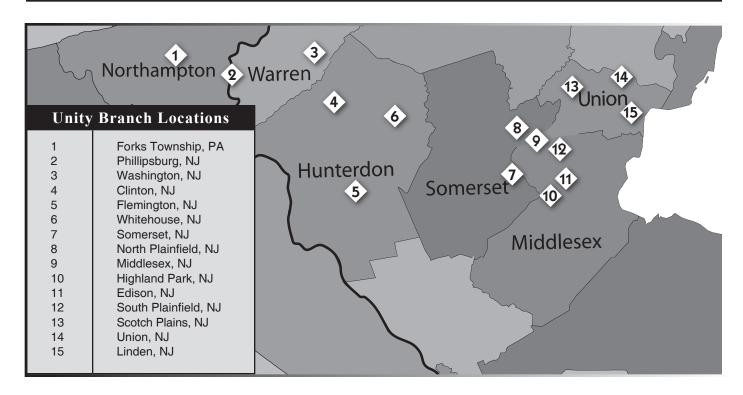
and painting of a single family home in Washington, NJ. The bank also provided a grant to help support electrical renovations needed for the home. Unity Bank and other local community partners helped make a dream come true for this working family getting back on their



2014 Charity Car Show

Unity Bank and its employees have donated a total of \$15,000 to 15 local food pantries in Central Jersey and Easton, Pa., one service organization for each Unity branch. The funds were donated by Unity Bank employees and matched by the bank as part of a special holiday community service project.

Unity Bank Branch Locations



Board of Directors & Senior Management

Board of Directors

David D. Dallas

Chairman of the Board, Unity Bancorp, Inc. & Unity Bank

CEO of Dallas Group of America, Inc.

Allen Tucker

Vice Chairman, Unity Bancorp, Inc. & Unity Bank

Chairman, Tucker Enterprises

Dr. Mark S. Brody

Director, Unity Bancorp, Inc. & Unity Bank Managing Member, Financial Planning Analysts, LLC

Wayne Courtright

Director, Unity Bancorp, Inc. & Unity Bank Retired. Former Banker

Robert H. Dallas, II

Director, Unity Bancorp, Inc. & Unity Bank President, Dallas Group of America, Inc.

Mary E. Gross

Director, Unity Bancorp, Inc. & Unity Bank Founder of Human Edge Resources, LLC Human Resource Consulting

James A. Hughes

President/CEO and I

President/CEO and Director, Unity Bancorp, Inc. & Unity Bank

Dr. Austin H. Kutscher, Jr.

Director, Unity Bancorp, Inc. & Unity Bank New Jersey Licensed Physician

Peter E. Maricondo

Director, Unity Bancorp, Inc. & Unity Bank Retired Financial Consultant

Raj Patel

Director, Unity Bancorp, Inc. & Unity Bank President/CEO, Raja Group

Donald E. Souders, Jr.

Director, Unity Bancorp, Inc. & Unity Bank Attorney/Partner, Florio Perrucci, Stanhardt & Fader

Aaron Tucker

Director, Unity Bank President, Tucker Enterprises

Senior Management

James A. Hughes
President
Chief Executive Officer

Alan J. Bedner
Executive Vice President
Chief Financial Officer

Janice Bolomey

Executive Vice President Chief Administrative Officer

John Kauchak

Executive Vice President Chief Operating Officer

Laureen S. Cook
Senior Vice President
Controller

Keith Fenstermaker
Senior Vice President
Commercial Loan Officer

Vincent Geraci
Senior Vice President
Mortgage Sales Manager

David Hensley
Senior Vice President
Commercial Loan Officer

Michael Novak
Senior Vice President
Senior Commercial Loan Officer

Stephen Rooney
Senior Vice President
Chief Credit Officer

Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of financial condition and results of operations should be read in conjunction with the Consolidated Financial Statements and Notes relating thereto included herein. When necessary, reclassifications have been made to prior period data for purposes of comparability with current period presentation without impacting earnings.

Overview

Unity Bancorp, Inc. (the "Parent Company") is a bank holding company incorporated in New Jersey and is registered under the Bank Holding Company Act of 1956, as amended. Its wholly-owned subsidiary, Unity Bank (the "Bank" or, when consolidated with the Parent Company, the "Company") is chartered by the New Jersey Department of Banking and Insurance. The Bank provides a full range of commercial and retail banking services through the Internet and its fifteen branch offices located in Hunterdon, Somerset, Middlesex, Union and Warren counties in New Jersey, and Northampton County in Pennsylvania. These services include the acceptance of demand, savings, and time deposits and the extension of consumer, real estate, Small Business Administration ("SBA") and other commercial credits.

Results of Operations

Net income available to common shareholders totaled \$6.4 million, or \$0.81 per diluted share for the year ended December 31, 2014, compared to \$4.1 million, or \$0.53 per diluted share for the year ended December 31, 2013. The 55.3 percent increase in net income available to common shareholders was the product of strategic initiatives, which include expansion of in-market loan and retail deposit relationships, improving credit quality and core earnings growth. In addition, during 2013 the Company redeemed the \$20.6 million in preferred stock and repurchased the warrant to purchase 764,778 common shares issued in connection with participation in the Treasury's Capital Purchase Program ("CPP"). The redemption of the preferred stock eliminated the related dividend expense and discount accretion.

Highlights for the year include:

- . 12.2 percent increase in total loans driven by a 28.1 percent increase in consumer loans, 21.3 percent increase in residential mortgage loans and a 10.6 percent increase in commercial loans.
- . 7.5 percent increase in total deposits with a 12.7 percent increase in savings deposits and a 12.3 percent increase in noninterest-bearing demand deposits.
- . Core earnings growth with a 9.8 percent increase in net interest income due to strong growth in commercial, residential mortgage and consumer loan volume.
- . Stable net interest margin of 3.53 percent for 2014 and 2013.
- Continued expense management in 2014. Expense increases included promotional advertising, product enhancements and expansion of the commercial loan staff.
- . Credit quality improved primarily due to a 25.6 percent decrease in nonperforming loans.
- . Completed common stock rights offering which was oversubscribed and resulted in \$6.1 million in additional capital to provide for continued growth.

The Company's performance ratios for the past two years are listed in the following table:

	For the years ended December 31,									
		2014		2013						
Net income per common share - Basic (1)	<u></u> \$	0.82	\$	0.55						
Net income per common share - Diluted (1)	\$	0.81	\$	0.53						
Return on average assets		0.70 %	1	0.61 %						
Return on average equity (2)		10.28 %	1	7.22 %						
Efficiency ratio (3)		67.90 %		71.34 %						

- (1) Defined as net income adjusted for dividends accrued and accretion of discount on perpetual preferred stock divided by weighted average shares outstanding.
- (2) Defined as net income adjusted for dividends accrued and accretion of discount on perpetual preferred stock divided by average shareholders' equity (excluding preferred stock).
- (3) Defined as noninterest expense divided by the sum of net interest income plus noninterest income less any gains or losses on securities.

Net Interest Income

The primary source of the Company's operating income is net interest income, which is the difference between interest and dividends earned on earning assets and fees earned on loans, and interest paid on interest-bearing liabilities. Earning assets include loans to individuals and businesses, investment securities, interest-earning deposits and federal funds sold. Interest-bearing liabilities include interest-bearing checking, savings and time deposits, Federal Home Loan Bank advances and other borrowings. Net interest income is determined by the difference between the yields earned on earning assets and the rates paid on interest-bearing liabilities ("net interest spread") and the relative amounts of earning assets and interest-bearing liabilities. The Company's net interest spread is affected by regulatory, economic and competitive factors that influence interest rates, loan demand, deposit flows and general levels of nonperforming assets.

Tax-equivalent net interest income amounted to \$30.3 million in 2014, an increase of \$2.7 million from \$27.6 million in 2013. The Company's net interest margin remained flat at 3.53 percent in 2014 when compared to 2013. The net interest spread was 3.35 percent, an increase of 1 basis point from 3.34 percent in 2013.

During 2014, tax-equivalent interest income was \$37.6 million, an increase of \$3.4 million or 10.0 percent when compared to 2013. This increase was driven primarily by the increase in the average volume of loans:

- · Of the \$3.4 million increase in interest income on a tax-equivalent basis, \$3.7 million of the increase was due primarily to the increased volume of average loans, partially offset by a \$298 thousand decrease in yields on average interest-earning assets.
- The yield on interest-earning assets remained relatively flat at 4.38 percent in 2014 when compared to 2013.
- The average volume of interest-earning assets increased \$74.9 million to \$858.5 million in 2014 compared to \$783.7 million in 2013. This was due primarily to an \$85.9 million increase in average loans, primarily commercial and residential mortgage loans, and a \$4.9 million increase in federal funds sold and interest-bearing deposits, partially offset by a \$15.9 million decrease in average investment securities.

Total interest expense was \$7.3 million in 2014, an increase of \$777 thousand or 11.9 percent compared to 2013. This increase was driven by the increased average volume of interest-bearing liabilities, partially offset by the continued low overall interest rate environment:

- · Of the \$777 thousand increase in interest expense, \$938 thousand of the increase was due to an increase in the volume of average interest-bearing liabilities, primarily time deposits.
- The average cost of interest-bearing liabilities remained flat at 1.03 percent in 2014 when compared to 2013. The cost of interest-bearing deposits increased 5 basis points to 0.66 percent and the cost of borrowed funds and subordinated debentures remained flat at 3.55 percent in 2014.
- · Interest-bearing liabilities averaged \$706.3 million in 2014, an increase of \$72.5 million or 11.4 percent, compared to 2013. The increase in interest-bearing liabilities was a result of an increase in average time deposits and interest-bearing demand deposits, partially offset by a decrease in average savings deposits.

Net interest income continues to be impacted by the sustained low interest rate environment. The Federal Open Market Committee ("FOMC") of the Federal Reserve Board forecasts the overnight federal funds rate will continue to remain at 25 basis points through late 2015. This rate environment has resulted in a tighter net interest margin as earning assets continue to re-price at lower rates. Partially offsetting these declines are lower funding costs; however, the reduction in yield on earning assets is anticipated to exceed the benefits of further declines in the cost of funds from already low levels.

The following table reflects the components of net interest income, setting forth for the periods presented herein: (1) average assets, liabilities and shareholders' equity, (2) interest income earned on interest-earning assets and interest expense paid on interest-bearing liabilities, (3) average yields earned on interest-earning assets and average rates paid on interest-bearing liabilities, (4) net interest spread, and (5) net interest income/margin on average earning assets. Rates/yields are computed on a fully tax-equivalent basis, assuming a federal income tax rate of 34 percent.

Consolidated Average Balance Sheets

(Dollar amounts in thousands, interest amounts and interest rates/yields on a fully tax-equivalent basis)

For the years ended December 31,			2	2014		2013						
		verage palance	Iı	nterest	Rate/Yield		verage palance	Iı	nterest	Rate/Yield		
ASSETS												
Interest-earning assets:												
Federal funds sold and interest-bearing deposits	\$	44,900	\$	44	0.10 %	\$	39,971	\$	39	0.10 %		
Federal Home Loan Bank stock		3,972		165	4.15		4,007		159	3.97		
Securities:												
Taxable		81,334		2,183	2.68		93,132		2,443	2.62		
Tax-exempt		14,493		526	3.63		18,587		681	3.66		
Total securities (A)		95,827		2,709	2.83		111,719		3,124	2.79		
Loans, net of unearned discount:												
SBA loans		53,232		2,467	4.63		60,891		2,660	4.37		
SBA 504 loans		33,754		1,676	4.97		37,920		1,911	5.04		
Commercial loans		379,327		19,329	5.10		328,229		17,322	5.28		
Residential mortgage loans		196,333		8,898	4.53		155,237		7,013	4.52		
Consumer loans		51,188		2,301	4.50		45,705		1,947	4.26		
Total loans (B)		713,834		34,671	4.86		627,982		30,853	4.92		
Total interest-earning assets	\$	858,533	\$	37,589	4.38 %	\$	783,679	\$	34,175	4.37 %		
-			-					-				
Noninterest-earning assets:												
Cash and due from banks		27,021					22,728					
Allowance for loan losses		(13,124)					(14,423)					
Other assets		44,312					41,688					
Total noninterest-earning assets		58,209					49,993					
Total assets	\$	916,742				\$	833,672					
LIABILITIES AND SHAREHOLDERS' EQUITY												
Interest-bearing liabilities:												
Interest-bearing demand deposits	\$	125,706	\$	430	0.34 %	\$	118,289	\$	383	0.32 %		
Savings deposits		274,395		856	0.31		277,891		710	0.26		
Time deposits		214,984		2,777	1.29		146,115		2,191	1.50		
Total interest-bearing deposits		615,085		4,063	0.66		542,295		3,284	0.61		
Borrowed funds and subordinated debentures		91,230		3,243	3.55		91,475		3,245	3.55		
Total interest-bearing liabilities	\$	706,315	\$	7,306	1.03 %	\$	633,770	\$	6,529	1.03 %		
No. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.												
Noninterest-bearing liabilities:		111210					120 740					
Noninterest-bearing demand deposits		144,310					130,768					
Other liabilities		3,764					3,164					
Total noninterest-bearing liabilities		148,074					133,932					
Total shareholders' equity		62,353					65,970					
Total liabilities and shareholders' equity	\$	916,742				\$	833,672					
Net interest spread			\$	30,283	3.35 %			\$	27,646	3.34 %		
Tax-equivalent basis adjustment			Ψ	(171)	3.33 /0			Ψ	(221)	3.34 /0		
Net interest income	_		\$	30,112				\$	27,425			
Net interest margin			Ψ	20,112	3.53 %			Ψ	21,723	3.53 %		
(A) Yields related to securities exempt from fed	- loral a	nd state in	0000	o towas ara		Tr to:		nt ho	sis Thor			

⁽A) Yields related to securities exempt from federal and state income taxes are stated on a fully tax-equivalent basis. They are reduced by the nondeductible portion of interest expense, assuming a federal tax rate of 34 percent and applicable state rates.

⁽B) The loan averages are stated net of unearned income, and the averages include loans on which the accrual of interest has been discontinued.

	2	012			2	011				2	010	
verage alance	<u> I</u> ı	nterest	Rate/Yield	verage palance	Ir	terest	Rate/Yield		verage valance	<u> I</u> ı	nterest	Rate/Yield
\$ 49,355 4,015	\$	72 189	0.15 % 4.71	\$ 50,574 4,120	\$	61 183	0.12 % 4.44	\$	35,349 4,646	\$	87 235	0.25 % 5.06
4,013		107	7.71	7,120		103	7.77		7,070		233	3.00
100,365		2,823	2.81	99,825		3,537	3.54		137,475		5,205	3.79
 15,455		701	4.54	 12,750		672	5.27		5,005		297	5.93
 115,820		3,524	3.04	 112,575		4,209	3.74		142,480		5,502	3.86
68,536		3,430	5.00	82,177		4,665	5.68		95,353		5,264	5.52
46,153		2,645	5.73	58,010		3,482	6.00		66,767		4,305	6.45
299,820		16,982	5.66	284,183		17,492	6.16		285,771		18,130	6.34
134,214		6,445	4.80	133,477		7,107	5.32		132,414		7,684	5.80
 46,487		2,144	4.61	 51,830		2,542	4.90		58,200		2,926	5.03
 595,210		31,646	5.31	 609,677		35,288	5.79		638,505		38,309	6.00
\$ 764,400	\$	35,431	4.63 %	\$ 776,946	\$	39,741	5.12 %	_\$_	820,980	\$	44,133	5.38 %
16,665				16,105					20,672			
(16,458)				(16,198)					(14,667)			
 39,625				40,528					41,817			
 39,832				 40,435					47,822			
\$ 804,232				\$ 817,381				\$	868,802			
\$ 108,825	\$	486	0.45 %	\$ 103,574	\$	571	0.55 %	\$	100,729	\$	737	0.73 %
282,115		1,185	0.42	287,769		2,202	0.77		289,156		2,829	0.98
 138,233		2,796	2.02	166,836		4,067	2.44		216,488		6,173	2.85
529,173		4,467	0.84	558,179		6,840	1.23		606,373		9,739	1.61
 90,473		3,307	3.66	 90,465		3,711	4.10		101,449		4,296	4.23
\$ 619,646	\$	7,774	1.25 %	\$ 648,644	\$	10,551	1.63 %	\$	707,822	\$	14,035	1.98 %
106,412				93,875					87,684			
3,335				3,607					4,174			
109,747				97,482					91,858			
 74,839				71,255					69,122			
\$ 804,232				\$ 817,381				\$	868,802			
	Ф	27 657	3.38 %		\$	29,190	3.49 %			\$	30,098	3.40 %
	\$	27,657 (228)	3.36 %		Ф	(218)	3.49 %			Ф	30,098	3.40 %
	\$	27,429			\$	28,972				\$	30,000	
	Ψ	-·,· - >	3.62 %		Ψ	,~ · -	3.76 %			Ψ	,000	3.67 %

The rate volume table below presents an analysis of the impact on interest income and expense resulting from changes in average volume and rates over the periods presented. Changes that are not solely due to volume or rate variances have been allocated proportionally to both, based on their relative absolute values. Amounts have been computed on a tax-equivalent basis, assuming a federal income tax rate of 34 percent.

	For the years ended December 31,														
		20	014	versus 201	3			2013 versus 2012							
]	Increase (de	ecre	ase) due to	cha	nge in:		Increase (decrease) due to change in:							
(In thousands on a tax-equivalent basis)		Volume		Rate		Net		Volume		Rate		Net			
Interest income:															
Federal funds sold and interest-bearing deposits	\$	5	\$	-	\$	5	\$	(12)	\$	(21)	\$	(33)			
Federal Home Loan Bank stock		(1)		7		6		-		(30)		(30)			
Securities		(464)		49		(415)		(67)		(333)		(400)			
Net loans		4,172		(354)		3,818		1,658		(2,451)		(793)			
Total interest income	\$	3,712	\$	(298)	\$	3,414	\$	1,579	\$	(2,835)	\$	(1,256)			
Interest expense:															
Interest-bearing demand deposits	\$	23	\$	24	\$	47	\$	42	\$	(145)	\$	(103)			
Savings deposits		(8)		154		146		(18)		(457)		(475)			
Time deposits		925		(339)		586		151		(756)		(605)			
Total interest-bearing deposits		940		(161)		779		175		(1,358)		(1,183)			
Borrowed funds and subordinated debentures		(2)		-		(2)		38		(100)		(62)			
Total interest expense		938		(161)		777		213		(1,458)		(1,245)			
Net interest income - fully tax-equivalent	\$	2,774	\$	(137)	\$	2,637	\$	1,366	\$	(1,377)	\$	(11)			
Decrease in tax-equivalent adjustment						50						7			
Net interest income	_				\$	2,687	i				\$	(4)			

Provision for Loan Losses

The provision for loan losses totaled \$2.6 million for 2014, an increase of \$200 thousand compared to \$2.4 million for 2013. Each period's loan loss provision is the result of management's analysis of the loan portfolio and reflects changes in the size and composition of the portfolio, the level of net charge-offs, delinquencies, current economic conditions and other internal and external factors impacting the risk within the loan portfolio. Additional information may be found under the captions "Financial Condition - Asset Quality" and "Financial Condition - Allowance for Loan Losses and Unfunded Loan Commitments." The current provision is considered appropriate based upon management's assessment of the adequacy of the allowance for loan losses.

Noninterest Income

The following table shows the components of noninterest income for the past two years:

	For the years ended December 31									
(In thousands)		2013								
Branch fee income	\$	1,469	\$	1,505						
Service and loan fee income		1,260		1,370						
Gain on sale of SBA loans held for sale, net		975		628						
Gain on sale of mortgage loans, net		1,139		1,650						
Bank owned life insurance ("BOLI") income		559		347						
Net security gains		433		390						
Other income		844		714						
Total noninterest income	\$	6,679	\$	6,604						

Noninterest income was \$6.7 million for 2014, a \$75 thousand increase compared to \$6.6 million for 2013. This increase was driven primarily by higher levels of gains on the sale of SBA loans and increased BOLI income due to a death benefit, partially offset by lower levels of gains on the sale of residential mortgage loans.

Changes in noninterest income reflect:

- · Branch fee income, which consists of deposit service charges and overdraft fees, decreased \$36 thousand from the prior year, primarily due to a lower volume of overdraft fees.
- Service and loan fee income decreased \$110 thousand in 2014, due to lower SBA loan servicing income as the volume of serviced loans declined, reduced late charges, payoff and prepayment penalties, partially offset by increased processing fees.
- Net gains on the sale of SBA loans increased \$347 thousand to \$975 thousand in 2014 due to a higher volume of loan sales. In 2014, \$10.4 million in SBA loans were sold compared to \$6.3 million in the prior year.
- Net gains on sales of residential mortgage loans decreased \$511 thousand in 2014 due to a lower volume of loan sales. In 2014, \$59.2 million in residential mortgage loans were sold compared to \$78.4 million in 2013.
- BOLI income increased \$212 thousand to \$559 thousand in 2014 compared to \$347 thousand in 2013. This increase was a result of proceeds received due to a death benefit.
- · Net gains on the sale of securities totaled \$433 thousand and \$390 thousand in 2014 and 2013, respectively. For additional information on securities, see Note 3 to the Consolidated Financial Statements.
- Other income totaled \$844 thousand and \$714 thousand in 2014 and 2013, respectively, which includes check card related income and miscellaneous service charges, primarily due to increases in Visa check card interchange fees and OREO rental income.

Noninterest Expense

The following table presents a breakdown of noninterest expense for the past two years:

	F	or the years end	led Dece	mber 31,	
(In thousands)		2014			
Compensation and benefits	\$	12,750	\$	12,251	
Occupancy		2,478		2,571	
Processing and communications		2,461		2,309	
Furniture and equipment		1,510		1,478	
Professional services		748		828	
Loan costs		780		822	
Other real estate owned ("OREO")		485		458	
Deposit insurance		677		666	
Advertising		998		747	
Other expenses		1,801		1,867	
Total noninterest expense	\$	24,688	\$	23,997	

Noninterest expense totaled \$24.7 million for the year ended December 31, 2014, an increase of \$691 thousand when compared to \$24.0 million in 2013.

Changes in noninterest expense reflect:

- · Compensation and benefits expense, the largest component of noninterest expense, increased \$499 thousand for the year ended December 31, 2014, when compared to the same period in 2013. The increase was primarily due to higher salary expense as the Company expanded the commercial lending staff and realized increased benefits costs such as medical insurance.
- · Occupancy expense decreased \$93 thousand in 2014, when compared to 2013 due to lower rental expense and leasehold improvement depreciation as a result of purchasing three previously leased locations. Partially offsetting these reductions were increased landscaping, snow removal, building depreciation, and property tax expenses.
- Processing and communications expenses increased \$152 thousand in 2014 as the Company continued to add and enhance products
 and services, such as electronic banking, online bill payment, and ATM/debit cards to remain competitive. In addition, it includes
 the associated rise in data processing costs of the core banking system and electronic access expenses such as communication line
 costs.
- · Furniture and equipment expense increased \$32 thousand in 2014, due to rising costs of technology such as computer network and software maintenance costs, partially offset by lower depreciation expense on capital investments such as equipment and furniture.
- · Professional service fees decreased \$80 thousand in 2014. This expense includes costs such as consulting, legal expense, audit and tax preparation expense.
- · Loan costs decreased \$42 thousand in 2014, primarily due to lower forced place insurance, appraisal expenses and loan legal collections expenses, partially offset by increased mortgage servicing expense due to a higher volume of loans.
- OREO costs, such as losses on sales, property taxes, and maintenance expenses, increased \$27 thousand in 2014 when compared to 2013.
- Deposit insurance expense remained relatively flat with expenses of \$677 thousand and \$666 thousand in 2014 and 2013, respectively.

- Advertising expenses, such as promotional activities and events, increased \$251 thousand for the year ended December 31, 2014
 due to the use of television and radio media, core deposit promotional expenses as well as seasonal involvement in various
 community events.
- · Other expenses decreased \$66 thousand in 2014, primarily due to lower recruiting expense and printing expense, partially offset by higher retail losses.

Income Tax Expense

For 2014, the Company reported income tax expense of \$3.1 million for an effective tax rate of 32.9 percent, compared to an income tax expense of \$2.6 million and an effective tax rate of 33.4 percent in 2013. The effective tax rate declined due to state tax planning. For additional information on income taxes, see Note 15 to the Consolidated Financial Statements.

Financial Condition

Total assets increased \$87.7 million or 9.5 percent, to \$1.0 billion at December 31, 2014, compared to \$921.1 million at December 31, 2013. This increase was primarily due to increases of \$83.1 million in loans and \$30.4 million in cash and cash equivalents, partially offset by a \$27.4 million decrease in securities.

Total deposits increased \$55.6 million, due to increases of \$33.8 million in savings deposits, \$16.8 million in noninterest-bearing demand deposits, and \$7.0 million in time deposits, partially offset by a decrease of \$1.9 million in interest-bearing demand deposits. Borrowed funds and subordinated debentures increased \$18.0 million due to an overnight borrowing at December 31, 2014 of \$50.0 million compared to \$32.0 million in 2013.

Total shareholders' equity increased \$13.0 million from year-end 2013, primarily due to net income from operations and \$6.1 million in proceeds from a common stock rights offering. Net income was \$6.4 million for the year ended December 31, 2014, an increase of \$2.3 million from the prior year. Other changes in shareholders' equity included an increase in other comprehensive income net of tax of \$619 thousand and stock-based transactions of \$537 thousand, partially offset by common stock dividends paid in 2014 of \$757 thousand.

These fluctuations are discussed in further detail in the sections that follow.

Securities

The Company's securities portfolio consists of available for sale ("AFS") and held to maturity ("HTM") investments. Management determines the appropriate security classification of available for sale or held to maturity at the time of purchase. The investment securities portfolio is maintained for asset-liability management purposes, as well as for liquidity and earnings purposes.

AFS securities are investments carried at fair value that may be sold in response to changing market and interest rate conditions or for other business purposes. Activity in this portfolio is undertaken primarily to manage liquidity and interest rate risk, to take advantage of market conditions that create economically attractive returns and as an additional source of earnings. AFS securities consist primarily of obligations of U.S. Government sponsored entities, obligations of state and political subdivisions, mortgage-backed securities, and corporate and other securities.

AFS securities totaled \$60.1 million at December 31, 2014, a decrease of \$21.1 million or 26.0 percent, compared to \$81.1 million at December 31, 2013. This net decrease was the result of:

- \$21.7 million in sales, net of realized gains, which consisted of municipal securities, mortgage-backed securities, agency securities, corporate bonds, and asset-backed securities,
- \$9.9 million in principal payments, maturities and called bonds, and
- \$461 thousand in net amortization of premiums, partially offset by
- \$1.0 million of appreciation in the market value of the portfolio. At December 31, 2014, the portfolio had net unrealized gains of \$235 thousand compared to net unrealized losses of \$778 thousand at December 31, 2013. These net unrealized gains (losses) are reflected net of tax in shareholders' equity as accumulated other comprehensive income, and
- \$9.9 million in purchases, primarily of mortgage-backed securities, one agency security, and one corporate bond.

The weighted average life of AFS securities, adjusted for prepayments, amounted to 4.0 years and 5.4 years at December 31, 2014 and 2013, respectively.

HTM securities, which are carried at amortized cost, are investments for which there is the positive intent and ability to hold to maturity. The portfolio is comprised of obligations of U.S. Government sponsored entities, obligations of state and political subdivisions, mortgage-backed securities, and corporate and other securities.

HTM securities were \$20.0 million at December 31, 2014, a decrease of \$6.4 million or 24.2 percent, from year-end 2013. This net decrease was the result of:

- · \$6.6 million in principal payments and maturities and
- · \$91 thousand in net amortization of premiums, partially offset by
- \$308 thousand in the purchase of one municipal security.

The weighted average life of HTM securities, adjusted for prepayments, amounted to 6.4 years and 8.5 years at December 31, 2014 and 2013, respectively. As of December 31, 2014 and December 31, 2013, the fair value of HTM securities was \$20.3 million and \$25.5 million, respectively.

The average balance of taxable securities amounted to \$81.3 million in 2014 compared to \$93.1 million in 2013. The average yield earned on taxable securities increased 6 basis points to 2.68 percent in 2014, from 2.62 percent in 2013. The average balance of tax-exempt securities amounted to \$14.5 million in 2014 compared to \$18.6 million in 2013. The average yield earned on tax-exempt securities decreased 3 basis points to 3.63 percent in 2014, from 3.66 percent in 2013.

Securities with a carrying value of \$50.4 million and \$74.5 million at December 31, 2014 and December 31, 2013, respectively, were pledged to secure Government deposits, secure other borrowings and for other purposes required or permitted by law.

Approximately 88 percent of the total investment portfolio had a fixed rate of interest at December 31, 2014 and 2013.

For additional information on securities, see Note 3 to the Consolidated Financial Statements.

Loans

The loan portfolio, which represents the Company's largest asset group, is a significant source of both interest and fee income. The portfolio consists of SBA, SBA 504, commercial, residential mortgage and consumer loans. Each of these segments is subject to differing levels of credit and interest rate risk.

Total loans increased \$83.1 million or 12.2 percent to \$761.8 million at December 31, 2014, compared to \$678.7 million at year-end 2013. Residential mortgages, commercial loans, consumer loans, and SBA 504 increased \$38.8 million, \$38.6 million, \$13.0 million and \$2.8 million, respectively, partially offset by a decline of \$10.0 million in SBA loans.

The following table sets forth the classification of loans by major category, including unearned fees, deferred costs and excluding the allowance for loan losses at December 31st for the past five years:

	2014	1	2013	<u> </u>	2012	2	2011	<u> </u>	2010		
(In thousands, except percentages)	Amount	% of total	Amount	% of total	Amount	% of total	Amount	% of total	Amount	% of total	
Ending balance:											
SBA loans held for investment	\$ 40,401	5.3 %\$	48,918	7.2 % \$	58,593	10.0 % \$	64,175	10.8 % \$	75,741	12.3 %	
SBA 504 loans	34,322	4.5	31,564	4.7	41,438	7.1	55,108	9.3	64,276	10.4	
Commercial loans	401,949	52.7	363,340	53.5	301,564	51.3	283,104	47.8	281,205	45.7	
Residential mortgage loans	220,878	29.0	182,067	26.8	132,094	22.5	134,090	22.6	128,400	20.8	
Consumer loans	59,096	7.8	46,139	6.8	46,410	7.9	48,447	8.2	55,917	9.1	
Total loans held for											
investment	756,646	99.3	672,028	99.0	580,099	98.8	584,924	98.7	605,539	98.3	
SBA loans held for sale	5,179	0.7	6,673	1.0	6,937	1.2	7,668	1.3	10,397	1.7	
Total loans	\$ 761,825	100.0 %\$	678,701	100.0 % \$	587,036	100.0 % \$	592,592	100.0 % \$	615,936	100.0 %	

Average loans increased \$85.9 million or 13.7 percent from \$628.0 million in 2013, to \$713.8 million in 2014. The increase in average loans was due to increases in commercial loans, residential mortgages, and consumer loans partially offset by a decrease in SBA and SBA 504 loans. The yield on the overall loan portfolio fell 6 basis points to 4.86 percent for the year ended December 31, 2014, compared to 4.92 percent for the prior year.

SBA 7(a) loans, on which the SBA historically has provided guarantees of up to 90 percent of the principal balance, are considered a higher risk loan product for the Company than its other loan products. These loans are made for the purposes of providing working capital, financing the purchase of equipment, inventory or commercial real estate. Generally, an SBA 7(a) loan has a deficiency in its credit profile that would not allow the borrower to qualify for a traditional commercial loan, which is why the SBA provides the guarantee. The deficiency may be a higher loan to value ("LTV") ratio, lower debt service coverage ("DSC") ratio or weak personal financial guarantees. In addition, many SBA 7(a) loans are for start up businesses where there is no historical financial information. Finally, many SBA borrowers do not have an ongoing and continuous banking relationship with the Bank, but merely work with the Bank on a single transaction. The guaranteed portion of the Company's SBA loans is generally sold in the secondary market with the nonguaranteed portion held in the portfolio as a loan held for investment.

SBA 7(a) loans held for sale, carried at the lower of cost or market, amounted to \$5.2 million at December 31, 2014, a decrease of \$1.5 million from December 31, 2013. SBA 7(a) loans held for investment amounted to \$40.4 million at December 31, 2014, a decrease of \$8.5 million from \$48.9 million at December 31, 2013. The yield on SBA loans, which are generally floating and adjust quarterly to the Prime Rate, was 4.63 percent for the year ended December 31, 2014, compared to 4.37 percent in the prior year.

The guarantee rates on SBA 7(a) loans range from 50 percent to 90 percent, with the majority of the portfolio having a guarantee rate of 75 percent at origination. The guarantee rates are determined by the SBA and can vary from year to year depending on government funding and the goals of the SBA program. The carrying value of SBA loans held for sale represents the guaranteed portion to be sold into the secondary market. The carrying value of SBA loans held for investment represents the unguaranteed portion, which is the Company's portion of SBA loans originated, reduced by the guaranteed portion that is sold into the secondary market. Approximately \$92.2 million and \$96.4 million in SBA loans were sold but serviced by the Company at December 31, 2014 and December 31, 2013, respectively, and are not included on the Company's balance sheet. There is no direct relationship or correlation between the guarantee percentages and the level of charge-offs and recoveries on the Company's SBA 7(a) loans. Charge-offs taken on SBA 7(a) loans effect the unguaranteed portion of the loan. SBA loans are underwritten to the same credit standards irrespective of the guarantee percentage.

The SBA 504 program consists of real estate backed commercial mortgages where the Company has the first mortgage and the SBA has the second mortgage on the property. Generally, the Company has a 50 percent LTV ratio on SBA 504 program loans at origination. At December 31, 2014, SBA 504 loans totaled \$34.3 million, an increase of \$2.8 million from \$31.6 million at December 31, 2013. The yield on SBA 504 loans was 4.97 percent for the year ended December 31, 2014, compared to 5.04 percent in 2013.

Commercial loans are generally made in the Company's marketplace for the purpose of providing working capital, financing the purchase of equipment, inventory or commercial real estate and for other business purposes. These loans amounted to \$401.9 million at December 31, 2014, an increase of \$38.6 million from year-end 2013. The yield on commercial loans was 5.10 percent for 2014, compared to 5.28 percent in 2013 due to the low rate environment.

Residential mortgage loans consist of loans secured by 1 to 4 family residential properties. These loans amounted to \$220.9 million at December 31, 2014, an increase of \$38.8 million from year-end 2013. Sales of mortgage loans totaled \$59.2 million for 2014. The yield on residential mortgages was 4.53 percent for 2014, compared to 4.52 percent for 2013.

Consumer loans consist of home equity loans and loans for the purpose of financing the purchase of consumer goods, home improvements, and other personal needs, and are generally secured by the personal property being purchased. These loans amounted to \$59.1 million at December 31, 2014, an increase of \$13.0 million from December 31, 2013. This increase was generated primarily by consumer construction loans, a new product the Company offered in 2014. The yield on consumer loans was 4.50 percent for 2014, compared to 4.26 percent for 2013.

There are no concentrations of loans to any borrowers or group of borrowers exceeding 10 percent of the total loan portfolio and no foreign loans in the portfolio. As a preferred SBA lender, a portion of the SBA portfolio is to borrowers outside the Company's lending area. During late 2008, the Company withdrew from SBA lending outside of its primary trade area, but continues to offer SBA loan products as an additional credit product within its primary trade area.

In the normal course of business, the Company may originate loan products whose terms could give rise to additional credit risk. Interest-only loans, loans with high LTV ratios, construction loans with payments made from interest reserves and multiple loans supported by the same collateral (e.g. home equity loans) are examples of such products. However, these products are not material to the Company's financial position and are closely managed via credit controls that mitigate their additional inherent risk. Management does not believe that these products create a concentration of credit risk in the Company's loan portfolio.

The following table shows the maturity distribution or repricing of the loan portfolio and the allocation of fixed and floating interest rates at December 31, 2014:

December 31 2014

	December 51, 2014												
(In thousands)	One	year or less	One	to five years	Ove	er five years		Total					
SBA loans	\$	37,187	\$	4,922	\$	3,471	\$	45,580					
SBA 504 loans		5,270		27,548		1,504		34,322					
Commercial loans													
Commercial other		6,487		10,380		23,740		40,607					
Commercial real estate		22,564		213,671		103,458		339,693					
Commercial real estate construction		3,551		6,207		11,891		21,649					
Total	\$	75,059	\$	262,728	\$	144,064	\$	481,851					
Amount of loans with maturities or repricing da	tes greater than	one year:											
Fixed interest rates							\$	127,239					
Floating or adjustable interest rates								279,553					
Total							\$	406,792					

For additional information on loans, see Note 4 to the Consolidated Financial Statements.

Troubled Debt Restructurings

Troubled debt restructurings ("TDRs") occur when a creditor, for economic or legal reasons related to a debtor's financial condition, grants a concession to the debtor that it would not otherwise consider. These concessions typically include reductions in interest rate, extending the maturity of a loan, other modifications of payment terms, or a combination of modifications. When the Company modifies a loan, management evaluates the loan for any possible impairment using either the discounted cash flows method, where the value of the modified loan is based on the present value of expected cash flows, discounted at the contractual interest rate of the original loan agreement, or by using the fair value of the collateral less selling costs. If management determines that the value of the modified loan is less than the recorded investment in the loan, impairment is recognized by segment or class of loan, as applicable, through an allowance estimate or charge-off to the allowance. This process is used, regardless of loan type, and for loans modified as TDRs that subsequently default on their modified terms.

At December 31, 2014, there were nine loans totaling \$6.5 million that were classified as TDRs by the Company and are deemed impaired, compared to ten loans totaling \$7.9 million at December 31, 2013. Nonperforming loans included \$3.0 million of TDRs as of December 31, 2014, compared to \$467 thousand at December 31, 2013. Restructured loans that are placed in nonaccrual status may be removed after six months of contractual payments and evidence of the ability to service the debt going forward. The remaining TDRs are in accrual status since they are performing in accordance with the restructured terms. There are no commitments to lend additional funds on these loans. The following table presents a breakdown of performing and nonperforming TDRs by class as of December 31st for the past two years:

		ember 31, 201		December 31, 2013							
(In thousands)	 Performing TDRs	No	onperforming TDRs		Total TDRs		Performing TDRs	N	onperforming TDRs		Total TDRs
SBA loans held for investment	\$ 441	\$	295	\$	736	\$	534	\$	467	\$	1,001
SBA 504 loans	1,769		-		1,769		1,827		-		1,827
Commercial real estate	1,338		2,665		4,003		5,091		-		5,091
Total	\$ 3,548	\$	2,960	\$	6,508	\$	7,452	\$	467	\$	7,919

Through December 31, 2014, TDRs consisted of interest rate reductions, interest or principal only periods and maturity extensions. There has been no principal forgiveness. The following table shows the types of modifications done to date by class through December 31, 2014 for loans still in the portfolio:

	December 31, 2014												
(In thousands)	·-	held for estment		SBA 504	Coı	mmercial real estate		Total					
Type of modification:				_									
Principal only	\$	14	\$	-	\$	-	\$	14					
Interest only with reduced interest rate		-		-		2,664		2,664					
Interest only with nominal principal		24		-		-		24					
Interest with extra principal		-		-		1,094		1,094					
Previously modified back to original terms		698		1,769		245		2,712					
Total TDRs	\$	736	\$	1,769	\$	4,003	\$	6,508					

For additional information on TDRs, see Note 4 to the Consolidated Financial Statements.

Asset Quality

Inherent in the lending function is credit risk, which is the possibility a borrower may not perform in accordance with the contractual terms of their loan. A borrower's inability to pay their obligations according to the contractual terms can create the risk of past due loans and, ultimately, credit losses, especially on collateral deficient loans. The Company minimizes its credit risk by loan diversification and adhering to strict credit administration policies and procedures. Due diligence on loans begins when contact is initiated regarding a loan with a borrower. Documentation, including a borrower's credit history, materials establishing the value and liquidity of potential collateral, the purpose of the loan, the source of funds for repayment of the loan, and other factors, are analyzed before a loan is submitted for approval. The loan portfolio is then subject to on-going internal reviews for credit quality, as well as independent credit reviews by an outside firm.

The risk of loss is difficult to quantify and is subject to fluctuations in collateral values, general economic conditions and other factors. In some cases, these factors have also resulted in significant impairment to the value of loan collateral. The Company values its collateral through the use of appraisals, broker price opinions, and knowledge of its local market.

Nonperforming assets consist of nonperforming loans and OREO. Nonperforming loans consist of loans that are not accruing interest (nonaccrual loans) as a result of principal or interest being delinquent for a period of 90 days or more or when the ability to collect principal and interest according to the contractual terms is in doubt. When a loan is classified as nonaccrual, interest accruals discontinue and all past due interest previously recognized as income is reversed and charged against current period income. Generally, until the loan becomes current, any payments received from the borrower are applied to outstanding principal, until such time as management determines that the financial condition of the borrower and other factors merit recognition of a portion of such payments as interest income. Loans past due 90 days or more and still accruing interest are not included in nonperforming loans. Loans past due 90 days or more and still accruing generally represent loans that are well collateralized and in a continuing process that are expected to result in repayment or restoration to current status.

The following table sets forth information concerning nonperforming assets and loans past due 90 days or more and still accruing interest at December 31st for the past five years:

(In thousands, except percentages)	2014		2013		2012		2011		2010
Nonperforming by category:									
SBA loans held for investment (1)	\$ 3,348	\$	2,746	\$	4,633	\$	5,859	\$	8,162
SBA 504 loans	2,109		1,101		2,562		2,086		2,714
Commercial loans	4,721		4,029		4,445		8,519		5,452
Residential mortgage loans	645		5,727		5,511		6,037		5,085
Consumer loans	 545		1,680		317		268		249
Total nonperforming loans (2)	\$ 11,368	\$	15,283	\$	17,468	\$	22,769	\$	21,662
OREO	 1,162		633		1,826		3,032		2,346
Total nonperforming assets	\$ 12,530	\$	15,916	\$	19,294	\$	25,801	\$	24,008
Past due 90 days or more and still accruing interest:									
SBA loans held for investment	\$ 161	\$	-	\$	-	\$	246	\$	374
SBA 504 loans	-		-		-		-		-
Commercial loans	7		14		109		1,141		-
Residential mortgage loans	722		5		-		36		-
Consumer loans	 -				_		988		
Total past due 90 days or more and still accruing									
interest	\$ 890	\$	19	\$	109	\$	2,411	\$	374
Nonperforming loans to total loans	1.49	%	2.25 9	%	2.98 %	6	3.84 9	6	3.52 %
Nonperforming loans and TDRs to total loans (3)	1.96		3.35		5.29		6.78		5.80
Nonperforming assets to total loans and OREO	1.64		2.34		3.28		4.33		3.88
Nonperforming assets to total assets	 1.24		1.73		2.35		3.18		2.93
(1) Guaranteed SBA loans included above	\$ 1,569	\$	540	\$	1,849	\$	939	\$	2,706
(2) Nonperforming TDRs included above	2,960		467		1,087		3,645		-
(3) Performing TDRs	 3,548		7,452		13,576		17,436		14,081

Nonperforming loans were \$11.4 million at December 31, 2014, a \$3.9 million decrease from \$15.3 million at year-end 2013. Since year-end 2013, nonperforming loans in the residential mortgage and consumer loan segments decreased, partially offset by an increase in nonperforming loans in the SBA, SBA 504 and commercial loan segments. Included in nonperforming loans at December 31, 2014 are approximately \$1.6 million of loans guaranteed by the SBA, compared to \$540 thousand at December 31, 2013. In addition, there were \$890 thousand in loans past due 90 days or more and still accruing interest at December 31, 2014, compared to \$19 thousand at December 31, 2013.

OREO properties totaled \$1.2 million at December 31, 2014, an increase of \$529 thousand from \$633 thousand at year-end 2013. During 2014, the Company took title to thirteen properties totaling \$4.3 million and recorded valuation adjustments of \$295 thousand on two existing OREO properties. The Company sold ten OREO properties, resulting in a net loss of \$282 thousand on the sales.

The Company also monitors potential problem loans. Potential problem loans are those loans where information about possible credit problems of borrowers causes management to have doubts as to the ability of such borrowers to comply with loan repayment terms. These loans are not included in nonperforming loans as they continue to perform. Potential problem loans totaled \$3.5 million at December 31, 2014, a decrease of \$2.2 million from \$5.7 million at December 31, 2013. The decrease is due to the removal of ten loans totaling \$7.9 million during the year, partially offset by the addition of nine loans totaling \$5.7 million.

For additional information on asset quality, see Note 4 to the Consolidated Financial Statements.

Allowance for Loan Losses and Reserve for Unfunded Loan Commitments

Management reviews the level of the allowance for loan losses on a quarterly basis. The standardized methodology used to assess the adequacy of the allowance includes the allocation of specific and general reserves. Specific reserves are made to individual impaired loans, which have been defined to include all nonperforming loans and TDRs. The general reserve is set based upon a representative average historical net charge-off rate adjusted for certain environmental factors such as: delinquency and impairment trends, charge-off and recovery trends, volume and loan term trends, risk and underwriting policy trends, staffing and experience changes, national and local economic trends, industry conditions and credit concentration changes.

When calculating the five-year historical net charge-off rate, the Company weights the past three years more heavily as it believes they are more indicative of future charge-offs. All of the environmental factors are ranked and assigned a basis points value based on the following scale: low, low moderate, moderate, high moderate, and high risk. The factors are evaluated separately for each type of loan. For example, commercial loans are broken down further into commercial and industrial loans, commercial mortgages, construction loans, etc. Each type of loan is risk weighted for each environmental factor based on its individual characteristics.

According to the Company's policy, a loss ("charge-off") is to be recognized and charged to the allowance for loan losses as soon as a loan is recognized as uncollectable. All credits which are 90 days past due must be analyzed for the Company's ability to collect on the credit. Once a loss is known to exist, the charge-off approval process is immediately expedited.

The allowance for loan losses totaled \$12.6 million at December 31, 2014, compared to \$13.1 million at December 31, 2013, with resulting allowance to total loan ratios of 1.65 percent and 1.94 percent, respectively. Net charge-offs amounted to \$3.1 million for 2014, compared to \$4.0 million for 2013. The following table is a summary of the changes to the allowance for loan losses for the past five years, including net charge-offs to average loan ratios for each major loan category:

	For the years ended December 31,												
(In thousands, except percentages)	-	2014		2013		2012		2011		2010			
Balance, beginning of year	*************************************	13,141	\$	14,758	\$	16,348	\$	14,364	\$	13,842			
Provision charged to expense		2,550		2,350		4,000		6,800		7,250			
Charge-offs:													
SBA loans held for investment		1,053		1,076		1,332		2,348		1,351			
SBA 504 loans		92		1,193		808		950		1,548			
Commercial loans		1,037		1,392		3,504		1,809		3,627			
Residential mortgage loans		740		375		824		215		500			
Consumer loans		593		588		56		177		245			
Total charge-offs		3,515		4,624		6,524		5,499		7,271			
Recoveries:													
SBA loans held for investment		140		250		518		216		243			
SBA 504 loans		-		182		108		77		-			
Commercial loans		166		204		306		330		296			
Residential mortgage loans		60		17		-		54		-			
Consumer loans		9		4		2		6		4			
Total recoveries		375		657		934		683		543			
Total net charge-offs		3,140		3,967		5,590		4,816		6,728			
Balance, end of year	\$	12,551	\$	13,141	\$	14,758	\$	16,348	\$	14,364			
Selected loan quality ratios:													
Net charge-offs to average loans:													
SBA loans held for investment		1.72 %	6	1.36 %	6	1.19 %	6	2.59 %		1.16 %			
SBA 504 loans		0.27		2.67		1.52		1.50		2.32			
Commercial loans		0.23		0.36		1.07		0.52		1.17			
Residential mortgage loans		0.35		0.23		0.61		0.12		0.38			
Consumer loans		1.14		1.28		0.12		0.33		0.41			
Total loans		0.44		0.63		0.94		0.79		1.05			
Allowance to total loans		1.65		1.94		2.51		2.76		2.33			
Allowance to nonperforming loans		110.41		85.98		84.49		71.80		66.31			

The following table sets forth, for each of the major lending categories, the amount of the allowance for loan losses allocated to each category and the percentage of total loans represented by such category, as of December 31st of the past five years. The allocated allowance is the total of identified specific and general reserves by loan category. The allocation is not necessarily indicative of the categories in which future losses may occur. The total allowance is available to absorb losses from any segment of the portfolio.

	 201	4	201	3	201	2	2011		2010	
(In thousands, except percentages)	Reserve amount	% of loans to total loans	Reserve amount	% of loans to total loans	Reserve amount	% of loans to total loans	Reserve amount	% of loans to total loans	Reserve amount	% of loans to total loans
Balance applicable to:										
SBA loans held for investment	\$ 1,883	5.3 % \$	2,587	7.2 %	\$ 3,378	10.0 % \$	4,088	10.8 % \$	4,198	12.3 %
SBA 504 loans	1,337	4.5	957	4.7	1,312	7.1	1,423	9.3	1,551	10.4
Commercial loans	6,270	52.7	6,840	53.5	7,091	51.3	8,129	47.8	6,011	45.7
Residential mortgage loans	2,289	29.0	2,132	26.8	1,769	22.5	1,703	22.6	1,679	20.8
Consumer loans	667	7.8	573	6.8	524	7.9	536	8.2	586	9.1
Unallocated	105		52	<u> </u>	684		469		339	
Total loans held for investment	12,551	99.3	13,141	99.0	14,758	98.8	16,348	98.7	14,364	98.3
SBA loans held for sale	 	0.7	-	1.0		1.2	-	1.3	-	1.7
Total loans	\$ 12,551	100.0 % \$	13,141	100.0 %	\$ 14,758	100.0 % \$	16,348	100.0 % \$	14,364	100.0 %

In addition to the allowance for loan losses, the Company maintains a reserve for unfunded loan commitments that is maintained at a level that management believes is adequate to absorb estimated probable losses. Adjustments to the reserve are made through other expense and applied to the reserve which is maintained in other liabilities. At December 31, 2014, a \$151 thousand commitment reserve was reported on the balance sheet as an "other liability", compared to a \$103 thousand commitment reserve at December 31, 2013.

For additional information on the allowance for loan losses and reserve for unfunded loan commitments, see Note 5 to the Consolidated Financial Statements.

Deposits

Deposits, which include noninterest-bearing demand deposits, interest-bearing demand deposits, savings deposits and time deposits, are the primary source of the Company's funds. The Company offers a variety of products designed to attract and retain customers, with primary focus on building and expanding relationships. The Company continues to focus on establishing a comprehensive relationship with business borrowers, seeking deposits as well as lending relationships.

The following table shows period-end deposits and the concentration of each category of deposits for the past three years:

	 2014		2013		2012		
(In thousands, except percentages) Ending balance:	 Amount	% of total	Amount	% of total	Amount	% of total	
Noninterest-bearing demand deposits	\$ 152,785	19.2 % \$	136,035	18.4 %	\$ 114,424	17.6 %	
Interest-bearing demand deposits	128,875	16.2	130,806	17.7	114,838	17.7	
Savings deposits	300,348	37.9	266,503	36.1	294,533	45.4	
Time deposits	212,333	26.7	205,354	27.8	124,965	19.3	
Total deposits	\$ 794,341	100.0 % \$	738,698	100.0 %	\$ 648,760	100.0 %	

Total deposits increased \$55.6 million to \$794.3 million at December 31, 2014, from \$738.7 million at December 31, 2013. This increase in deposits was due to increases of \$33.8 million, \$16.8 million and \$7.0 million in savings deposits, noninterest-bearing demand deposits and time deposits, respectively, partially offset by a decrease of \$1.9 million in interest-bearing demand deposits.

The Company's deposit composition at December 31, 2014, consisted of 37.9 percent savings deposits, 26.7 percent time deposits, 19.2 percent noninterest-bearing demand deposits and 16.2 percent interest-bearing demand deposits. This shift in deposit mix from December 31, 2013 reflects a 1.8 percent increase in savings deposits, a 0.8 percent increase in noninterest-bearing demand deposits, offset by a 1.1 percent decrease in time deposits, and a 1.5 decrease in interest-bearing deposits.

Savings deposits increased due to the Company's promotion during the third and fourth quarters of 2014 while time deposits have increased in response to the 15 month and 5 year term promotions. The noninterest-bearing demand deposits increase consists of commercial deposit customer relationships. Total municipal deposits increased \$7.3 million from prior year-end, with municipal interest-bearing demand deposits, savings and time deposits increasing.

The following table shows average deposits and the concentration of each category of deposits for the past three years:

	For the years ended December 31,											
		2014		2013		2012						
(In thousands, except percentages) Average balance:		Amount	% of total	Amount	% of total	Amount	% of total					
Noninterest-bearing demand deposits	\$	144,310	19.0 % \$	130,768	19.4 % \$	106,412	16.7 %					
Interest-bearing demand deposits		125,706	16.6	118,289	17.6	108,825	17.1					
Savings deposits		274,395	36.1	277,891	41.3	282,115	44.5					
Time deposits		214,984	28.3	146,115	21.7	138,233	21.7					
Total deposits	\$	759,395	100.0 % \$	673,063	100.0 % \$	635,585	100.0 %					

For additional information on deposits, see Note 8 to the Consolidated Financial Statements.

Borrowed Funds and Subordinated Debentures

Borrowed funds consist primarily of fixed rate advances from the Federal Home Loan Bank ("FHLB") of New York and repurchase agreements. These borrowings are used as a source of liquidity or to fund asset growth not supported by deposit generation. Residential mortgages collateralize the borrowings from the FHLB, while investment securities are pledged against the repurchase agreements.

Borrowed funds and subordinated debentures totaled \$140.5 million and \$122.5 million at December 31, 2014 and December 31, 2013, respectively, and are broken down in the following table:

(In thousands)	Decen	nber 31, 2014	Decer	mber 31, 2013
FHLB borrowings:				
Fixed rate advances	\$	60,000	\$	30,000
Overnight advances		50,000		32,000
Repurchase agreements		-		30,000
Other repurchase agreements		15,000		15,000
Subordinated debentures		15,465		15,465
Total borrowed funds and subordinated debentures		140,465	\$	122,465

At December 31, 2014, the Company had \$36.7 million of additional credit available at the FHLB. Pledging additional collateral in the form of 1 to 4 family residential mortgages or investment securities can increase the line with the FHLB.

For additional information on borrowed funds and subordinated debentures, see Note 9 to the Consolidated Financial Statements.

Market Risk

Based on the Company's business, the two largest risks facing the Company are market risk and credit risk. Market risk for the Company is primarily limited to interest rate risk, which is the impact that changes in interest rates would have on future earnings. The Company's Risk Management Committee ("RMC") manages this risk. The principal objectives of RMC are to establish prudent risk management guidelines, evaluate and control the level of interest rate risk in balance sheet accounts, determine the level of appropriate risk given the business focus, operating environment, capital, and liquidity requirements, and actively manage risk within Board-approved guidelines. The RMC reviews the maturities and repricing of loans, investments, deposits and borrowings, cash flow needs, current market conditions, and interest rate levels.

The Company uses various techniques to evaluate risk levels on both a short and long-term basis. One of the monitoring tools is the "gap" ratio. A gap ratio, as a percentage of assets, is calculated to determine the maturity and repricing mismatch between interest rate-sensitive assets and interest rate-sensitive liabilities. A gap is considered positive when the amount of interest rate-sensitive assets repricing exceeds the amount of interest rate-sensitive liabilities repricing in a designated time period. A positive gap should result in higher net interest income with rising interest rates, as the amount of the assets repricing exceeds the amount of liabilities repricing. Conversely, a gap is considered negative when the amount of interest rate-sensitive liabilities exceeds interest rate-sensitive assets, and lower rates should result in higher net interest income.

Repricing of mortgage-related securities are shown by contractual amortization and estimated prepayments based on the most recent 3-month constant prepayment rate. Callable agency securities are shown based upon their option-adjusted spread modified duration date ("OAS"), rather than the next call date or maturity date. The OAS date considers the coupon on the security, the time to the next call date, the maturity date, market volatility and current rate levels. Fixed rate loans are allocated based on expected amortization.

The following table sets forth the gap ratio at December 31, 2014. Assumptions regarding the repricing characteristics of certain assets and liabilities are critical in determining the projected level of rate sensitivity. Certain savings and interest checking accounts are less sensitive to market interest rate changes than other interest-bearing sources of funds. Core deposits such as interest-bearing demand, savings and money market deposits are allocated based on their expected repricing in relation to changes in market interest rates.

(In thousands, except percentages)	 Under six months	t	Six months hrough one year		Aore than one year through oree years	th	Iore than aree years through ive years	fi	lore than we years through en years	t	Iore than en years and not epricing		Total
Assets:													
Cash and due from banks	\$ -	\$	-	\$	-	\$	-	\$	-	\$	29,351	\$	29,351
Federal funds sold and interest-bearing deposits	100,470		-		-		-		-		-		100,470
Federal Home Loan Bank stock	-		-		-		-		-		6,032		6,032
Securities	16,824		6,164		17,688		13,664		16,642		9,100		80,082
Loans	146,205		63,669		217,669		176,672		129,488		28,122		761,825
Other assets	_						_		_		31,028		31,028
Total assets	\$ 263,499	\$	69,833	\$	235,357	\$	190,336	\$	146,130	\$	103,633	\$	1,008,788
Liabilities and shareholders' equity:													
Noninterest-bearing demand deposits	\$ -	\$	-	\$	-	\$	-	\$	-	\$	152,785	\$	152,785
Savings and interest-bearing demand deposits	205,054		597		87,579		88,474		47,519		-		429,223
Time deposits	38,559		34,082		56,524		83,052		116		-		212,333
Borrowed funds and subordinated debentures	75,000		_		50,000		15,000		-		465		140,465
Other liabilities	-		-		-		-		-		3,859		3,859
Shareholders' equity	_						_		_		70,123		70,123
Total liabilities and shareholders'													
equity	\$ 318,613	\$	34,679	\$	194,103	\$	186,526	\$	47,635	\$	227,232	\$	1,008,788
Gap	(55,114)		35,154		41,254		3,810		98,495		(123,599)		
Cumulative gap	(55,114)		(19,960)		21,294		25,104		123,599		-		
Cumulative gap to total assets	 (5.5)%		(2.0)%	_	2.1 %		2.5 %		12.3 %)	

At December 31, 2014, there was a six-month liability-sensitive gap of \$55.1 million and a one-year liability-sensitive gap of \$20.0 million, as compared to liability-sensitive gaps of \$47.7 million and \$18.6 million at December 31, 2013. The six-month and one-year cumulative gap to total assets ratios were within the Board-approved guidelines of +/- 20 percent.

Other models are also used in conjunction with the static gap table, which is not able to capture the risk of changing spread relationships over time, the effects of projected growth in the balance sheet or dynamic decisions such as the modification of investment maturities as a rate environment unfolds. For these reasons, a simulation model is used, where numerous interest rate scenarios and balance sheets are combined to produce a range of potential income results. Net interest income is managed within guideline ranges for interest rates rising or falling by 200 basis points. Results outside of guidelines require action by the RMC to correct the imbalance. Simulations are typically created over a 12 to 24 month time horizon. At December 31, 2014, these simulations show that with a 200 basis point rate increase over a 12 month period, net interest income would increase by approximately \$240 thousand, or 0.8 percent. A 200 basis point rate decline over a 12 month period would decrease net interest income by approximately \$1.5 million or 4.8 percent. These variances in net interest income are within the Board-approved guidelines of +/- 10 percent.

Finally, to measure the impact of longer-term asset and liability mismatches beyond two years, the Company utilizes Modified Duration of Equity and Economic Value of Portfolio Equity ("EVPE") models. The modified duration of equity measures the potential price risk of equity to changes in interest rates. A longer modified duration of equity indicates a greater degree of risk to rising interest rates. Because of balance sheet optionality, an EVPE analysis is also used to dynamically model the present value of asset and liability cash flows, with rate shocks of 200 basis points. The economic value of equity is likely to be different as interest rates change. Results falling outside prescribed ranges require action by the RMC. The Company's variance in the economic value of equity with rate shocks of 200 basis points is a decline of 7.4 percent in a rising rate environment and a decrease of 10.5 percent in a falling rate environment at December 31, 2014. At December 31, 2013, the Company's variance in the economic value of equity with rate shocks of 200 basis points is a decline of 15.1 percent in a rising rate environment and an increase of 6.2 percent in a falling rate environment. The variance in the EVPE at December 31, 2014 and 2013 were within the Board-approved guidelines in place at the time of +/- 20 percent and +/-25 percent, respectively.

Liquidity

Consolidated Bank Liquidity

Liquidity measures the ability to satisfy current and future cash flow needs as they become due. A bank's liquidity reflects its ability to meet loan demand, to accommodate possible outflows in deposits and to take advantage of interest rate opportunities in the marketplace. The Company's liquidity is monitored by management and the Board of Directors through a Risk Management Committee ("RMC"), which reviews historical funding requirements, the current liquidity position, sources and stability of funding, marketability of assets, options for attracting additional funds, and anticipated future funding needs, including the level of unfunded commitments. The goal is to maintain sufficient asset-based liquidity to cover potential funding requirements in order to minimize dependence on volatile and potentially unstable funding markets.

The principal sources of funds at the Bank are deposits, scheduled amortization and prepayments of investment and loan principal, sales and maturities of investment securities, additional borrowings and funds provided by operations. While scheduled loan payments and maturing investments are relatively predictable sources of funds, deposit inflows and outflows and loan prepayments are greatly influenced by general interest rates, economic conditions and competition. The Consolidated Statement of Cash Flows provides detail on the Company's sources and uses of cash, as well as an indication of the Company's ability to maintain an adequate level of liquidity. As the Consolidated Bank comprises the majority of the assets of the Company, this Consolidated Statement of Cash Flows is indicative of the Consolidated Bank's activity. At December 31, 2014, the balance of cash and cash equivalents was \$129.8 million, an increase of \$30.4 million from December 31, 2013. A discussion of the cash provided by and used in operating, investing and financing activities follows.

Operating activities provided \$11.7 million and \$11.4 million in net cash for the years ended December 31, 2014 and 2013. The primary sources of funds were net income from operations and adjustments to net income, such as the provision for loan losses, depreciation and amortization, and proceeds from the sale of mortgage and SBA loans held for sale, partially offset by originations of mortgage and SBA loans held for sale.

Investing activities used \$60.4 million and \$104.0 million in net cash for the years ended December 31, 2014 and 2013, respectively. Cash was primarily used to purchase securities, equipment and BOLI, and fund new loans, partially offset by cash inflows from maturities and pay downs on securities and proceeds from the sale of securities and OREO.

- · Securities. The Consolidated Bank's available for sale investment portfolio amounted to \$59.9 million and \$81.0 million at December 31, 2014 and December 31, 2013, respectively. This excludes the Parent Company's securities discussed under the heading "Parent Company Liquidity" below. Projected cash flows from securities over the next twelve months are \$14.2 million.
- · Loans. The SBA loans held for sale portfolio amounted to \$5.2 million and \$6.7 million at December 31, 2014 and December 31, 2013, respectively. Sales of these loans provide an additional source of liquidity for the Company.
- Outstanding Commitments. The Company was committed to advance approximately \$150.9 million to its borrowers as of December 31, 2014, compared to \$103.2 million at December 31, 2013. At December 31, 2014, \$74.1 million of these commitments expire within one year, compared to \$45.6 million at December 31, 2013. The Company had \$1.5 million and \$1.4 million in standby letters of credit at December 31, 2014 and December 31, 2013, respectively, which are included in the commitments amount noted above. The estimated fair value of these guarantees is not significant. The Company believes it has the necessary liquidity to honor all commitments. Many of these commitments will expire and never be funded.

Financing activities provided \$79.1 million and \$97.8 million in net cash for the years ended December 31, 2014 and 2013, respectively, primarily due to an increase in the Company's deposits and borrowings, partially offset by the Company's repayment of borrowings.

• Deposits. As of December 31, 2014, deposits included \$89.8 million of Government deposits, as compared to \$82.5 million at year-end 2013. These deposits are generally short in duration and are very sensitive to price competition. The Company believes that the current level of these types of deposits is appropriate. Included in the portfolio were \$85.1 million of deposits from eleven municipalities. The withdrawal of these deposits, in whole or in part, would not create a liquidity shortfall for the Company.

Borrowed Funds. Total FHLB borrowings amounted to \$110.0 million and \$92.0 million as of December 31, 2014 and 2013, respectively. Third party repurchase agreements totaled \$15.0 million as of both December 31, 2014 and December 31, 2013. As a member of the Federal Home Loan Bank of New York ("FHLB"), the Company can borrow additional funds based on the market value of collateral pledged. At December 31, 2014, pledging provided an additional \$36.7 million in borrowing potential from the FHLB. In addition, the Company can pledge additional collateral in the form of 1 to 4 family residential mortgages or investment securities to increase this line with the FHLB.

Parent Company Liquidity

The Parent Company's cash needs are funded by dividends paid by the Bank. Other than its investment in the Bank and Unity Statutory Trusts II and III, the Parent Company does not actively engage in other transactions or business. Only expenses specifically for the benefit of the Parent Company are paid using its cash, which typically includes the payment of operating expenses and, prior to the redemption of the preferred stock issued as part of the CPP, cash dividends on the preferred stock issued to the U.S. Treasury.

At December 31, 2014, the Parent Company had \$198 thousand in cash and cash equivalents and \$197 thousand in investment securities valued at fair market value, compared to \$724 thousand in cash and cash equivalents and \$167 thousand in investment securities at December 31, 2013. The decrease in cash and cash equivalents at the Parent Company was primarily due to cash dividends paid on common stock.

Off-Balance Sheet Arrangements and Contractual Obligations

The following table shows the amounts and expected maturities or payment periods of off-balance sheet arrangements and contractual obligations as of December 31, 2014:

(In thousands)		One year or less		One to three years		Three to five years		Over five years		Total
Off-balance sheet arrangements:	=		! ! <u></u>			-				
Standby letters of credit	\$	1,415	\$	121	\$	-	\$	-	\$	1,536
Contractual obligations:										
Time deposits		72,641		56,524		83,052		116		212,333
Borrowed funds and subordinated debentures		60,000		50,000		15,000		15,465		140,465
Operating lease obligations		662		1,240		438		-		2,340
Purchase obligations		1,272		1,378		-		-		2,650
Total off-balance sheet arrangements and contractual	Φ.	125,000	Φ.	100.262	Φ.	00.400	Φ.	15.501	Φ.	250 224
obligations	\$	135,990	\$	109,263	\$	98,490	\$	15,581	\$	359,324

Standby letters of credit represent guarantees of payment issued by the Bank on behalf of a client that is used as "payment of last resort" should the client fail to fulfill a contractual commitment with a third party. Standby letters of credit are typically short-term in duration, maturing in one year or less.

Time deposits have stated maturity dates. For additional information on time deposits, see Note 8 to the Consolidated Financial Statements.

Borrowed funds and subordinated debentures include fixed term borrowings from the Federal Home Loan Bank, repurchase agreements and subordinated debentures. The borrowings have defined terms and under certain circumstances are callable at the option of the lender. For additional information on borrowed funds and subordinated debentures, see Note 9 to the Consolidated Financial Statements.

Operating leases represent obligations entered into by the Company for the use of land and premises. The leases generally have escalation terms based upon certain defined indexes. For additional information on the Company's operating leases, see Note 10 to the Consolidated Financial Statements.

Purchase obligations represent legally binding and enforceable agreements to purchase goods and services from third parties and consist primarily of contractual obligations under data processing and ATM service agreements.

Capital Adequacy

A significant measure of the strength of a financial institution is its capital base. Shareholders' equity increased \$13.0 million to \$70.1 million at December 31, 2014 compared to \$57.2 million at December 31, 2013, primarily due to \$6.1 million in additional capital as a result of the completion of the common stock rights offering and net income of \$6.4 million. Other items impacting shareholders' equity included \$757 thousand in dividends accrued on common stock, \$619 thousand in unrealized gains net of tax on available for sale securities and \$537 thousand from the issuance of common stock under employee benefit plans. The issuance of common stock under employee benefit plans includes nonqualified stock options and restricted stock expense related entries, employee option exercises and the tax benefit of options exercised.

For additional information on shareholders' equity, see Note 12 to the Consolidated Financial Statements.

Federal regulators have classified and defined capital into the following components: (1) tier 1 capital, which includes tangible shareholders' equity for common stock, qualifying preferred stock and other qualifying hybrid instruments, and (2) tier 2 capital, which includes a portion of the allowance for loan losses, certain qualifying long-term debt and preferred stock which does not qualify as tier 1 capital. Minimum capital levels are regulated by risk-based capital adequacy guidelines, which require a bank to maintain certain capital as a percent of assets and certain off-balance sheet items adjusted for predefined credit risk factors (risk-weighted assets). A bank is required to maintain, at a minimum, tier 1 capital as a percentage of risk-weighted assets of 4 percent and combined tier 1 and tier 2 capital as a percentage of risk-weighted assets of 8 percent. In addition, banks are required to meet a leverage capital requirement, which measures tier 1 capital against average assets. Banks which are highly rated and not experiencing significant growth are required to maintain a leverage ratio of 3 percent while all other banks are expected to maintain a leverage ratio 1 to 2 percentage points higher. The Company is subject to similar requirements on a consolidated basis.

During 2013, the Company repurchased the \$20.6 million in preferred stock issued in connection with the CPP, and completed the \$2.7 million repurchase of the warrant to purchase 764,778 shares of the Company's common stock issued to the U.S. Department of the Treasury as a part of the CPP. The following table summarizes the Company's and the Bank's risk-based capital and leverage ratios at December 31, 2014 and 2013, as well as the minimum regulatory capital ratios required for the Bank to be deemed "well-capitalized." The Company's capital amounts and ratios reflect the capital decreases described above.

			Adequately capitalized	Well- capitalized
Company	December 31, 2014	December 31, 2013	requirements	requirements
Leverage ratio	8.71 %	8.08 %	4.00 %	N/A
Tier I risk-based capital ratio	11.57	10.74	4.00	N/A
Total risk-based capital ratio	12.83	11.99	8.00	N/A

			Adequately capitalized	Well- capitalized
Bank	December 31, 2014	December 31, 2013	requirements	requirements
Leverage ratio	7.80 %	7.02 %	4.00 %	5.00 %
Tier I risk-based capital ratio	10.37	9.33	4.00	6.00
Total risk-based capital ratio	12.80	11.88	8.00	10.00

For additional information on regulatory capital, see Note 17 to the Consolidated Financial Statements.

Under regulations adopted in 2013 by the Board of Governors of the Federal Reserve System implementing Basel III, the Company and the Bank will face higher capital requirements in the future. See Item 1. Business – Supervision and Regulation in the Company's Annual Report on Form 10-K.

Forward-Looking Statements

This report contains certain forward-looking statements, either expressed or implied, which are provided to assist the reader in understanding anticipated future financial performance. These statements involve certain risks, uncertainties, estimates and assumptions by management.

Factors that may cause actual results to differ from those results expressed or implied, include, but are not limited to those listed under "Item 1A - Risk Factors" in the Company's Annual Report on Form 10-K; the overall economy and the interest rate environment; the ability of customers to repay their obligations; the adequacy of the allowance for loan losses; competition; significant changes in tax, accounting or regulatory practices and requirements; and technological changes. Although management has taken certain steps to mitigate the negative effect of the aforementioned items, significant unfavorable changes could severely impact the assumptions used and have an adverse effect on future profitability.

Critical Accounting Policies and Estimates

"Management's Discussion and Analysis of Financial Condition and Results of Operations" is based upon the Company's Consolidated Financial Statements, which have been prepared in accordance with U.S. generally accepted accounting principles ("GAAP"). The preparation of these financial statements requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses. Note 1 to the Company's Audited Consolidated Financial Statements for the year ended December 31, 2014, contains a summary of the Company's significant accounting policies. Management believes the Company's policies with respect to the methodology for the determination of the other-than-temporary impairment on securities, servicing assets, allowance for loan losses, and income taxes involve a higher degree of complexity and require management to make difficult and subjective judgments, which often require assumptions or estimates about highly uncertain matters. Changes in these judgments, assumptions or estimates could materially impact results of operations. These critical policies are periodically reviewed with the Audit Committee and the Board of Directors.

Other-Than-Temporary Impairment

This process involves monitoring late payments, pricing levels, downgrades by rating agencies, key financial ratios, financial statements, revenue forecasts and cash flow projections as indicators of credit issues. Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concern warrants such evaluation. This evaluation considers relevant facts and circumstances in evaluating whether a credit or interest rate-related impairment of a security is other-than-temporary. Relevant facts and circumstances considered include: (1) the extent and length of time the fair value has been below cost; (2) the reasons for the decline in value; (3) the financial position and access to capital of the issuer, including the current and future impact of any specific events and (4) for fixed maturity securities, the intent to sell a security or whether it is more likely than not the security will be required to be sold before the recovery of its amortized cost which, in some cases, may extend to maturity and for equity securities, the ability and intent to hold the security for a forecasted period of time that allows for the recovery in value.

Management assesses its intent to sell or whether it is more likely than not that it will be required to sell a security before recovery of its amortized cost basis less any current-period credit losses. For debt securities that are considered other-than-temporarily impaired with no intent to sell and no requirement to sell prior to recovery of its amortized cost basis, the amount of the impairment is separated into the amount that is credit related (credit loss component) and the amount due to all other factors. The credit loss component is recognized in earnings and is the difference between the security's amortized cost basis and the present value of its expected future cash flows. The remaining difference between the security's fair value and the present value of future expected cash flows is due to factors that are not credit related and is recognized in other comprehensive income. For debt securities where management has the intent to sell, the amount of the impairment is reflected in earnings as realized losses.

The present value of expected future cash flows is determined using the best estimate cash flows discounted at the effective interest rate implicit to the security at the date of purchase or the current yield to accrete an asset-backed or floating rate security. The methodology and assumptions for establishing the best estimate cash flows vary depending on the type of security. The asset-backed securities cash flow estimates are based on bond specific facts and circumstances that may include collateral characteristics, expectations of delinquency and default rates, loss severity and prepayment speeds and structural support, including subordination and guarantees. The corporate bond cash flow estimates are derived from scenario-based outcomes of expected corporate restructurings or the disposition of assets using bond specific facts and circumstances including timing, security interests and loss severity.

For additional information on other-than-temporary impairment, see Note 3 to the Consolidated Financial Statements.

Servicing Assets

Servicing assets represent the estimated fair value of retained servicing rights, net of servicing costs, at the time loans are sold. Servicing assets are amortized in proportion to, and over the period of, estimated net servicing revenues. Impairment is evaluated based on stratifying the underlying financial assets by date of origination and term. Fair value is determined using prices for similar assets with similar characteristics, when available, or based upon discounted cash flows using market-based assumptions. Any impairment, if temporary, would be reported as a valuation allowance.

For additional information on servicing assets, see Note 4 to the Consolidated Financial Statements.

Allowance for Loan Losses and Unfunded Loan Commitments

The allowance for loan losses is maintained at a level management considers adequate to provide for probable loan losses as of the balance sheet date. The allowance is increased by provisions charged to expense and is reduced by net charge-offs.

The level of the allowance is based on management's evaluation of probable losses in the loan portfolio, after consideration of prevailing economic conditions in the Company's market area, the volume and composition of the loan portfolio, and historical loan loss experience. The allowance for loan losses consists of specific reserves for individually impaired credits and TDRs and reserves for nonimpaired loans based on historical loss factors and reserves based on general economic factors and other qualitative risk factors such as changes in delinquency trends, industry concentrations or local/national economic trends. This risk assessment process is performed at least quarterly, and, as adjustments become necessary, they are realized in the periods in which they become known.

Although management attempts to maintain the allowance at a level deemed adequate to provide for probable losses, future additions to the allowance may be necessary based upon certain factors including changes in market conditions and underlying collateral values. In addition, various regulatory agencies periodically review the adequacy of the Company's allowance for loan losses. These agencies may require the Company to make additional provisions based on judgments about information available at the time of the examination.

The Company maintains an allowance for unfunded loan commitments that is maintained at a level that management believes is adequate to absorb estimated probable losses. Adjustments to the allowance are made through other expenses and applied to the allowance which is maintained in other liabilities.

For additional information on the allowance for loan losses and unfunded loan commitments, see Note 5 to the Consolidated Financial Statements.

Income Taxes

The Company accounts for income taxes according to the asset and liability method. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using the enacted tax rates applicable to taxable income for the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Valuation reserves are established against certain deferred tax assets when it is more likely than not that the deferred tax assets will not be realized. Increases or decreases in the valuation reserve are charged or credited to the income tax provision.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that ultimately would be sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. The evaluation of a tax position taken is considered by itself and not offset or aggregated with other positions. Tax positions that meet the more likely than not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination.

Interest and penalties associated with unrecognized tax benefits would be recognized in income tax expense on the income statement.

For additional information on income taxes, see Note 15 to the Consolidated Financial Statements.

Management's Report on Internal Control Over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f) under the Securities Exchange Act of 1934. Under the supervision and with the participation of the principal executive officer and the principal financial officer, management conducted an evaluation of the effectiveness of our control over financial reporting based on the 1992 framework in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on our evaluation under the framework, management has concluded that our internal control over financial reporting was effective as of December 31, 2014.

Pursuant to the rules of the Securities and Exchange Commission, management's assessment of the effectiveness of our internal control over financial reporting as of December 31, 2014 has not been attested to by McGladrey LLP, the independent registered public accounting firm that audited the Company's Consolidated Financial Statements for the year ended December 31, 2014, as stated in their report which is included herein.

/s/ James A. Hughes
James A. Hughes
President and Chief Executive Officer

/s/ Alan J. Bedner
Alan J. Bedner
Executive Vice President and Chief Financial Officer

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders Unity Bancorp, Inc.

We have audited the accompanying Consolidated Balance Sheets of Unity Bancorp, Inc. and subsidiaries ("the Company") as of December 31, 2014 and 2013, and the related Consolidated Statements of Income, Comprehensive Income, Changes in Shareholders' Equity and Cash Flows for the years then ended. These Consolidated Financial Statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the Consolidated Financial Statements referred to above present fairly, in all material respects, the financial position of Unity Bancorp, Inc. and subsidiaries as of December 31, 2014 and 2013, and the results of their operations and their cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.

/s/ McGladrey LLP
McGladrey LLP
Blue Bell, Pennsylvania
March 16, 2015

Consolidated Balance Sheets

(In thousands)	Decen	nber 31, 2014	Decem	ber 31, 2013
ASSETS		_		
Cash and due from banks	\$	29,351	\$	24,272
Federal funds sold and interest-bearing deposits		100,470		75,132
Cash and cash equivalents		129,821		99,404
Securities:				
Securities available for sale		60,073		81,133
Securities held to maturity (fair value of \$20,281 and \$25,549 in 2014 and 2013, respectively)		20,009		26,381
Total securities		80,082		107,514
Loans:				
SBA loans held for sale		5,179		6,673
SBA loans held for investment		40,401		48,918
SBA 504 loans		34,322		31,564
Commercial loans		401,949		363,340
Residential mortgage loans		220,878		182,067
Consumer loans		59,096		46,139
Total loans		761,825		678,701
Allowance for loan losses		(12,551)		(13,141)
Net loans		749,274		665,560
Premises and equipment, net		15,231		15,672
Bank owned life insurance ("BOLI")		13,001		12,749
Deferred tax assets		5,860		6,752
Federal Home Loan Bank stock		6,032		5,392
Accrued interest receivable		3,518		3,272
Other real estate owned ("OREO")		1,162		633
Goodwill and other intangibles		1,516		1,516
Other assets		3,291		2,654
Total assets	\$	1,008,788	\$	921,118
LIABILITIES AND SHAREHOLDERS' EQUITY				
Liabilities:				
Deposits:				
Noninterest-bearing demand deposits	\$	152,785	\$	136,035
Interest-bearing demand deposits		128,875		130,806
Savings deposits		300,348		266,503
Time deposits, under \$100,000		113,119		108,258
Time deposits, \$100,000 and over		99,214		97,096
Total deposits		794,341		738,698
Borrowed funds		125,000		107,000
Subordinated debentures		15,465		15,465
Accrued interest payable		474		454
Accrued expenses and other liabilities		3,385		2,328
Total liabilities		938,665		863,945
Commitments and contingencies (Note 10)		-		-
Shareholders' equity:				
Common stock, no par value, 12,500 shares authorized, 8,388 shares issued and outstanding in				
2014; 7,577 shares issued and outstanding in 2013		58,785		52,051
Retained earnings		11,195		5,598
Accumulated other comprehensive income (loss)		143		(476)
Total shareholders' equity		70,123		57,173
Total liabilities and shareholders' equity	\$	1,008,788	\$	921,118

The accompanying notes to the Consolidated Financial Statements are an integral part of these statements.

Consolidated Statements of Income

INTEREST INCOME Federal funds sold and interest-bearing deposits Federal Home Loan Bank stock Securities: Taxable Tax-exempt Total securities Loans: SBA loans SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses NONINTEREST INCOME Branch fee income Gain on sale of SBA loans held for sale, net Gain on sale of SBA loans held for sale, net	\$ 44	2013
Federal funds sold and interest-bearing deposits Federal Home Loan Bank stock Securities: Taxable Tax-exempt Total securities Loans: SBA loans SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	\$ 44	±
Federal Home Loan Bank stock Securities: Taxable Tax-exempt Total securities Loans: SBA loans SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net		\$ 39
Securities: Taxable Tax-exempt Total securities Loans: SBA loans SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	165	159
Taxable Tax-exempt Total securities Loans: SBA loans SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	100	137
Tax-exempt Total securities Loans: SBA loans SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	2,183	2,443
Total securities Loans: SBA loans SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	355	460
Loans: SBA loans SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	2,538	2,903
SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	2,000	_,,,,,,
SBA 504 loans Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	2,467	2,660
Commercial loans Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	1,676	1,911
Residential mortgage loans Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	19,329	17,322
Consumer loans Total loans Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	8,898	7,013
Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	2,301	1,947
Total interest income INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	34,671	30,853
INTEREST EXPENSE Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	37,418	33,954
Interest-bearing demand deposits Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net		
Savings deposits Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	430	383
Time deposits Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	856	710
Borrowed funds and subordinated debentures Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	2,777	2,191
Total interest expense Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	3,243	3,245
Net interest income Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	7,306	6,529
Provision for loan losses Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	30,112	27,425
Net interest income after provision for loan losses NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	2,550	2,350
NONINTEREST INCOME Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	27,562	25,075
Branch fee income Service and loan fee income Gain on sale of SBA loans held for sale, net	21,502	25,015
Service and loan fee income Gain on sale of SBA loans held for sale, net	1,469	1,505
Gain on sale of SBA loans held for sale, net	1,260	1,370
	975	628
oum on sale of mortgage found, net	1,139	1,650
BOLI income	559	347
Net security gains	433	390
Other income	844	714
Total noninterest income	6,679	6,604
NONINTEREST EXPENSE	0,077	0,004
Compensation and benefits	12,750	12,251
Occupancy	2,478	2,571
Processing and communications	2,461	2,309
Furniture and equipment	1,510	1,478
Professional services	748	828
Loan costs	780	822
OREO expenses	485	458
Deposit insurance	677	666
Advertising	998	747
Other expenses	1,801	1,867
Total noninterest expense		23,997
	24,688	7,682
Income before provision for income taxes Provision for income taxes	9,553	2,567
	3,145	
Net income Proformed stock dividends and discount accretion	6,408	5,115
Preferred stock dividends and discount accretion	ф (400)	988
Income available to common shareholders	\$ 6,408	\$ 4,127
W. C. D. C.	Φ 0.00	Φ 0.77
Net income per common share - Basic	\$ 0.82	\$ 0.55
Net income per common share - Diluted	\$ 0.81	\$ 0.53
William I was a second of the		=
Weighted average common shares outstanding - Basic	7,856	7,547
Weighted average common shares outstanding - Diluted The accompanying notes to the Consolidated Financial Statements are an integral pa	7,945	7,810

Consolidated Statements of Comprehensive Income

	For	ecember 31,		
(In thousands)		2014		2013
Net income	\$	6,408	\$	5,115
Other comprehensive income (loss), net of tax:				
Unrealized holding gains (losses) on securities arising during period		909		(1,550)
Less: Reclassification adjustment for gains on securities included in net income		290		259
Total other comprehensive income (loss)		619		(1,809)
Total comprehensive income	\$	7,027	\$	3,306

The accompanying notes to the Consolidated Financial Statements are an integral part of these statements.

Consolidated Statements of Changes in Shareholders' Equity

								Accumulated		
	Preferred		Common stock			Retained	other comprehensive		Total shareholders'	
(In thousands)	1	stock	Shares	_	Amount		earnings	income (loss)	511	equity
Balance, December 31, 2012	\$	20,115	7,534	\$	54,274	\$	1,788	\$ 1,333	\$	77,510
Net income							5,115			5,115
Other comprehensive loss, net of tax								(1,809)		(1,809)
Redemption of perpetual preferred stock from										
U.S. Treasury		(20,649)								(20,649)
Repurchase of warrants from U.S. Treasury					(2,617)		(90)			(2,707)
Accretion of discount on preferred stock		534					(534)			-
Dividends on preferred stock (5% annually)							(454)			(454)
Dividends on common stock (\$0.03 per share)					39		(227)			(188)
Common stock issued and related tax effects (1)			43		355					355
Balance, December 31, 2013	\$	-	7,577	\$	52,051	\$	5,598	\$ (476)	\$	57,173
Net income							6,408			6,408
Other comprehensive income, net of tax								619		619
Dividends on common stock (\$0.10 per share)					54		(811)			(757)
Common stock issued and related tax effects (1)			50		537					537
Proceeds from rights offering			761		6,143					6,143
Balance, December 31, 2014	\$		8,388	\$	58,785	\$	11,195	\$ 143	\$	70,123

⁽¹⁾ Includes the issuance of common stock under employee benefit plans, which includes nonqualified stock options and restricted stock expense related entries, employee option exercises and the tax benefit of options exercised.

The accompanying notes to the Consolidated Financial Statements are an integral part of these statements.

Consolidated Statements of Cash Flows

(In thousands)	For	<u>2013</u>	
OPERATING ACTIVITIES:		2014	2013
Net income	\$	6,408 \$	5,115
Adjustments to reconcile net income to net cash provided by operating activities:	Ψ	υ,τυο ψ	3,113
Provision for loan losses		2,550	2,350
Net amortization of purchase premiums and discounts on securities		2,330 552	713
Depreciation and amortization		1,385	1,267
Deferred income tax expense		498	389
Net security gains		(433)	(390)
Stock compensation expense		398	340
BOLI income		(559)	(347)
Loss on sale of OREO		138	52
Valuation writedowns on OREO		12	255
Gain on sale of mortgage loans held for sale, net		(923)	(1,650)
Gain on sale of SBA loans held for sale, net		(975)	(628)
Origination of mortgage loans held for sale		(59,194)	(78,432)
Origination of BBA loans held for sale		(9,994)	(6,103)
Proceeds from sale of mortgage loans held for sale, net		60,117	80,082
Proceeds from sale of SBA loans held for sale, net		11,345	6,962
Net change in other assets and liabilities		392	1,470
Net cash provided by operating activities		11,717	11,445
INVESTING ACTIVITIES		11,717	11,113
Purchases of securities held to maturity		(308)	(9,871)
Purchases of securities available for sale		(9,947)	(29,136)
Purchases of Federal Home Loan Bank stock, at cost		(8,570)	(6,504)
Maturities and principal payments on securities held to maturity		6,589	4,841
Maturities and principal payments on securities available for sale		9,863	22,210
Proceeds from sales of securities available for sale		22,129	12,178
Proceeds from redemption of Federal Home Loan Bank stock		7,930	5,101
Proceeds from sale of OREO		3,344	2,119
Net increase in loans		(91,139)	(97,191)
Proceeds from BOLI		307	` ´ ´
Purchase of BOLI		-	(3,000)
Purchases of premises and equipment		(597)	(4,789)
Net cash used in investing activities		(60,399)	(104,042)
FINANCING ACTIVITIES			
Net increase in deposits		55,643	89,938
Proceeds from new borrowings		50,000	32,000
Repayments of borrowings		(32,000)	-
Redemption of perpetual preferred stock from U.S. Treasury		-	(20,649)
Repurchase of warrant from U.S. Treasury		-	(2,707)
Proceeds from exercise of stock options		70	-
Dividends on preferred stock		-	(585)
Dividends on common stock		(757)	(188)
Proceeds from rights offering		6,143	-
Net cash provided by financing activities		79,099	97,809
Increase in cash and cash equivalents		30,417	5,212
Cash and cash equivalents, beginning of period		99,404	94,192
Cash and cash equivalents, end of period	\$	129,821 \$	99,404

Consolidated Statements of Cash Flows (Continued)

	For the years ended December 31,					
(In thousands)		2014	2013			
SUPPLEMENTAL DISCLOSURES						
Cash:						
Interest paid	\$	7,285 \$	6,509			
Income taxes paid		2,244	2,527			
Noncash investing activities:						
Capitalization of servicing rights		483	187			
Transfer of SBA loans held for sale to held to maturity		138	33			
Transfer of loans to OREO		4,318	1,233			

The accompanying notes to the Consolidated Financial Statements are an integral part of these statements.

Notes to Consolidated Financial Statements

1. Summary of Significant Accounting Policies

Overview

The accompanying Consolidated Financial Statements include the accounts of Unity Bancorp, Inc. (the "Parent Company") and its wholly-owned subsidiary, Unity Bank (the "Bank" or when consolidated with the Parent Company, the "Company"). All significant intercompany balances and transactions have been eliminated in consolidation.

Unity Bancorp, Inc. is a bank holding company incorporated in New Jersey and registered under the Bank Holding Company Act of 1956, as amended. Its wholly-owned subsidiary, the Bank, is chartered by the New Jersey Department of Banking and Insurance. The Bank provides a full range of commercial and retail banking services through fifteen branch offices located in Hunterdon, Middlesex, Somerset, Union and Warren counties in New Jersey and Northampton County in Pennsylvania. These services include the acceptance of demand, savings, and time deposits and the extension of consumer, real estate, Small Business Administration ("SBA") and other commercial credits.

Unity Bank has nine wholly-owned subsidiaries: Unity Investment Services, Inc., AJB Residential Realty Enterprises, Inc., AJB Commercial Realty, Inc., MKCD Commercial, Inc., JAH Commercial, Inc., UB Commercial LLC, ASBC Holdings LLC, Unity Property Holdings 1, Inc., and Unity Property Holdings 2, Inc. Unity Investment Services, Inc. is used to hold and administer part of the Bank's investment portfolio. The other subsidiaries hold, administer and maintain the Bank's other real estate owned ("OREO") properties. Unity Investment Services, Inc. has one subsidiary, Unity Delaware Investment 2, Inc., which has one subsidiary, Unity NJ REIT, Inc. Unity NJ REIT, Inc. was added in 2013 to hold loans.

The Company has two unconsolidated, wholly-owned statutory trust subsidiaries. For additional information, see Note 9 to the Consolidated Financial Statements.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Amounts requiring the use of significant estimates include the allowance for loan losses, valuation of deferred tax and servicing assets, the carrying value of loans held for sale and other real estate owned, the valuation of securities and the determination of other-than-temporary impairment for securities and fair value disclosures. Actual results could differ from those estimates.

Reclassifications

Certain reclassifications have been made to the prior year to conform to the current year presentation, with no impact on prior year earnings or shareholders' equity.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, amounts due from banks, federal funds sold and interest-bearing deposits.

Securities

The Company classifies its securities into two categories, available for sale and held to maturity.

Securities that are classified as available for sale are stated at fair value. Unrealized gains and losses on securities available for sale are generally excluded from results of operations and are reported as other comprehensive income, a separate component of shareholders' equity, net of taxes. Securities classified as available for sale include securities that may be sold in response to changes in interest rates, changes in prepayment risks or for asset/liability management purposes. The cost of securities sold is determined on a specific identification basis. Gains and losses on sales of securities are recognized in the Consolidated Statements of Income on the date of sale.

Securities are classified as held to maturity based on management's intent and ability to hold them to maturity. Such securities are stated at cost, adjusted for unamortized purchase premiums and discounts using the level yield method.

If transfers between the available for sale and held to maturity portfolios occur, they are accounted for at fair value and unrealized holding gains and losses are accounted for at the date of transfer. For securities transferred to available for sale from held to maturity, unrealized gains or losses as of the date of the transfer are recognized in other comprehensive income (loss), a separate component of shareholders' equity. For securities transferred into the held to maturity portfolio from the available for sale portfolio, unrealized gains or losses as of the date of transfer continue to be reported in other comprehensive income (loss), and are amortized over the remaining life of the security as an adjustment to its yield, consistent with amortization of the premium or accretion of the discount.

For additional information on securities, see Note 3 to the Consolidated Financial Statements.

Other-Than-Temporary Impairment

The Company has a process in place to identify debt securities that could potentially incur credit impairment that is other-than-temporary. This process involves monitoring late payments, pricing levels, downgrades by rating agencies, key financial ratios, financial statements, revenue forecasts and cash flow projections as indicators of credit issues. Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concern warrants such evaluation. This evaluation considers relevant facts and circumstances in evaluating whether a credit or interest rate-related impairment of a security is other-than-temporary. Relevant facts and circumstances considered include: (1) the extent and length of time the fair value has been below cost; (2) the reasons for the decline in value; (3) the financial position and access to capital of the issuer, including the current and future impact of any specific events and (4) for fixed maturity securities, the intent to sell a security or whether it is more likely than not the Company will be required to sell the security before the recovery of its amortized cost which, in some cases, may extend to maturity.

For debt securities that are considered other-than-temporarily impaired where management has no intent to sell and the Company has no requirement to sell prior to recovery of its amortized cost basis, the amount of the impairment is separated into the amount that is credit related (credit loss component) and the amount due to all other factors. The credit loss component is recognized in earnings and is the difference between the security's amortized cost basis and the present value of its expected future cash flows. The remaining difference between the security's fair value and the present value of future expected cash flows is due to factors that are not credit related and is recognized in other comprehensive income. For debt securities where management has the intent to sell, the amount of the impairment is reflected in earnings as realized losses.

The present value of expected future cash flows is determined using the best estimate cash flows discounted at the effective interest rate implicit to the security at the date of purchase or the current yield to accrete an asset-backed or floating rate security. The methodology and assumptions for establishing the best estimate cash flows vary depending on the type of security. The asset-backed securities cash flow estimates are based on bond specific facts and circumstances that may include collateral characteristics, expectations of delinquency and default rates, loss severity and prepayment speeds and structural support, including subordination and guarantees. The corporate bond cash flow estimates are derived from scenario-based outcomes of expected corporate restructurings or the disposition of assets using bond specific facts and circumstances including timing, security interests and loss severity.

Transfers of Financial Assets

Transfers of financial assets are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferree obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Loans

Loans Held for Sale

Loans held for sale represent the guaranteed portion of SBA loans and are reflected at the lower of aggregate cost or market value. The Company originates loans to customers under an SBA program that historically has provided for SBA guarantees of up to 90 percent of each loan. The Company generally sells the guaranteed portion of its SBA loans to a third party and retains the servicing, holding the nonguaranteed portion in its portfolio. The net amount of loan origination fees on loans sold is included in the carrying value and in the gain or loss on the sale. When sales of SBA loans do occur, the premium received on the sale and the present value of future cash flows of the servicing assets are recognized in income. All criteria for sale accounting must be met in order for the loan sales to occur; see details under the "Transfers of Financial Assets" heading above.

Servicing assets represent the estimated fair value of retained servicing rights, net of servicing costs, at the time loans are sold. Servicing assets are amortized in proportion to, and over the period of, estimated net servicing revenues. Impairment is evaluated based on stratifying the underlying financial assets by date of origination and term. Fair value is determined using prices for similar assets with similar characteristics, when available, or based upon discounted cash flows using market-based assumptions. Any impairment, if temporary, would generally be reported as a valuation allowance.

Serviced loans sold to others are not included in the accompanying Consolidated Balance Sheets. Income and fees collected for loan servicing are credited to noninterest income when earned, net of amortization on the related servicing assets.

For additional information on servicing assets, see Note 4 to the Consolidated Financial Statements.

Loans Held for Investment

Loans held for investment are stated at the unpaid principal balance, net of unearned discounts and deferred loan origination fees and costs. In accordance with the level yield method, loan origination fees, net of direct loan origination costs, are deferred and recognized over the estimated life of the related loans as an adjustment to the loan yield. Interest is credited to operations primarily based upon the principal balance outstanding.

Loans are reported as past due when either interest or principal is unpaid in the following circumstances: fixed payment loans when the borrower is in arrears for two or more monthly payments; open end credit for two or more billing cycles; and single payment notes if interest or principal remains unpaid for 30 days or more.

Nonperforming loans consist of loans that are not accruing interest as a result of principal or interest being delinquent for a period of 90 days or more or when the ability to collect principal and interest according to the contractual terms is in doubt (nonaccrual loans). When a loan is classified as nonaccrual, interest accruals are discontinued and all past due interest previously recognized as income is reversed and charged against current period earnings. Generally, until the loan becomes current, any payments received from the borrower are applied to outstanding principal until such time as management determines that the financial condition of the borrower and other factors merit recognition of a portion of such payments as interest income. Loans may be returned to an accrual status when the ability to collect is reasonably assured and when the loan is brought current as to principal and interest.

Loans are charged off when collection is sufficiently questionable and when the Company can no longer justify maintaining the loan as an asset on the balance sheet. Loans qualify for charge-off when, after thorough analysis, all possible sources of repayment are insufficient. These include: 1) potential future cash flows, 2) value of collateral, and/or 3) strength of co-makers and guarantors. All unsecured loans are charged off upon the establishment of the loan's nonaccrual status. Additionally, all loans classified as a loss or that portion of the loan classified as a loss is charged off. All loan charge-offs are approved by the Board of Directors.

Troubled debt restructurings ("TDRs") occur when a creditor, for economic or legal reasons related to a debtor's financial condition, grants a concession to the debtor that it would not otherwise consider. These concessions typically include reductions in interest rate, extending the maturity of a loan, or a combination of both. Interest income on accruing TDRs is credited to operations primarily based upon the principal amount outstanding, as stated in the paragraphs above.

The Company evaluates its loans for impairment. A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan agreement. The Company has defined impaired loans to be all TDRs and nonperforming loans. Impairment is evaluated in total for smaller-balance loans of a similar nature (consumer and residential mortgage loans), and on an individual basis for all other loans. Impairment of a loan is measured based on the present value of expected future cash flows, discounted at the loan's effective interest rate, or as a practical expedient, based on a loan's observable market price or the fair value of collateral, net of estimated costs to sell, if the loan is collateral-dependent. If the value of the impaired loan is less than the recorded investment in the loan, the Company establishes a valuation allowance, or adjusts existing valuation allowances, with a corresponding charge to the provision for loan losses.

For additional information on loans, see Note 4 to the Consolidated Financial Statements.

Allowance for Loan Losses and Reserve for Unfunded Loan Commitments

The allowance for loan losses is maintained at a level management considers adequate to provide for probable loan losses as of the balance sheet date. The allowance is increased by provisions charged to expense and is reduced by net charge-offs.

The level of the allowance is based on management's evaluation of probable losses in the loan portfolio, after consideration of prevailing economic conditions in the Company's market area, the volume and composition of the loan portfolio, and historical loan loss experience. The allowance for loan losses consists of specific reserves for individually impaired credits and TDRs, reserves for nonimpaired loans based on historical loss factors adjusted for general economic factors and other qualitative risk factors such as changes in delinquency trends, industry concentrations or local/national economic trends. This risk assessment process is performed at least quarterly, and, as adjustments become necessary, they are realized in the periods in which they become known.

Although management attempts to maintain the allowance at a level deemed adequate to provide for probable losses, future additions to the allowance may be necessary based upon certain factors including changes in market conditions and underlying collateral values. In addition, various regulatory agencies periodically review the adequacy of the Company's allowance for loan losses. These agencies may require the Company to make additional provisions based on judgments about information available at the time of the examination.

The Company maintains a reserve for unfunded loan commitments at a level that management believes is adequate to absorb estimated probable losses. Adjustments to the reserve are made through other expenses and applied to the reserve which is classified as other liabilities.

For additional information on the allowance for loan losses and reserve for unfunded loan commitments, see Note 5 to the Consolidated Financial Statements.

Premises and Equipment

Land is carried at cost. All other fixed assets are carried at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. The useful life of buildings is not to exceed 30 years; furniture and fixtures is generally 10 years or less, and equipment is 3 to 5 years. Leasehold improvements are depreciated over the life of the underlying lease.

For additional information on premises and equipment, see Note 6 to the Consolidated Financial Statements.

Bank Owned Life Insurance

The Company purchased life insurance policies on certain members of management. Bank owned life insurance ("BOLI") is recorded at its cash surrender value or the amount that can be realized.

Federal Home Loan Bank Stock

Federal law requires a member institution of the Federal Home Loan Bank ("FHLB") system to hold stock of its district FHLB according to a predetermined formula. The stock is carried at cost. Management reviews the stock for impairment based on the ultimate recoverability of the cost basis in the stock. The stock's value is determined by the ultimate recoverability of the par value rather than by recognizing temporary declines. Management considers such criteria as the significance of the decline in net assets, if any, of the FHLB, the length of time this situation has persisted, commitments by the FHLB to make payments required by law or regulation, the impact of legislative and regulatory changes on the customer base of the FHLB and the liquidity position of the FHLB.

Other Real Estate Owned

Other real estate owned ("OREO") is recorded at the fair value, less estimated costs to sell at the date of acquisition, with a charge to the allowance for loan losses for any excess of the loan carrying value over such amount. Subsequently, OREO is carried at the lower of cost or fair value, as determined by current appraisals. Certain costs that increase the value or extend the useful life in preparing properties for sale are capitalized to the extent that the appraisal amount exceeds the carry value, and expenses of holding foreclosed properties are charged to operations as incurred.

Appraisals

The Company requires current real estate appraisals on all loans that become OREO or in-substance foreclosure, loans that are classified substandard, doubtful or loss, or loans that are over \$100,000 and nonperforming. Prior to each balance sheet date, the Company values impaired collateral-dependent loans and OREO based upon a third party appraisal, broker's price opinion, drive by appraisal, automated valuation model, updated market evaluation, or a combination of these methods. The amount is discounted for the decline in market real estate values (for original appraisals), for any known damage or repair costs, and for selling and closing costs. The amount of the discount is dependent upon the method used to determine the original value. The original appraisal is generally used when a loan is first determined to be impaired. When applying the discount, the Company takes into consideration when the appraisal was performed, the collateral's location, the type of collateral, any known damage to the property and the type of business. Subsequent to entering impaired status and the Company determining that there is a collateral shortfall, the Company will generally, depending on the type of collateral, order a third party appraisal, broker's price opinion, automated valuation model or updated market evaluation. Subsequent to receiving the third party results, the Company will discount the value 6 to 10 percent for selling and closing costs.

Income Taxes

The Company follows Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") Topic 740, "Income Taxes," which prescribes a threshold for the financial statement recognition of income taxes and provides criteria for the measurement of tax positions taken or expected to be taken in a tax return. ASC 740 also includes guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition of income taxes. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using the enacted tax rates applicable to taxable income for the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Valuation reserves are established against certain deferred tax assets when it is more likely than not that the deferred tax assets will not be realized. Increases or decreases in the valuation reserve are charged or credited to the income tax provision.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that ultimately would be sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. The evaluation of a tax position taken is considered by itself and not offset or aggregated with other positions. Tax positions that meet the more likely than not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination.

Interest and penalties associated with unrecognized tax benefits are recognized in income tax expense on the income statement.

For additional information on income taxes, see Note 15 to the Consolidated Financial Statements.

Net Income Per Share

Basic net income per common share is calculated as net income available to common shareholders divided by the weighted average common shares outstanding during the reporting period. Net income available to common shareholders is calculated as net income less accrued dividends and discount accretion related to preferred stock.

Diluted net income per common share is computed similarly to that of basic net income per common share, except that the denominator is increased to include the number of additional common shares that would have been outstanding if all potentially dilutive common shares, principally stock options, were issued during the reporting period utilizing the Treasury stock method. However, when a net loss rather than net income is recognized, diluted earnings per share equals basic earnings per share.

For additional information on net income per share, see Note 16 to the Consolidated Financial Statements.

Stock-Based Compensation

The Company accounts for its stock-based compensation awards in accordance with *FASB ASC Topic 718*, "Compensation – Stock Compensation," which requires recognition of compensation expense related to stock-based compensation awards over the period during which an employee is required to provide service for the award. Compensation expense is equal to the fair value of the award, net of estimated forfeitures, and is recognized over the vesting period of such awards.

For additional information on the Company's stock-based compensation, see Note 18 to the Consolidated Financial Statements.

Fair Value

The Company follows FASB ASC Topic 820, "Fair Value Measurement and Disclosures," which provides a framework for measuring fair value under generally accepted accounting principles.

For additional information on the fair value of the Company's financial instruments, see Note 19 to the Consolidated Financial Statements.

Other Comprehensive Income (Loss)

Other comprehensive income (loss) consists of the change in unrealized gains (losses) on securities available for sale that were reported as a component of shareholders' equity, net of tax.

For additional information on other comprehensive income, see Note 11 to the Consolidated Financial Statements.

Advertising

The Company expenses the costs of advertising in the period incurred.

Dividend Restrictions

Banking regulations require maintaining certain capital levels that may limit the dividends paid by the Bank to the holding company or by the holding company to the shareholders.

Operating Segments

While management monitors the revenue streams of its various products and services, operating results and financial performance are evaluated on a company-wide basis. The Company's management uses consolidated results to make operating and strategic decisions. Accordingly, there is only one reportable segment.

Recent Accounting Pronouncements

ASU No. 2014-04, "Receivables – Troubled Debt Restructurings by Creditors (Subtopic 310-40): Reclassification of Residential Real Estate Collateralized Consumer Mortgage Loans upon Foreclosure." ASU 2014-04 clarifies that an in-substance repossession or foreclosure occurs, and a creditor is considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan, upon either (a) the creditor obtaining legal title to the residential real estate property upon completion of a foreclosure or (b) the borrower conveying all interest in the residential real estate property to the creditor to satisfy that loan through completion of a deed in lieu of foreclosure or through a similar legal agreement. Additionally, ASU 2014-04 requires interim and annual disclosure of both (a) the amount of foreclosed residential real estate property held by the creditor and (b) the recorded investment in consumer mortgage loans collateralized by residential real estate property that are in the process of foreclosure according to local requirements of the applicable jurisdiction. The amendments in ASU 2014-04 are effective for fiscal years, and interim periods within those years, beginning after December 15, 2014. An entity can elect to adopt the amendments using either a modified retrospective transition method or prospective transition method. Early adoption is permitted. The Company is currently evaluating the impact of these amendments.

ASU 2014-11, "Transfers and Servicing (Topic 860): Repurchase to Maturity Transactions, Repurchase Financings, and Disclosures." ASU 2014-11, requires two accounting changes: 1) repurchase-to-maturity transactions to secured borrowing accounting and 2) repurchase financing arrangements, amendments require separate accounting for a transfer of a financial asset executed contemporaneously with a repurchase agreement with the same counterparty, will result in secured borrowing accounting for the repurchase agreement. ASU 2014-11 also requires additional disclosures for repurchase agreements, securities lending transactions and repurchase-to-maturity transactions that are accounted for as secured borrowings. The accounting changes in this update are effective for public business entities for the first interim or annual period beginning after December 15, 2014. Early application is prohibited. The Company is currently evaluating the impact of the standard.

ASU 2014-09, "Revenue from Contracts with Customers (Topic 606)." This ASU has three sections:

Section A – Summary and amendments that creates revenue from contracts with customers (Topic 606) and Other Assets and Deferred Costs – Contracts with Customers (Subtopic 340-40);

Section B – Conforming amendments to other topics and subtopics in the codification and status tables;

Section C – Background information and basis for conclusions.

The accounting changes in this update are effective for public business entities for the first interim or annual period beginning after December 15, 2016. Early application is prohibited. The Company is currently evaluating the impact of the standard.

Goodwill

The Company accounts for goodwill and other intangible assets in accordance with FASB ASC Topic 350, "Intangibles – Goodwill and Other," which allows an entity to first assess qualitative factors to determine whether it is necessary to perform the two-step quantitative goodwill impairment test. Based on a qualitative assessment, management determined that the Company's recorded goodwill totaling \$1.5 million, which resulted from the 2005 acquisition of its Phillipsburg, New Jersey branch, is not impaired as of December 31, 2014.

2. Restrictions on Cash

Federal law requires depository institutions to hold reserves in the form of vault cash or, if vault cash is insufficient, in the form of a deposit maintained with a Federal Reserve Bank ("FRB"). The dollar amount of a depository institution's reserve requirement is determined by applying the reserve ratios specified in the FRB's Regulation D to an institution's reservable liabilities. As of December 31, 2014 and 2013 the Company had sufficient vault cash to meet its reserve requirements and no additional reserves were required.

In addition, the Company's contract with its current electronic funds transfer ("EFT") provider requires a predetermined balance be maintained in a settlement account controlled by the provider equal to the Company's average daily net settlement position multiplied by four days. The required balance was \$179 thousand as of December 31, 2014 and 2013. This balance can be adjusted periodically to reflect actual transaction volume and seasonal factors.

The Governmental Unit Deposit Protection Act ("GUDPA") is a supplemental insurance program set forth by the New Jersey Legislature to protect the deposits of municipalities and local government agencies, administered by the Commissioner of the New Jersey Department of Banking and Insurance. At December 31, 2014, the Company had \$6.0 million in cash as eligible collateral pledged to the State of New Jersey Department of Banking and Insurance to secure its municipal deposits, compared to \$18.0 million at December 31, 2013.

3. Securities

This table provides the major components of securities available for sale ("AFS") and held to maturity ("HTM") at amortized cost and estimated fair value at December 31, 2014 and December 31, 2013:

				Decembe	r 31	1, 2014			December 31, 2013								
(In thousands)	An	nortized cost	u	Gross nrealized gains				Estimated fair value		Amortized cost	ι	Gross inrealized gains	ι	Gross inrealized losses		timated ir value	
Available for sale:																	
U.S. Government sponsored entities	\$	4,711	\$	_	\$	(93)	\$	4,618	\$	6,723	\$	27	\$	(332)	\$	6,418	
State and political subdivisions		11,055		112		(35)		11,132		16,960		192		(554)		16,598	
Residential mortgage-backed securities		33,884		646		(147)		34,383		44,168		696		(475)		44,389	
Commercial mortgage-backed securities		-		-		-		-		887		2		(1)		888	
Corporate and other securities		10,188		63	_	(311)	_	9,940		13,173		67		(400)		12,840	
Total securities available for sale	\$	59,838	\$	821	\$	(586)	\$	60,073	\$	81,911	\$	984	\$	(1,762)	\$	81,133	
Held to maturity:																	
U.S. Government sponsored entities	\$	4,440	\$	-	\$	(124)	\$	4,316	\$	5,814	\$	-	\$	(460)	\$	5,354	
State and political subdivisions		2,417		277		-		2,694		2,441		121		(17)		2,545	
Residential mortgage-backed securities		8,164		211		(29)		8,346		10,395		145		(198)		10,342	
Commercial mortgage-backed securities		4,005		13		(53)		3,965		6,750		87		(437)		6,400	
Corporate and other securities		983		-		(23)	_	960		981				(73)		908	
Total securities held to maturity	\$	20,009	\$	501	\$	(229)	\$	20,281	\$	26,381	\$	353	\$	(1,185)	\$	25,549	

This table provides the remaining contractual maturities and yields of securities within the investment portfolios. The carrying value of securities at December 31, 2014 is distributed by contractual maturity. Mortgage-backed securities and other securities, which may have principal prepayment provisions, are distributed based on contractual maturity. Expected maturities will differ materially from contractual maturities as a result of early prepayments and calls.

	Wit	hin on	e year	Amount Viold			A	fter five t ten yea	0	After ten years				Total carrying value			
(In thousands, except percentages)	Am	ount	Yield	A	mount	Yield	A	mount	Yield	A	mount	Yield	A	mount	Yield		
Available for sale at fair value:																	
U.S. Government sponsored entities	\$	-	-%	\$	1,014	1.00 %	\$	956	2.06 %	\$	2,648	2.04 %	\$	4,618	1.82 %		
State and political subdivisions		40	6.49		1,165	2.23		6,189	2.37		3,738	2.60		11,132	2.45		
Residential mortgage-backed securities		-	-		1,718	1.70		2,335	1.94		30,330	2.81		34,383	2.70		
Corporate and other securities					2,406	1.00		1,500	1.19		6,034	1.43		9,940	1.29		
Total securities available for sale	\$	40	6.49 %	\$	6,303	1.42 %	\$	10,980	2.09 %	\$	42,750	2.55 %	\$	60,073	2.35 %		
Held to maturity at cost:																	
U.S. Government sponsored entities	\$	-	-%	\$	-	-%	\$	-	-%	\$	4,440	1.97 %	\$	4,440	1.97 %		
State and political subdivisions		309	0.75		-	-		-	-		2,108	4.72		2,417	4.21		
Residential mortgage-backed securities		-	-		468	4.87		272	5.19		7,424	3.01		8,164	3.19		
Commercial mortgage-backed securities		-	-		-	-		-	-		4,005	2.76		4,005	2.76		
Corporate and other securities								983	2.95					983	2.95		
Total securities held to maturity	\$	309	0.75 %	\$	468	4.87 %	\$	1,255	3.44 %	\$	17,977	2.90 %	\$	20,009	2.94 %		

The fair value of securities with unrealized losses by length of time that the individual securities have been in a continuous unrealized loss position at December 31, 2014 and December 31, 2013 are as follows:

					De	ece	ember 31, 20	14						
			Less than	12	months	_	12 months	and	l greater	_	To	otal		
(In thousands, except number in a loss position)	Total number in a loss position	E	stimated air value	τ	Jnrealized loss		Estimated fair value	τ	Inrealized loss		Estimated fair value	U	nrealized loss	
Available for sale:														
U.S. Government sponsored entities	4	\$	-	\$	-	\$	4,590	\$	(93)	\$	4,590	\$	(93)	
State and political subdivisions	7		-		-		4,103		(35)		4,103		(35)	
Residential mortgage-backed securities	9		6,579		(16)		5,889		(131)		12,468		(147)	
Commercial mortgage-backed securities	-		-		-		-		-		-		-	
Corporate and other securities	7		1,053		(46)		3,736		(265)		4,789		(311)	
Total temporarily impaired securities	27	\$	7,632	\$	(62)	\$	18,318	\$	(524)	\$	25,950	\$	(586)	
Held to maturity:														
U.S. Government sponsored entities	2	\$	-	\$	-	\$	4,316	\$	(124)	\$	4,316	\$	(124)	
Residential mortgage-backed securities	3		-		-		2,586		(29)		2,586		(29)	
Commercial mortgage-backed securities	1		-		-		1,822		(53)		1,822		(53)	
Corporate and other securities	1		-	_	-		960		(23)		960		(23)	
Total temporarily impaired securities	7	\$	-	\$		\$	9,684	\$	(229)	\$	9,684	\$	(229)	

					De	ece	mber 31, 20	13					
]	Less than	12	months	_	12 months	an	d greater		To	tal	
(In thousands, except number in a loss position)	Total number in a loss position	Es	stimated ir value	τ	Inrealized loss	-	Estimated fair value	τ	Inrealized loss	_	Estimated fair value	τ	nrealized loss
Available for sale:													
U.S. Government sponsored entities	5	\$	5,591	\$	(332)	\$	-	\$	-	\$	5,591	\$	(332)
State and political subdivisions	19		8,575		(453)		934		(101)		9,509		(554)
Residential mortgage-backed securities	13		13,226		(398)		1,474		(77)		14,700		(475)
Commercial mortgage-backed securities	3		368		(1)		-		-		368		(1)
Corporate and other securities	9		3,994		(105)		3,088		(295)		7,082		(400)
Total temporarily impaired securities	49	\$	31,754	\$	(1,289)	\$	5,496	\$	(473)	\$	37,250	\$	(1,762)
Held to maturity:													
U.S. Government sponsored entities	3	\$	5,354	\$	(460)	\$	-	\$	-	\$	5,354	\$	(460)
State and political subdivisions	2		986		(17)		-		-		986		(17)
Residential mortgage-backed securities	7		6,333		(193)		114		(5)		6,447		(198)
Commercial mortgage-backed securities	2		3,668		(437)		-		-		3,668		(437)
Corporate and other securities	1		908		(73)		-		-		908		(73)
Total temporarily impaired securities	15	\$	17.249	\$	(1.180)	\$	114	\$	(5)	\$	17,363	\$	(1.185)

Unrealized Losses

The unrealized losses in each of the categories presented in the tables above are discussed in the paragraphs that follow:

U.S. government sponsored entities and state and political subdivision securities: The unrealized losses on investments in these types of securities were caused by the increase in interest rate spreads or the increase in interest rates at the long end of the Treasury curve. The contractual terms of these investments do not permit the issuer to settle the securities at a price less than the par value of the investments. Because the Company does not intend to sell the investments and it is not more likely than not that the Company will be required to sell the investments before recovery of their amortized cost basis, which may be at maturity, the Company did not consider these investments to be other-than temporarily impaired as of December 31, 2014. There was no other-than-temporary impairment on these securities at December 31, 2013.

Residential and commercial mortgage-backed securities: The unrealized losses on investments in mortgage-backed securities were caused by increases in interest rate spreads or the increase in interest rates at the long end of the Treasury curve. The majority of contractual cash flows of these securities are guaranteed by the Federal National Mortgage Association (FNMA), the Government National Mortgage Association (GNMA) and the Federal Home Loan Mortgage Corporation (FHLMC). It is expected that the securities would not be settled at a price significantly less than the par value of the investment. Because the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell the investments and it is not more likely than not that the Company will be required to sell the investments before recovery of their amortized cost basis, which may be at maturity, the Company did not consider these investments to be other-than-temporarily impaired as of December 31, 2014 or December 31, 2013.

Corporate and other securities: Included in this category are corporate debt securities, Community Reinvestment Act ("CRA") investments, asset-backed securities, and one trust preferred security. The unrealized losses on corporate debt securities were due to widening credit spreads or the increase in interest rates at the long end of the Treasury curve and the unrealized losses on CRA investments were caused by decreases in the market prices of the shares. The Company evaluated the prospects of the issuers and forecasted a recovery period; and as a result determined it did not consider these investments to be other-than-temporarily impaired as of December 31, 2014 or December 31, 2013. The unrealized loss on the trust preferred security was caused by an inactive trading market and changes in market credit spreads. At December 31, 2014 and December 31, 2013, this category consisted of one single-issuer trust preferred security. The contractual terms do not allow the security to be settled at a price less than the par value. Because the Company does not intend to sell the security and it is not more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis, which may be at maturity, the Company did not consider this security to be other-than-temporarily impaired as of December 31, 2014 or December 31, 2013.

Realized Gains and Losses

Gross realized gains and losses on securities for the past two years are detailed in the table below:

	1	For the years ende							
(In thousands)	20	14	20)13					
Available for sale:									
Realized gains	\$	440	\$	394					
Realized losses		(7)		(4)					
Total securities available for sale		433		390					
Held to maturity:									
Realized gains		-		-					
Realized losses		<u>-</u>							
Total securities held to maturity		<u>-</u>							
Net gains on sales of securities	\$	433	\$	390					

The net realized gains are included in noninterest income in the Consolidated Statements of Income as net security gains. For 2014 and 2013, gross realized gains on sales of securities amounted to \$440 thousand and \$394 thousand, respectively, and gross realized losses were \$7 thousand and \$4 thousand, respectively.

- The net gains during 2014 are attributed to the sale of seventeen municipal securities with a total book value of \$5.7 million and resulting gains of \$213 thousand, the sale of four mortgage-backed securities with a total book value of \$8.6 million and resulting gains of \$143 thousand, the sale of two agency securities with a book value of \$2.6 million and resulting gains of \$68 thousand, the sale of one corporate bond with a book value of \$2.0 million resulting in a gain of \$3 thousand, and the sale of one asset-backed security with a book value of \$858 thousand resulting in a gain of \$13 thousand, offset by the sale of one corporate bond with a book value of \$2.0 million resulting in a loss of \$3 thousand and the partial call of one municipal security resulting in a loss of \$4 thousand.
- The net gains during 2013 are attributed to the sale of five asset-backed securities with a total book value of \$6.4 million and resulting net gains of \$195 thousand, the sale of four corporate bonds with a total book value of \$4.8 million and resulting gains of \$186 thousand, the sale of two mortgage-backed securities with a book value of \$517 thousand for a gain of \$9 thousand, and the sale of one equity security with a book value of \$60 thousand for a gain of \$4 thousand, offset by the partial call of one municipal security resulting in a loss of \$4 thousand.

Pledged Securities

Securities with a carrying value of \$50.4 million and \$74.5 million at December 31, 2014 and December 31, 2013, respectively, were pledged to secure Government deposits, secure other borrowings and for other purposes required or permitted by law. Included in these figures was \$32.1 million and \$19.9 million pledged against Government deposits at December 31, 2014 and December 31, 2013, respectively.

4. Loans

The following table sets forth the classification of loans by class, including unearned fees, deferred costs and excluding the allowance for loan losses for the past two years:

(In thousands) SRA loops hald for investment	Dece	ember 31, 2014	Decei	mber 31, 2013
SBA loans held for investment	\$	40,401	\$	48,918
SBA 504 loans		34,322		31,564
Commercial loans				
Commercial other		40,607		37,611
Commercial real estate		339,693		317,471
Commercial real estate construction		21,649		8,258
Residential mortgage loans		220,878		182,067
Consumer loans				
Home equity		41,451		43,704
Consumer other		17,645		2,435
Total loans held for investment	\$	756,646	\$	672,028
SBA loans held for sale		5,179		6,673
Total loans	\$	761,825	\$	678,701

Loans are made to individuals as well as commercial entities. Specific loan terms vary as to interest rate, repayment, and collateral requirements based on the type of loan requested and the credit worthiness of the prospective borrower. Credit risk, excluding SBA loans, tends to be geographically concentrated in that a majority of the loan customers are located in the markets serviced by the Bank. As a preferred SBA lender, a portion of the SBA portfolio is to borrowers outside the Company's lending area. However, during late 2008, the Company withdrew from SBA lending outside of its primary trade area, but continues to offer SBA loan products as an additional credit product within its primary trade area. Loan performance may be adversely affected by factors impacting the general economy or conditions specific to the real estate market such as geographic location and/or property type. A description of the Company's different loan segments follows:

SBA Loans: SBA 7(a) loans, on which the SBA has historically provided guarantees of up to 90 percent of the principal balance, are considered a higher risk loan product for the Company than its other loan products. The guaranteed portion of the Company's SBA loans is generally sold in the secondary market with the nonguaranteed portion held in the portfolio as a loan held for investment. SBA loans are for the purpose of providing working capital, financing the purchase of equipment, inventory or commercial real estate and for other business purposes. Loans are guaranteed by the businesses' major owners. SBA loans are made based primarily on the historical and projected cash flow of the business and secondarily on the underlying collateral provided.

SBA 504 Loans: The SBA 504 program consists of real estate backed commercial mortgages where the Company has the first mortgage and the SBA has the second mortgage on the property. SBA 504 loans are made based primarily on the historical and projected cash flow of the business and secondarily on the underlying collateral provided. Generally, the Company has a 50 percent loan to value ratio on SBA 504 program loans at origination.

Commercial Loans: Commercial credit is extended primarily to middle market and small business customers. Commercial loans are generally made in the Company's market place for the purpose of providing working capital, financing the purchase of equipment, inventory or commercial real estate and for other business purposes. Loans will generally be guaranteed in full or for a meaningful amount by the businesses' major owners. Commercial loans are made based primarily on the historical and projected cash flow of the business and secondarily on the underlying collateral provided.

Residential Mortgage and Consumer Loans: The Company originates mortgage and consumer loans including principally residential real estate, home equity lines and loans and consumer construction lines. Each loan type is evaluated on debt to income, type of collateral and loan to collateral value, credit history and Company relationship with the borrower.

Inherent in the lending function is credit risk, which is the possibility a borrower may not perform in accordance with the contractual terms of their loan. A borrower's inability to pay their obligations according to the contractual terms can create the risk of past due loans and, ultimately, credit losses, especially on collateral deficient loans. The Company minimizes its credit risk by loan diversification and adhering to credit administration policies and procedures. Due diligence on loans begins when the Company initiates contact regarding a loan with a borrower. Documentation, including a borrower's credit history, materials establishing the value and liquidity of potential collateral, the purpose of the loan, the source of funds for repayment of the loan, and other factors, are analyzed before a loan is submitted for approval. The loan portfolio is then subject to on-going internal reviews for credit quality, as well as independent credit reviews by an outside firm.

The Company's extension of credit is governed by the Credit Risk Policy which was established to control the quality of the Company's loans. These policies and procedures are reviewed and approved by the Board of Directors on a regular basis.

Credit Ratings

For SBA 7(a), SBA 504 and commercial loans, management uses internally assigned risk ratings as the best indicator of credit quality. A loan's internal risk rating is updated at least annually and more frequently if circumstances warrant a change in risk rating. The Company uses a 1 through 10 loan grading system that follows regulatory accepted definitions.

Pass: Risk ratings of 1 through 6 are used for loans that are performing, as they meet, and are expected to continue to meet, all of the terms and conditions set forth in the original loan documentation, and are generally current on principal and interest payments. These performing loans are termed "Pass".

Special Mention: Criticized loans are assigned a risk rating of 7 and termed "Special Mention", as the borrowers exhibit potential credit weaknesses or downward trends deserving management's close attention. If not checked or corrected, these trends will weaken the Bank's collateral and position. While potentially weak, these borrowers are currently marginally acceptable and no loss of interest or principal is anticipated. As a result, special mention assets do not expose an institution to sufficient risk to warrant adverse classification. Included in "Special Mention" could be turnaround situations, such as borrowers with deteriorating trends beyond one year, borrowers in start up or deteriorating industries, or borrowers with a poor market share in an average industry. "Special Mention" loans may include an element of asset quality, financial flexibility, or below average management. Management and ownership may have limited depth or experience. Regulatory agencies have agreed on a consistent definition of "Special Mention" as an asset with potential weaknesses which, if left uncorrected, may result in deterioration of the repayment prospects for the asset or in the Bank's credit position at some future date. This definition is intended to ensure that the "Special Mention" category is not used to identify assets that have as their sole weakness credit data exceptions or collateral documentation exceptions that are not material to the repayment of the asset.

Substandard: Classified loans are assigned a risk rating of an 8 or 9, depending upon the prospect for collection, and deemed "Substandard". A risk rating of 8 is used for borrowers with well-defined weaknesses that jeopardize the orderly liquidation of debt. The loan is inadequately protected by the current paying capacity of the obligor or by the collateral pledged, if any. Normal repayment from the borrower is in jeopardy, although no loss of principal is envisioned. There is a distinct possibility that a partial loss of interest and/or principal will occur if the deficiencies are not corrected. Loss potential, while existing in the aggregate amount of substandard assets, does not have to exist in individual assets classified "Substandard".

A risk rating of 9 is used for borrowers that have all the weaknesses inherent in a loan with a risk rating of 8, with the added characteristic that the weaknesses make collection of debt in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable. Serious problems exist to the point where partial loss of principal is likely. The possibility of loss is extremely high, but because of certain important, reasonably specific pending factors that may work to strengthen the assets, the loans' classification as estimated losses is deferred until a more exact status may be determined. Pending factors include proposed merger, acquisition, or liquidation procedures; capital injection; perfecting liens on additional collateral; and refinancing plans. Partial charge-offs are likely.

Loss: Once a borrower is deemed incapable of repayment of unsecured debt, the risk rating becomes a 10, the loan is termed a "Loss", and charged-off immediately. Loans to such borrowers are considered uncollectible and of such little value that continuance as active assets of the Bank is not warranted. This classification does not mean that the loan has absolutely no recovery or salvage value, but rather it is not practical or desirable to defer writing off these basically worthless assets even though partial recovery may be affected in the future.

For residential mortgage and consumer loans, management uses performing versus nonperforming as the best indicator of credit quality. Nonperforming loans consist of loans that are not accruing interest (nonaccrual loans) as a result of principal or interest being delinquent for a period of 90 days or more or when the ability to collect principal and interest according to the contractual terms is in doubt. These credit quality indicators are updated on an ongoing basis, as a loan is placed on nonaccrual status as soon as management believes there is sufficient doubt as to the ultimate ability to collect interest on a loan.

The tables below detail the Company's loan portfolio by class according to their credit quality indicators discussed in the paragraphs above as of December 31, 2014:

				Decembe	er 31, 20	14							
	SBA, SBA 504 & Commercial loans - Internal risk ratings												
(In thousands)		Pass	Speci	al mention	Sub	standard		Total					
SBA loans held for investment	\$	35,827	\$	2,250	\$	2,324	\$	40,401					
SBA 504 loans		24,415		5,967		3,940		34,322					
Commercial loans													
Commercial other		38,054		1,270		1,283		40,607					
Commercial real estate		315,015		20,555		4,123		339,693					
Commercial real estate construction		21,649		-		-		21,649					
Total commercial loans		374,718		21,825		5,406		401,949					
Total SBA, SBA 504 and commercial loans	\$	434,960	\$	30,042	\$	11,670	\$	476,672					

	Residential mortgage & Consumer loans - Performing/Nonperforming												
(In thousands)	Performing		Total										
Residential mortgage loans	\$ 220,233	\$ 645	\$	220,878									
Consumer loans													
Home equity	40,908	543		41,451									
Consumer other	17,643	2		17,645									
Total consumer loans	58,551	545		59,096									
Total residential mortgage and consumer loans	\$ 278,784	\$ 1,190	\$	279,974									

The tables below detail the Company's loan portfolio by class according to their credit quality indicators discussed in the paragraphs above as of December 31, 2013:

December 21 2012

	-			December	· 31, 201.	3								
	SBA, SBA 504 & Commercial loans - Internal risk ratings													
(In thousands)		Pass	Specia	l mention	Subs	tandard		Total						
SBA loans held for investment	\$	43,778	\$	2,035	\$	3,105	\$	48,918						
SBA 504 loans		20,641		9,595		1,328		31,564						
Commercial loans														
Commercial other		34,946		1,499		1,166		37,611						
Commercial real estate		289,220		21,137		7,114		317,471						
Commercial real estate construction		8,081		_		177		8,258						
Total commercial loans		332,247		22,636		8,457		363,340						
Total SBA, SBA 504 and commercial loans	\$	396,666	\$	34,266	\$	12,890	\$	443,822						

	Residential mortgage & Consumer loans - Performing												
(In thousands)			Total										
Residential mortgage loans		\$	176,340	\$	5,727	\$	182,067						
Consumer loans													
Home equity			42,029		1,675		43,704						
Consumer other			2,430		5		2,435						
Total consumer loans			44,459		1,680		46,139						
Total residential mortgage and consumer loans		\$	220,799	\$	7,407	\$	228,206						

Nonperforming and Past Due Loans

Nonperforming loans consist of loans that are not accruing interest (nonaccrual loans) as a result of principal or interest being delinquent for a period of 90 days or more or when the ability to collect principal and interest according to the contractual terms is in doubt. Loans past due 90 days or more and still accruing interest are not included in nonperforming loans and generally represent loans that are well collateralized and in a continuing process expected to result in repayment or restoration to current status. The risk of loss is difficult to quantify and is subject to fluctuations in collateral values, general economic conditions and other factors. The improved state of the economy has resulted in a substantial reduction in nonperforming loans and loan delinquencies. The Company values its collateral through the use of appraisals, broker price opinions, and knowledge of its local market. In response to the credit risk in its portfolio, the Company has increased staffing in its credit monitoring department and increased efforts in the collection and analysis of borrowers' financial statements and tax returns.

The following tables set forth an aging analysis of past due and nonaccrual loans as of December 31, 2014 and December 31, 2013:

	December 31, 2014													
(In thousands)	30-59 days past due \$ 1.093			60-89 days past due		90+ days and still accruing			1	Fotal past due	_	Current		Total loans
SBA loans held for investment	\$	1,093	\$	147	\$	161	\$	3,348	\$	4,749	\$	35,652	\$	40,401
SBA 504 loans		1,639		-		-		2,109		3,748		30,574		34,322
Commercial loans														
Commercial other		-		-		-		1,129		1,129		39,478		40,607
Commercial real estate		2,812		-		7		3,592		6,411		333,282		339,693
Commercial real estate												21.740		21 (40
construction		2 007		(50		722		-		4.012		21,649		21,649
Residential mortgage loans Consumer loans		2,887		658		722		645		4,912		215,966		220,878
Home equity		639		213		-		543		1,395		40,056		41,451
Consumer other		-		6		-		2		8		17,637		17,645
Total loans held for investment	\$	9,070	\$	1,024	\$	890	\$	11,368	\$	22,352	\$	734,294	\$	756,646
SBA loans held for sale		-		-		-		-		-		5,179		5,179
Total loans	\$	9,070	\$	1,024	\$	890	\$	11,368	\$	22,352	\$	739,473	\$	761,825

⁽¹⁾ At December 31, 2014, nonaccrual loans included \$3.0 million of TDRs and \$1.6 million of loans guaranteed by the SBA. The remaining \$3.5 million of TDRs are in accrual status because they are performing in accordance with their restructured terms, and have been for at least six months.

December 31, 2013

(* I	0-59 days		60-89 days	90+ days and	Nonaccrual						
(In thousands)	 past due	_	past due	still accruing	 (1)	7	Total past due	_	Current	T	otal loans
SBA loans held for investment	\$ 4,314	\$	264	\$ -	\$ 2,746	\$	7,324	\$	41,594	\$	48,918
SBA 504 loans	-		-	-	1,101		1,101		30,463		31,564
Commercial loans											
Commercial other	123		-	-	67		190		37,421		37,611
Commercial real estate	347		190	14	3,785		4,336		313,135		317,471
Commercial real estate											
construction	-		-	-	177		177		8,081		8,258
Residential mortgage loans	3,050		-	5	5,727		8,782		173,285		182,067
Consumer loans											
Home equity	142		69	-	1,675		1,886		41,818		43,704
Consumer other	9		1	-	5		15		2,420		2,435
Total loans held for investment	\$ 7,985	\$	524	\$ 19	\$ 15,283	\$	23,811	\$	648,217	\$	672,028
SBA loans held for sale	 65		_		 		65		6,608		6,673
Total loans	\$ 8,050	\$	524	\$ 19	\$ 15,283	\$	23,876	\$	654,825	\$	678,701

⁽¹⁾ At December 31, 2013, nonaccrual loans included \$467 thousand of TDRs and \$540 thousand of loans guaranteed by the SBA. The remaining \$7.5 million of TDRs are in accrual status because they are performing in accordance with their restructured terms, and have been for at least six months.

Impaired Loans

The Company has defined impaired loans to be all nonperforming loans and troubled debt restructurings. Management considers a loan impaired when, based on current information and events, it is determined that the Company will not be able to collect all amounts due according to the loan contract.

The following tables provide detail on the Company's loans individually evaluated for impairment with the associated allowance amount, if applicable, as of December 31, 2014 and December 31, 2013:

	December 31, 2014										
	•	principal		corded	G • 60						
(In thousands)	<u>ba</u>	lance	ınve	estment	Specific reserve						
With no related allowance:											
SBA loans held for investment (1)	\$	1,719	\$	1,093	\$	-					
SBA 504 loans		2,202		2,202		-					
Commercial loans											
Commercial other		878		877		-					
Commercial real estate		2,017		1,927		-					
Total commercial loans		2,895		2,804		-					
Total impaired loans with no related allowance		6,816		6,099							
With an allowance:											
SBA loans held for investment (1)		1,521		1,127		502					
SBA 504 loans		1,676		1,676		510					
Commercial loans											
Commercial other		364		252		41					
Commercial real estate		3,003		3,003		108					
Total commercial loans		3,367		3,255		149					
Total impaired loans with a related allowance		6,564		6,058		1,161					
Total individually evaluated impaired loans:											
SBA loans held for investment (1)		3,240		2,220		502					
SBA 504 loans		3,878		3,878		510					
Commercial loans											
Commercial other		1,242		1,129		41					
Commercial real estate		5,020		4,930		108					
Total commercial loans		6,262		6,059		149					
Total individually evaluated impaired loans	\$	13,380	\$	12,157	\$	1,161					

⁽¹⁾ Balances are reduced by amount guaranteed by the SBA of \$1.6 million at December 31, 2014.

			Decemb	er 31, 2013		
(In thousands)	_	principal lance		corded estment	Specific	c reserves
With no related allowance:						
SBA loans held for investment (1)	\$	1,123	\$	835	\$	-
SBA 504 loans		2,251		2,251		_
Commercial loans						
Commercial other		56		55		-
Commercial real estate		6,116		5,969		-
Total commercial loans		6,172		6,024		
Total impaired loans with no related allowance		9,546		9,110		
With an allowance:						
SBA loans held for investment (1)		2,282		1,905		831
SBA 504 loans		1,277		677		29
Commercial loans						
Commercial other		24		12		12
Commercial real estate		3,557		2,907		230
Commercial real estate construction		202		177		36
Total commercial loans		3,783		3,096		278
Total impaired loans with a related allowance		7,342		5,678		1,138
Total individually evaluated impaired loans:						
SBA loans held for investment (1)		3,405		2,740		831
SBA 504 loans		3,528		2,928		29
Commercial loans						
Commercial other		80		67		12
Commercial real estate		9,673		8,876		230
Commercial real estate construction		202		177		36
Total commercial loans		9,955		9,120		278
Total individually evaluated impaired loans	\$	16,888	\$	14,788	\$	1,138

(1) Balances are reduced by amount guaranteed by the SBA of \$540 thousand at December 31, 2013.

The following table presents the average recorded investments in impaired loans and the related amount of interest recognized during the time period in which the loans were impaired for the years ended December 31, 2014 and 2013. The average balances are calculated based on the month-end balances of impaired loans. When the ultimate collectability of the total principal of an impaired loan is in doubt and the loan is on nonaccrual status, all payments are applied to principal under the cost recovery method, therefore no interest income is recognized. The interest recognized on impaired loans noted below represents accruing troubled debt restructurings only and nominal amounts of income recognized on a cash basis for well-collateralized impaired loans.

	For the years ended December 31,													
(In thousands)			2014		2013									
	rec	verage corded estment	recogn	et income nized on red loans	rec	verage corded estment	Interest income recognized on impaired loans							
SBA loans held for investment (1)	\$	3,028	\$	256	\$	3,244	\$	197						
SBA 504 loans		3,042		109		5,066		173						
Commercial loans														
Commercial other		323		2		1,461		100						
Commercial real estate		6,336		231		9,751		324						
Commercial real estate construction		73		23		171		-						
Total	\$	12,802	\$	621	\$	19,693	\$	794						

⁽¹⁾ Balances are reduced by the average amount guaranteed by the SBA of \$1.2 million and \$953 thousand for years ended December 31, 2014 and 2013, respectively.

Troubled Debt Restructurings

The Company's loan portfolio includes certain loans that have been modified in a troubled debt restructuring ("TDR"). TDRs occur when a creditor, for economic or legal reasons related to a debtor's financial condition, grants a concession to the debtor that it would not otherwise consider, unless it results in a delay in payment that is insignificant. These concessions typically include reductions in interest rate, extending the maturity of a loan, other modifications of payment terms, or a combination of modifications. When the Company modifies a loan, management evaluates for any possible impairment using either the discounted cash flows method, where the value of the modified loan is based on the present value of expected cash flows, discounted at the contractual interest rate of the original loan agreement, or by using the fair value of the collateral less selling costs if the loan is collateral-dependent. If management determines that the value of the modified loan is less than the recorded investment in the loan, impairment is recognized by segment or class of loan, as applicable, through an allowance estimate or charge-off to the allowance. This process is used, regardless of loan type, and for loans modified as TDRs that subsequently default on their modified terms.

TDRs of \$6.5 million and \$7.9 million are included in the impaired loan numbers as of December 31, 2014 and December 31, 2013, respectively. The decrease was due to payoffs, note sales and principal pay downs. At December 31, 2014, there were specific reserves of \$223 thousand on TDRs, \$24 thousand on performing TDRs and \$199 thousand on nonperforming TDRs. At December 31, 2013, there were specific reserves of \$410 thousand on TDRS, \$363 thousand on performing TDRs and \$47 thousand on nonperforming TDRs. At December 31, 2014, \$3.0 million of TDRs were in nonaccrual status, compared to \$467 thousand at December 31, 2013. The increase during the twelve month period was due to the transfer of 3 loans, one of which had a principal amount of \$2.7 million, into nonaccrual status. The remaining TDRs are in accrual status since they continue to perform in accordance with their restructured terms. There are no commitments to lend additional funds on these loans.

The following table details loans modified during the years ended December 31, 2014 and 2013, including the number of modifications, the recorded investment at the time of the modification and the year-to-date impact to interest income as a result of the modification.

			For the years end	ed December	31,						
		2014		2013							
(In thousands, except number of contracts)	Number of contracts	Recorded investment at time of modification	Impact of interest rate change on income	Number of contracts	Recorded investment at time of modification	Impact of interest rate change on income					
SBA loans held for investment	-	\$ -	\$ -	1	\$ 65	\$ -					
Commercial real estate	-	-	-	1	2,684	50					
Total	-	\$ -	\$ -	2	\$ 2,749	\$ 50					

In addition, there was one SBA loan with no outstanding principal balance modified as a TDR within the previous 12 months where a concession was made and the loan subsequently defaulted during the year ended December 31, 2014. In this case, subsequent default is defined as 90 days past due or transferred to nonaccrual status. There were no qualifying subsequent defaults to TDRs in 2013.

To date, the Company's TDRs consisted of interest rate reductions, interest only periods and maturity extensions. There has been no principal forgiveness. There were no TDRs modified in 2014. The following table shows the types of modifications done during the year ended December 31, 2013, with the respective loan balances as of the period end:

	For the year ended December 31, 2013										
(In thousands)	SBA	SBA held for Commercial real estate									
Type of modification:											
Interest only with reduced interest rate	\$	-	\$	2,684	\$	2,684					
Interest only with nominal principal		65		-		65					
Total TDRs	\$	65	\$	2,684	\$	2,749					

Other Loan Information

Servicing Assets:

Loans sold to others and serviced by the Company are not included in the accompanying Consolidated Balance Sheets. The total amount of such loans serviced, but owned by outside investors, amounted to approximately \$113.2 million and \$101.9 million at December 31, 2014 and 2013, respectively. At December 31, 2014 and 2013, the carrying value, which approximates fair value, of servicing assets was \$753 thousand and \$437 thousand, respectively, and is included in Other Assets. The fair value of SBA servicing assets was determined using a discount rate of 15 percent, constant prepayment speeds ranging from 15 to 18, and interest strip multiples ranging from 2.08 to 3.80, depending on each individual credit. The fair value of mortgage servicing assets was determined using a discount rate of 12 percent and the present value of excess servicing over seven years. A summary of the changes in the related servicing assets for the past two years follows:

	For the years ended December 31,										
(In thousands) Balance, beginning of year	2	014	2013								
	\$	437	\$	396							
Servicing assets capitalized		483		187							
Amortization of expense		(167)		(146)							
Provision for loss in fair value		<u>-</u>		-							
Balance, end of year	\$	753	\$	437							

In addition, the Company had a \$657 thousand and \$502 thousand discount related to the retained portion of the unsold SBA loans at December 31, 2014 and 2013, respectively.

Officer and Director Loans:

In the ordinary course of business, the Company may extend credit to officers, directors or their associates. These loans are subject to the Company's normal lending policy. An analysis of such loans, all of which are current as to principal and interest payments, is as follows:

(In thousands)	Decem	ber 31, 2014
Balance, beginning of year	\$	18,327
New loans and advances		9,254
Loan repayments		(1,129)
Balance, end of year	\$	26,452

Loan Portfolio Collateral:

The majority of the Company's loans are secured by real estate. Declines in the market values of real estate in the Company's trade area impact the value of the collateral securing its loans. This could lead to greater losses in the event of defaults on loans secured by real estate. At both December 31, 2014 and 2013, approximately 96 percent of the Company's loan portfolio was secured by real estate.

5. Allowance for Loan Losses and Reserve for Unfunded Loan Commitments

Allowance for Loan Losses

The Company has an established methodology to determine the adequacy of the allowance for loan losses that assesses the risks and losses inherent in the loan portfolio. At a minimum, the adequacy of the allowance for loan losses is reviewed by management on a quarterly basis. For purposes of determining the allowance for loan losses, the Company has segmented the loans in its portfolio by loan type. Loans are segmented into the following pools: SBA 7(a), SBA 504, commercial, residential mortgages, and consumer loans. Certain portfolio segments are further broken down into classes based on the associated risks within those segments and the type of collateral underlying each loan. Commercial loans are divided into the following three classes: commercial real estate, commercial real estate construction and commercial other. Consumer loans are divided into two classes as follows: Home equity and other.

The standardized methodology used to assess the adequacy of the allowance includes the allocation of specific and general reserves. The same standard methodology is used, regardless of loan type. Specific reserves are made to individual impaired loans and troubled debt restructurings (see Note 1 for additional information on this term). The general reserve is set based upon a representative average historical net charge-off rate adjusted for the following environmental factors: delinquency and impairment trends, charge-off and recovery trends, changes in the volume of restructured loans, volume and loan term trends, changes in risk and underwriting policy trends, staffing and experience changes, national and local economic trends, industry conditions and credit concentration changes. Within the five-year historical net charge-off rate, the Company weights the past three years more because it believes they are more indicative of future losses. All of the environmental factors are ranked and assigned a basis points value based on the following scale: low, low moderate, moderate, high moderate and high risk. Each environmental factor is evaluated separately for each class of loans and risk weighted based on its individual characteristics.

- · For SBA 7(a), SBA 504 and commercial loans, the estimate of loss based on pools of loans with similar characteristics is made through the use of a standardized loan grading system that is applied on an individual loan level and updated on a continuous basis. The loan grading system incorporates reviews of the financial performance of the borrower, including cash flow, debt-service coverage ratio, earnings power, debt level and equity position, in conjunction with an assessment of the borrower's industry and future prospects. It also incorporates analysis of the type of collateral and the relative loan to value ratio.
- · For residential mortgage and consumer loans, the estimate of loss is based on pools of loans with similar characteristics. Factors such as credit score, delinquency status and type of collateral are evaluated. Factors are updated frequently to capture the recent behavioral characteristics of the subject portfolios, as well as any changes in loss mitigation or credit origination strategies, and adjustments to the reserve factors are made as needed.

According to the Company's policy, a loss ("charge-off") is to be recognized and charged to the allowance for loan losses as soon as a loan is recognized as uncollectable. All credits which are 90 days past due must be analyzed for the Company's ability to collect on the credit. Once a loss is known to exist, the charge-off approval process is immediately expedited. This charge-off policy is followed for all loan types.

The allocated allowance is the total of identified specific and general reserves by loan category. The allocation is not necessarily indicative of the categories in which future losses may occur. The total allowance is available to absorb losses from any segment of the portfolio. An unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in methodologies for estimating allocated and general reserves in the portfolio. The unallocated portion of the allowance increased for the year ended December 31, 2014 due to changes in environmental factors such as charge-off and recovery trends, improvements in local and national economic conditions, and improved industry conditions, partially offset by growth in the loan portfolio.

The following tables detail the activity in the allowance for loan losses by portfolio segment for the past two years:

	For the years ended December 31, 2014													
(In thousands)	~	A held for vestment		SBA 504	Co	ommercial	I	Residential		Consumer	U	nallocated		Total
Balance, beginning of period	\$	2,587	\$	957	\$	6,840	\$	2,132	\$	573	\$	52	\$	13,141
Charge-offs		(1,053)		(92)		(1,037)		(740)		(593)		-		(3,515)
Recoveries		140		-		166		60		9				375
Net charge-offs		(913)		(92)		(871)		(680)		(584)		-		(3,140)
Provision for loan losses charged to														
expense		209		472		301		837		678		53		2,550
Balance, end of period	\$	1,883	\$	1,337	\$	6,270	\$	2,289	\$	667	\$	105	\$	12,551

	For the years ended December 31, 2013													
(In thousands)		A held for vestment		SBA 504	C	ommercial		Residential		Consumer	Ur	nallocated		Total
Balance, beginning of period	\$	3,378	\$	1,312	\$	7,091	\$	1,769	\$	524	\$	684	\$	14,758
Charge-offs		(1,076)		(1,193)		(1,392)		(375)		(588)		-		(4,624)
Recoveries		250		182		204		17		4		_		657
Net charge-offs		(826)		(1,011)		(1,188)		(358)		(584)		-		(3,967)
Provision for loan losses charged														
to expense		35		656		937		721		633		(632)		2,350
Balance, end of period	\$	2,587	\$	957	\$	6,840	\$	2,132	\$	573	\$	52	\$	13,141

The following tables present loans and their related allowance for loan losses, by portfolio segment, as of December 31st for the past two years:

	December 31, 2014													
(In thousands)		SBA held for investment		SBA 504		Commercial		Residential		Consumer		Unallocated		Total
Allowance for loan losses ending balance:														
Individually evaluated for impairment	\$	502	\$	510	\$	149	\$	-	\$	-	\$	_	\$	1,161
Collectively evaluated for impairment		1,381		827		6,121		2,289		667		105		11,390
Total	\$	1,883	\$	1,337	\$	6,270	\$	2,289	\$	667	\$	105	\$	12,551
Loan ending balances:														
Individually evaluated for impairment	\$	2,220	\$	3,878	\$	6,059	\$		\$	-	\$	-	\$	12,157
Collectively evaluated for impairment		38,181		30,444		395,890		220,878		59,096		_		744,489
Total	\$	40,401	\$	34,322	\$	401,949	\$	220,878	\$	59,096	\$	-	\$	756,646

	December 31, 2013													
(In thousands)		A held for vestment	_	SBA 504	C	Commercial	F	Residential		Consumer	Uı	nallocated		Total
Allowance for loan losses ending balance:														
Individually evaluated for impairment	\$	831	\$	29	\$	278	\$	-	\$	-	\$	-	\$	1,138
Collectively evaluated for impairment		1,756		928		6,562		2,132		573		52		12,003
Total	\$	2,587	\$	957	\$	6,840	\$	2,132	\$	573	\$	52	\$	13,141
Loan ending balances:														
Individually evaluated for impairment	\$	2,740	\$	2,928	\$	9,120	\$	-	\$	_	\$	-	\$	14,788
Collectively evaluated for impairment		46,178		28,636		354,220		182,067		46,139		-		657,240
Total	\$	48,918	\$	31,564	\$	363,340	\$	182,067	\$	46,139	\$	-	\$	672,028

Changes in Methodology:

The Company did not make any changes to its allowance for loan losses methodology in the current period.

Reserve for Unfunded Loan Commitments

In addition to the allowance for loan losses, the Company maintains a reserve for unfunded loan commitments at a level that management believes is adequate to absorb estimated probable losses. Adjustments to the reserve are made through other expense and applied to the reserve which is classified as other liabilities. At December 31, 2014, a \$151 thousand commitment reserve was reported on the balance sheet as an "other liability", compared to a \$103 thousand commitment reserve at December 31, 2013. There were no losses on unfunded loan commitments during 2014 or 2013.

6. Premises and Equipment

The detail of premises and equipment as of December 31st for the past two years is as follows:

(In thousands)	Decen	nber 31, 2014	December 31, 2013				
Land and buildings	\$	17,136	\$	17,022			
Furniture, fixtures and equipment		7,032		6,603			
Leasehold improvements		1,709		1,656			
Gross premises and equipment		25,877		25,281			
Less: Accumulated depreciation		(10,646)		(9,609)			
Net premises and equipment	\$	15,231	\$	15,672			

Amounts charged to noninterest expense for depreciation of premises and equipment amounted to \$1.0 million and \$1.2 million in 2014 and 2013, respectively.

7. Other Assets

The detail of other assets as of December 31st for the past two years is as follows:

(In thousands)	Decen	nber 31, 2014	December 31, 2013
Prepaid expenses		399 \$	481
Servicing assets		753	437
Net receivable due from SBA		318	429
Other		1,821	1,307
Total other assets	\$	3,291 \$	2,654

8. Deposits

The following table details the maturity distribution of time deposits as of December 31st for the past two years:

(In thousands)	Three months or less		More than three months through six months]	More than six months through twelve months		More than twelve months	Total
At December 31, 2014: \$100,000 or more	 11,444	\$	8,290	\$	19,570	\$	59,910	\$ 99,214
Less than \$100,000	 10,988	·	7,837	_	14,512	_	79,782	 113,119
At December 31, 2013: \$100,000 or more	\$ 14,588	\$	7,965	\$	18,582	\$	55,961	\$ 97,096
Less than \$100,000	 8,058		7,754		19,522		72,924	108,258

The following table presents the expected maturities of time deposits over the next five years:

(In thousands)	 2015	 2016	 2017	 2018	2019	Tl	hereafter	To	tal
Balance maturing	\$ 72,641	\$ 48,759	\$ 7,765	\$ 58,407	\$ 24,645	\$	116 \$	2	12,333

Time deposits with balances of \$250 thousand or more totaled \$20.2 million and \$16.4 million at December 31, 2014 and 2013, respectively.

9. Borrowed Funds and Subordinated Debentures

The following table presents the period-end and average balances of borrowed funds and subordinated debentures for the past three years with resultant rates:

	 2014	<u> </u>	2013	<u> </u>	2012			
(In thousands)	Amount	Rate	Amount	Rate	Amount	Rate		
FHLB borrowings and repurchase								
At December 31,	\$ 110,000	2.31 % \$	92,000	2.58 % \$	60,000	3.94 %		
Year-to-date average	60,765	3.96	61,010	3.88	60,008	3.94		
Maximum outstanding	140,000		95,000		61,000			
Repurchase agreements:								
At December 31,	\$ 15,000	3.67 % \$	15,000	3.67 % \$	15,000	3.67 %		
Year-to-date average	15,000	3.67	15,000	3.67	15,000	3.67		
Maximum outstanding	15,000		15,000		15,000			
Subordinated debentures:								
At December 31,	\$ 15,465	1.82 % \$	15,465	1.80 % \$	15,465	1.89 %		
Year-to-date average	15,465	1.81	15,465	1.83	15,465	2.19		
Maximum outstanding	15,465		15,465		15,465			

The following table presents the expected maturities of borrowed funds and subordinated debentures over the next five years:

(In thousands)	 2015	 2016	 2017	 2018	 2019	Tł	<u>iereafter</u>	 Total
FHLB borrowings and repurchase								
agreements	\$ 60,000	\$ 20,000	\$ 30,000	\$ -	\$ -	\$	-	\$ 110,000
Other repurchase agreements	-	-	-	-	15,000		-	15,000
Subordinated debentures	-		 -		 -		15,465	15,465
Total borrowings	\$ 60,000	\$	\$ 30,000	\$ -	\$ 15,000	\$	15,465	\$ 140,465

FHLB Borrowings

FHLB borrowings at December 31, 2014 included a \$50.0 million overnight line of credit advance, versus \$32.0 million at December 31, 2013. FHLB borrowings at December 31, 2014 also consisted of six \$10.0 million advances, three of which are callable quarterly. Comparatively, FHLB borrowings at December 31, 2013 consisted of three \$10.0 million advances and three \$10.0 million repurchase agreements. The terms of these transactions at year end 2014 are as follows:

- The \$50.0 million FHLB overnight line of credit advance issued on December 31, 2014 was at a rate of 0.32 percent and was repaid on January 2, 2015.
- The FHLB advance that was issued on April 27, 2005 has a fixed rate of 3.70 percent, matures on April 27, 2015 and is callable quarterly on the 27th of July, October, January and April.
- The FHLB advance that was issued on November 2, 2006 has a fixed rate of 4.03 percent, matures on November 2, 2016 and is callable quarterly on the 2nd of February, May, August and November.
- The FHLB advance that was issued on August 10, 2007 has a fixed rate of 4.23 percent, matures on August 10, 2017 and is callable quarterly on the 10th of November, February, May and August.
- The FHLB advance that was issued on May 6, 2014 has a fixed rate of 4.19 percent, matures on December 15, 2016.
- The FHLB advance that was issued on July 17, 2014 has a fixed rate of 4.27 percent, matures on April 5, 2017.
- The FHLB advance that was issued on July 17, 2014 has a fixed rate of 3.40 percent, matures on December 20, 2017.

Due to the call provisions on three of these advances, the expected maturity could differ from the contractual maturity.

Repurchase Agreements

At December 31, 2014 and 2013, the Company was a party to a \$15.0 million repurchase agreement that was entered into in February 2008, has a term of 10 years expiring on February 28, 2018, and a rate of 3.67 percent. The borrowing was callable by the issuer on the repurchase date of May 29, 2008 and quarterly thereafter.

Due to the call provisions of this advance, the expected maturity could differ from the contractual maturity.

Subordinated Debentures

At December 31, 2014 and 2013, the Company was a party in the following subordinated debenture transactions:

- · On July 24, 2006, Unity (NJ) Statutory Trust II, a statutory business trust and wholly-owned subsidiary of Unity Bancorp, Inc., issued \$10.0 million of floating rate capital trust pass through securities to investors due on July 24, 2036. The subordinated debentures are redeemable in whole or part, prior to maturity but after July 24, 2011. The floating interest rate on the subordinated debentures is the three-month LIBOR plus 159 basis points and reprices quarterly. The floating interest rate was 1.84 percent at December 31, 2014 and 2013.
- On December 19, 2006, Unity (NJ) Statutory Trust III, a statutory business trust and wholly-owned subsidiary of Unity Bancorp, Inc., issued \$5.0 million of floating rate capital trust pass through securities to investors due on December 19, 2036. The subordinated debentures are redeemable in whole or part, prior to maturity but after December 19, 2011. The floating interest rate on the subordinated debentures is the three-month LIBOR plus 165 basis points and reprices quarterly. The floating interest rate was 1.89 percent at December 31, 2014 and 2013.
- · In connection with the formation of the statutory business trusts, the trusts also issued \$465 thousand of common equity securities to the Company, which together with the proceeds stated above were used to purchase the subordinated debentures, under the same terms and conditions.

The capital securities in each of the above transactions have preference over the common securities with respect to liquidation and other distributions and qualify as Tier I capital. Under the terms of the Dodd-Frank Wall Street Reform and Consumer Protection Act, these securities will continue to qualify as Tier 1 capital as the Company has less than \$10 billion in assets. In accordance with *FASB ASC Topic 810*, "Consolidation," the Company does not consolidate the accounts and related activity of Unity (NJ) Statutory Trust II and Unity (NJ) Statutory Trust III because it is not the primary beneficiary. The additional capital from each of these transactions was used to bolster the Company's capital ratios and for general corporate purposes, including among other things, capital contributions to the Bank.

The Company has the ability to defer interest payments on the subordinated debentures for up to five years without being in default. Due to the redemption provisions of these securities, the expected maturity could differ from the contractual maturity.

10. Commitments and Contingencies

Facility Lease Obligations

The Company operates fifteen branches, four branches are under operating leases, including its headquarters, and eleven branches are owned. The contractual expiration range on the remaining four leases is between the years 2014 and 2018.

The following table summarizes the contractual rent payments expected in future years:

(In thousands)	 2015	 2016	 2017	 2018	T	<u>'hereafter</u>	 Total
Operating lease rental payments	\$ 662	\$ 638	\$ 602	\$ 438	\$	-	\$ 2,340

Rent expense totaled \$718 thousand for 2014 and \$856 thousand for 2013. The Company currently accounts for all of its leases as operating leases. In addition, the Company has one lease with a related party. The Company leases its Clinton, New Jersey headquarters from a partnership in which two Board members, Messrs. D. Dallas and R. Dallas are partners. Under the lease for the facility, the Company paid aggregate rental payments of \$400 thousand in 2014 and \$437 thousand in 2013. Rental payments reflect market rents and the lease reflects terms that are comparable to those which could have been obtained in a lease with an unaffiliated third party. When this lease expired at the end of 2013, it was renewed for another five-year term expiring at the end of 2018. The annual rent is increased each year beginning January 1, 2016 by the increase in the Consumer Price Index ("CPI") for the New York Metropolitan area (not to exceed 1.5 percent).

Litigation

The Company may, in the ordinary course of business, become a party to litigation involving collection matters, contract claims and other legal proceedings relating to the conduct of its business. In the best judgment of management, based upon consultation with counsel, the consolidated financial position and results of operations of the Company will not be affected materially by the final outcome of any pending legal proceedings or other contingent liabilities and commitments.

Commitments to Borrowers

Commitments to extend credit are legally binding loan commitments with set expiration dates. They are intended to be disbursed, subject to certain conditions, upon the request of the borrower. The Company was committed to advance approximately \$150.9 million to its borrowers as of December 31, 2014, compared to \$103.2 million at December 31, 2013. At December 31, 2014, \$74.1 million of these commitments expire within one year, compared to \$45.6 million a year earlier. At December 31, 2014, the Company had \$1.5 million in standby letters of credit compared to \$1.4 million at December 31, 2013. The estimated fair value of these guarantees is not significant. The Company believes it has the necessary liquidity to honor all commitments.

11. Accumulated Other Comprehensive Income (Loss)

The following table shows the changes in other comprehensive income (loss) for the past two years:

		For the	twel	ve month	s e	nded Decem	ber 31,		
		2014					2013		
(In thousands)	 Pre-tax	Tax	A	fter-tax		Pre-tax	Tax	A	fter-tax
Balance, beginning of period			\$	(476)				\$	1,333
Unrealized holding gains (losses) on securities arising during the period	\$ 1,446	\$ 537		909	\$	(2,606) \$	(1,056)		(1,550)
Less: Reclassification adjustment for gains on securities included in net income	 433	 143		290		390	131		259
Net unrealized gains (losses) on securities arising during the period Balance, end of period	\$ 1,013	\$ 394	<u>\$</u>	619	\$	(2,996) \$	(1,187)	\$ \$	(1,809) (476)

12. Shareholders' Equity

Shareholders' equity increased \$13.0 million to \$70.1 million at December 31, 2014 compared to \$57.2 million at December 31, 2013, due primarily to \$6.1 million in additional capital as a result of the completion of the common stock rights offering and net income of \$6.4 million. Other items impacting shareholders' equity included \$757 thousand in dividends accrued on common stock, \$619 thousand in unrealized gains net of tax on available for sale securities and \$537 thousand from the issuance of common stock under employee benefit plans. The issuance of common stock under employee benefit plans includes nonqualified stock options and restricted stock expense related entries, employee option exercises and the tax benefit of options exercised.

Preferred Stock

On October 3, 2008, Congress passed the Emergency Economic Stabilization Act of 2008 ("EESA"), which provided the U.S. Secretary of the Treasury with broad authority to implement certain actions to help restore stability and liquidity to the U.S. markets. One of the programs resulting from the EESA was the Treasury's Capital Purchase Program ("CPP") which provided direct equity investment of perpetual preferred stock by the U.S. Treasury in qualified financial institutions. This program was voluntary and required an institution to comply with several restrictions and provisions, including limits on executive compensation, stock redemptions, and declaration of dividends. The perpetual preferred stock had a dividend rate of 5 percent per year until the fifth anniversary of the Treasury investment and a dividend rate of 9 percent thereafter. The Company received an investment in perpetual preferred stock of \$20.6 million on December 5, 2008. These proceeds were allocated between the preferred stock and warrants based on relative fair value in accordance with FASB ASC Topic 470, "Debt." The allocation of proceeds resulted in a discount on the preferred stock to be accreted over five years. The Company issued a warrant to purchase 764,778 shares of common stock to the U.S. Treasury and \$2.6 million of the proceeds were allocated to the warrant. The warrant was accounted for as an equity security with a contractual life of ten years and an exercise price of \$4.05.

On May 9, 2013, the Company announced that it received approval of its application from the U.S. Department of Treasury to redeem half of the 20,649 shares of preferred stock issued in connection with the Company's participation in the Treasury's CPP. On May 15, 2013, the Company paid \$10.3 million to the Treasury to repurchase 10,324 shares of the preferred stock, including accrued and unpaid dividends for the shares. On July 1, 2013, the Company announced that it received approval to redeem the remaining 10,325 shares of preferred stock. On July 3, 2013, the Company paid \$10.4 million to the Treasury to repurchase the remaining shares of the preferred stock, including accrued and unpaid dividends for the shares. On August 28, 2013, the Company completed the \$2.7 million repurchase of the warrant to purchase 764,778 shares of the Company's common stock issued to the U.S. Department of the Treasury as part of the Company's participation in the Treasury's CPP.

Repurchase Plan

On October 21, 2002, the Company authorized the repurchase of up to 10 percent of its outstanding common stock. The amount and timing of purchases is dependent upon a number of factors, including the price and availability of the Company's shares, general market conditions and competing alternate uses of funds. As of December 31, 2014, the Company had repurchased a total of 556 thousand shares, of which 131 thousand shares have been retired, leaving 153 thousand shares remaining to be repurchased under the plan. There were no shares repurchased during 2014 or 2013. The Company currently has no plans on repurchasing its common stock.

13. Other Income

The components of other income for the past two years are as follows:

		For the years ended Dece	mber 31,
(In thousands)	2	2014	2013
ATM and check card fees		534 \$	487
Wire transfer fees		95	88
Safe deposit box fees		68	59
Other		147	80
Total other income	\$	844 \$	714

14. Other Expenses

The components of other expenses for the past two years are as follows:

	 For the years ended December 31,						
(In thousands)	 2014		2013				
Travel, entertainment, training and recruiting	\$ 584	\$	608				
Director fees	359		367				
Insurance	335		335				
Stationery and supplies	250		271				
Retail losses	56		4				
Other	217		282				
Total other expenses	\$ 1,801	\$	1,867				

15. Income Taxes

The components of the provision for income taxes for the past two years are as follows:

	For the years end	led Decem	ber 31,
(In thousands)	2014		2013
Federal - current provision	\$ 2,380	\$	1,579
Federal - deferred provision	381		491
Total federal provision	 2,761		2,070
State - current provision	267		599
State - deferred provision (benefit)	117		(102)
Total state provision	 384		497
Total provision for income taxes	\$ 3,145	\$	2,567

Reconciliation between the reported income tax provision and the amount computed by multiplying income before taxes by the statutory Federal income tax rate for the past two years is as follows:

	 For the years ended December 31,							
(In thousands, except percentages)	 2014		2013					
Federal income tax provision at statutory rate	\$ 3,248	\$	2,612					
Increases (decreases) resulting from:								
Bank owned life insurance	(190)		(118)					
Tax-exempt interest	(121)		(156)					
Meals and entertainment	18		14					
State income taxes, net of federal income tax effect	253		328					
Other, net	(63)		(113)					
Provision for income taxes	\$ 3,145	\$	2,567					
Effective tax rate	32.9 %)	33.4 %					

Deferred income taxes are provided for temporary differences between the financial reporting basis and the tax basis of the Company's assets and liabilities. The components of the net deferred tax asset at December 31, 2014 and 2013 are as follows:

(In thousands)	Decen	nber 31, 2014	Decem	ber 31, 2013
Deferred tax assets:				
Allowance for loan losses	\$	5,013	\$	5,249
Depreciation		489		418
Stock-based compensation		463		427
Lost interest on nonaccrual loans		354		802
Deferred compensation		231		190
State net operating loss		132		138
Disallowed write-down on OREO properties		46		-
Net unrealized security losses		-		302
Other		39		96
Gross deferred tax assets		6,767		7,622
Valuation allowance		(132)		(113)
Total deferred tax assets		6,635		7,509
Deferred tax liabilities:				
Goodwill		367		326
Deferred loan costs		216		318
Bond accretion		100		113
Net unrealized security gains		92		-
Total deferred tax liabilities		775		757
Net deferred tax asset	\$	5,860	\$	6,752

The Company computes deferred income taxes under the asset and liability method. Deferred income taxes are recognized for tax consequences of "temporary differences" by applying enacted statutory tax rates to differences between the financial reporting and the tax basis of existing assets and liabilities. A deferred tax liability is recognized for all temporary differences that will result in future taxable income. A deferred tax asset is recognized for all temporary differences that will result in future tax deductions subject to reduction of the asset by a valuation allowance.

The Company had a \$132 thousand and \$113 thousand valuation allowance for deferred tax assets related to its state net operating loss carry-forward deferred tax asset, the balance of which was \$132 thousand and \$138 at December 31, 2014 and 2013, respectively. The Company's state net operating loss carry-forwards totaled approximately \$2.2 million at December 31, 2014 and expire between 2030 and 2034.

Included as a component of deferred tax assets is an income tax expense (benefit) related to unrealized gains (losses) on securities available for sale. The after-tax component was an unrealized gain of \$143 thousand for 2014 and an unrealized loss of \$476 thousand for 2013, and is included in other comprehensive income (loss) in shareholders' equity.

The Company follows FASB ASC Topic 740, "Income Taxes," which prescribes a threshold for the financial statement recognition of income taxes and provides criteria for the measurement of tax positions taken or expected to be taken in a tax return. ASC 740 also includes guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition of income taxes. The Company did not recognize or accrue any interest or penalties related to income taxes during the years ended December 31, 2014 and 2013. The Company does not have an accrual for uncertain tax positions as of December 31, 2014 or 2013, as deductions taken and benefits accrued are based on widely understood administrative practices and procedures and are based on clear and unambiguous tax law. Tax returns for all years 2010 and thereafter are subject to future examination by tax authorities.

16. Net Income per Share

The following is a reconciliation of the calculation of basic and diluted net income per share for the past two years:

	For the years ended December 31,					
(In thousands, except per share amounts)		2014	2013			
Net income	\$	6,408	\$	5,115		
Less: Preferred stock dividends and discount accretion		-		988		
Income available to common shareholders	\$	6,408	\$	4,127		
Weighted average common shares outstanding - Basic		7,856		7,547		
Plus: Potential dilutive common stock equivalents		89		263		
Weighted average common shares outstanding - Diluted		7,945		7,810		
Net income per common share - Basic	\$	0.82	\$	0.55		
Net income per common share - Diluted		0.81		0.53		
Stock options and common stock excluded from the income per share calculation						
as their effect would have been anti-dilutive		114		377		

The "potential dilutive common stock equivalents" shown in the table above for December 31, 2013 includes the impact of the warrant to purchase 764,778 shares of common stock issued to the U.S. Department of Treasury under the Capital Purchase Program in December 2008, utilizing the Treasury stock method. The warrant was repurchased on August 28, 2013 for a price of \$2.7 million utilizing the Treasury Stock Method for the period outstanding.

17. Regulatory Capital

A significant measure of the strength of a financial institution is its capital base. Federal regulators have classified and defined capital into the following components: (1) tier 1 capital, which includes tangible shareholders' equity for common stock, qualifying preferred stock and certain qualifying hybrid instruments, and (2) tier 2 capital, which includes a portion of the allowance for loan losses, subject to limitations, certain qualifying long-term debt, preferred stock and hybrid instruments, which do not qualify for tier 1 capital. The parent company and its subsidiary bank are subject to various regulatory capital requirements administered by banking regulators. Quantitative measures of capital adequacy include the leverage ratio (tier 1 capital as a percentage of tangible assets), tier 1 risk-based capital ratio (tier 1 capital as a percent of risk-weighted assets) and total risk-based capital ratio (total risk-based capital as a percent of total risk-weighted assets).

Minimum capital levels are regulated by risk-based capital adequacy guidelines, which require the Company and the Bank to maintain certain capital as a percentage of assets and certain off-balance sheet items adjusted for predefined credit risk factors (risk-weighted assets). Failure to meet minimum capital requirements can initiate certain mandatory and possibly discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines. However, prompt corrective action provisions are not applicable to bank holding companies. At a minimum, tier 1 capital as a percentage of risk-weighted assets of 4 percent and combined tier 1 and tier 2 capital as a percentage of risk-weighted assets of 8 percent must be maintained.

In addition to the risk-based guidelines, regulators require that a bank or holding company, which meets the regulator's highest performance and operation standards, maintain a minimum leverage ratio of 3 percent. For those institutions with higher levels of risk or that are experiencing or anticipating significant growth, the minimum leverage ratio will be proportionately increased. Minimum leverage ratios for each institution are evaluated through the ongoing regulatory examination process.

During 2014, the Company completed the sale of 760,713 common shares in its rights offering. The common shares in the offering were sold at a price of \$8.30 per share, representing gross proceeds to the Company of \$6.3 million and net proceeds of \$6.1 million. The offering was significantly oversubscribed as \$16.0 million was collected. The excess was returned to shareholders as directed by the Board of Directors. The Company intends to use the proceeds for general corporate purposes, which may include, among other things, funding expansion plans, working capital and pursuing strategic opportunities which may be presented from time to time.

The Company's capital amounts and ratios are presented in the following table:

							To be well-cap	pitalized	
	For capital			ital	under prompt	corrective			
		Actua	l	a	dequacy pi	ırposes	action provisions		
(In thousands, except percentages)	A	Amount	Ratio	An	nount	Ratio	Amount	Ratio	
As of December 31, 2014									
Leverage ratio	\$	83,615	8.71 % ≥	≥\$	38,405	4.00 %	N/A	N/A	
Tier I risk-based capital ratio		83,615	11.57		28,900	4.00	N/A	N/A	
Total risk-based capital ratio		92,691	12.83		57,799	8.00	N/A	N/A	
As of December 31, 2013									
Leverage ratio	\$	70,852	8.08 %	≥\$	35,084	4.00 %	N/A	N/A	
Tier I risk-based capital ratio		70,852	10.74		26,400	4.00	N/A	N/A	
Total risk-based capital ratio		79,164	11.99		52,800	8.00	N/A	N/A	

The Bank's capital amounts and ratios are presented in the following table:

						T	o be well-ca	pitalized
				For capital		und	ler prompt	corrective
		Actua	<u> </u>	adequacy p	urposes		action prov	visions
(In thousands, except percentages)	A	Amount	Ratio	Amount	Ratio	A	mount	Ratio
As of December 31, 2014								
Leverage ratio	\$	74,819	7.80 % ≥	\$ 38,381	4.00 %	≥\$	47,976	5.00 %
Tier I risk-based capital ratio		74,819	10.37	28,874	4.00		43,310	6.00
Total risk-based capital ratio		92,388	12.80	57,747	8.00		72,184	10.00
As of December 31, 2013								
Leverage ratio	\$	61,493	7.02 % ≥	\$ 35,058	4.00 %	\geq \$	43,823	5.00 %
Tier I risk-based capital ratio		61,493	9.33	26,373	4.00		39,560	6.00
Total risk-based capital ratio		78,296	11.88	52,747	8.00		65,933	10.00

The Group of Governors and Heads of Supervision, the oversight body of the Basel Committee on Banking Supervision, adopted Basel III in September 2010, which constitutes a set of capital reform measures designed to strengthen the regulation, supervision and risk management of banking organizations worldwide. In order to implement Basel III and certain additional capital changes required by the Dodd-Frank Act, on July 9, 2013, the FDIC approved, as an interim final rule, the regulatory capital requirements for U.S. state nonmember banks, such as the Bank, substantially similar to final rules issued by the Board of Governors of the Federal Reserve System ("Federal Reserve") and the Office of the Comptroller of the Currency.

The interim final rule includes new risk-based capital and leverage ratios that will be phased-in from 2015 to 2019 for most state nonmember banks, including the Bank. The rule includes a new common equity Tier 1 capital to risk-weighted assets ratio of 4.5% and a common equity Tier 1 capital conservation buffer of 2.5% of risk-weighted assets, which is in addition to the Tier 1 and Total risk-based capital requirements. The interim final rule also raises the minimum ratio of Tier 1 capital to risk-weighted assets from 4.0% to 6.0% and requires a minimum leverage ratio of 4.0%. The required minimum ratio of total capital to risk-weighted assets will remain 8.0%. The new risk-based capital requirements (except for the capital conservation buffer) will become effective for the Bank on January 1, 2015. The capital conservation buffer will be phased in over four years beginning on January 1, 2016, with a maximum buffer of 0.625% of risk-weighted assets for 2016, 1.25% for 2017, 1.875% for 2018, and 2.5% for 2019 and thereafter. Failure to maintain the required capital conservation buffer will result in limitations on capital distributions and on discretionary bonuses to executive officers.

The following chart compares the risk-based capital required under existing rules to those prescribed under the interim final rule under the phase-in period described above:

	Current Treatment	Treatment in Final Rule
Leverage ratio	4.00 %	4.00 %
Common equity tier 1 capital (CET1) ratio	N/A	4.50 %
Additional tier 1	N/A	1.50 %
Tier 1 capital ratio	4.00 %	6.00 %
Tier 2	4.00 %	2.00 %
Total capital ratio	8.00 %	8.00 %
Capital conservation buffer	N/A	2.50 %

The interim final rule also implements revisions and clarifications consistent with Basel III regarding the various components of Tier 1 capital, including common equity, unrealized gains and losses and instruments that will no longer qualify as Tier 1 capital. The interim final rule also sets forth certain changes for the calculation of risk-weighted assets that the Bank will be required to implement beginning January 1, 2015. Management is currently evaluating the provisions of the interim final rule and its expected impact. Based on current capital composition and levels, management does not presently anticipate that the interim final rule presents a material risk to the financial condition or results of operations.

18. Employee Benefit Plans

The Bank has a 401(k) savings plan covering substantially all employees. Under the Plan, an employee can contribute up to 80 percent of their salary on a tax deferred basis. The Bank may also make discretionary contributions to the Plan. The Bank contributed \$258 thousand and \$240 thousand to the Plan in 2014 and 2013, respectively.

The Company has a deferred fee plan for Directors and executive management. Directors of the Company have the option to elect to defer up to 100 percent of their respective retainer and Board of Director fees, and each member of executive management has the option to elect to defer 100 percent of their year-end cash bonuses. Director and executive deferred fees totaled \$79 thousand in 2014 and \$44 thousand in 2013, and the interest paid on deferred balances totaled \$23 thousand in 2014 and \$19 thousand in 2013. No fees were distributed in 2014. In 2013, \$22 thousand in deferred fees were distributed.

Certain members of management are also enrolled in a split-dollar life insurance plan with a post retirement death benefit of \$250 thousand. Total expenses related to this plan were \$5 thousand in 2014 and \$4 thousand in 2013.

Stock Transactions

Stock Option Plans

The Company has incentive and nonqualified option plans, which allow for the grant of options to officers, employees and members of the Board of Directors. Transactions under the Company's stock option plans for 2014 and 2013 are summarized in the following table:

	Shares	Weighted a	_	Weighted average remaining contractual life in years	Aggr	regate intrinsic value
Outstanding at December 31, 2012	516,332	\$	7.06	5.4	\$	327,725
Options granted	37,500		6.58			
Options exercised	(11,667)		6.62			
Options forfeited	(8,333)		6.56			
Options expired	(84,857)		8.84			
Outstanding at December 31, 2013	448,975	\$	6.70	5.6	\$	739,951
Options granted	46,000		8.16			
Options exercised	(36,950)		4.33			
Options forfeited	(9,119)		9.73			
Options expired	(29,985)		10.16			
Outstanding at December 31, 2014	418,921	\$	6.76	5.5	\$	1,257,968
Exercisable at December 31, 2014	340,423	\$	6.60	4.7	\$	1,098,108

Grants under the Company's incentive and nonqualified option plans generally vest over 3 years and must be exercised within 10 years of the date of grant. The exercise price of each option is the market price on the date of grant. As of December 31, 2014, 1,720,529 shares have been reserved for issuance upon the exercise of options, 418,921 option grants are outstanding, and 1,252,416 option grants have been exercised, forfeited or expired, leaving 49,192 shares available for grant.

The fair values of the options granted during 2014 and 2013 were estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	For the years ended December 31,						
		2014		2013			
Number of options granted		46,000		37,500			
Weighted average exercise price	\$	8.16	\$	6.58			
Weighted average fair value of options	\$	3.21	\$	3.19			
Expected life in years (1)		5.54		5.75			
Expected volatility (2)		45.32 %		51.40 %			
Risk-free interest rate (3)		1.57 %		1.24 %			
Dividend yield (4)		1.01 %		0.17_%			

- (1) The expected life of the options was estimated based on historical employee behavior and represents the period of time that options granted are expected to be outstanding.
- (2) The expected volatility of the Company's stock price was based on the historical volatility over the period commensurate with the expected life of the options.
- (3) The risk-free interest rate is the U.S Treasury rate commensurate with the expected life of the options on the date of grant.
- (4) The expected dividend yield is the projected annual yield based on the grant date stock price.

Upon exercise, the Company issues shares from its authorized but unissued common stock to satisfy the options. The following table presents information about options exercised during 2014 and 2013:

	For the years ended December 31,				
		2014		2013	
Number of options exercised		36,950		11,667	
Total intrinsic value of options exercised	\$	157,406	\$	15,367	
Cash received from options exercised		70,405		-	
Tax deduction realized from options exercised		62,868		6,138	

The following table summarizes information about stock options outstanding and exercisable at December 31, 2014:

Options outstanding					Options	exercisable	
Range of exercise prices		Options outstanding	Weighted average remaining contractual life (in years)	Weighted average exercise price	Options exercisable	Weighted average exercise price	
\$	0.00 - 4.00	89,000	4.2	\$ 3.85	89,000	\$ 3.85	
	4.01 - 8.00	282,475	6.4	6.73	208,977	6.55	
	8.01 - 12.00	5,551	9.2	10.39	551	11.25	
	12.01 - 16.00	41,895	2.1	12.62	41,895	12.62	
	Total	418,921	5.5	\$ 6.76	340,423	\$ 6.60	

FASB ASC Topic 718, "Compensation - Stock Compensation," requires an entity to recognize the fair value of equity awards as compensation expense over the period during which an employee is required to provide service in exchange for such an award (vesting period). Compensation expense related to stock options and the related income tax benefit for the years ended December 31, 2014 and 2013 are detailed in the following table:

	For the years ended December 31,				
		2014		2013	
Compensation expense	\$	152,349	\$	140,873	
Income tax benefit		60,848		56,265	

As of December 31, 2014, unrecognized compensation costs related to nonvested share-based compensation arrangements granted under the Company's stock option plans totaled approximately \$189 thousand. That cost is expected to be recognized over a weighted average period of 2.0 years.

Restricted Stock Awards

Restricted stock is issued under the stock bonus program to reward employees and directors and to retain them by distributing stock over a period of time. The following table summarizes nonvested restricted stock activity for the year ended December 31, 2014:

	Shares	Average grant date fair value
Nonvested restricted stock at December 31, 2013	95,625	\$ 6.67
Granted	17,500	8.88
Vested	(35,375)	6.51
Nonvested restricted stock at December 31, 2014	77,750	\$ 7.24

Restricted stock awards granted to date vest over a period of 4 years and are recognized as compensation to the recipient over the vesting period. Unless the recipient makes an election to recognize all compensation on the grant date, the awards are recorded at fair market value at the time of grant and amortized into salary expense on a straight line basis over the vesting period. As of December 31, 2014, 471,551 shares of restricted stock were reserved for issuance, of which 214,500 shares are available for grant.

Restricted stock awards granted during the years ended December 31, 2014 and 2013 were as follows:

	For the years ended December 31,			
		2014		2013
Number of shares granted		17,500		42,500
Average grant date fair value	\$	8.88	\$	7.12

Compensation expense related to the restricted stock for the years ended December 31, 2014 and 2013 is detailed in the following table:

	For the years ended December 31,				
		2014		2013	
Compensation expense	\$	245,428	\$	198,682	
Income tax benefit		98,024		79,354	

As of December 31, 2014, there was approximately \$491 thousand of unrecognized compensation cost related to nonvested restricted stock awards granted under the Company's stock incentive plans. That cost is expected to be recognized over a weighted average period of 2.6 years.

19. Fair Value

Fair Value Measurement

The Company follows FASB ASC Topic 820, "Fair Value Measurement and Disclosures," which requires additional disclosures about the Company's assets and liabilities that are measured at fair value. Fair value is the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. In determining fair value, the Company uses various methods including market, income and cost approaches. Based on these approaches, the Company often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and/or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Company utilizes techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Financial assets and liabilities carried at fair value will be classified and disclosed as follows:

Level 1 Inputs

- Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- · Generally, this includes debt and equity securities and derivative contracts that are traded in an active exchange market (i.e. New York Stock Exchange), as well as certain U.S. Treasury, U.S. Government and sponsored entity agency mortgage-backed securities that are highly liquid and are actively traded in over-the-counter markets.

Level 2 Inputs

- Quoted prices for similar assets or liabilities in active markets.
- · Ouoted prices for identical or similar assets or liabilities in inactive markets.
- · Inputs other than quoted prices that are observable, either directly or indirectly, for the term of the asset or liability (i.e., interest rates, yield curves, credit risks, prepayment speeds or volatilities) or "market corroborated inputs."
- Generally, this includes U.S. Government and sponsored entity mortgage-backed securities, corporate debt securities and derivative contracts.

Level 3 Inputs

- Prices or valuation techniques that require inputs that are both unobservable (i.e. supported by little or no market activity) and that are significant to the fair value of the assets or liabilities.
- These assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Fair Value on a Recurring Basis

The following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis:

Securities Available for Sale

As of December 31, 2014, the fair value of the Company's AFS securities portfolio was \$60.1 million. Approximately 57 percent of the portfolio was made up of residential mortgage-backed securities, which had a fair value of \$34.4 million at December 31, 2014. Approximately \$33.3 million of the residential mortgage-backed securities are guaranteed by the Government National Mortgage Association ("GNMA"), the Federal National Mortgage Association ("FNMA") or the Federal Home Loan Mortgage Corporation ("FHLMC"). The underlying loans for these securities are residential mortgages that are geographically dispersed throughout the United States.

All of the Company's AFS securities were classified as Level 2 assets at December 31, 2014. The valuation of AFS securities using Level 2 inputs was primarily determined using the market approach, which uses quoted prices for similar assets or liabilities in active markets and all other relevant information. It includes model pricing, defined as valuing securities based upon their relationship with other benchmark securities.

At December 31, 2013, the Company's AFS securities included commercial mortgage-backed securities which were classified as Level 3 assets. For commercial mortgage-backed securities, the inputs used by either dealer market participants or an independent pricing service, may be derived from unobservable market information (Level 3 inputs). In these instances, management evaluates the appropriateness and quality of the assumptions and the resulting prices. In addition, management reviews the volume and level of activity for all AFS securities and attempts to identify transactions which may not be orderly or reflective of a significant level of activity and volume. For securities meeting these criteria, the quoted prices received from either market participants or an independent pricing service may be adjusted, as necessary, to estimate fair value and this results in fair values based on Level 3 inputs. In determining fair value, the Company utilizes unobservable inputs which reflect its own assumptions about the inputs that market participants would use in pricing each security. In developing its assertion of market participant assumptions, the Company utilizes the best information that is both reasonable and available without undue cost and effort.

In calculating the fair value for AFS securities under Level 3, management prepared present value cash flow models for certain private label commercial mortgage-backed securities. Private label commercial mortgage-backed securities owned by the Bank are A1 and A2 tranche sequential structures and are currently paying principal. The cash flows for the commercial mortgage-backed securities incorporated the expected cash flow of each security adjusted for default rates, loss severities and prepayments of the individual loans collateralizing the security. The following table presents quantitative information about Level 3 inputs used to measure the fair value of commercial mortgage-backed securities at December 31, 2013:

Valuation Technique	Unobservable Input	Range	Weighted Average
Discounted Cash Flow	Prepayment rate	8 through 15%	10.0 %
	Default rate	10 through 15%	12.5 %
	Loss severity	10 through 25%	18.0 %

Significant increases or decreases in any of the unobservable inputs in the table above in isolation would result in a significantly lower or higher fair value measurement of the securities. Generally, a change in the assumption used for the default rate is accompanied by a directionally similar change in the assumption used for the loss severity and a directionally opposite change in the assumption used for prepayment rates.

For the Level 3 available for sale private label commercial mortgage-backed securities, cash flow assumptions incorporate independent third party market participant data based on vintage year for each security. The discount rate utilized in determining the present value of cash flows for the commercial mortgage-backed securities was arrived at by combining the yield on orderly transactions for similar maturity government sponsored mortgage-backed securities with (i) the historical average risk premium of similar structured private label securities, (ii) a risk premium reflecting current market conditions, including liquidity risk and (iii) if applicable, a forecasted loss premium derived from the expected cash flows of each security. The estimated cash flows for each private label commercial mortgage-backed security are then discounted at the aforementioned effective rate to determine the fair value. The quoted prices received from either market participants or independent pricing services are weighted with the internal price estimate to determine the fair value of each instrument.

There were no changes in the inputs or methodologies used to determine fair value during the year ended December 31, 2014, as compared to the year ended December 31, 2013.

The tables below present the balances of assets measured at fair value on a recurring basis as of December 31st for the past two years:

	December 31, 2014									
(In thousands) Securities available for sale:	Leve	l 1 Level 2		Level 3		Total				
U.S. Government sponsored entities	\$	- \$	4,618 \$	-	\$	4,618				
State and political subdivisions		-	11,132	-		11,132				
Residential mortgage-backed securities		-	34,383	-		34,383				
Corporate and other securities		-	9,940	-		9,940				
Total securities available for sale	\$	- \$	60,073 \$	-	\$	60,073				

(In thousands) Securities available for sale:	December 31, 2013									
	Level	1	Level 2	Level 3		Total				
U.S. Government sponsored entities	\$	- \$	6,418 \$	-	\$	6,418				
State and political subdivisions		-	16,598	-		16,598				
Residential mortgage-backed securities		-	44,389	-		44,389				
Commercial mortgage-backed securities		-	-	888		888				
Corporate and other securities		<u>-</u>	12,840	-		12,840				
Total securities available for sale	\$	- \$	80,245 \$	888	\$	81,133				

The following table summarizes changes in Level 3 assets during 2014 and 2013, consisting of commercial mortgage-backed available for sale securities, measured at fair value on a recurring basis.

	For the years ended December 31,								
(In thousands)		2014	2013						
Commercial mortgage-backed securities:									
Balance, beginning of period	\$	888 \$	4,463						
Payoffs		(714)	(815)						
Principal paydowns		(173)	(2,722)						
Total net losses included in:									
Other comprehensive income		(1)	(38)						
Balance, end of period	\$	- \$	888						

There were no gains or losses (realized or unrealized) including in earnings for assets and liabilities held at December 31, 2014 or 2013.

Fair Value on a Nonrecurring Basis

Certain assets and liabilities are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). The following is a description of the valuation methodologies used for instruments measured at fair value on a nonrecurring basis:

Appraisal Policy

All appraisals must be performed in accordance with the Uniform Standards of Professional Appraisal Practice ("USPAP"). Appraisals are certified to the Company and performed by appraisers on the Company's approved list of appraisers. Evaluations are completed by a person independent of Company management. The content of the appraisal depends on the complexity of the property. Appraisals are completed on a "retail value" and an "as is value".

The Company requires current real estate appraisals on all loans that become OREO or in-substance foreclosure, loans that are classified substandard, doubtful or loss, or loans that are over \$100,000 and nonperforming. Prior to each balance sheet date, the Company values impaired collateral-dependent loans and OREO based upon a third party appraisal, broker's price opinion, drive by appraisal, automated valuation model, updated market evaluation, or a combination of these methods. The amount is discounted for the decline in market real estate values (for original appraisals), for any known damage or repair costs, and for selling and closing costs. The amount of the discount ranges from 10 to 15 percent and is dependent upon the method used to determine the original value. The original appraisal is generally used when a loan is first determined to be impaired. When applying the discount, the Company takes into consideration when the appraisal was performed, the collateral's location, the type of collateral, any known damage to the property and the type of business. Subsequent to entering impaired status and the Company determining that there is a collateral shortfall, the Company will generally, depending on the type of collateral, order a third party appraisal, broker's price opinion, automated valuation model or updated market evaluation. Subsequent to receiving the third party results, the Company will discount the value 8 to 10 percent for selling and closing costs.

OREO

The fair value was determined using appraisals, which may be discounted based on management's review and changes in market conditions (Level 3 Inputs).

Impaired Collateral-Dependent Loans

The fair value of impaired collateral-dependent loans is derived in accordance with FASB ASC Topic 310, "Receivables." Fair value is determined based on the loan's observable market price or the fair value of the collateral. Partially charged-off loans are measured for impairment based upon an appraisal for collateral-dependent loans. When an updated appraisal is received for a nonperforming loan, the value on the appraisal is discounted in the manner discussed above. If there is a deficiency in the value after the Company applies these discounts, management applies a specific reserve and the loan remains in nonaccrual status. The receipt of an updated appraisal would not qualify as a reason to put a loan back into accruing status. The Company removes loans from nonaccrual status when the borrower makes six months of contractual payments and demonstrates the ability to service the debt going forward. Charge-offs are determined based upon the loss that management believes the Company will incur after evaluating collateral for impairment based upon the valuation methods described above and the ability of the borrower to pay any deficiency.

The valuation allowance for impaired loans is included in the allowance for loan losses in the consolidated balance sheets. At December 31, 2014, the valuation allowance for impaired loans was \$1.2 million, a decrease of \$23 thousand from \$1.1 million at December 31, 2013.

The following tables present the assets and liabilities carried on the balance sheet by caption and by level within the hierarchy (as described above) as of December 31, 2014 and 2013 and the fair value gains (losses) recognized during the years ended December 31, 2014 and 2013:

]	Fair	changes for the year ended						
(In thousands)	 Level 1		Level 2		Level 3		Total		December 31, 2014
Financial assets:									
OREO	\$ -	\$	-	\$	1,162	\$	1,162	\$	(965)
Impaired collateral-dependent loans	 -		-	_	4,897		4,897	_	(23)
Impaired collateral-dependent loans	 -	_		-	4,897	_	4,897	-	

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		Fa	Gains (losses) from fair value changes for the year ended				
(In thousands)	Leve	el 1	Level 2	_	Level 3	Total	December 31, 2013
Financial assets:				_			
OREO	\$	- \$	-	\$	633	\$ 633	\$ (769)
Impaired collateral-dependent loans			_		4,540	 4,540	 863

Fair Value of Financial Instruments

FASB ASC Topic 825, "Financial Instruments," requires the disclosure of the estimated fair value of certain financial instruments, including those financial instruments for which the Company did not elect the fair value option. These estimated fair values as of December 31, 2014 and December 31, 2013 have been determined using available market information and appropriate valuation methodologies. Considerable judgment is required to interpret market data to develop estimates of fair value. The estimates presented are not necessarily indicative of amounts the Company could realize in a current market exchange. The use of alternative market assumptions and estimation methodologies could have had a material effect on these estimates of fair value. The methodology for estimating the fair value of financial assets and liabilities that are measured on a recurring or nonrecurring basis are discussed above.

The following methods and assumptions were used to estimate the fair value of other financial instruments for which it is practicable to estimate that value:

Cash and Cash Equivalents

For these short-term instruments, the carrying value is a reasonable estimate of fair value.

Securities Held to Maturity

The fair value of held to maturity ("HTM") securities is based upon quoted market prices for similar or identical assets or other observable inputs (Level 2) or externally developed models that use unobservable inputs due to limited or no market activity of the instrument (Level 3).

SBA Loans Held for Sale

The fair value of SBA loans held for sale is estimated by using a market approach that includes significant other observable inputs.

Loans

The fair value of loans is estimated by discounting the future cash flows using current market rates that reflect the interest rate risk inherent in the loan, except for previously discussed impaired loans.

Federal Home Loan Bank Stock

Federal Home Loan Bank stock is carried at cost. Carrying value approximates fair value based on the redemption provisions of the issues.

Servicing Assets

Servicing assets do not trade in an active, open market with readily observable prices. The Company estimates the fair value of servicing assets using discounted cash flow models incorporating numerous assumptions from the perspective of a market participant including market discount rates and prepayment speeds.

Accrued Interest

The carrying amounts of accrued interest approximate fair value.

Deposit Liabilities

The fair value of demand deposits and savings accounts is the amount payable on demand at the reporting date (i.e. carrying value). The fair value of fixed-maturity certificates of deposit is estimated by discounting the future cash flows using current market rates.

Borrowed Funds and Subordinated Debentures

The fair value of borrowings is estimated by discounting the projected future cash flows using current market rates.

Standby Letters of Credit

At December 31, 2014, the Bank had standby letters of credit outstanding of \$1.5 million, as compared to \$1.4 million at December 31, 2013. The fair value of these commitments is nominal.

The table below presents the carrying amount and estimated fair values of the Company's financial instruments not previously presented as of December 31st for the past two years:

]	Decembe	er 31	, 2014	December 31, 2013				
(In thousands)	Fair value level		Carrying amount		Estimated fair value		Carrying amount	Es	stimated fair value	
Financial assets:										
Cash and cash equivalents	Level 1	\$	129,821	\$	129,821	\$	99,404	\$	99,404	
Securities held to maturity (1)	Level 2		20,009		20,281		26,381		25,549	
SBA loans held for sale	Level 2		5,179		5,655		6,673		7,267	
Loans, net of allowance for loan losses (2)	Level 2		744,095		748,093		658,887		645,582	
Federal Home Loan Bank stock	Level 2		6,032		6,032		5,392		5,392	
Servicing assets	Level 3		753		753		437		437	
Accrued interest receivable	Level 2		3,518		3,518		3,272		3,272	
Financial liabilities:										
Deposits	Level 2		794,341		794,436		738,698		738,337	
Borrowed funds and subordinated debentures	Level 2		140,465		145,333		122,465		129,732	
Accrued interest payable	Level 2		474		474		454		454	

⁽¹⁾ Includes held to maturity commercial mortgage-backed securities that are considered Level 3. These securities had book values of \$4.0 million and \$6.8 million at December 31, 2014 and 2013, respectively, and market values of \$4.0 million and \$6.4 million at December 31, 2014 and 2013, respectively.

20. Condensed Financial Statements of Unity Bancorp, Inc. (Parent Company Only)

Balance Sheets

(In thousands)	Decen	nber 31, 2014	Decen	ber 31, 2013
ASSETS				
Cash and cash equivalents	\$	198	\$	724
Securities available for sale		197		167
Capital note due from Bank		8,500		8,500
Investment in subsidiaries		76,323		62,814
Other assets		447		492
Total assets	\$	85,665	\$	72,697
LIABILITIES AND SHAREHOLDERS' EQUITY				
Other liabilities	\$	78	\$	59
Subordinated debentures		15,465		15,465
Shareholders' equity		70,122		57,173
Total liabilities and shareholders' equity	<u>\$</u>	85,665	\$	72,697

⁽²⁾ Includes impaired loans that are considered Level 3 and reported separately in the tables under the "Fair Value on a Nonrecurring Basis" heading. Impaired loans, included in the fair value non-recurring table, net of specific reserves totaled \$4.9 million and \$4.5 million at December 31, 2014 and 2013, respectively.

Statements of Income	FOI	the years end	uea De	
(In thousands)		2014		2013
Total interest income	\$	748	\$	761
Total interest expense		281		287
Net interest income		467		474
Gains on sales of securities		-		3
Other expenses		32		22
Income before provision for income taxes and equity in undistributed net income of subsidiary		435		455
Provision for income taxes		209		116
Income before equity in undistributed net income of subsidiary		209		339
Equity in undistributed net income of subsidiary Net income		6,182		4,776
		6,408		5,115
Preferred stock dividends and discount accretion		< 400	Φ.	988
Income available to common shareholders	<u> </u>	6,408	\$	4,127
Statements of Cash Flows	For	the years end	ded De	cember 31,
(In thousands)		2014		2013
OPERATING ACTIVITIES				
Net income	\$	6,408	\$	5,115
Adjustments to reconcile net income to net cash provided by operating activities:		,		
Equity in undistributed net income of subsidiary		(6,182)		(4,776)
Gains on sales of securities		-		(3)
Net change in other assets and other liabilities		53		(22)
Net cash provided by operating activities		279		314
INVESTING ACTIVITIES				
Purchases of securities		_		(100)
Proceeds from sales of securities		_		63
Net cash used in investing activities		-		(37)
FINANCING ACTIVITIES				(/
Redemption of perpetual preferred stock from U.S. Treasury		_		(20,649)
Repurchase of warrant from U.S. Treasury		_		(2,707)
Proceeds from exercise of stock options		70		-
Proceeds from rights offering		6,143		_
Investment in Bank		(6,500)		_
Cash dividends paid on preferred stock		(0,200)		(585)
Cash dividends paid on common stock		(753)		(188)
Dividend from Bank		235		12,707
Net cash provided by (used in) financing activities		(805)		(11,422)
Increase in cash and cash equivalents		(526)		(11,145)
Cash and cash equivalents, beginning of period		724		11,869
Cash and cash equivalents, ed of period	\$	198	\$	724
SUPPLEMENTAL DISCLOSURES	Ψ	170	Ψ	/ 24
Interest maid	ф	201	Φ	297

\$

281 \$

287

Interest paid

Quarterly Financial Information (Unaudited)

The following quarterly financial information for the years ended December 31, 2014 and 2013 is unaudited. However, in the opinion of management, all adjustments, which include normal recurring adjustments necessary to present fairly the results of operations for the periods, are reflected.

	2014										
(In thousands, except per share data)	March 31			June 30	September 30	December 31					
Total interest income	 \$	9,023	\$	9,102	\$ 9,491	\$	9,802				
Total interest expense		1,736		1,797	1,859		1,914				
Net interest income		7,287		7,305	7,632		7,888				
Provision for loan losses		600		550	550		850				
Net interest income after provision for loan losses		6,687		6,755	7,082		7,038				
Total noninterest income		1,526		1,640	1,853		1,660				
Total noninterest expense		6,258		6,144	6,241		6,045				
Income before provision for income taxes		1,955		2,251	2,694		2,653				
Provision for income taxes		662		723	808		952				
Net income		1,293		1,528	1,886		1,701				
Preferred stock dividends and discount accretion		-		-	-		-				
Income available to common shareholders	\$	1,293	\$	1,528	\$ 1,886	\$	1,701				
Net income per common share - Basic	\$	0.17	\$	0.20	\$ 0.24	\$	0.21				
Net income per common share - Diluted		0.17		0.20	0.24		0.20				

	2013										
(In thousands, except per share data)	\mathbf{M}	larch 31		June 30	September 30	December 31					
Total interest income	\$	8,313	\$	8,401	\$ 8,474	\$ 8,766					
Total interest expense		1,624		1,599	1,603	1,703					
Net interest income		6,689		6,802	6,871	7,063					
Provision for loan losses		650		300	600	800					
Net interest income after provision for loan losses		6,039		6,502	6,271	6,263					
Total noninterest income		1,825		1,658	1,650	1,471					
Total noninterest expense		6,126		6,074	5,935	5,862					
Income before provision for income taxes		1,738		2,086	1,986	1,872					
Provision for income taxes		538		739	684	606					
Net income		1,200		1,347	1,302	1,266					
Preferred stock dividends and discount accretion		404		465	119	-					
Income available to common shareholders	\$	796	\$	882	\$ 1,183	\$ 1,266					
Net income per common share - Basic	\$	0.11	\$	0.12	\$ 0.15	\$ 0.17					
Net income per common share - Diluted		0.10		0.11	0.15	0.17					

Selected Consolidated Financial Data

			4	At or for the	yea	rs ended De	cem	ber 31,		
(In thousands, except percentages)		2014		2013	•	2012		2011		2010
Selected Results of Operations			_		_		_			
Interest income	\$	37,418	\$	33,954	\$	35,203	\$	39,523	\$	44,035
Interest expense		7,306		6,529		7,774		10,551		14,035
Net interest income		30,112		27,425		27,429		28,972		30,000
Provision for loan losses		2,550		2,350		4,000		6,800		7,250
Noninterest income		6,679		6,604		7,338		5,661		5,069
Noninterest expense		24,688		23,997		24,297		24,518		24,990
Provision for income taxes		3,145		2,567		2,226		769		589
Net income		6,408		5,115		4,244		2,546		2,240
Preferred stock dividends and discount accretion		, _		988		1,602		1,558		1,520
Income available to common shareholders		6,408		4,127		2,642		988		720
Per Share Data	Ф		Ф		¢.		Φ		¢	
Net income per common share - Basic	\$	0.82	\$	0.55	\$	0.35	\$	0.13	\$	0.10
Net income per common share - Diluted		0.81		0.53		0.34		0.13		0.10
Book value per common share		8.36		7.55		7.62		7.24		7.08
Market value per common share		9.43		7.66		6.24		6.40		6.05
Cash dividends declared on common shares		0.10		0.03		-		-		-
Selected Balance Sheet Data	Φ.	4 000 700	Ф	001 110	Φ	010 500	Ф	010.046	Φ.	010 410
Assets	\$	1,008,788	\$	921,118	\$	819,730	\$	810,846	\$	818,410
Loans		761,825		678,701		587,036		592,592		615,936
Allowance for loan losses		(12,551)		(13,141)		(14,758)		(16,348)		(14,364)
Securities		80,082		107,514		111,053		107,536		128,242
Deposits		794,341		738,698		648,760		643,971		654,788
Borrowed funds and subordinated debentures		140,465		122,465		90,465		90,465		90,465
Shareholders' equity		70,123		57,173		77,510		73,558		70,085
Common shares outstanding		8,388		7,577		7,534		7,459		7,211
Performance Ratios		0.70.0	,	0.61.0/		0.50.0	,	0.01.0	.,	0.26.00
Return on average assets		0.70 %	O	0.61 %		0.53 %	Ó	0.31 9	%	0.26 %
Return on average equity		10.28		7.22		4.80		1.90		1.43
Average equity to average assets		6.80		7.91		9.31		8.72		7.96
Efficiency ratio		67.90		71.34		71.06		71.42		71.43
Dividend payout		12.35		5.66		- 2.20		2.40		-
Net interest spread		3.35		3.34		3.38		3.49		3.40
Net interest margin		3.53		3.53		3.62		3.76		3.67
Asset Quality Ratios		1 (7 0	,	1.04.0/		2.51.0	,	2760	.,	2 22 0
Allowance for loan losses to loans		1.65 %	O	1.94 %		2.51 %	Ó	2.76 9	%	2.33 %
Allowance for loan losses to nonperforming		110.41		05.00		0.4.40		71.00		66.21
loans		110.41		85.98		84.49		71.80		66.31
Nonperforming loans to total loans		1.49		2.25		2.98		3.84		3.52
Nonperforming assets to total loans and		1.64		2.24		2.20		4.22		2.00
OREO		1.64		2.34		3.28		4.33		3.88
Nonperforming assets to total assets		1.24		1.73		2.35		3.18		2.93
Net charge-offs to average loans		0.44		0.63		0.94		0.79		1.05
Capital Ratios - Company		a = 1 -	,	0.00 -:		4444	,	10.44	.,	0.05
Leverage Ratio		8.71 %	o	8.08 %		11.14 %	Ó	10.44 9	%	9.97 %
Tier 1 risk-based capital ratio		11.57		10.74		14.85		14.33		13.04
Total risk-based capital ratio		12.83		11.99		16.12		15.60		14.30
Capital Ratios - Bank										
Leverage Ratio		7.80 %	o	7.02 %		8.63 %	ó	9.01 9	%	8.48 %
Tier 1 risk-based capital ratio		10.37		9.33		11.51		12.36		11.10
Total risk-based capital ratio		12.80		11.88		14.18		15.05		13.69

Corporate Information

Unity Bancorp, Inc.

Company Headquarters

Unity Bancorp, Inc. 64 Old Highway 22 Clinton, New Jersey 08809

Counsel

Windels Marx Lane & Mittendorf, LLP New Brunswick, New Jersey

Independent Registered Public Accounting Firm

McGladrey LLP Blue Bell, Pennsylvania

Transfer Agent

Shareholder address changes or inquiries regarding shareholder accounts and stock transfers should be directed to: Computershare, Inc

PO Box 30170 College Station, TX 77842-3170 800.368.5948

computershare.com/investor

Investor and Media Inquiries

Analysts, institutional investors, individual shareholders and media representatives should contact:

Alan J. Bedner, CFO
Unity Bancorp, Inc.
64 Old Highway 22
Clinton, New Jersey 08809
alan.bedner@unitybank.com

Web Information

Information on financial results, products, services, and branch locations is available on the Internet at: unitybank.com or by email at: info@unitybank.com.

Financial Information

Copies of the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission without exhibits may be obtained from:

Alan J. Bedner, CFO Unity Bancorp, Inc. 64 Old Highway 22 Clinton, New Jersey 08809 alan.bedner@unitybank.com

An electronic copy is available through the SEC's home page at www.sec.gov.

Annual Meeting of Shareholders

Shareholders are cordially invited to the Annual Meeting of Shareholders. The meeting will convene at 9:30 am, Thursday, April 23, 2015, at The Grand Colonial, Hampton, New Jersey.

Stock Listing

Unity Bancorp, Inc. common stock is traded on the NASDAQ under the symbol "UNTY".

Common Stock Prices

The table below sets forth by quarter the range of high, low and quarter-end closing prices for Unity Bancorp, Inc.'s common stock.

Quarter	High	Low	Close	Cash Dividend Declared
2014				
Fourth	\$ 12.63	\$ 8.21	\$ 9.43	\$ 0.03
Third	9.81	8.36	9.63	0.03
Second	9.38	7.91	9.28	0.02
First	8.26	7.22	7.95	0.02
2013				
Fourth	\$ 7.98	\$ 7.10	\$ 7.66	\$ 0.01
Third	8.13	6.74	7.46	0.01
Second	7.55	6.22	7.10	0.01
First	6.74	5.85	6.51	

As of March 1, 2015 there were 399 holders of record of Unity Bancorp, Inc.'s common stock.

Unity Bank Branch Directory

NJ Branches

1. Clinton

64 Old Highway 22 Clinton, NJ 08809 908.713.4580

2. Edison

1746 Oak Tree Road Edison, NJ 08820 732.205.0044

3. Flemington

157 Main Street Flemington, NJ 08822 908.782.2000

4. Highland Park

104 Raritan Avenue Highland Park, NJ 08904 732.418.0330

5. Linden

628 N. Wood Avenue Linden, NJ 07036 908.925.8353

7. North Plainfield

450 Somerset Street North Plainfield, NJ 07060 908.769.0303

8. Phillipsburg

1228 Route 22 East Phillipsburg, NJ 08865 908.213.2957

9. Scotch Plains

2222 South Avenue Scotch Plains, NJ 07076 908.233.8009

10. Somerset

120 Cedar Grove Lane Somerset, NJ 08873 732.356.1480

11. South Plainfield

2426 Plainfield Avenue South Plainfield, NJ 07080 908.412.9393

13. Washington

5 East Asbury Anderson Road Washington, NJ 07882 908.537.0150

14. Whitehouse

370 Route 22 West Whitehouse Station, NJ 08889 908.823.0555

PA Branch

15. Forks Township

1700 Sullivan Trail Easton, PA 18040 610.252.5885

Customer Service Center 1.800.618.BANK(2265)

Website

www.unitybank.com

