



Our **2021** annual report tells a story...



about a family of companies who **PERSEVERED** through challenges, forging stronger



bonds with suppliers while providing **STABILITY** for customers in uncertain times.



With strong leadership and operational excellence, Reliance met its **COMMITMENT**



to its investors, achieving **INDUSTRY LEADING RESULTS** once again.



This is our story, made possible through the outstanding execution and dedication of our **PEOPLE.**

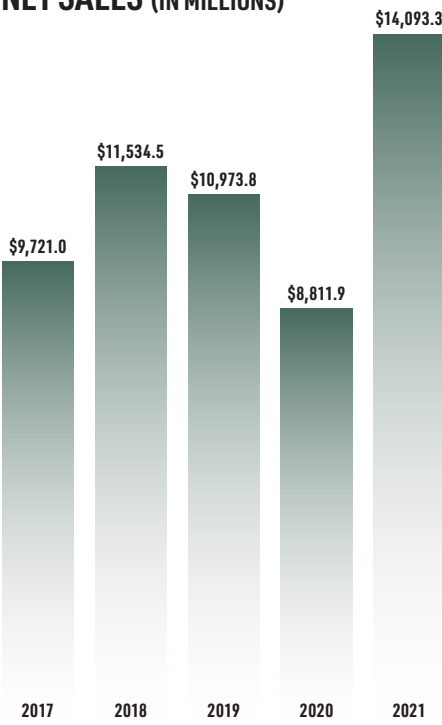
DEAR FELLOW STOCKHOLDERS,

2021 was an extraordinary year for our company. In a period defined by macroeconomic challenges including the continuing pandemic, supply-chain disruptions, and a tightening labor market, Reliance delivered record financial performance across nearly every metric. Our results were driven by the durability and resilience of our proven business model, favorable pricing trends, and exceptional operational execution by all of our colleagues throughout the Reliance Family of Companies. Our sustainable business model is rooted in our continuing dedication to providing diversified metal solutions through superior customer service, when-needed inventory management, strong pricing discipline, effective expense control, growth, innovation, and more, all while maintaining our relentless focus on the health, safety and wellbeing of our colleagues, their families, our customers, our suppliers, and the communities in which we do business.

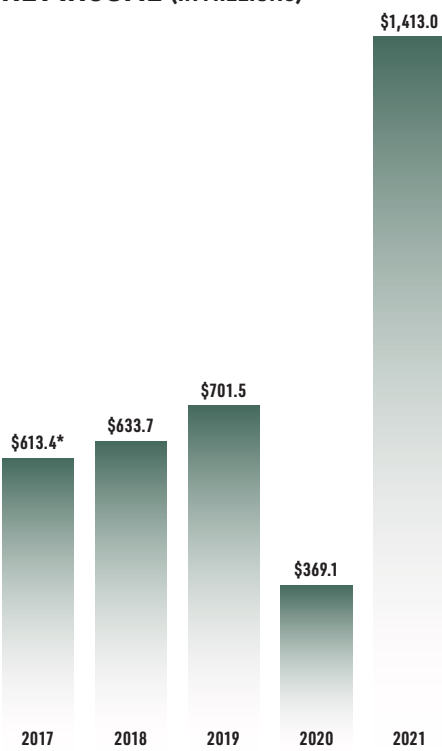
Reliance’s 2021 results once again demonstrate the effectiveness of our proven business model, which is strategically designed to perform throughout industry cycles. Our diversified model is one of our core pillars: we provide a wide range of metal products and value-added processing services to a broad spectrum of end-markets across a large geographic footprint which mitigates volatility in metals pricing and end-market conditions. In 2021, Reliance’s scale, combined with significant increases in metal pricing and our significant investments in innovative technologies to expand our value-added processing capabilities and growth through acquisition, culminated in our achievement of record and industry leading results including: annual sales of \$14.09 billion; gross profit margin of 31.9%; pretax income of \$1.88 billion; and earnings per share of \$21.97.

Our decentralized operating structure is another important element of our business model. While we have the capacity and footprint to participate in large scale projects across multiple geographies, the majority of our customers purchase locally in smaller quantities on a when-needed basis and are generally more service-oriented and less price sensitive. In 2021, our average order size was \$3,050 and approximately 40% of our orders were delivered within 24 hours. Our largest customer represented only 1% of our net sales in 2021 and we generated sales greater than \$25 million from only 31 customers. Our decentralized operating structure is empowered by the execution of our skilled, knowledgeable, and dedicated teams in the field. We continue to be inspired by our 14,000+ colleagues’ daily commitment to operational excellence and their steadfast focus on moving metal safely. We mirror that commitment by making their health, safety, and wellbeing our highest priority. Reliance’s comprehensive, company-wide SMART Safety program has enhanced the culture of safety throughout our Family of Companies since 2017 and each of our 315 locations continues to practice enhanced health and safety measures developed and implemented in response to COVID-19. We are also committed to supporting the communities in which we operate through numerous activities at the local level.

NET SALES (IN MILLIONS)



NET INCOME (IN MILLIONS)



*Includes a \$207.3 million income tax benefit as a result of the Tax Cuts and Jobs Act of 2017.

Balanced capital allocation – based on the four tenets of capital expenditures, acquisitions, dividends and stock repurchases – is another differentiating pillar of the Reliance strategic model. We maintain flexibility to evaluate opportunities to deploy capital with a focus on maximizing returns for our stockholders.

Over the past five years, we have returned nearly \$2.0 billion, representing just over 50% of our net income in the period, to our stockholders through dividends and share repurchases. We also allocated approximately \$1.8 billion towards growth-related activities, with \$1.05 billion allocated towards organic growth and \$739 million in acquisitions. These actions underscore our commitment to growth and delivering value to our stockholders as well as ongoing confidence in our business model.

Capital Expenditures

More than half of our \$1.05 billion allocation towards organic growth over the past five years has targeted state-of-the-art processing equipment, along with enhancements to existing equipment, to expand and improve our value-added service offerings.

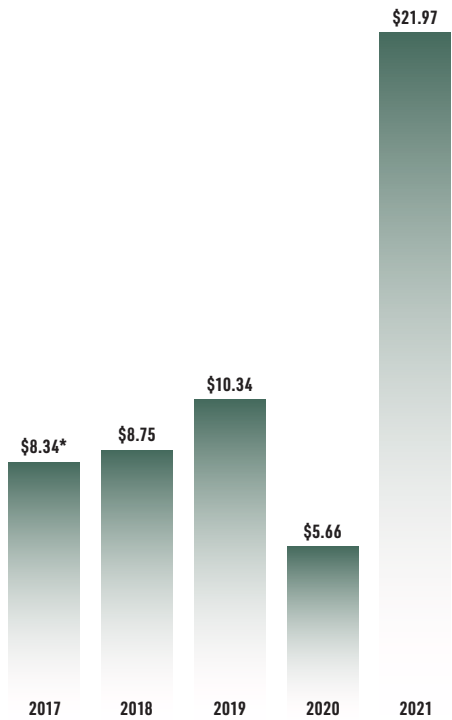
We are realizing returns on our investments in innovative technologies. In 2021, 50% of our orders included value-added processing, surpassing historical levels in the 40% range. Our value-added processing capabilities not only grow our strong gross profit margin but also help stabilize our margins in times of declining prices or demand. In addition, our estimated sustainable gross profit margin range has increased from 27% to 29% in 2017 to our currently estimated sustainable range of 29% to 31% as a direct result of these significant investments, and we are confident in our ability to maintain this higher range on an annual basis because of the significant investments we have made in our business.

We will continue to reinvest in the Company with opportunities that promote growth and increase value for our stockholders. In 2021, our capital expenditures totaled \$236.6 million, below our then record budget of \$310 million due to supply chain disruptions that extended lead times on value-added processing equipment. Our 2022 capital expenditure budget of \$350 million represents another record, and we will deploy it to fund continued growth with over 200 new pieces of metals processing equipment and projects to expand and upgrade many of our operating facilities. To promote the long-term sustainability of our business, our 2022 capital expenditure budget also includes investments that improve the safety of our operations and our working environments, as well as targeted investments in renewable energy.

Acquisitions

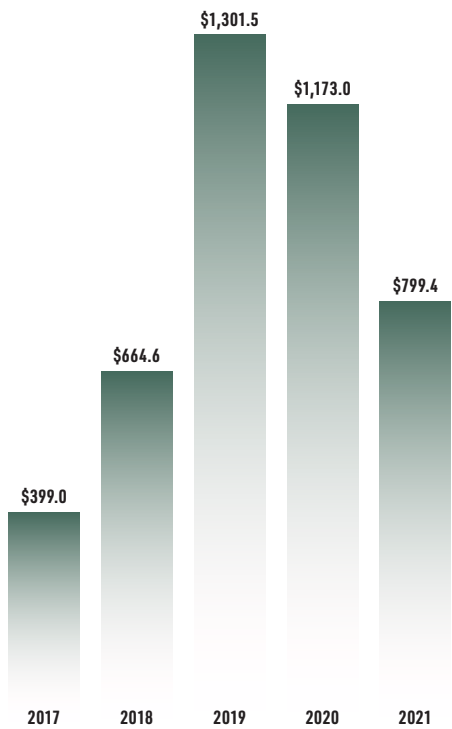
Acquisitions remain an important element of our growth strategy. We continue to evaluate acquisition opportunities using a consistent and stringent set of criteria to ensure both returns on investment and a strong fit with our Family of Companies. We were very pleased to complete four acquisitions in 2021 for a combined transaction value of \$439.3 million and combined 2021 annualized sales of approximately \$1.0 billion.

EARNINGS PER SHARE (DILUTED)



*Includes a \$2.82 per share income tax benefit as a result of the Tax Cuts and Jobs Act of 2017.

**CASH FLOW FROM OPERATIONS
(IN MILLIONS)**



JAMES D. HOFFMAN
Chief Executive Officer



KARLA R. LEWIS
President



ARTHUR AJEMYAN
Senior Vice President, Chief Financial Officer

- **Merfish United:** Reliance acquired Merfish United, Inc., a leading master distributor of tubular building products in the United States, on October 1, 2021. Merfish positions Reliance in the adjacent industrial distribution market by broadening our products beyond traditional metals service center offerings.
- **Nu-Tech:** Reliance acquired Nu-Tech Precision Metals Inc., a custom manufacturer of specialty extruded metals, fabricated parts and welded components, on December 10, 2021. Nu-Tech expands the breadth of Reliance’s specialty metals products and supports growth in its businesses serving the nuclear, aerospace and defense markets, among others.
- **Admiral Metals:** Reliance acquired Admiral Metals Servicenter Company, Incorporated, a leading distributor of non-ferrous metal products in the Northeastern United States, on December 10, 2021. Admiral Metals expands Reliance’s product offerings into specialty non-ferrous metals products.
- **Rotax:** We acquired Rotax Metals, Inc., a metals service center specializing in copper, bronze, and brass alloys, on December 17, 2021.

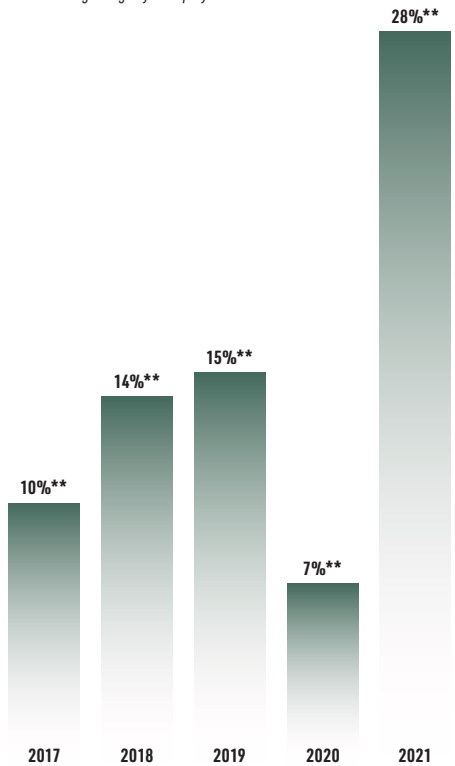
We are excited to welcome each of these businesses to the Reliance Family of Companies and look forward to working with them to leverage our scale and resources to increase profitability and capitalize on growth opportunities.

Dividends

We have paid regular quarterly cash dividends for 62 consecutive years and have increased our dividend 29 times since our 1994 IPO, including our most recent increase of 27.3% to \$0.875 per share in the first quarter of 2022. We paid \$177 million of dividends to our stockholders in 2021.

RETURN ON EQUITY

Based on beginning of year equity.



**Return on Reliance stockholders’ equity is based on the beginning of year equity amount, except for 2021, 2020, 2019 and 2018, which are adjusted for \$323.5 million, \$337.3 million, \$50.0 million, and \$484.9 million of share repurchases, respectively, and 2017, which is adjusted for a \$207.3 million income tax benefit as a result of the Tax Cuts and Jobs Act of 2017.

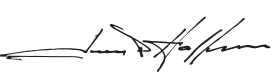
Share Repurchases

We repurchased approximately 2.1 million shares of our common stock at an average cost of \$153.55 per share, for a total of \$323.5 million, in 2021. We had \$712.6 million available for repurchase under our stock repurchase plan at the end of 2021.

The final core pillar of our business model is maintaining our robust financial position, reinforced by a strong balance sheet, investment-grade credit ratings, and enhanced liquidity supported by strong cash generation and effective working capital management. In 2021, Reliance generated \$799.4 million of cash flow from operations due to our continued profitable operations and effective working capital management, which, along with cash on hand, funded our growth-related expenditures and stockholder returns of over \$675 million and \$500 million, respectively. At December 31, 2021, our total liquidity was nearly \$1.8 billion, comprised of \$300.5 million of cash on hand and full borrowing availability on our \$1.5 billion revolving credit facility, providing us meaningful financial flexibility.

Reliance’s record-setting performance in 2021 was driven by our highly resilient business model. Favorable pricing trends coupled with the combination of our rich diversity of products, end markets, and geographies; small order sizes with quick turnarounds; extraordinary execution by our colleagues throughout our decentralized Family of Companies; and the realization of returns on our significant investments in growth, including value-added processing capabilities, collectively contributed to our outstanding financial results. We also converted our record earnings to cash and generated strong cash flow from operations despite making significant investments in working capital due to rising metal prices to fund execution of our dual capital allocation priorities of growth and stockholder returns. Looking ahead, Reliance will continue to execute the proven business model that has led us to industry-leading results for many decades. We will also maintain our focus on continuous improvement to support our customers and suppliers and to advance the health and safety of our colleagues, their families, and the communities in which we live and conduct our businesses.

We remain grateful for the confidence you, our investors, have placed in us and we thank you for your ongoing support of and commitment to Reliance.

JAMES D. HOFFMAN
Chief Executive Officer

KARLA R. LEWIS
President

ARTHUR AJEMYAN
Senior Vice President, Chief Financial Officer

AWARDS

Fastmarkets Global Awards for Steel Excellence, Service Center of the Year (Large) – 3rd consecutive win

Fortune 500 list since 2007 – 2021 Rank #343

Fortune World’s Most Admired Companies list since 2018 – 2021 Metals Industry Rank #3

Metal Center News Top 50 Service Centers list – 1st for the 14th consecutive year

S&P Global Platts 2021 Global Metals Awards, Physical Metals Service Provider of the Year



As we look to the future, we will continue to **GROW** our family of companies, fostering a



culture of excellence by promoting the health, **SAFETY**, and wellbeing of our colleagues



and their families, as well as **SUPPORTING** the communities in which we live and work.



We will always **DO THE RIGHT THING** to operate profitably yet responsibly.

SELECTED CONSOLIDATED FINANCIAL DATA

In millions, except number of shares which are reflected in thousands and per share amounts.

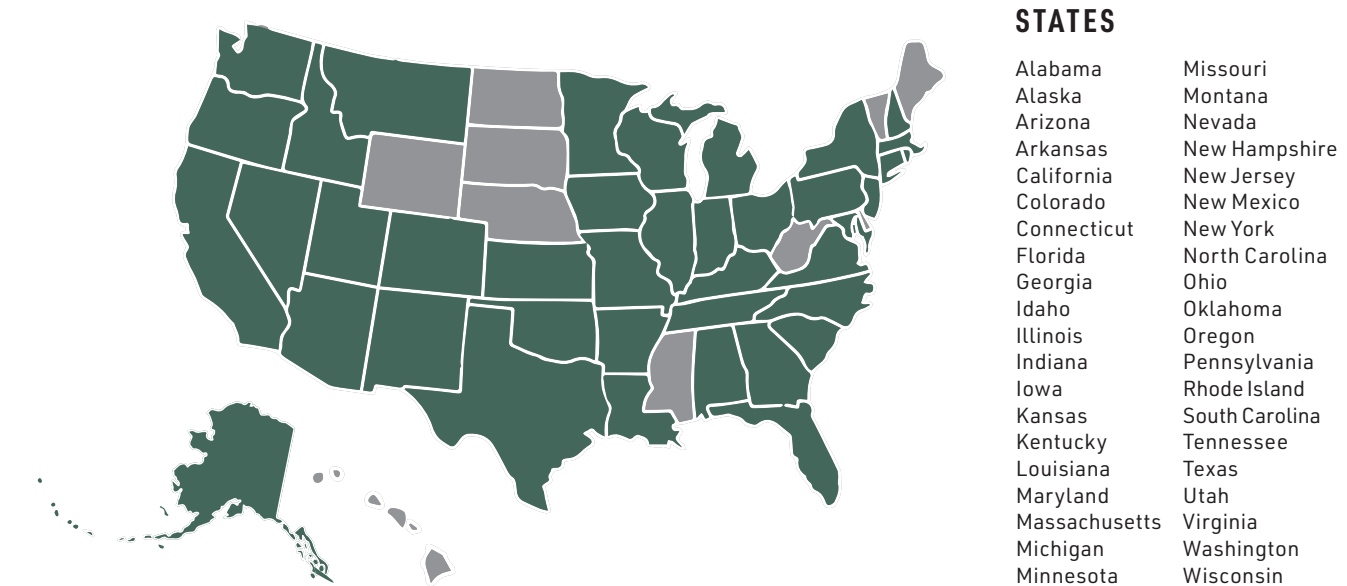
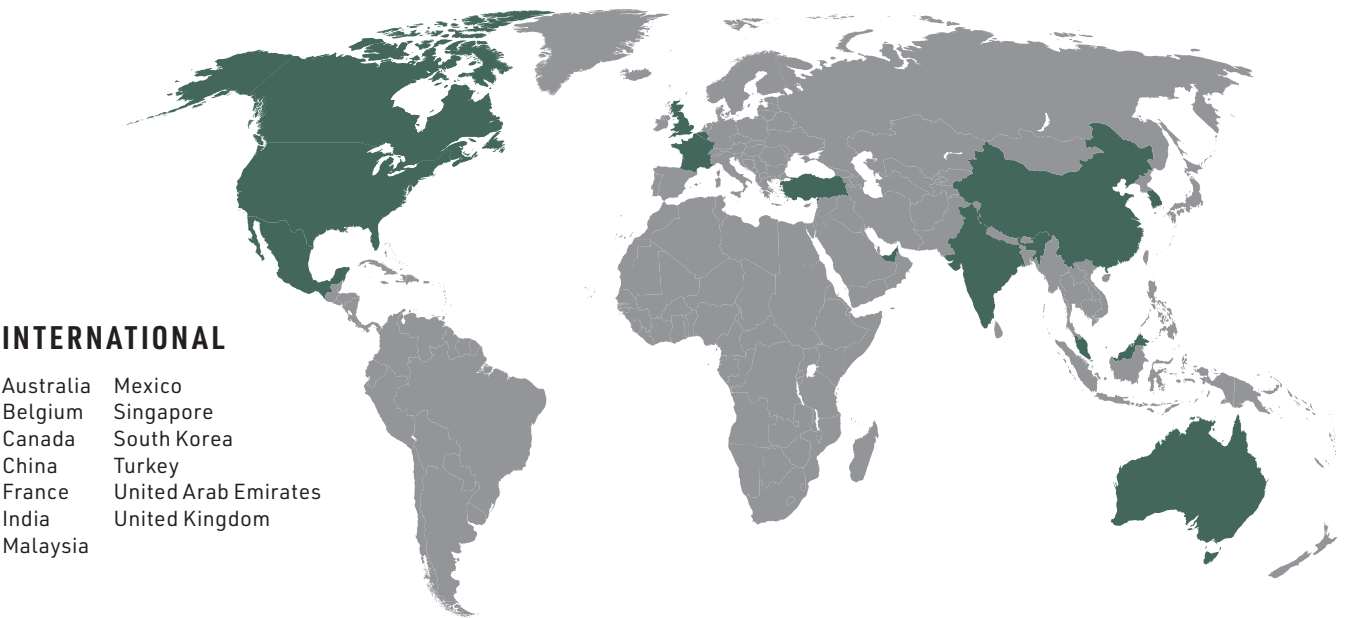
Year Ended December 31,	2021	2020	2019	2018	2017
Income Statement Data:					
Net sales	\$14,093.3	\$8,811.9	\$10,973.8	\$11,534.5	\$9,721.0
Cost of sales (exclusive of depreciation and amortization expense)	9,603.0	6,036.8	7,644.4	8,253.0	6,933.2
Gross profit ⁽¹⁾	4,490.3	2,775.1	3,329.4	3,281.5	2,787.8
Warehouse, delivery, selling, general and administrative expense	2,306.5	1,874.0	2,095.4	2,091.8	1,902.8
Depreciation and amortization expense	230.2	227.3	219.3	215.2	218.4
Impairment of long-lived assets	4.7	108.0	1.2	37.0	4.2
Operating income	1,948.9	565.8	1,013.5	937.5	662.4
Other (income) expense:					
Interest expense	62.7	62.9	85.0	86.2	73.9
Other expense (income), net	3.1	24.7	(0.8)	0.7	4.7
Income before income taxes	1,883.1	478.2	929.3	850.6	583.8
Income tax provision (benefit) ⁽²⁾	465.7	105.8	223.2	208.8	37.2
Net income ⁽²⁾	1,417.4	372.4	706.1	641.8	621.0
Less: net income attributable to noncontrolling interests	4.4	3.3	4.6	8.1	7.6
Net income attributable to Reliance ⁽²⁾	\$1,413.0	\$369.1	\$701.5	\$633.7	\$613.4
Earnings Per Share:					
Diluted ⁽²⁾	\$21.97	\$5.66	\$10.34	\$8.75	\$8.34
Basic ⁽²⁾	\$22.35	\$5.74	\$10.49	\$8.85	\$8.42
Weighted average shares outstanding – diluted	64,327	65,263	67,855	72,441	73,539
Weighted average shares outstanding – basic	63,217	64,328	66,885	71,621	72,851
Other Data:					
Cash flow provided by operations	\$799.4	\$1,173.0	\$1,301.5	\$664.6	\$399.0
Capital expenditures	236.6	172.0	242.2	239.9	161.6
Cash dividends per share	2.75	2.50	2.20	2.00	1.80
Balance Sheet Data (December 31):					
Working capital	\$3,095.1	\$2,499.8	\$2,334.9	\$2,585.9	\$2,347.6
Total assets	9,536.0	8,106.8	8,131.1	8,044.9	7,751.0
Short-term debt ⁽³⁾	5.2	6.7	65.6	66.8	92.6
Long-term debt ⁽³⁾	1,642.3	1,639.7	1,525.2	2,141.1	1,809.6
Total equity	6,093.7	5,122.7	5,214.1	4,679.5	4,699.9

(1) Gross profit, calculated as net sales less cost of sales, is a non-GAAP financial measure as it excludes depreciation and amortization expense associated with the corresponding sales. About half of our orders are basic distribution with no processing services performed. For the remainder of our sales orders, we perform "first-stage" processing, which is generally not labor intensive as we are simply cutting the metal to size. Because of this, the amount of related labor and overhead, including depreciation and amortization expense, is not significant and is excluded from cost of sales. Therefore, our cost of sales is substantially comprised of the cost of the material we sell. We use gross profit as shown above as a measure of operating performance. Gross profit is an important operating and financial measure, as fluctuations in our gross profit can have a significant impact on our earnings. Gross profit, as presented, is not necessarily comparable with similarly titled measures for other companies.

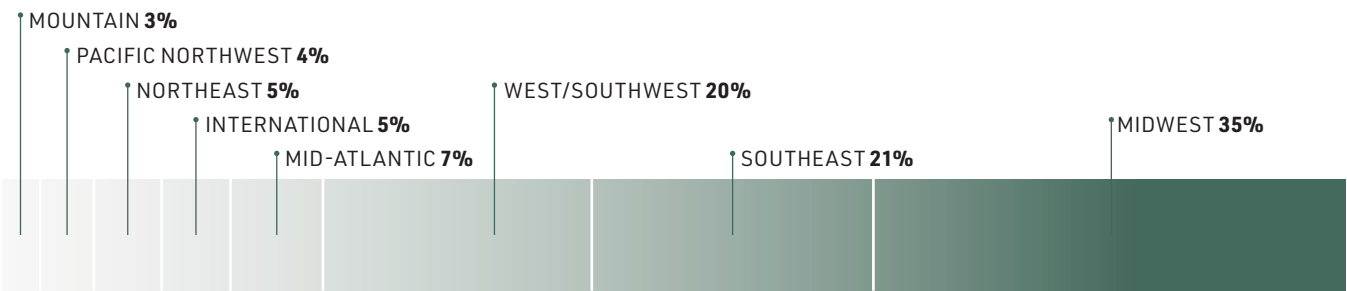
(2) 2017 includes a \$207.3 million, or \$2.82 per share, income tax benefit as a result of the Tax Cuts and Jobs Act of 2017.

(3) Includes finance lease obligations.

GEOGRAPHIC PRESENCE



SALES BY REGION



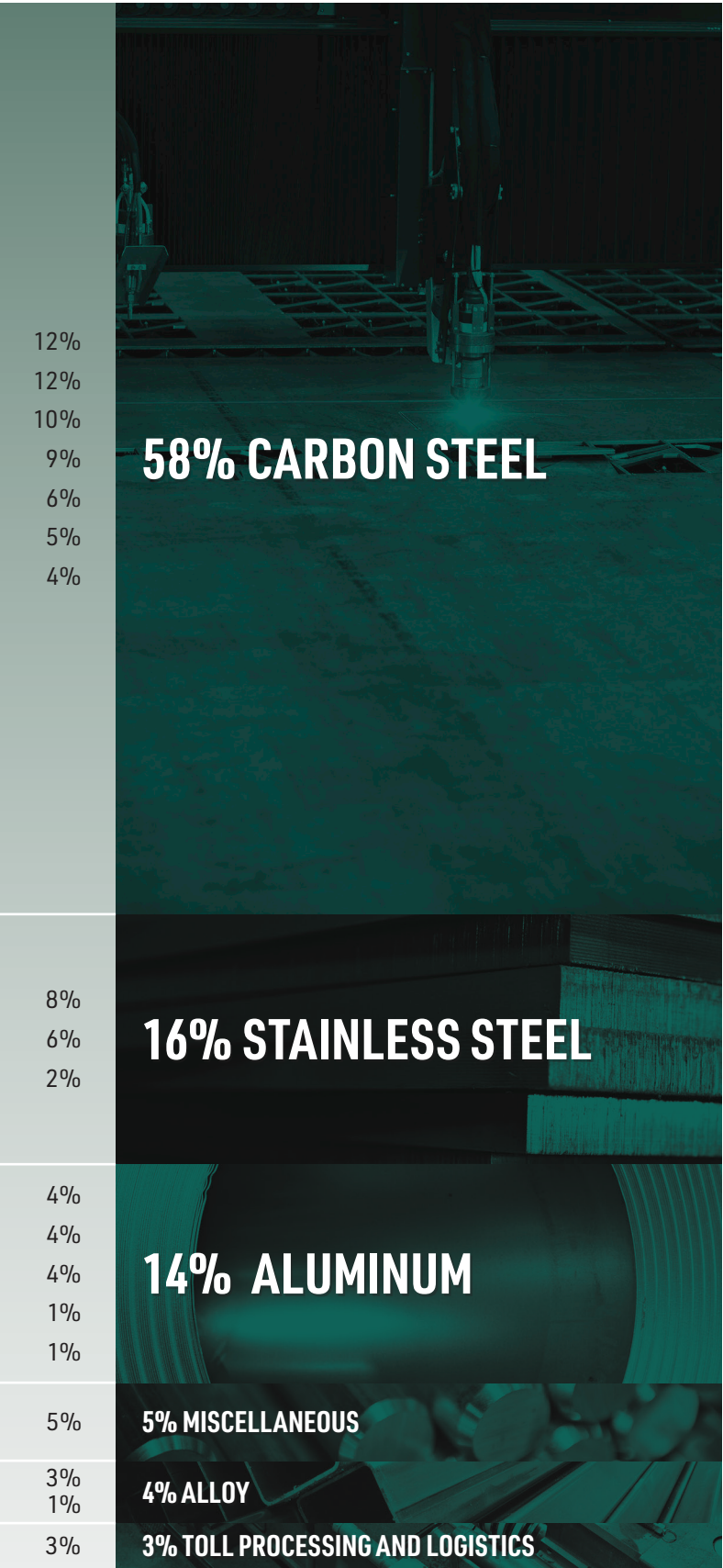
SALES BY PRODUCT

- Carbon steel plate
- Carbon steel tubing
- Hot-rolled steel sheet and coil
- Carbon steel structurals
- Galvanized steel sheet and coil
- Carbon steel bar
- Cold-rolled steel sheet and coil

- Stainless steel sheet and coil
- Stainless steel bar and tube
- Stainless steel plate

- Aluminum bar and tube
- Common alloy aluminum sheet and coil
- Heat-treated aluminum plate
- Common alloy aluminum plate
- Heat-treated aluminum sheet and coil
- Miscellaneous, including brass, copper, titanium, manufactured parts, PVC pipe, and scrap
- Alloy bar and rod
- Alloy tube
- Toll processing – aluminum, carbon steel, and stainless steel*

SALES BY COMMODITY



* Includes revenues for logistics services provided by our toll processing companies

SELECTED CONSOLIDATED FINANCIAL DATA

In millions, except per share amounts.

Year Ended December 31,	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Income Statement Data:											
Net sales	\$14,093.3	\$8,811.9	\$10,973.8	\$11,534.5	\$9,721.0	\$8,613.4	\$9,350.5	\$10,451.6	\$9,223.8	\$8,442.3	\$8,134.7
Operating income ⁽¹⁾	1,948.9	565.8	1,013.5	937.5	662.4	517.8	549.8	617.4	554.3	661.6	574.8
Pretax income	1,883.1	478.2	929.3	850.6	583.8	429.2	458.7	546.3	478.3	609.4	511.6
Income taxes ⁽²⁾	465.7	105.8	223.2	208.8	(37.2)	120.1	142.5	170.0	153.6	201.1	162.4
Net income attributable to Reliance ⁽²⁾	1,413.0	369.1	701.5	633.7	613.4	304.3	311.5	371.5	321.6	403.5	343.8
Weighted average shares outstanding – diluted	64.3	65.3	67.9	72.4	73.5	73.1	74.9	78.6	77.6	75.7	75.0
Balance Sheet Data (December 31):											
Current assets	\$4,160.1	\$3,112.8	\$3,010.2	\$3,285.0	\$3,051.3	\$2,688.5	\$2,554.2	\$3,121.1	\$2,738.9	\$2,277.4	\$2,274.7
Working capital	3,095.1	2,499.8	2,334.9	2,585.9	2,347.6	2,032.5	1,564.5	2,458.3	2,165.5	1,699.2	1,698.3
Net fixed assets	1,836.8	1,792.2	1,795.2	1,729.9	1,656.3	1,662.2	1,635.5	1,656.4	1,603.9	1,240.7	1,105.5
Total assets ⁽³⁾	9,536.0	8,106.8	8,131.1	8,044.9	7,751.0	7,411.3	7,121.6	7,822.4	7,323.6	5,846.7	5,592.3
Current liabilities	1,065.0	613.0	675.3	699.1	703.7	656.0	989.7	662.8	573.4	578.2	576.4
Short-term debt ⁽³⁾	5.2	6.7	65.6	66.8	92.6	83.1	501.3	94.6	36.8	84.0	12.8
Long-term debt ⁽³⁾	1,642.3	1,639.7	1,525.2	2,141.1	1,809.6	1,847.2	1,428.9	2,209.6	2,055.1	1,113.0	1,306.9
Total equity	6,093.7	5,122.7	5,214.1	4,679.5	4,699.9	4,179.1	3,942.7	4,127.9	3,884.4	3,567.4	3,152.0
Per Share Data:											
Earnings – diluted ⁽²⁾	\$21.97	\$5.66	\$10.34	\$8.75	\$8.34	\$4.16	\$4.16	\$4.73	\$4.14	\$5.33	\$4.58
Dividends	\$2.75	\$2.50	\$2.20	\$2.00	\$1.80	\$1.65	\$1.60	\$1.40	\$1.26	\$0.80	\$0.48
Book value ⁽⁴⁾	\$98.48	\$80.43	\$77.83	\$69.83	\$64.29	\$57.07	\$54.59	\$53.03	\$49.99	\$46.82	\$41.92
Ratio Analysis:											
Return on Reliance stockholders’ equity ⁽⁵⁾	28.0%	7.4%	15.1%	13.9%	9.8%	7.8%	8.0%	9.6%	9.0%	12.8%	12.2%
Current ratio	3.9	5.1	4.5	4.7	4.3	4.1	2.6	4.7	4.8	3.9	3.9
Net debt-to-total capital ratio ⁽⁶⁾	18.1%	15.8%	21.4%	30.8%	27.2%	30.3%	31.8%	34.9%	34.1%	23.6%	28.2%
Gross profit margin ⁽⁷⁾	31.9%	31.5%	30.3%	28.4%	28.7%	30.1%	27.2%	25.1%	26.0%	26.1%	24.4%
Operating income margin ⁽¹⁾	13.8%	6.4%	9.2%	8.1%	6.8%	6.0%	5.9%	5.9%	6.0%	7.8%	7.1%
Pretax income margin	13.4%	5.4%	8.5%	7.4%	6.0%	5.0%	4.9%	5.2%	5.2%	7.2%	6.3%
Net income margin – Reliance ⁽²⁾	10.0%	4.2%	6.4%	5.5%	6.3%	3.5%	3.3%	3.6%	3.5%	4.8%	4.2%

(1) Operating income represents net sales less cost of sales, warehouse, delivery, selling, general and administrative expense, depreciation and amortization expense, and impairment of long-lived assets. The calculation of operating income in years 2012 through 2021 includes various non-recurring charges and credits, including impairment charges in 2021, 2020, 2019, 2018, 2017, 2016, 2015, 2013 and 2012. Additionally, the adoption of accounting rule changes in 2017 affected the presentation of periodic pension cost. Prior year operating income and margin amounts have been retrospectively adjusted to conform to the current presentation.

(2) 2017 includes a \$207.3 million, or \$2.82 per share, income tax benefit as a result of the Tax Cuts and Jobs Act of 2017.

(3) Short-term and long-term debt amounts include finance lease obligations. The adoption of accounting rule changes in 2015 affected the presentation of debt issuance costs. Prior year total assets, long-term debt and net debt-to-total capital ratio amounts have been retrospectively adjusted to conform to the current presentation.

(4) Book value per share is calculated as Reliance stockholders' equity divided by the number of common shares outstanding as of December 31 of each year.

(5) Return on Reliance stockholders' equity is based on the beginning of year equity amount, except for 2021, 2020, 2019, 2018 and 2015, which are adjusted for \$323.5 million, \$337.3 million, \$50.0 million, \$484.9 million and \$355.5 million of share repurchases, respectively, and 2017, which is adjusted for a \$207.3 million income tax benefit as a result of the Tax Cuts and Jobs Act of 2017.

(6) Net debt-to-total capital ratio is calculated as total debt (net of cash) divided by Reliance stockholders' equity plus total debt (net of cash).

(7) Gross profit, calculated as net sales less cost of sales, and gross profit margin, calculated as gross profit divided by net sales, are non-GAAP financial measures as they exclude depreciation and amortization expense associated with the corresponding sales. About half of our orders are basic distribution with no processing services performed. For the remainder of our sales orders, we perform "first-stage" processing which is generally not labor intensive as we are simply cutting the metal to size. Because of this, the amount of related labor and overhead, including depreciation and amortization, is not significant and is excluded from cost of sales. Therefore, our cost of sales is substantially comprised of the cost of the material we sell. We use gross profit margin as shown above as a measure of operating performance. Gross profit margin is an important operating and financial measure, as fluctuations in our gross profit margin can have a significant impact on our earnings. Gross profit margin, as presented, is not necessarily comparable with similarly titled measures for other companies.

RELIANCE LOCATIONS

DIVISIONS

Bralco Metals bralco.com	reliancentx.com Dallas, TX 817-640-7222
Los Angeles, CA – Headquarters 714-736-4800	
Albuquerque, NM 505-345-0959	reliancephx.com Phoenix, AZ 602-275-4471
Dallas, TX 972-276-2676	Phoenix, AZ 480-986-6156
Phoenix, AZ 602-252-1918	reliancecmetalcentersaltlakecity.com Salt Lake City, UT 801-974-5300
Seattle, WA 253-395-0614	reliancesa.com San Antonio, TX 210-661-2301
Wichita, KS 316-838-9351	reliancecmetalcentersd.com San Diego, CA 619-263-2141
Affiliated Metals <i>A Bralco Metals Company</i> affiliatedmetals.com Salt Lake City, UT 801-363-1711	Smith Pipe & Steel Company smithpipe.com Phoenix, AZ 602-257-9494
MetalCenter <i>A Bralco Metals Company</i> Los Angeles, CA 562-944-3322	
Olympic Metals <i>A Bralco Metals Company</i> Denver, CO 303-286-9700	Reliance Steel Company
	Albuquerque, NM 505-247-1441
	Los Angeles, CA 323-583-6111
Central Plains Steel Co. cpssteel.com Wichita, KS 316-636-4500	Tube Service Co. tubeservice.com
	Los Angeles, CA – Headquarters 562-695-0467
Reliance Aerospace Solutions rsaerospace.com Cypress, CA 877-727-6073	Denver, CO 303-321-9200
	Phoenix, AZ 602-267-9865
Reliance Metalcenter relianceunioncity.com Oakland, CA 510-476-4400	Portland, OR 503-944-5420
	San Diego, CA 619-579-3011
Reliance Metals Group	San Jose, CA 408-946-5500
Reliance Metalcenter	
reliancecos.com Colorado Springs, CO 719-390-4911	

SUBSIDIARIES

Admiral Metals Servicenter Company, Incorporated admiralmetals.com	Woburn, MA – Headquarters 781-933-8300
	Guilderland, NY 781-953-4632
	Largo, FL 614-330-8645
	Oceanside, NY 781-953-7192
	Rochester, NY 585-370-2740
	Telford, PA 215-778-5832
	Twinsburg, OH 781-953-7094
All Metal Services Limited allmetal.co.uk	Birmingham, United Kingdom – Headquarters 44 16 7543 0307
	Belfast, United Kingdom 44 28 9073 9648
	Bolton, United Kingdom 44 19 4284 0777
	Bristol, United Kingdom 44 11 7982 2484
	Losse, France 33 558 936 800
All Metal Services India Private Limited <i>A Subsidiary of All Metal Services Limited</i>	Belagavi, India 91 80 2837 9124
All Metal Services Ltd. (Xi'an) <i>A Subsidiary of All Metal Services Limited</i>	Xi'an, People's Republic of China 86 29 8612 5300
All Metal Services (Malaysia) Sdn. Bhd. <i>A Subsidiary of All Metal Services Limited</i>	Selangor Darul Ehsan, Malaysia 60 3 7803 5643

All Metals Processing & Logistics, Inc. allmetals.com	Spartanburg, SC – Headquarters 864-574-8050
	Cartersville, GA 770-427-7379
Allegheny Steel Distributors, Inc. allegHENysteel.com Pittsburgh, PA 412-767-5000	
American Metals Corporation DBA American Steel american-metals.com	Portland, OR – Headquarters 503-651-6700
	Fresno, CA 559-266-0881
	Sacramento, CA 916-371-7700
	Seattle, WA 253-437-4080
Haskins Steel Company <i>A Division of American Metals Corporation</i> haskinssteelinc.com Spokane, WA 509-535-0657	
Lampros Steel <i>A Division of American Metals Corporation</i> lamprossteel.com Portland, OR 503-285-6667	
LSI Plate <i>A Division of American Metals Corporation</i> Rancho Cucamonga, CA 877-877-7528	
Plate Sales <i>A Division of American Metals Corporation</i> Portland, OR 503-286-0039	
Alaska Steel Company <i>A Subsidiary of American Metals Corporation</i> alaskasteel.com	Anchorage, AK – Headquarters 907-561-1188
	Fairbanks, AK 907-456-2719
	Kenai, AK 907-283-3880

AMI Metals, Inc. amimetals.com	Nashville, TN – Headquarters 615-377-0400
	Fort Worth, TX 817-831-9586
	Los Angeles, CA 909-429-1336
	Seattle, WA – Sales Office 253-735-0181
	Spokane, WA 509-570-5880
	St. Louis, MO 636-946-9492
	Swedesboro, NJ 856-241-9180
	Wichita, KS 316-945-7771
AMI Metals Aero Services Ankara Havacılık Anonim Şirketi <i>A Subsidiary of AMI Metals, Inc.</i> Ankara, Turkey 90 312 810 0000	
AMI Metals Europe SPRL <i>A Subsidiary of AMI Metals, Inc.</i> Gosselies, Belgium 32 71 37 67 99	
AMI Metals UK Limited Ellesmere Port, United Kingdom 44 151 355 6035	
Best Manufacturing, Inc. bestmanufacturinginc.com Jonesboro, AR 870-931-9533	
Bralco Metals (Australia) Pty Ltd DBA Airport Metals (Australia) airportmetals.com.au Melbourne, Australia 61 3 9310 5566	
CCC Steel, Inc. Los Angeles, CA 310-637-0111	
IMS Steel Co. <i>A Division of CCC Steel, Inc.</i> Salt Lake City, UT 801-973-1000	

Chapel Steel Corp. chapelsteel.com	Philadelphia, PA – Corporate Office 215-793-0899
	Birmingham, AL 205-781-0317
	Birmingham, AL – Sales Office 800-641-1006
	Chicago, IL 815-937-1970
	Chicago, IL – Sales Office 708-429-2244
	Houston, TX 713-462-4449
	Philadelphia, PA 610-705-0477
	Portland, OR 503-228-3355
	Tulsa, OK 844-964-0335
Chapel Steel Canada, Ltd. Hamilton, Ontario, Canada 289-780-0570	
Chatham Steel Corporation chathamsteel.com	Savannah, GA – Headquarters 912-233-4182
	Birmingham, AL 205-791-2261
	Columbia, SC 803-799-8888
	Durham, NC 919-682-3388
	Orlando, FL 407-859-0310
Clayton Metals, Inc. claytonmetals.com	Chicago, IL – Headquarters 630-860-7000
	Cincinnati, OH – Sales Office 513-662-2400
	Newark, NJ 973-588-1100

<p>Continental Alloys & Services Limited contalloy.com</p> <p>Brechin, Scotland 44 135 662 5515</p> <p>Peterhead, Scotland 44 177 948 0420</p> <p>Continental Alloys & Services Pte. Ltd. Jurong, Singapore 65 6690 0178</p> <p>Continental Alloys & Services (Malaysia) Sdn. Bhd. <i>A Subsidiary of Continental Alloys & Services Pte. Ltd.</i> Nusajaya, Malaysia 60 7 531 9155</p> <p>Continental Alloys Middle East FZE Dubai, United Arab Emirates 971 4 8809770</p>	<p>Perforated Metals Plus <i>A Division of Diamond Manufacturing Company</i> perforated-metals.com Charlotte, NC 704-598-0443</p> <p>Ferguson Perforating Company <i>A Subsidiary of Diamond Manufacturing Company</i> fergusonperf.com</p> <p>Providence, RI – Headquarters 401-941-8876</p> <p>New Castle, PA 724-657-8703</p>	<p>Chicago, IL 847-301-6100</p> <p>Cincinnati, OH 513-771-3223</p> <p>Cleveland, OH 330-425-1500</p> <p>Dallas, TX 214-741-1761</p> <p>Denver, CO 303-287-0381</p> <p>Detroit, MI 734-402-8110</p> <p>Hartford, CT 508-435-6854</p> <p>Houston, TX 713-672-1621</p> <p>Indianapolis, IN 317-838-8899</p> <p>Kansas City, MO 816-483-4140</p> <p>Lafayette, LA 713-672-1621</p> <p>Memphis, TN 901-317-4300</p> <p>Minneapolis, MN 763-784-5000</p> <p>Oakland, CA 510-487-2700</p> <p>Orlando, FL 800-365-5454</p> <p>Philadelphia, PA 215-949-2850</p> <p>Phoenix, AZ 602-272-0461</p> <p>Portland, OR 503-283-2251</p> <p>Quad Cities, IA 563-285-5340</p> <p>Richmond, VA 804-732-7491</p> <p>Rochester, NY 330-425-1500</p> <p>Seattle, WA 253-872-0100</p> <p>St. Louis, MO 314-291-6080</p> <p>Tulsa, OK 918-835-1511</p>	<p>Wrightsville, PA 215-949-2850</p> <p>Encore Metals USA <i>A Division of Earle M. Jorgensen Company</i> <i>Salt Lake City, UT</i> 801-383-3808</p> <p>Steel Bar <i>A Division of Earle M. Jorgensen Company</i> Charlotte, NC 336-294-0053</p> <p>Reliance Metals Canada Limited <i>A Subsidiary of Earle M. Jorgensen Company</i> rmcl.com Edmonton, Alberta, Canada – Corporate Office 780-801-4114</p> <p>Earle M. Jorgensen (Canada) <i>A Division of Reliance Metals Canada Limited</i> emjmetals.ca</p> <p>Edmonton, Alberta, Canada – Headquarters 780-801-4015</p> <p>Dartmouth, Nova Scotia, Canada 902-932-7570</p> <p>Montreal, Quebec, Canada 450-661-5181</p> <p>North Bay, Ontario, Canada 705-474-0866</p> <p>Quebec City, Quebec, Canada 418-870-1422</p> <p>Toronto, Ontario, Canada 905-564-0866</p> <p>Vancouver, British Columbia, Canada 604-468-4747</p> <p>Encore Metals <i>A Division of Reliance Metals Canada Limited</i> encoremetals.com</p> <p>Vancouver, British Columbia, Canada – Headquarters 604-940-0439</p> <p>Calgary, Alberta, Canada 403-236-1418</p> <p>Edmonton, Alberta, Canada 780-436-6660</p> <p>Montreal, Quebec, Canada 450-978-8877</p> <p>Prince George, British Columbia, Canada 250-563-3343</p>	<p>Toronto, Ontario, Canada 905-878-1156</p> <p>Winnipeg, Manitoba, Canada 204-663-1450</p> <p>FastMetals, Inc. fastmetals.com Massillon, OH 833-327-8685</p> <p>Feralloy Corporation feralloy.com</p> <p>Chicago, IL – Corporate Office 773-380-1500</p> <p>Charleston, SC 843-336-4107</p> <p>Decatur, AL 256-301-0500</p> <p>Ghent, KY 502-206-7002</p> <p>Portage, IN 219-787-9698</p> <p>Sinton, TX 361-364-7220</p> <p>Feralloy Processing Company <i>A Division of Feralloy Corporation</i> Portage, IN 219-787-8773</p> <p>GH Metal Solutions <i>A Division of Feralloy Corporation</i> ghmetalsolutions.com</p> <p>Fort Payne, AL – Headquarters 256-845-5411</p> <p>Charleston, SC 843-336-4107</p> <p>Decatur, AL 256-845-5411</p> <p>Fort Payne, AL (East) 256-845-5411</p> <p>Acero Prime, S. de R.L. de C.V. <i>A Subsidiary of Feralloy Corporation</i> aceroprime.com</p> <p>San Luis Potosí, Mexico – Headquarters 52 444 870 7700</p> <p>Monterrey, Mexico 52 818 000 5300</p> <p>Ramos Arizpe, Mexico 52 844 450 6400</p> <p>Toluca, Mexico 52 722 262 5500</p>	<p>Indiana Pickling & Processing Company <i>A Joint Venture of Feralloy Corporation</i> 56% Owned Portage, IN 219-787-8889</p> <p>Oregon Feralloy Partners <i>A Joint Venture of Feralloy Corporation</i> 40% Owned Portland, OR 503-286-8869</p> <p>Fox Metals and Alloys, Inc. foxmetals.com Houston, TX 281-890-6666</p> <p>Fry Steel Company frysteel.com Santa Fe Springs, CA 562-802-2721</p> <p>Infra-Metals Co. infra-metals.com</p> <p>Wallingford, CT – Headquarters 203-294-2980</p> <p>Philadelphia, PA – Corporate Office 215-741-1000</p> <p>Atlanta, GA 404-577-5005</p> <p>Hallandale, FL 954-454-1564</p> <p>Marseilles, IL 815-795-5002</p> <p>New Boston, OH 740-353-1350</p> <p>Petersburg, VA 804-957-5900</p> <p>Tampa, FL 813-626-6005</p> <p>Athens Steel <i>A Division of Infra-Metals Co.</i> athenssteel.com Athens, GA 706-552-3850</p> <p>IMS Steel <i>A Division of Infra-Metals Co.</i> imsornamental.com Atlanta, GA 404-419-3460</p>
<p>Crest Steel Corporation creststeel.com Riverside, CA 951-727-2600</p> <p>Delta Steel, Inc. deltasteel.com</p> <p>Houston, TX – Headquarters 713-635-1200</p> <p>Cedar Hill, TX 972-299-6497</p> <p>Fort Worth, TX 817-293-5015</p> <p>San Antonio, TX 210-661-4641</p> <p>Diamond Manufacturing Company diamondman.com</p> <p>Wyoming, PA - Headquarters 800-233-9601</p> <p>Michigan City, IN 219-874-2374</p> <p>McKey Perforating Co. <i>A Division of Diamond Manufacturing Company</i> mckeyperforatedmetal.com</p> <p>New Berlin, WI 800-532-7373</p> <p>Manchester, TN 931-723-3636</p>	<p>DuBose National Energy Fasteners & Machined Parts, Inc. dubosenes.com Cleveland, OH 216-362-1700</p> <p>DuBose National Energy Services, Inc. dubosenes.com</p> <p>Clinton, NC – Headquarters 910-590-2151</p> <p>Atlanta, GA – Sales Office 678-608-3660</p> <p>Charlotte, NC – Sales Office 704-295-1060</p> <p>Exton, PA – Sales Office 610-594-9413</p> <p>Durrett Sheppard Steel Co., Inc. durrettsheppard.com Baltimore, MD 410-633-6800</p> <p>Earle M. Jorgensen Company emjmetals.com</p> <p>Los Angeles, CA – Headquarters 323-567-1122</p> <p>Atlanta, GA 678-894-2500</p> <p>Birmingham, AL 205-814-0043</p> <p>Boise, ID 503-283-2251</p> <p>Boston, MA 508-435-6854</p> <p>Charlotte, NC 704-588-3001</p>				

KMS, Inc. kmsfab.com	Lakeland, FL 863-614-0674	Fairless Hills, PA 215-337-7000	Metalweb Limited metalweb.co.uk	PDM Steel Service Centers, Inc. pdmsteel.com	Philadelphia, PA 215-295-9512
Luzerne, PA – Headquarters 570-338-0200	Loves Park, IL 815-282-2724	Greensboro, NC 336-674-7991	Birmingham, United Kingdom – Headquarters 44 121 328 7700	Elk Grove, CA – Headquarters 916-513-4548	Richmond, VA 804-222-5052
W. Columbia, SC 803-796-9995	Rialto, CA 909-441-1924	Mobile, AL 251-456-4531	London, United Kingdom 44 199 245 0300	Denver, CO 303-297-1456	St. Louis, MO 636-379-4050
Liebovich Bros., Inc. liebovich.com Rockford, IL 815-987-3200	Stockton, CA 209-467-7473	Newark, NJ 973-242-1000	Manchester, United Kingdom 44 161 483 9662	Fresno, CA 209-943-0513	Tampa, FL 813-626-8999
Custom Fab Company <i>A Division of Liebovich Bros., Inc.</i> customfabco.com Rockford, IL 815-987-3210	Metals USA, Inc. metalsusa.com	Philadelphia, PA 215-673-9300	National Specialty Alloys, Inc. nsalloys.com	Las Vegas, NV 702-413-0067	Precision Flamecutting and Steel, Inc. pflame.com Houston, TX 281-477-1600
Good Metals Company <i>A Division of Liebovich Bros., Inc.</i> goodmetals.com Grand Rapids, MI 616-241-4425	Metals USA Carbon Flat Rolled, Inc. <i>A Subsidiary of Metals USA, Inc.</i>	Seekonk, MA 508-399-8500	Houston, TX – Headquarters 281-345-2115	Provo, UT 801-798-8676	Precision Strip Inc. precision-strip.com
Hagerty Steel & Aluminum Company <i>A Division of Liebovich Bros., Inc.</i> hagertysteel.com Peoria, IL 309-699-7251	Northbrook, IL – Headquarters 847-291-2400	Waggon, LA 504-431-7010	Anaheim, CA 714-870-7800	Reno, NV 775-358-1441	
Liebovich Steel & Aluminum Company <i>A Division of Liebovich Bros., Inc.</i> liebovichsteel.com	Germantown, WI 262-255-4444	York, PA 717-757-3549	Bufo, GA 770-945-9255	Santa Clara, CA 408-988-3000	
Rockfo, IL – Headquarters 815-987-3200	Horicon, WI 920-485-9750	Gregor Technologies, LLC <i>A Subsidiary of Metals USA Plates and Shapes, Inc.</i> gregortech.com Torrington, CT 860-482-2569	Aleaciones Especiales de México, S. de R.L. de C.V. <i>A Subsidiary of National Specialty Alloys, Inc.</i> aleacionesespeciales.mx Cuautitlán, Mexico 52 55 2225 0835	Stockton, CA 209-943-0513	Minster, OH – Headquarters 419-628-2343
Cedar Rapids, IA 319-366-8431	Jeffersonville, IN 812-282-4770	Metals USA Plates and Shapes Southcentral, Inc. <i>A Subsidiary of Metals USA, Inc.</i>	Northern Illinois Steel Supply Co. nisteel.com	Vancouver, WA 360-225-1133	Bowling Green, KY 270-282-8420
Kaukauna, WI 800-646-2790	Liberty, MO 816-415-0004	Enid, OK 580-233-0411	Channahon, IL – Headquarters 815-467-9000	Feralloy PDM Steel Service <i>A Division of PDM Steel Service Centers, Inc.</i> Stockton, CA 209-234-0548	Canton, OH 734-739-7030
Merfish United, Inc. merfishunited.com	Randleman, NC 336-498-8900	Muskogee, OK 918-487-6800	Houston, TX 800-892-1601	Phoenix Corporation DBA Phoenix Metals Company phoenixmetals.com	Dayton, OH 937-667-6255
Ipswich, MA – Headquarters 800-777-7473	Springfield, OH 937-882-6354	DBA Port City Metal Services portcitymetals.com Tulsa, OK 918-583-2222	Nu-Tech Precision Metals Inc. nutechpm.com Ottawa, Ontario, Canada 613-623-6544	Atlanta, GA – Headquarters 770-447-4211	Indianapolis, IN 765-778-4452
Birmingham, AL 205-854-2300	Walker, MI 616-453-9845	The Richardson Trident Company, LLC <i>A Subsidiary of Metals USA Plates and Shapes Southcentral, Inc.</i> trident-metals.com	Portland, OR – Headquarters 503-454-1051	Birmingham, AL 205-841-7477	Jeffersonville, IN 812-850-3161
Burlington, NC 336-226-2244	Wooster, OH 330-264-8416	Richardson, TX – Headquarters 972-231-5176	Billings, MT 406-245-2210	Charlotte, NC 704-588-7075	Kenton, OH 419-674-4186
Easton, PA 610-559-0990	Metals USA Plates and Shapes, Inc. <i>A Subsidiary of Metals USA, Inc.</i>	Odessa, TX 432-561-5446	Boise, ID 208-323-8045	Cincinnati, OH 513-727-4763	Middletown, OH 513-423-4166
Elyria, OH 440-323-0060	Langhorne, PA – Headquarters 267-580-2100	Tulsa, OK 918-252-5781	Eugene, OR 541-485-1876	Fort Smith, AR 479-452-3802	Portage, IN 219-850-5080
Franklin, IN 317-346-9825	Ambridge, PA 724-266-7708	Altair Electronics, LLC <i>A Subsidiary of The Richardson Trident Company, LLC</i> altair-co.com Richardson, TX 972-231-5176	Spokane, WA 509-535-0326	Hammond, IN 513-727-4763	Rockport, IN 812-362-6480
Houston, TX 815-282-2724	Bethlehem, PA 610-691-4270			Kansas City, KS 913-321-5200	Talladega, AL 256-315-2345
				Lafayette, LA 337-837-4381	Toledo, OH 419-661-1100
				Nashville, TN 931-486-1456	Vonore, TN 423-271-3690
				New Orleans, LA 504-586-9191	Woodburn, KY 270-542-6100
					Woodhaven, MI 734-301-4001
					Reliance Metalcenter Asia Pacific Pte. Ltd. Jurong, Singapore 65 6265 1211

Service Steel Aerospace Corp. ssa-corp.com	Katy, TX 281-371-5200
Seattle, WA – Headquarters 253-627-2910	Lorain, OH 440-960-6100
Canton, OH 330-833-5800	Rialto, CA 909-429-6900
Wichita, KS 316-838-7737	DBA Metalcraft Enterprises New Haven, MO 573-237-3016
Dynamic Metals International <i>A Division of Service Steel Aerospace Corp.</i> dynamicmetals.net Windsor, CT 860-688-8393	Valex Corp. valex.com Ventura, CA 805-658-0944
United Alloys Aircraft Metals <i>A Division of Service Steel Aerospace Corp.</i> Los Angeles, CA 323-588-2688	Valex Semiconductor Materials (Zhejiang) Co., Ltd. <i>A Subsidiary of Valex Corp.</i> Haiyan Economic Development Zone, People's Republic of China 86 21 5818 3189
Siskin Steel & Supply Company, Inc. siskin.com	Valex Korea Co., Ltd. <i>A 96% Owned Subsidiary of Valex Corp.</i> Seoul, Republic of Korea 82 31 683 0119
Chattanooga, TN – Headquarters 423-756-3671	Viking Materials, Inc. vikingmaterials.com
Louisville, KY 502-716-5140	Minneapolis, MN – Headquarters 612-617-5800
Nashville, TN 615-242-4444	Chicago, IL 847-451-7171
Spartanburg, SC 864-599-9988	Yarde Metals, Inc. yarde.com
East Tennessee Steel Supply Co. <i>A Division of Siskin Steel & Supply Company, Inc.</i> tnsteel.com Morristown, TN 423-587-3500	Southington, CT – Headquarters 860-406-6061
Sugar Steel Corporation sugarsteel.com	East Hanover, NJ 973-463-1166
Chicago, IL – Headquarters 708-757-9500	Greensboro, NC 336-500-0535
Evansville, IN 812-428-5490	Hauppauge, NY 631-232-1600
Perrysburg, OH 419-661-8500	Limerick, PA 610-495-7545
Tubular Steel, Inc. tubularsteel.com	North Canton, OH 330-342-7020
St. Louis, MO – Headquarters 314-851-9200	Pelham, NH 603-635-1266
Hazelwood, MO 314-524-6600	Rotax Metals, Inc. rotaxmetals.net <i>A Subsidiary of Yarde Metals, Inc.</i> Brooklyn, NY 718-272-9800

CORPORATE DIRECTORY

DIRECTORS

Mark V. Kaminski ^{(1), (2)}
Chairman of the Board
Executive Chairman and Director
Graniterock

Sarah J. Anderson ^{(1), (2), (4)}
Former Partner
Ernst & Young LLP

Lisa L. Baldwin ^{(1), (2), (3)}
Former Chief Information Officer
Tiffany & Co.

Karen W. Colonias ^{(1), (2), (3)}
President and Chief Executive Officer
Simpson Manufacturing Co., Inc.

Frank J. Dellaquila ^{(1), (2)}
Senior Executive Vice President and Chief
Financial Officer
Emerson Electric Co.

John G. Figueroa ^{(1), (3), (4)}
Chairman and Chief Executive Officer
Carepathrx

James D. Hoffman
Chief Executive Officer
Reliance Steel & Aluminum Co.

Karla R. Lewis
President
Reliance Steel & Aluminum Co.

Robert A. McEvoy ^{(1), (3), (4)}
Former Managing Director
Goldman Sachs

David W. Seeger ^{(1), (3), (4)}
Former President
Zekelman Industries (formerly JMC Steel Group)

Andrew G. Sharkey, III ^{(1), (3), (4)}
Former President and Chief Executive Officer
American Iron and Steel Institute

Douglas W. Stotlar ^{(1), (2), (4)}
Former President and Chief Executive Officer
Con-way Inc.

- (1) Independent Director
- (2) Member of the Audit Committee
- (3) Member of the Compensation Committee
- (4) Member of the Nominating and Governance Committee

OFFICERS

James D. Hoffman
Chief Executive Officer

Karla R. Lewis
President

Arthur Ajemyan
Senior Vice President, Chief Financial Officer

Suzanne M. Bonner
Senior Vice President, Chief Information Officer

Jeffrey W. Durham
Senior Vice President, Operations

Stephen P. Koch
Senior Vice President, Operations

Sean M. Mollins
Senior Vice President, Operations

Michael P. Shanley
Senior Vice President, Operations

William A. Smith II
Senior Vice President, General Counsel
and Corporate Secretary

Vandy C. Lupton
Vice President, Health and Human Resources

Brenda S. Miyamoto
Vice President, Corporate Initiatives

John A. Shatkus
Vice President, Enterprise Risk

Silva Yeghyayan
Vice President, Tax

Brian M. Yamaguchi
Vice President, Supplier Development

CORPORATE INFORMATION

TRANSFER AGENT & REGISTRAR

American Stock Transfer & Trust Company, LLC
6201 15th Avenue
Brooklyn, NY 11219
800-937-5449
718-921-8124
astfinancial.com

INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

KPMG LLP
Los Angeles, CA

RELIANCE STEEL & ALUMINUM CO. PRINCIPLE EXECUTIVE OFFICES

350 South Grand Avenue
Suite 5100
Los Angeles, CA 90071
213-687-7700
rsac.com

FORM 10-K

A copy of the Annual Report on Form 10-K, filed with the United States Securities and Exchange Commission, is available at sec.gov or investor.rsac.com or upon request to:

William A. Smith II
Senior Vice President, General Counsel
and Corporate Secretary
Reliance Steel & Aluminum Co.
350 South Grand Avenue
Suite 5100
Los Angeles, CA 90071

INVESTOR RELATIONS CONTACT

213-576-2428
investor@rsac.com

SECURITIES LISTING

Reliance Steel & Aluminum Co.’s common stock is traded on the New York Stock Exchange under the symbol “RS.”



MARKET PRICE OF COMMON STOCK

The high and low sales prices for the Company’s common stock in 2021 were \$177.24 and \$116.08. The following table sets forth the high and low sales prices of the Company’s common stock for the stated calendar quarters.

2021	HIGH	LOW
1Q	\$155.62	\$116.08
2Q	\$177.24	\$148.74
3Q	\$159.99	\$140.17
4Q	\$166.83	\$141.18

STOCKHOLDERS OF RECORD AND DIVIDEND POLICY

As of February 18, 2022, there were 171 record holders of our common stock. We have paid quarterly cash dividends on our common stock for 62 consecutive years. Our Board of Directors has increased the quarterly dividend rate on a periodic basis 29 times since our IPO in 1994.

FORWARD-LOOKING STATEMENTS

This Annual Report includes statements that, to the extent they are not recitations of historical fact, may constitute forward-looking statements within the meaning of the federal securities laws, and are based on Reliance’s current expectations and assumptions. For a discussion identifying important factors that could cause actual results to vary materially from those anticipated in the forward-looking statements, see Reliance’s 2021 Form 10-K. As a result, these statements speak only as of the date that they are made, and Reliance disclaims any and all obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.





350 SOUTH GRAND AVENUE, SUITE 5100 | LOS ANGELES, CA 90071 | 213-687-7700 | RSAC.COM