



















# PARKE BANCORP, INC.

2014 ANNUAL REPORT TO SHAREHOLDERS

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#### To Our Shareholders:

We experienced continued improvement in the banking industry and the overall economy in 2014. The unemployment rate continued to inch lower as real estate activity and values experienced a long awaited expansion. Parke Bancorp, Inc. also moved forward in 2014, recording another year of record earnings. We are proud that we generated record earnings in two consecutive years in a very difficult market, however, there are still many challenges that lie ahead.

Parke Bancorp's net income available to common shareholders increased to \$9.3 million in 2014, up close to 10% from 2013. Equally important, is the fact that in 2013 we had had a \$1.9 million non-recurring gain on the repayment of TARP, which reinforces the strong growth in core earnings in 2014. Our earnings per share were \$1.55 in 2014, an increase of 9.6% from 2013. The core earnings of our Company continue to be very strong, as we maintain a critical focus on controlling expenses. Continual regulatory changes and increased requirements places pressure on the Company's operating costs. Like all banks in the country, we are affected by all of the new banking regulations, along with those that remain to be implemented from the Dodd Frank Act, in addition to the new Basel III capital regulations that were implemented in 2015. That is the banking world today and we will do whatever is necessary to ensure that we are in full compliance with all new (and old) regulatory requirements.

We increased our loan portfolio by 9% to \$713 million. This compares favorably to our peer group, especially those banks headquartered in South Jersey, an area which is lagging behind the national recovery rate. We added two lenders to our staff in 2014 that has helped support our loan growth. We continue to expand our loan presence in the Philadelphia, Delaware and Montgomery county areas. The Company's asset growth was 4% to \$822 million, as we carefully managed our cash position, which was slightly elevated at the end of 2013. Our excess cash position dictated a slower deposit growth rate in 2014 of 3.4% to \$648 million.

We continued to focus on reducing our non-performing assets in 2014, and although we are not satisfied, we made considerable progress. The Company's non-performing loans decreased to \$26.9 million as of December 31, 2014, a reduction of 25% from December 31, 2013, and our other real estate owned properties were reduced to \$20.9 million as of December 31, 2014, a reduction of 28%. The major asset, over \$9 million, in the OREO category is a project in Absecon. After several years of litigation and delays, we have started marketing this project. We have executed several agreements of sale and have started to close on individual units. We have maintained the same approach to our NPAs, aggressively working to reduce this class of assets while preserving shareholder capital. As of December 31, 2014 our NPAs were 5.8% of total assets, down from 8.2% as of December 31, 2013. The Company continues to have a strong allowance for loan losses, which was 2.5% of our total loan portfolio as of December 31, 2014. This is slightly less than the 2.8% reserve as of December 31, 2013, however, the improvement in our credit quality of the loan portfolio supports the adjustment. The ratio of allowance for loan losses to non-performing loans increased to 67.1% as of December 31, 2014, a 30% improvement from December 31, 2013.

The Company's total shareholders' equity increased 10% in 2014 to \$103 million. The growth in equity was due to the retention of earnings. Our Tier 1 Leverage Ratio is 14.27%. A Well Capitalized Bank, as defined by banking regulations, is one with a minimum Tier 1 Leverage Ratio of 5% (among other measures). Our strong capital puts us in an excellent position to take advantage of opportunities that may arise in the market. This level of capital supports expansion of the Company through the possibility of acquisitions, in addition to supporting additional organic growth. The Company's capital strength, combined with consistent strong earnings also supported the Board of Directors approving an increase in our cash dividend from 5 cents per share to 6 cents per share per quarter.

The banking industry has changed dramatically, especially in the industry's approach to branching. Parke Bank has always maintained a very conservative approach to branching, which has supported a strong deposit base, while minimizing operational expenses. However, we remain focused on the market for opportunities to expand our footprint and franchise value. We are currently working on opening a new full service branch in Philadelphia. If successful, we anticipate opening this new branch by the 1st quarter of 2016. We are also evaluating an opportunity to open a "high-tech" limited service branch in Camden County. This branch would have the location that could take advantage of the new ATM technology that can provide virtually every in-branch service with limited space and personnel.

There are a wide variety of economic forecasts that are presented daily by many "experts". These forecasts range from an inevitable pause, or recession in the economy to a strong robust expansion. The only thing that remains clear is that there will continue to be many challenges facing the economy and the banking industry. Compressed interest margins, increased regulatory pressure, and fierce competition for deposits and loans are at the top of the list. Our Board of Directors and staff will continue to work very hard to enhance shareholder value, while maintaining a safe and sound approach to banking, while facing these challenges head on. Strategically expanding our footprint, pursuing potential acquisition opportunities, reducing our NPAs and maintaining strict controls on our expenses will be the continued focus of our Company. Our shareholders have placed their trust in us, which we appreciate and don't take for granted. We will continue to work hard every day to maintain that trust.

C.R. "Chuck" Pennoni

Chairman

Vito S. Pantilione

President and Chief Executive Officer

### **Selected Financial Data**

At or for the Year Ended December, 31

				At or for t	the Ye	ar Ended De				
		2014		2013		2012		2011		2010
Balance Sheet Data: (in thousands)		_				_		· · · · ·		_
Assets	\$	821,706	\$	794,943	\$	770,477	\$	790,738	\$	756,853
Loans, Net	\$	695,018	\$	635,981	\$	610,776	\$	605,794	\$	611,950
Securities Available for Sale	\$	28,208	\$	35,695	\$	19,340	\$	22,517	\$	27,730
Securities Held to Maturity		2,141	\$	2,103	\$	2,066	\$	2,032	\$	1,999
Cash and Cash Equivalents	\$ \$	36,238	\$	45,661	\$	76,866	\$	110,228	\$	57,628
OREO	\$	20,931	\$	28,910	\$	26,057	\$	19,410	\$	16,701
Deposits	\$	647,933	\$	626,768	\$	637,207	\$	634,855	\$	604,722
Borrowings	\$ \$	62 <i>,</i> 755	\$	68,683	\$	43,851	\$	74,010	\$	75,616
Equity	\$	103,050	\$	93,964	\$	83,543	\$	77,273	\$	70,732
Operational Data: (in thousands)										
Interest Income	\$	38,132	\$	36,784	\$	37,746	\$	41,309	\$	41,684
Interest Expense	•	5,579	•	5,795	•	7,424	,	9,231	•	11,350
Net Interest Income	_	32,553		30,989		30,322		32,078		30,334
Provision for Loan Losses		3,250		2,700		7,300		10,450		9,001
Net Interest Income after Provision for	_	3,230		2,700		,,500		10,130		
Loan Losses		29,303		28,289		23,022		21,628		21,333
Noninterest Income		7,631		3,426		4,368		4,725		2,709
Noninterest Expense		18,911		18,852		15,079		12,625		11,650
Income Before Income Tax Expense		18,023		12,863		12,311		13,728		12,392
Income Tax Expense		5,711	·	3,625		4,242		5,524		4,895
Net Income Attributable to Company an	<u> —</u>	3,711		3,023		7,2-12		3,321	-	1,055
Noncontrolling Interest	_	12,312		9,238		8,069		8,204		7,497
Net Income Attributable to		•		•		•		,		•
Noncontrolling Interest		(1,839)		(1,667)		(756)		(932)		(157)
Discount on Retirement of Preferred										
Shares		_		1,948						
Preferred Stock Dividend and Discount										
Accretion		1,200		1,058		1,012		1,000		988
Net Income Available to Common										
Shareholders	\$	9,273	\$	8,461	\$	6,301	\$	6,272	\$	6,352
Per Share Data: 1										
Basic Earnings per Common Share	\$	1.55	\$	1.42	\$	1.06	\$	1.06	\$	1.08
Diluted Earnings per Common Share	\$	1.32	\$	1.42	\$	1.06	\$	1.05	\$	1.05
Book Value per Common Share	\$	14.07	\$	12.57	\$	11.35	\$	10.40	\$	9.42
Performance Ratios:										
Return on Average Assets		1.30%		1.01%		0.94%		0.97%		1.05%
Return on Average Common Equity		11.77%		12.04%		9.70%		10.51%		12.19%
Net Interest Margin		4.33%		4.36%		4.12%		4.46%		4.44%
Efficiency Ratio		47.06%		54.78%		43.12%		34.18%		33.26%
Capital Ratios:						*				
Equity to Assets		12.53%		11.64%		10.84%		9.77%		9.35%
Dividend Payout		1.79%		_		_		_		_
Tier 1 Risk-based Capital <sup>2</sup>		15.97%		15.65%		14.99%		14.17%		12.93%
Total Risk-based Capital <sup>2</sup>		17.22%		16.92%		16.26%		15.44%		14.19%
Asset Quality Ratios:		_,,,		-0.52,0		20.2070				
Nonperforming Loans/Total Loans		3.77%		5.49%		7.55%		7.11%		4.38%
Allowance for Loan Losses/Total Loans		2.53%		2.84%		3.01%		3.09%		2.36%
Allowance for Loan Losses/Non-		2.33/0		2.07/0		J.J±/V		3.3370		2.50/0
performing Loans		67.09%		51.62%		39.82%		43.46%		53.89%
1-										··•

 $<sup>^{\</sup>rm 1}$  Per share computations give retroactive effect to stock dividends declared in each of 2010-2014  $^{\rm 2}$  Capital ratios for Parke Bank

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **Forward Looking Statements**

Parke Bancorp, Inc. (the "Company") may from time to time make written or oral "forward-looking statements", including statements contained in the Company's filings with the Securities and Exchange Commission (including the Proxy Statement and the Annual Report on Form 10-K, including the exhibits), in its reports to stockholders and in other communications by the Company, which are made in good faith by the Company.

These forward-looking statements involve risks and uncertainties, such as statements of the Company's plans, objectives, expectations, estimates and intentions, which are subject to change based on various important factors (some of which are beyond the Company's control). The following factors, among others, could cause the Company's financial performance to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements: the strength of the United States economy in general and the strength of the local economies in which Parke Bank (the "Bank") conducts operations; the effects of, and changes in, trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System, inflation, interest rates, market and monetary fluctuations; the timely development of and acceptance of new products and services of the Bank and the perceived overall value of these products and services by users, including the features, pricing and quality compared to competitors' products and services; the impact of changes in financial services' laws and regulations (including laws concerning taxes, banking, securities and insurance); technological changes; changes in consumer spending and saving habits; and the success of the Bank at managing the risks resulting from these factors. The Company cautions that the listed factors are not exclusive.

#### Overview

The Company's results of operations are dependent primarily on the its net interest income, which is the difference between the interest income earned on its interest-earning assets, such as loans and securities, and the interest expense paid on its interest-bearing liabilities, such as deposits and borrowings. The Company also generates noninterest income such as service charges, Bank Owned Life Insurance ("BOLI") income, gains on sales of loans guaranteed by the Small Business Administration ("SBA") and other fees. The Company's noninterest expenses primarily consist of employee compensation and benefits, occupancy expenses, marketing expenses, professional services, FDIC insurance assessments, data processing costs and other operating expenses. The Company is also subject to losses from its loan portfolio if borrowers fail to meet their obligations. The Company's results of operations are also significantly affected by general economic and competitive conditions, particularly changes in market interest rates, government policies and actions of regulatory agencies.

#### **Results of Operation**

The Company recorded net income available to common shareholders of \$9.3 million, or \$1.32 per diluted share, and \$8.5 million, or \$1.42 per diluted share, for 2014 and 2013, respectively. Pre-tax earnings amounted to \$18.0 million for 2014 and \$12.9 million for 2013.

Total assets of \$821.7 million at December 31, 2014 represented an increase of \$26.8 million, or 3.4%, from December 31, 2013. Total gross loans amounted to \$713.1 million at year end 2014 for an increase of \$58.5 million, or 8.9% from December 31, 2013. Deposits increased by \$21.2 million, an increase of 3.4%. Total shareholders' equity at December 31, 2014 amounted to \$102.9 million and increased \$9.2 million, or 9.8%, during the past year.

The principal objective of this financial review is to provide a discussion and an overview of our consolidated financial condition and results of operations. This discussion should be read in conjunction with the accompanying financial statements and related notes thereto.

Comparative Average Balances, Yields and Rates. The following table sets forth average balance sheets, average yields and costs, and certain other information for the periods indicated. Interest rate spread is the difference between the average yield earned on interest-earning assets and the average rate paid on interest-bearing liabilities. Net interest margin is net interest income divided by average earning assets. All average balances are daily average balances. Nonaccrual loans were included in the computation of average balances, and have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees, discounts and premiums that are amortized or accreted to interest income or expense.

For the	Voorc	Endod	Docom	hor 21
For the	rears	Ended	Decem	per st.

Average Balance         Interest Expense Cost         Vield Manage         Average Balance         Interest Expense Cost         Average Balance         Vield Expense Cost         Average Balance         Vield Expense Cost         Average Cost         Average Balance         Average Balance         Average Balance         Average Cost         Average Balance         Average Cost         Average Balance         Average Cost         Average Co		_		20	14		2013							
Palance					nterest									
Now			Average	lr	ncome/	Yield/		_	ı	ncome/	Yield/			
Colors	•	_	Balance	E						xpense	Cost			
Second					(Amounts i	in thousands (	except	Yield/ Cost da	ta)					
Nows   Section   Section	Assets				4									
Federal funds sold and cash equivalents         46,384         111         0.24%         42,489         109         0.26%           Total interest-earning assets         752,414         \$ 38,132         5.07%         710,076         \$ 36,784         5.18%           Noninterest earning assets         71,594         63,226         63,226         63,226           Allowance for loan losses         (18,746)         753,015         5753,015         5753,015           Liabilities and Equity           Interest bearing deposits         805,262         805,262         805,262         805,263         \$ 127         0.54%           NOWs         \$ 805,262         805,262         805,263         \$ 127         0.54%         0.50%         \$ 23,635         \$ 127         0.54%         0.50%         \$ 23,635         \$ 127         0.54%         0.66%         0.66%         0.66%         0.66%         0.55%         85,542         561         0.66%         0.66%         0.50%         232,635         1,591         0.66%         0.66%         0.50%         232,635         1,591         0.66%         0.66%         0.66%         0.59%         232,635         1,591         0.66%         0.66%         0.66%         0.75%         234,822         2,610 <td>Loans</td> <td>\$</td> <td>669,771</td> <td>\$</td> <td>36,967</td> <td>5.52%</td> <td>\$</td> <td>644,735</td> <td>\$</td> <td>35,944</td> <td>5.58%</td>	Loans	\$	669,771	\$	36,967	5.52%	\$	644,735	\$	35,944	5.58%			
equivalents         46,384         111         0.24%         42,489         109         0.26%           Total interest-earning assets         752,414         \$ 38,132         5.07%         710,076         \$ 36,784         5.18%           Noninterest earning assets         71,594         63,226         (20,287)         63,226			36,259		1,054	2.91%		22,852		731	3.20%			
Total interest-earning assets         752,414         \$ 38,132         5.07%         710,076         \$ 36,784         5.18%           Noninterest earning assets         71,594         63,226						0.040/		42.400			0.260/			
Noninterest earning assets         71,594         63,226         4 (20,287)         63,226         63,237         63,236         7,239         7,239 <td>•</td> <td></td> <td><del></del></td> <td>_</td> <td></td> <td></td> <td></td> <td></td> <td>_</td> <td></td> <td></td>	•		<del></del>	_					_					
Company			•	\$	38,132	5.07%		•	\$	36,784	5.18%			
Total assets         \$ 805,262         \$ 753,015           Liabilities and Equity           Interest bearing deposits           NOWs         \$ 27,771         \$ 139         0.50%         \$ 23,635         \$ 127         0.54%           Money markets         101,090         559         0.55%         85,542         561         0.66%           Savings         210,380         1,238         0.59%         232,635         1,591         0.66%           Brokered certificates of deposits         6,785         49         0.72%         12,000         143         1.19%           Total interest-bearing deposits         601,398         4,746         0.79%         588,634         5,032         0.85%           Noninterest bearing deposits         36,493         30,714	<del>-</del>						•							
Liabilities and Equity         Interest bearing deposits         NOWs       \$ 27,771       \$ 139       0.50%       \$ 23,635       \$ 127       0.54%         Money markets       101,090       559       0.55%       85,542       561       0.66%         Savings       210,380       1,238       0.59%       232,635       1,591       0.68%         Time deposits       255,372       2,761       1.08%       234,822       2,610       1.11%         Brokered certificates of deposit       6,785       49       0.72%       12,000       143       1.19%         Total interest-bearing deposits       601,398       4,746       0.79%       588,634       5,032       0.85%         Borrowings       62,800       833       1.33%       42,307       763       1.80%         Total interest-bearing liabilities       664,198       5,579       0.84%       630,941       5,795       0.92%         Noninterest bearing deposits       36,493       30,714       4,687       4,687       4,687       4,687       4,687       4,687       5,795       0.92%         Total liabilities       706,102       86,673       5,753,015       86,673       5,753,015       86		_					_							
Interest bearing deposits           NOWs         \$ 27,771         \$ 139         0.50%         \$ 23,635         \$ 127         0.54%           Money markets         101,090         559         0.55%         85,542         561         0.66%           Savings         210,380         1,238         0.59%         232,635         1,591         0.68%           Time deposits         255,372         2,761         1.08%         234,822         2,610         1.11%           Brokered certificates of deposits         6,785         49         0.72%         12,000         143         1.19%           Total interest-bearing deposits         601,398         4,746         0.79%         588,634         5,032         0.85%           Borrowings         62,800         833         1.33%         42,307         763         1.80%           Total interest-bearing liabilities         664,198         \$ 5,579         0.84%         630,941         \$ 5,795         0.92%           Noninterest bearing deposits         36,493         \$ 23,014         4,687         \$ 5,795         0.92%           Total liabilities         706,102         \$ 86,673         \$ 753,015         \$ 30,989         \$ 30,989           Net interest in	Total assets	<u>\$</u>	805,262				<u>\$</u>	753,015						
Interest bearing deposits           NOWs         \$ 27,771         \$ 139         0.50%         \$ 23,635         \$ 127         0.54%           Money markets         101,090         559         0.55%         85,542         561         0.66%           Savings         210,380         1,238         0.59%         232,635         1,591         0.68%           Time deposits         255,372         2,761         1.08%         234,822         2,610         1.11%           Brokered certificates of deposits         6,785         49         0.72%         12,000         143         1.19%           Total interest-bearing deposits         601,398         4,746         0.79%         588,634         5,032         0.85%           Borrowings         62,800         833         1.33%         42,307         763         1.80%           Total interest-bearing liabilities         664,198         \$ 5,579         0.84%         630,941         \$ 5,795         0.92%           Noninterest bearing deposits         36,493         \$ 23,014         4,687         \$ 5,795         0.92%           Total liabilities         706,102         \$ 86,673         \$ 753,015         \$ 30,989         \$ 30,989           Net interest in					*									
NOWs         \$ 27,771         \$ 139         0.50%         \$ 23,635         \$ 127         0.54%           Money markets         101,090         559         0.55%         85,542         561         0.66%           Savings         210,380         1,238         0.59%         232,635         1,591         0.68%           Time deposits         255,372         2,761         1.08%         234,822         2,610         1.11%           Brokered certificates of deposits         60,785         49         0.72%         12,000         143         1.19%           Total interest-bearing deposits         601,398         4,746         0.79%         588,634         5,032         0.85%           Borrowings         62,800         833         1.33%         42,307         763         1.80%           Total interest-bearing liabilities         664,198         \$ 5,579         0.84%         630,941         \$ 5,795         0.92%           Noninterest bearing deposits         36,493         \$ 30,714         4,687         \$ 4,687         \$ 4,687         \$ 4,687         \$ 5,795         0.92%           Total liabilities         706,102         \$ 86,673         \$ 753,015         \$ 753,015         \$ 30,989         \$ 30,989         \$ 30,	· ·													
Money markets         101,090         559         0.55%         85,542         561         0.66%           Savings         210,380         1,238         0.59%         232,635         1,591         0.68%           Time deposits         255,372         2,761         1.08%         234,822         2,610         1.11%           Brokered certificates of deposits         6,785         49         0.72%         12,000         143         1.19%           Total interest-bearing deposits         601,398         4,746         0.79%         588,634         5,032         0.85%           Borrowings         62,800         833         1.33%         42,307         763         1.80%           Total interest-bearing liabilities         664,198         \$ 5,579         0.84%         630,941         \$ 5,795         0.92%           Noninterest bearing deposits         36,493         30,714         4,687 <t< td=""><td>Interest bearing deposits</td><td></td><td></td><td></td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Interest bearing deposits				,									
Savings       210,380       1,238       0.59%       232,635       1,591       0.68%         Time deposits       255,372       2,761       1.08%       234,822       2,610       1.11%         Brokered certificates of deposit       6,785       49       0.72%       12,000       143       1.19%         Total interest-bearing deposits       601,398       4,746       0.79%       588,634       5,032       0.85%         Borrowings       62,800       833       1.33%       42,307       763       1.80%         Total interest-bearing liabilities       664,198       \$ 5,579       0.84%       630,941       \$ 5,795       0.92%         Noninterest bearing deposits       36,493       30,714       4,687       4,687       4,687       4,687       4,687       5,795       0.92%         Total liabilities       706,102       666,342       86,673       5,753,015       5,753,015       5,30,989       8,30,989       1,26%       4,23%       4,23%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%       4,26%	NOWs	\$	•	\$	139	0.50%	\$	•	\$	127				
Time deposits       255,372       2,761       1.08%       234,822       2,610       1.11%         Brokered certificates of deposit       6,785       49       0.72%       12,000       143       1.19%         Total interest-bearing deposits       601,398       4,746       0.79%       588,634       5,032       0.85%         Borrowings       62,800       833       1.33%       42,307       763       1.80%         Total interest-bearing liabilities       664,198       \$ 5,579       0.84%       630,941       \$ 5,795       0.92%         Noninterest bearing deposits       36,493       30,714       4,687       4,687       4,687       4,687       4,687       4,687       4,687       4,687       5,795       0.92%       666,342	Money markets				559			•						
Brokered certificates of deposit         6,785         49         0.72%         12,000         143         1.19%           Total interest-bearing deposits         601,398         4,746         0.79%         588,634         5,032         0.85%           Borrowings         62,800         833         1.33%         42,307         763         1.80%           Total interest-bearing liabilities         664,198         \$ 5,579         0.84%         630,941         \$ 5,795         0.92%           Noninterest bearing deposits         36,493         30,714         30,714         4,687	Savings		210,380		1,238	0.59%		232,635		1,591	0.68%			
Total interest-bearing deposits         601,398         4,746         0.79%         588,634         5,032         0.85%           Borrowings         62,800         833         1.33%         42,307         763         1.80%           Total interest-bearing liabilities         664,198         \$ 5,579         0.84%         630,941         \$ 5,795         0.92%           Noninterest bearing deposits         36,493         30,714         30,714         4,687         4,687         4,687         5,795         0.92%           Total liabilities         706,102         666,342         6	Time deposits		255,372		2,761	1.08%		234,822		2,610	1.11%			
Borrowings         62,800         833         1.33%         42,307         763         1.80%           Total interest-bearing liabilities         664,198         \$ 5,579         0.84%         630,941         \$ 5,795         0.92%           Noninterest bearing deposits         36,493         30,714         30,714         4,687         4,687         4,687         4,687         5,411         666,342         4,687         4,687         4,687         4,687         5,753,015         5,753,015         5,753,015         5,753,015         4,26%	Brokered certificates of deposit	_	6,785		49	0.72%		12,000	_	143	1.19%			
Total interest-bearing liabilities         664,198         \$ 5,579         0.84%         630,941         \$ 5,795         0.92%           Noninterest bearing deposits         36,493         30,714         30,714         4,687         4,687         5,411         666,342	Total interest-bearing deposits		601,398		4,746	0.79%		588,634		5,032	0.85%			
Noninterest bearing deposits       36,493       30,714         Other liabilities       5,411       4,687         Total liabilities       706,102       666,342         Equity       99,160       86,673         Total liabilities and equity       \$ 805,262       \$ 753,015         Net interest income       \$ 32,553       \$ 30,989         Interest rate spread       4.23%       4.26%	Borrowings		62,800	_	833	1.33%		42,307	_	763	1.80%			
Other liabilities         5,411         4,687           Total liabilities         706,102         666,342           Equity         99,160         86,673           Total liabilities and equity         \$ 805,262         \$ 753,015           Net interest income         \$ 32,553         \$ 30,989           Interest rate spread         4.23%         4.26%	Total interest-bearing liabilities		664,198	\$	5,579	0.84%		630,941	\$	5,795	0.92%			
Total liabilities         706,102         666,342           Equity         99,160         86,673           Total liabilities and equity         \$ 805,262         \$ 753,015           Net interest income         \$ 32,553         \$ 30,989           Interest rate spread         4.23%         4.26%	Noninterest bearing deposits		36,493					30,714						
Equity         99,160         86,673           Total liabilities and equity         \$ 805,262         \$ 753,015           Net interest income         \$ 32,553         \$ 30,989           Interest rate spread         4.23%         4.26%	Other liabilities		5,411					4,687						
Total liabilities and equity         \$ 805,262         \$ 753,015	Total liabilities		706,102					666,342						
Net interest income         \$ 32,553         \$ 30,989           Interest rate spread         4.23%         4.26%	Equity		99,160					86,673						
Interest rate spread 4.23% 4.26%	Total liabilities and equity	\$	805,262		•••		\$	753,015						
· · · · · · · · · · · · · · · · · · ·	Net interest income			\$	32,553				\$	30,989				
Net interest margin 4.33% 4.36%	Interest rate spread					4.23%				<del></del>	4.26%			
	Net interest margin					4.33%					4.36%			

Rate/Volume Analysis. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to (i) changes in volume (i.e., changes in volume multiplied by the previous rate) and (ii) changes in rate (i.e., changes in rate multiplied by old volume). For purposes of this table, changes attributable to both rate and volume, which cannot be segregated, have been allocated proportionately to the change due to volume and the change due to rate.

		•			Year	rs ended D	ecem	ber 31,				
	·		2014	vs. 2013					2013	vs. 2012		
		Varia	nce du	e to chan	nge in			Variar	nce d	ue to chan	ge in	
•						Net						Net
,	Ave	erage	Αv	erage	Inc	rease/	A۱	/erage	A	verage	Inc	rease/
	· Vo	lume	F	Rate	(De	crease)	V	olume		Rate	(De	crease)
·	•					(Amounts in	thousa	nds)		,		
Interest Income:												
Loans (net of deferred												
costs/fees)	\$	1,385	\$	(362)	\$	1,023	\$	1,874	\$	(2,404)	\$	(530)
Investment securities		395		(72)		323		(128)		(167)		(295)
Federal funds sold		10		(8)		2		(136)		(1)		(137)
Total interest income		1,790		(442)		1,348		1,610		(2,572)		(962)
Interest Expense:												
Deposits		111		(397)	•	(286)		(271)		(1,180)		(1,451)
Borrowed funds		306		(236)		70		(82)		(96)		(178)
Total interest expense		417		(633)		(216)		(353)		(1,276)		(1,629)
Net interest income	\$	1,373	\$	191	\$	1,564	\$	1,963	\$	(1,296)	\$	667

## **Quarterly Financial Data (unaudited)**

The following represents summarized unaudited quarterly financial data of the Company which, in the opinion of management, reflects adjustments (comprised only of normal recurring accruals) necessary for fair presentation.

	Three Months Ended										
	Dece	mber 31,	Sept	ember 30,	Ju	ıne 30,	Ma	arch 31,			
		· · ·			except per	share amounts)					
2014				•							
Interest income	\$	9,373	\$	9,417	\$	9,736	\$	9,606			
Interest expense		1,372		1,407		1,403		1,397			
Net interest income		8,001		8,010		8,333		8,209			
Provision for loan losses		1,000		250		1,000		1,000			
Income before income tax expense		3,462		6,837		4,099		3,625			
Income tax expense		1,136		2,149		1,264		1,162			
Net income		2,206		3,455		2,486		2,326			
Net income available to common							,				
shareholders		1,906		3,155		2,186		2,026			
Net income per common share:											
Basic	\$ \$	0.32	\$	0.53	\$	0.36	\$	0.34			
Diluted	\$	0.28	\$	0.44	\$	0.31	\$	0.29			
2013											
Interest income	\$	9,510	\$	9,008	\$	8,975	\$	9,291			
Interest expense		1,366		1,340		1,493		1,596			
Net interest income		8,144		7,668		7,482		7,695			
Provision for loan losses		500		200		1,000		1,000			
Income before income tax expense		2,161		3,520		3,568		3,614			
Income tax expense		837		1,377		1,397		1,413			
Net income		1,324		2,143		2,171		2,201			
Discount on retirement of											
preferred shares		1,948		_		_		_			
Net income available to common											
shareholders		3,078		1,770		1,731		1,882			
Net income per common share:											
Basic	\$	0.51	\$	0.30	\$	0.28	\$	0.33			
Diluted	\$	0.51	\$	0.30	\$	0.28	\$	0.33			

#### **Critical Accounting Policies and Estimates**

Allowance for Losses on Loans. The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses. Loans that are determined to be uncollectible are charged against the allowance account, and subsequent recoveries, if any, are credited to the allowance. When evaluating the adequacy of the allowance, an assessment of the loan portfolio will typically include changes in the composition and volume of the loan portfolio, overall portfolio quality and past loss experience, review of specific problem loans, current economic conditions which may affect borrowers' ability to repay, and other factors which may warrant current recognition. Such periodic assessments may, in management's judgment, require the Company to recognize additions or reductions to the allowance.

Various regulatory agencies periodically review the adequacy of the Company's allowance for loan losses as an integral part of their examination process. Such agencies may require the Company to recognize additions or reductions to the allowance based on their evaluation of information available to them at the time of their examination. It is reasonably possible that the above factors may change significantly and, therefore, affect management's determination of the allowance for loan losses in the near term.

Valuation of Investment Securities. Available for sale securities are reported at fair market value with unrealized gains and losses reported, net of deferred taxes, as comprehensive income, a component of shareholders' equity. The held to maturity securities portfolio, consisting of debt securities for which there is a positive intent and ability to hold to maturity, is carried at amortized cost. Management conducts a quarterly review and evaluation of the securities portfolio to determine if the value of any security has declined below its cost or amortized cost, and whether such decline is other than temporary. If such decline is deemed other than temporary, the cost basis of the security is adjusted by writing down the security to estimated fair market value through a charge to current period earnings to the extent that such decline is credit related.

Other Real Estate Owned ("OREO"). OREO consists of real estate properties which are recorded at fair value. All properties have an independent third-party full appraisal to determine the value, less cost to sell (a range of 5% to 10%) and other costs. The appraisal is based on an "as-is" valuation and will follow a reasonable valuation method that addresses the direct sales comparison, income, and cost approaches to market value, reconciles those approaches, and explains the elimination of each approach not used. Appraisals are updated every 12 months or sooner if we have identified possible further deterioration in value.

**Income Taxes.** Deferred taxes are provided on a liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss carry forwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the difference between the reported amounts of assets and liabilities and their tax basis. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion, or all of the deferred tax assets, will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. Realization of deferred tax assets is dependent on generating sufficient taxable income in the future.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the

position taken or the amount of the position that ultimately would be sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. The evaluation of a tax position taken is considered by itself and not offset or aggregated with other positions. Tax positions that meet the more likely than not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of benefits associated with tax positions taken that exceeds the amount measured, as described above, is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination.

#### Operating Results for the Years Ended December 31, 2014 and 2013

**Net Interest Income.** The Company's primary source of earnings is net interest income, which is the difference between income earned on interest-earning assets, such as loans and investment securities, and interest expense incurred on interest-bearing liabilities, such as deposits and borrowings. The level of net interest income is determined primarily by the average level of balances ("volume") and the market rates associated with the interest-earning assets and interest-bearing liabilities.

Net interest income increased \$1.6 million, or 5.0%, to \$32.6 million for 2014, from \$31.0 million for 2013. We experienced a slight decrease in our interest rate spread of 3 basis points, to 4.23% for 2014, from 4.26% for 2013. Our net interest margin also decreased 3 basis points, to 4.33% for 2014, from 4.36% for 2013. The increase in net interest income is attributable to the combined effects of an increase in the average balance of loans, a lower yield on loans and a lower average cost of deposits.

Interest income increased \$1.3 million, or 3.7%, to \$38.1 million for 2014, from \$36.8 million for 2013. The increase is attributable to higher loan volumes partially offset by lower yields on all categories of interest-earning assets. Average loans for the year were \$669.8 million compared to \$644.7 million for 2013, while average loan yields were 5.52% for 2014 compared to 5.58% for 2013.

Interest expense decreased \$216,000, or 3.7%, to \$5.6 million for 2014, from \$5.8 million for 2013. The decrease is primarily attributable to a decline in the cost of funds offset by higher deposit volumes. Average deposits for the year were \$601.4 million compared to \$588.6 million for 2013, while average deposit rates were 0.79% for 2014 compared to 0.85% for 2013.

**Noninterest Income.** Noninterest income is principally derived from gains on the sale of SBA loans, service fees on deposit accounts, fee income from loan services and BOLI income. Noninterest income totaled \$7.6 million in 2014 versus \$3.4 million in 2013.

The Company recognized \$5.0 million in gains from the sale of the guaranteed portion of SBA loans in 2014, compared to a gain of \$2.2 million in 2013. The increase is partially attributable to the selling of loans originated in 2013.

Loan fees were \$1.1 million in 2014, an increase from \$702,000 in 2013. Loan fees consist primarily of prepayment fees. These loan fees are variable in nature and are dependent upon the borrowers' course of action.

During 2013, the Company was required to write-down \$955,000 related to three collateralized debt obligations ("CDOs") primarily secured by trust preferred securities ("TruPS"). The three securities were sold in 2014 generating a gain of \$178,000.

Other noninterest income, which includes ATM fees, debit card fees, early CD withdrawal penalties, rental income and other miscellaneous income, amounted to \$1.3 million in 2014 and \$1.2 million in 2013

Noninterest Expense. Noninterest expense for 2014 was \$18.9 million, unchanged from 2013.

Compensation and benefits expense for 2014 was \$7.3 million, an increase of \$573,000 over 2013. The increase is attributable to routine salary increases, higher benefits expense and increased staff.

Professional services in 2014 amounted to \$1.4 million, a decrease of \$190,000 from 2013. The decrease reflects our lower level of troubled assets.

OREO expenses decreased to \$3.9 million in 2014, from \$4.6 million in 2013. The expenses are related to the carrying costs of OREO including property taxes, insurance and maintenance. During 2013 the Company established a reserve for potential loss on the sale of OREO totaling \$2.4 million which was included in the expense for 2013.

Other operating expense increased to \$3.8 million in 2014, from \$3.2 million in 2013. Other operating expense is primarily related to nonperforming loans, including force-placed insurance and payment of real estate taxes to protect the Bank's lien position.

**Income Taxes.** Income tax expense amounted to \$5.7 million for 2014, compared to \$3.6 million for 2013, resulting in effective tax rates of 35.3% and 32.4% for the respective years. The rate difference is due to a retroactive change in the calculation of income tax expense at our SBA company.

Discount on Retirement of Preferred Shares. During the fourth quarter of 2013, the Company completed a private placement of newly designated 6.00% Non-Cumulative Perpetual Convertible Preferred Stock, Series B, with a liquidation preference of \$1,000 per share. The Company sold 20,000 shares in the placement for gross proceeds of \$20.0 million. Proceeds after expenses were \$18.5 million. The Company utilized a portion of the proceeds to repurchase and retire 16,288 shares of outstanding Fixed Rate Cumulative Perpetual Preferred Stock, Series A (the "Series A Preferred Stock" that was originally issued to the U.S. Treasury under TARP and was subsequently sold by the U.S. Treasury to private investors.) The Company was able to repurchase these shares for an aggregate price of \$14.34 million, a discount of \$1.95 million.

#### Financial Condition at December 31, 2014 and December 31, 2013

At December 31, 2014, the Company's total assets increased to \$821.7 million from \$794.9 million at December 31, 2013, an increase of \$26.8 million or 3.4%.

Cash and cash equivalents decreased \$9.4 million to \$36.2 million at December 31, 2014, from \$45.6 million at December 31, 2013. The decrease in cash was utilized to fund loan growth.

Total investment securities decreased to \$30.3 million at December 31, 2014 (\$28.2 million classified as available for sale or 92.9%) from \$37.8 million at December 31, 2013, a decrease of \$7.5 million or 19.7%. The decrease was primarily due to the sale of three TruPS collateralized debt investment securities.

Total gross loans increased to \$713.1 million at December 31, 2014, from \$654.6 million at December 31, 2013, an increase of \$58.5 million or 8.9%.

OREO at December 31, 2014 was \$20.9 million, compared to \$28.9 million at December 31, 2013, a decrease of \$8.0 million. OREO consisted of 19 properties, the largest being a condominium development in Absecon. The decrease was primarily due to the sale of OREO property.

BOLI increased to \$11.5 million at December 31, 2014, from \$11.1 million at December 31, 2013, an increase of \$358,000 or 3.2% due to accumulated earnings.

Other assets increased to \$3.8 million at December 31, 2014, from \$1.0 million at December 31, 2013, an increase of \$2.8 million due to a change in prepaid income taxes.

At December 31, 2014, the Bank's total deposits increased to \$647.9 million from \$626.8 million at December 31, 2013, an increase of \$21.1 million or 3.4%. Noninterest bearing deposits increased \$6.6 million, or 18.3%, to \$42.6 million at December 31, 2014, from \$36.0 million at December 31, 2013. NOW and money market accounts increased \$13.1 million, or 10.6%, to \$136.0 million at December 31, 2014, from \$122.9 million at December 31, 2013. Savings accounts decreased \$30.2 million, or 13.4%, to \$194.3 million at December 31, 2014, from \$224.5 million at December 31, 2013. The decrease was primarily attributable to the Company's efforts to shift the accounts to term deposit products. Retail certificates of deposit increased \$16.7 million, or 7.0%, to \$254.8 million at December 31, 2014, from \$238.1 million at December 31, 2013. Brokered deposits increased \$15.1 million to \$20.3 million at December 31, 2014, from \$5.2 million at December 31, 2013.

Borrowings decreased to \$62.8 million at December 31, 2014 from \$68.7 million at December 31, 2013, a decrease of \$5.9 million or 8.6%. Due to the increased deposit balances, the Company was less reliant on FHLB borrowings.

Total shareholders' equity increased to \$102.9 million at December 31, 2014 from \$93.7 million at December 31, 2013, an increase of \$9.2 million or 9.8%, due to the retention of earnings.

#### **Asset Quality**

The Company attempts to manage the risk characteristics of its loan portfolio through various control processes, such as credit evaluations of borrowers, establishment of lending limits and application of lending procedures, including the holding of adequate collateral and the maintenance of compensating balances. However, the Company seeks to rely primarily on the cash flow of its borrowers as the principal source of repayment. Although credit policies are designed to minimize risk, management recognizes that loan losses will occur and the amount of these losses will fluctuate depending on the risk characteristics of the loan portfolio as well as general and regional economic conditions.

The allowance for loan losses represents a reserve for losses inherent in the loan portfolio. The adequacy of the allowance for loan losses is evaluated periodically based on a review of all significant loans, with a particular emphasis on nonaccrual loans, past due and other loans that management believes require special attention.

For significant problem loans, management's review consists of an evaluation of the financial strengths of the borrower and the guarantor, the related collateral, and the effects of economic conditions. A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Impaired loans include loans identified as troubled debt restructurings (TDRs). Impairment is measured on a loan by loan basis for commercial loans in order to establish specific reserves by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent. General reserves against the remaining loan portfolio are based on an analysis of historical loan loss ratios, changes in the composition and volume of the loan portfolio, overall portfolio quality, current national and local economic conditions which may affect borrowers' ability to repay, and other factors which may warrant current recognition.

Delinquent loans decreased \$9.8 million to \$29.8 million, or 4.2% of total loans, at December 31, 2014, from \$39.6 million, or 6.1% of total loans, at December 31, 2013. Delinquent loan balances by number of days delinquent at December 31, 2014 were: 31 to 89 days --- \$2.9 million and 90 days and greater --- \$26.9 million. Loans 90 days and more past due are no longer accruing interest. December 31, 2013 delinquent loan balances by number of days were: 31 to 89 days --- \$3.6 million and 90 days and greater --- \$36.0 million.

At December 31, 2014, the Company had \$26.9 million in nonperforming loans, or 3.8% of total loans, a decrease from \$36.0 million, or 5.5% of total loans, at December 31, 2013. The three largest relationships in nonperforming loans are a \$6.7 million land development loan, a \$3.5 million real estate development loan and a \$2.8 million residential mortgage loan.

At December 31, 2014, the Company had \$47.8 million in nonperforming assets, which includes \$26.9 million of nonperforming loans and \$20.9 million of OREO, or 5.8% of total assets, a decrease from \$64.9 million, or 8.2% of total assets at December 31, 2013.

At December 31, 2014, the Company had \$61.5 million in loans deemed impaired, a decrease from \$68.9 million at December 31, 2013. Included in impaired loans are TDRs that were in compliance with their modified terms and therefore are accruing, totaling \$32.7 million and \$32.9 million at December 31, 2014 and December 31, 2013, respectively.

The provision for loan losses is a charge to earnings in the current year to maintain the allowance at a level management has determined to be adequate based upon the factors noted above. The provision for loan losses amounted to \$3.3 million for 2014, compared to \$2.7 million for 2013. Net loan charge-offs/recoveries were \$3.8 million in 2014 and \$3.1 million in 2013.

At December 31, 2014, the Company's allowance for loan losses decreased to \$18.0 million, from \$18.6 million at December 31, 2013, a decrease of \$517,000 or 2.8%. The ratio of the allowance for loan loss to total loans decreased to 2.5% of loans at December 31, 2014, from 2.8% of loans at December 31, 2013. The allowance for loan losses to nonperforming loans coverage ratio increased to 67.1% at December 31, 2014, from 51.6% at December 31, 2013.

We believe we have appropriately established adequate loss reserves on problem loans that we have identified and to cover credit risks that are inherent in the portfolio as of December 31, 2014. We continue to aggressively manage all loan relationships. Credit monitoring and tracking systems are established. Updated appraisals are being obtained, where appropriate, to ensure that collateral values are sufficient to cover outstanding loan balances. Where necessary, we will apply our loan work-out experience to protect our collateral position and actively negotiate with borrowers to resolve these nonperforming loans.

#### **Income Taxes**

The Company accounts for income taxes according to the asset and liability method. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using the enacted tax rates applicable to taxable income for the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Valuation reserves are established against certain deferred tax assets when it is more likely than not that the deferred tax assets will not be realized. Increases or decreases in the valuation reserve are charged or credited to the income tax provision.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that ultimately would be sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. The evaluation of a tax position taken is considered by itself and not offset or aggregated with other positions. Tax positions that meet the more likely than not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination. Interest and penalties associated with unrecognized tax benefits would be recognized in income tax expense on the income statement.

For additional information on income taxes, see Note 10 to the Consolidated Financial Statements.

#### **Interest Rate Sensitivity and Liquidity**

Interest rate sensitivity is an important factor in the management of the composition and maturity configurations of earning assets and funding sources. The primary objective of asset/liability management is to ensure the steady growth of our primary earnings component, net interest income. Net interest income can fluctuate with significant interest rate movements. To lessen the impact of interest rate movements, management endeavors to structure the balance sheet so that repricing opportunities exist for both assets and liabilities in roughly equivalent amounts at approximately the same time intervals. Imbalances in these repricing opportunities at any point in time constitute interest rate sensitivity.

The measurement of our interest rate sensitivity, or "gap," is one of the principal techniques used in asset/liability management. Interest sensitive gap is the dollar difference between assets and liabilities that are subject to interest-rate pricing within a given time period, including both floating rate or adjustable rate instruments and instruments that are approaching maturity.

Our management and the Board of Directors oversee the asset/liability management function through the asset/liability committee of the Board that meets periodically to monitor and manage the balance sheet, control interest rate exposure, and evaluate our pricing strategies. The asset mix of the balance sheet is continually evaluated in terms of several variables: yield, credit quality, appropriate funding sources and liquidity. Management of the liability mix of the balance sheet focuses on expanding the various funding sources.

In theory, interest rate risk can be diminished by maintaining a nominal level of interest rate sensitivity. In practice, this is made difficult by a number of factors, including cyclical variation in loan demand, different impacts on interest-sensitive assets and liabilities when interest rates change, and the availability of funding sources. Accordingly, we undertake to manage the interest-rate sensitivity gap by adjusting the maturity of and establishing rates on the earning asset portfolio and certain interest-bearing liabilities commensurate with management's expectations relative to market interest rates. Management generally attempts to maintain a balance between rate-sensitive assets and liabilities as the exposure period is lengthened to minimize our overall interest rate risk.

Rate Sensitivity Analysis. The interest rate sensitivity position as of December 31, 2014, is presented in the table below. Assets and liabilities are scheduled based on maturity or re-pricing data except for mortgage loans and mortgage-backed securities, which are based on prevailing prepayment assumptions and expected maturities and deposits which are based on recent retention experience of core deposits. The difference between rate-sensitive assets and rate-sensitive liabilities, or the interest rate sensitivity gap, is shown at the bottom of the table. As of December 31, 2014, our interest sensitive liabilities exceeded interest sensitive assets within a one year period by \$55.4 million, or 60.0%, of total assets.

					A	of Decem	ber	31, 2014			
				Over 3				Over 3		Over 5	
				Months	O,	ver 1 Year		Years		Years	•
	3	Months	Th	rough 12	Т	hrough 3	T	nrough 5	Th	rough 10	
		or Less		Months		Years		Years		Years	Total
						(Amounts in	tho	usands)			
Interest-earning assets:							•				
Loans	\$	92,579	\$	111,406	\$	201,362	\$	181,543	\$	126,171	\$ 713,061
Investment securities		5,686		3,254		6,263		6,074		9,072	30,349
Federal funds sold and cas	h										
equivalents	_	32,205			_						 32,205
Total interest-earning assets	s <u>\$</u>	130,470	\$	114,660	\$	207,625	\$	187,617	\$	135,243	\$ 775,615
Interest-bearing liabilities:											
Regular savings deposits	\$	9,237	\$	27,709	\$	74,477	\$	66,312	\$	16,565	\$ 194,300
NOW and money market											
deposits		7,923		23,771		62,865		37,812		3,602	135,973
Retail time deposits		57,260		117,893		64,247		15,391		_	254,791
Brokered time deposits		11,751		8,405		159		·		_	20,315
Borrowed funds		23,403		13,202		21,150		5,000		-	62,755
Total interest-bearing											
liabilities	\$	109,574	\$	190,980	\$	222,898	\$	124,515	\$	20,167	\$ 668,134
·											
Interest rate sensitive gap	\$	20,896	\$	(76,320)	\$	(15,273)	\$	63,102	\$	115,076	\$ 107,481
								_			
Cumulative interest rate gap	\$	20,896	\$	(55,424)	\$	(70,697)	\$	(7,595)	\$	107,481	\$ _
Ratio of rate-sensitive asset	5										
to rate-sensitive liabilities		119.07%		60.04%		93.15%		150.68%		670.62%	116.09%

Liquidity describes our ability to meet the financial obligations that arise out of the ordinary course of business. Liquidity addresses the Company's ability to meet deposit withdrawals on demand or at contractual maturity, to repay borrowings as they mature, and to fund current and planned expenditures. Liquidity is derived from increased repayment and income from earning assets. Our loan to deposit ratio was 110.1% and 104.4% at December 31, 2014 and December 31, 2013, respectively. Funds received from new and existing depositors provided a large source of liquidity during 2014 and 2013. The Company seeks to rely primarily on core deposits from customers to provide stable and cost-effective sources of funding to support loan growth. The Bank also seeks to augment such deposits with longer term and higher yielding certificates of deposit.

Brokered deposits are a more volatile source of funding than core deposits and do not increase the deposit franchise of the Bank. In a rising rate environment, the Bank may be unwilling or unable to pay a competitive rate. To the extent that such deposits do not remain with the Bank, they may need to be replaced with borrowings which could increase the Bank's cost of funds and negatively impact its interest rate spread, financial condition and results of operation. To mitigate the potential negative impact associated with brokered deposits, the Bank joined Promontory Inter Financial Network to secure an additional alternative funding source. Promontory provides the Bank an additional source of external funds through their weekly CDARS® settlement process. The rates are comparable to brokered deposits and can be obtained within a shorter period time than brokered deposits. The Bank's CDARS deposits included within the brokered deposit total amounted to \$20.3 million and \$5.2 million at December 31, 2014 and December 31, 2013, respectively. To the extent that retail deposits are not adequate to fund customer loan demand, liquidity needs can be met in the short term funds market. Longer term funding requirements can be obtained through advances from the FHLBNY. As of December 31, 2014, the Bank maintained unused lines of credit with the FHLBNY totaling \$44.0 million.

As of December 31, 2014, the Bank's investment securities portfolio included \$26.6 million of mortgage-backed securities that provide additional cash flow each month. The majority of the investment portfolio is classified as available for sale, is readily marketable, and is available to meet liquidity needs. The Bank's residential real estate portfolio includes loans, which are underwritten to secondary market criteria, and provide an additional source of liquidity. Presently the residential mortgage loan portfolio and certain qualifying commercial real estate loans are pledged under a blanket lien to the FHLBNY as collateral. Management is not aware of any known trends, demands, commitments or uncertainties that are reasonably likely to result in material changes in liquidity.

#### **Off-Balance Sheet Arrangements**

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. These instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the consolidated balance sheet. The contract or notional amounts of these instruments reflect the extent of the Bank's involvement in these particular classes of financial instruments. The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instruments for commitments to extend credit and standby letters of credit is represented by the contractual or notional amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as they do for on-balance sheet instruments.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's credit-worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary upon the extension of credit, is based on management's credit evaluation. Collateral held varies but may include accounts receivable, inventory, property, plant and equipment and income-producing commercial properties. As of December 31, 2014 and 2013, commitments to extend credit amounted to approximately \$52.8 million and \$33.5 million, respectively.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. As of December 31, 2014 and 2013, standby letters of credit with customers were \$6.8 million and \$6.1 million, respectively.

Loan commitments and standby letters of credit are issued in the ordinary course of business to meet customer needs. Commitments to fund fixed-rate loans were immaterial at December 31, 2014. Variable-rate commitments are generally issued for less than one year and carry market rates of interest. Such instruments are not likely to be affected by annual rate caps triggered by rising interest rates. Management believes that off-balance sheet risk is not material to the results of operations or financial condition.

The following table sets forth information regarding the Bank's contractual obligations and commitments as of December 31, 2014.

				Paym	nents	s Due by P	erio	t		
•	Less than 1						М	ore than		
		year	1.	-3 Years	3	-5 years		5 years		Total
				(A	Amou	nts in thousa	nds)			
Retail time deposits	\$	175,153	\$	64,247	\$	15,391	\$	_	\$	254,791
Brokered time deposits		20,156		159		_		_		20,315
Borrowed funds		23,202		21,150		5,000		13,403		62,755
Operating lease obligations		140		138				_		278
Total contractual obligations	\$	218,651	\$	85,694	\$	20,391	\$	13,403	\$	338,139
		,	٩mo	unt of Con	nmit	ments Exp	oiring	g by Period	1	
	Le	ss than 1			-		M	ore than		
		year	_1.	·3 Years	3.	-5 years		years		Total
				(4	Amou	nts in thousa	nds)			
Loan Commitments	\$	32,751	\$		\$	_	\$	_	\$	32,751
Lines of Credit		17,991		16,103		986		17,732		52,812
Total Commitments	\$	50,742	\$	16,103	\$	986	\$	17,732	\$	85,563

#### **Impact of Inflation and Changing Prices**

The consolidated financial statements and notes have been prepared in accordance with GAAP, which require the measurement of financial position and operating results in terms of historical dollars without considering the change in the relative purchasing power of money over time and due to inflation. The impact of inflation is reflected in the increased cost of our operations. Unlike most industrial companies, nearly all of our assets are monetary in nature. As a result, market interest rates have a greater impact on our performance than do the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the price of goods and services.

#### MARKET PRICES AND DIVIDENDS

#### General

The Company's common stock is listed on the Nasdaq Capital Market under the trading symbol of "PKBK". The following table reflects high and low sales prices as reported on www.nasdaq.com and cash dividends declared during each quarter of the last two fiscal years. Prices reflect a 10% stock dividend paid in May 2013.

2014	Div	Cash idends Paid		High		Low
1 <sup>st</sup> Quarter 2 <sup>nd</sup> Quarter 3 <sup>rd</sup> Quarter 4 <sup>th</sup> Quarter	\$ \$ \$ \$	0.00 0.00 0.05 0.05	\$ \$ \$	12.07 12.03 11.89 11.55	\$ \$ \$	8.82 10.80 10.50 10.07
<u>2013</u>	-					
1 <sup>st</sup> Quarter 2 <sup>nd</sup> Quarter 3 <sup>rd</sup> Quarter 4 <sup>th</sup> Quarter	\$ \$ \$	0.00 0.00 0.00 0.00	\$ \$ \$	6.79 8.33 9.06 9.05	\$ \$ \$ \$	4.58 6.36 7.73 8.58

The number of shareholders of record of common stock as of March 12, 2015, was approximately 398. This does not reflect the number of persons or entities who held stock in nominee or "street" name through various brokerage firms. At March 12, 2015, there were 6,014,112 shares of our common stock outstanding.

In June of 2014, the Company instituted a quarterly cash dividend of \$0.05 per share, paying the dividend in July 2014 and October 2014, totaling \$598,000. In January 2015 the Company announced an increase to \$0.06 a share beginning in April 2015. The timing and amount of future dividends will be within the discretion of the Board of Directors and will depend on the consolidated earnings, financial condition, liquidity, and capital requirements of the Company and its subsidiaries, applicable governmental regulations and policies, and other factors deemed relevant by the Board.

The Company's ability to pay dividends is substantially dependent upon the dividends it receives from the Bank and is subject to other restrictions. Under current regulations, the Bank's ability to pay dividends is restricted as well.

Under the New Jersey Banking Act of 1948, a bank may declare and pay dividends only if after payment of the dividend the capital stock of the bank will be unimpaired and either the bank will have a surplus of not less than 50% of its capital stock or the payment of the dividend will not reduce the bank's surplus.

Pursuant to the terms of the Series B Preferred Stock, the Company may not pay a cash dividend on the common stock unless all dividends on the Series B Preferred Stock for the then-current dividend period have been paid or set aside.

The Federal Deposit Insurance Act generally prohibits all payments of dividends by any insured bank that is in default of any assessment to the FDIC. Additionally, because the FDIC may prohibit a bank from engaging in unsafe or unsound practices, it is possible that under certain circumstances the FDIC could claim that a dividend payment constitutes an unsafe or unsound practice. The New Jersey Department of Banking and Insurance has similar power to issue cease and desist orders to prohibit what might constitute unsafe or unsound practices. The payment of dividends may also be affected by other factors (e.g., the need to maintain adequate capital or to meet loan loss reserve requirements).

#### MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a- 15(f). The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorization of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements prepared for external purposes in accordance with generally accepted accounting principles. Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Under supervision and with the participation of management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 1992. Based on our evaluation under the framework in *Internal Control - Integrated Framework*, management concluded that our internal control over financial reporting was effective as of December 31, 2014.

March 20, 2015

Vito S. Pantilione

President and Chief Executive Officer

hn F Hawkins

Senior Vice President and Chief Financial Officer

# Parke Bancorp, Inc. and Subsidiaries

Consolidated Financial Report December 31, 2014

# Parke Bancorp, Inc. and Subsidiaries

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### **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Shareholders Parke Bancorp, Inc.

We have audited the accompanying consolidated balance sheets of Parke Bancorp, Inc. and Subsidiaries (the "Company") as of December 31, 2014 and 2013 and the related consolidated statements of income, comprehensive income, equity, and cash flows for the years then ended. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal controls over financial reporting. Our audits included consideration of internal controls over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Parke Bancorp, Inc. and Subsidiaries as of December 31, 2014 and 2013, and the results of their operations and their cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.

/s/ McGladrey LLP Blue Bell, Pennsylvania March 20, 2015

# Parke Bancorp, Inc. and Subsidiaries

## **Consolidated Balance Sheets**

December 31, 2014 and 2013

(Amounts in thousands except share and per share data)	C	December 2014	[	December 2013
Assets				
Cash and due from financial institutions	\$	4,033	\$	4,278
Federal funds sold and cash equivalents		32,205		41,383
Cash and cash equivalents		36,238		45,661
Investment securities available for sale, at fair value		28,208		35,695
Investment securities held to maturity (fair value of \$2,377 at December		•		
<b>31, 2014</b> and \$2,155 December 31, 2013)		2,141		2,103
Total investment securities		30,349		37,798
Loans held for sale		2,932		12,069
Loans, net of unearned income		713,061		654,541
Less: Allowance for loan losses		(18,043)		(18,560)
Net loans		695,018		635,981
Accrued interest receivable		2,827		2,717
Premises and equipment, net		4,490		3,864
Other real estate owned (OREO)		20,931		28,910
Restricted stock, at cost		3,152		3,618
Bank owned life insurance (BOLI)		11,464		11,106
Deferred tax asset		10,518		12,260
Other assets		3,787		959
Total Assets	\$	821,706	\$	794,943
Liabilities and Equity	-			
Liabilities				
Deposits				
Noninterest-bearing deposits	\$	42,554	\$	35,986
Interest-bearing deposits		605,379		590,782
Total deposits		647,933		626,768
FHLBNY borrowings		49,352		55,280
Subordinated debentures		13,403		13,403
Accrued interest payable		445		423
Other liabilities		7,523		5,105
Total liabilities		718,656		700,979
Equity				
Preferred stock, 1,000,000 shares authorized, \$1,000 liquidation value				
Series B non-cumulative convertible; issued: 20,000 shares at				
<b>December 31, 2014</b> and December 31, 2013		20,000		20,000
Common stock, \$.10 par value; authorized 15,000,000 shares; Issued:		·		
6,208,259 shares at December 31, 2014 and 6,193,710 shares at				
December 31, 2013		621		619
Additional paid-in capital		51,316		51,204
Retained earnings		32,983		24,308
Accumulated other comprehensive income (loss)		165		(235)
Treasury stock, 210,900 shares at December 31, 2014 and December				, ,
31, 2013, at cost		(2,180)		(2,180)
Total shareholders' equity		102,905		93,716
Noncontrolling interest in consolidated subsidiaries		145		248
Total equity		103,050		93,964
Total liabilities and equity	\$	821,706	\$	794,943
See accompanying notes to consolidated financial statements	<u>~</u>	<u> </u>	<del>ب</del>	, , ,,,,,,,

# Parke Bancorp, Inc. and Subsidiaries

# Consolidated Statements of Income

Years Ended December 31, 2014 and 2013

(Amounts in thousands except share and per share data)		2014		2013
Interest income:				
Interest and fees on loans	\$	36,967	\$	35,944
Interest and dividends on investments		1,054		731
Interest on federal funds sold and cash equivalents		111		109
Total interest income		38,132		36,784
Interest expense:				
Interest on deposits		4,746		5,032
Interest on borrowings		833		763
Total interest expense		5,579		5,795
Net interest income		32,553		30,989
Provision for loan losses		3,250		2,700
Net interest income after provision for loan losses		29,303		28,289
Noninterest income				
Gain on sale of SBA loans		5,040		2,225
Gain on sale of investment securities		178		251
Loan fees		1,071		702
Net income from BOLI		359		363
Service fees on deposit accounts		269		268
Other than temporary impairment losses		_		(955)
Loss on sale and write-down of real estate owned		(596)		(662)
Other		1,310		1,234
Total noninterest income		7,631		3,426
Noninterest expense		,,032		3, 120
Compensation and benefits		7,306		6,733
Professional services		1,456		1,646
Occupancy and equipment		1,165		1,087
Data processing		484		482
FDIC insurance		858		1,127
OREO expense		3,883		4,563
Other operating expense		3,759		3,214
Total noninterest expense		18,911		18,852
Income before income tax expense		18,023		12,863
Income tax expense		5,711		3,625
Net income attributable to Company and noncontrolling interest	<u> </u>	12,312		9,238
Net income attributable to company and noncontrolling interest		(1,839)		(1,667)
Net income attributable to Company	_	10,473		7,571
Discount on retirement of preferred shares		10,475		1,948
Preferred stock dividend and discount accretion		(1,200)		(1,058)
Net income available to common shareholders	\$	9,273	\$	8,461
Farnings nor common share				
Earnings per common share	٠,	1 55	Ļ	1 // 2
Basic	\$ \$	1.55	\$	1.42
Diluted	<u>\$</u>	1.32	\$	1.42
Weighted average shares outstanding		F 004 222		F 00 4 04 0
Basic		5,991,226		5,964,018
Diluted		7,924,859		5,965,568
See accompanying notes to consolidated financial statements				

## Parke Bancorp, Inc. and Subsidiaries Consolidated Statements of Comprehensive Income Years Ended December 31, 2014 and 2013

	December 31,									
		2014		2013						
·	(Amounts in thousands)									
Net income available to common shareholders Unrealized gains on securities:	\$	9,273	\$	8,461						
Non-credit related unrealized gains on securities with OTTI		<u>-</u>		42						
Unrealized gains on securities without OTTI		844		815						
Less re-class adjustment for gains on securities included in	•			ė						
net income		(178)		(251)						
Tax Impact		(266)		(242)						
Total unrealized gains on securities		400		364						
Gross pension liability adjustments		_		243						
Tax Impact				(97)						
Total pension liability adjustment				146						
Total other comprehensive income		400		510						
Total comprehensive income	\$	9,673	\$	8,971						
See accompanying notes to consolidated financial statements										

For the Year ended

# Parke Bancorp, Inc. and Subsidiaries Consolidated Statements of Equity

### Years Ended December 31, 2014 and 2013

(Amounts in thousands except share data)

		Preferred Stock	Shares of Common Stock	Common Stock		Additional Paid-In Capital		Retained Earnings		Accumulated Other Comprehensive Loss		Treasury Stock		Total Shareholders' Equity		Non- Controlling Interest		Total Equity	
Balance, December 31, 2012 Capital withdrawals by noncontrolling interest	\$	16,065	5,594,793	\$	560	\$	48,869	\$	21,068	\$	(745)	\$	(2,180)	\$	83,637	\$	(94) (1,325)	\$	83,543 (1,325)
Stock options exercised Issuance of Series B preferred stock		20,000	57,591		6		284 (1,461)								290 18,539		(2,020)		290 18,539
Repurchase of Series A preferred stock Repurchase of TARP warrants		(16,288)					(930)		1,948 (720)						(14,340) (1,650)				(14,340) (1,650)
10% common stock dividend Net income Changes in other comprehensive income			541,326		53		4,442		(4,501) 7,571		510				(6) 7,571 510		1,667		(6) 9,238 510
Accrued dividend payable Dividend on preferred stock		222							(19) (816)						(19) (816)				(19) (816)
Accretion of discount on preferred stock Balance, December 31, 2013	\$	20,000	6,193,710	\$	619	\$	51,204	\$	(223) 24,308	\$	(235)	\$	(2,180)	\$	93,716	\$	248	\$	93,964
Capital withdrawals by noncontrolling interest																	(1,942)		(1,942)
Stock options exercised			14,549		2		112								114				114
Net income									10,473						10,473		1,839		12,312
Changes in other comprehensive income Dividend on preferred stock									(1,200)		400				400 (1,200)				400 (1,200)
Dividend on common stock				_		_			(598)			_			(598)				(598)
Balance, December 31, 2014	\$	20,000	6,208,259	\$	621	\$	51,316	\$	32,983	\$ .	165	\$	(2,180)	\$	102,905	\$	145	\$	103,050

See accompanying notes to consolidated financial statements

### Parke Bancorp, Inc. and Subsidiaries Consolidated Statements of Cash Flows Years Ended December 31, 2014 and 2013

(Amounts in thousands)		2014		2013
Cash Flows from Operating Activities				
Net income	\$	12,312	\$	9,238
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		348		337
Provision for loan losses		3,250		2,700
Bank owned life insurance income		(358)		(363)
Supplemental executive retirement plan expense		_		33
Gain on sale of SBA loans		(5,040)		(2,225)
SBA loans originated for sale		(34,538)		(29,471)
Proceeds from sale of SBA loans originated for sale		48,714		20,122
Loss/Gain on sale & write down of other real estate owned, net		596		662
Contribution of OREO property		22		· -
Provision for OREO		1,493		2,417
Net accretion of purchase premiums and discounts on securities		9		(135)
Net gain from sales and write-downs of investment securities		(178)		(251)
Deferred income tax benefit		1,789		(126)
Other than temporary decline in value of investments		· —		955
Changes in operating assets and liabilities:				
Decrease in accrued interest receivable and other assets		(2,930)		334
Increase in accrued interest payable and other accrued liabilities		1,041		1,164
Net cash provided by operating activities		26,530		5,391
Cash Flows from Investing Activities				,
Purchases of investment securities available for sale		_		(22,026)
Redemptions/purchases of restricted stock		466		(1,395)
Proceeds from sale and call of securities available for sale		3,974		1,508
Proceeds from maturities and principal payments on mortgage backed securities		4,311		4,178
Proceeds from sale of other real estate owned		11,851		4,223
Advances on other real estate owned		(186)		(252)
Net increase in loans		(68,084)		(37,808)
Purchases of bank premises and equipment		(118)		(113)
Net cash used in investing activities		(47,786)		(51,685)
Cash Flows from Financing Activities		(47,700)	······································	(31,003)
Cash payment of dividends		(1,575)		(816)
Cash payment of dividends  Cash payment of fractional shares on 10% stock dividend		(1,575)		(2)
• •		(1,942)		(1,325)
Minority interest capital withdrawal, net Proceeds from exercise of stock options and warrants		114		290
·		114		(1,650)
Redemption from sale of TARP warrants  Proceeds from the issuance of Series B preferred stock, net		<u> </u>		18,539
		_		(14,340)
Repurchase of Series A preferred stock		_		(10,000)
Net decrease in other borrowed funds		(F 038)		
Net (decrease) increase in FHLBNY and short term borrowings		(5,928)		34,832
Net increase in noninterest-bearing deposits		6,567		5,644
Net increase (decrease) in interest-bearing deposits		14,597		(16,083)
Net cash provided by financing activities		11,833		15,089
Decrease in cash and cash equivalents		(9,423)		(31,205)
Cash and Cash Equivalents, January 1,		45,661		76,866
Cash and Cash Equivalents, December 31,	\$	36,238	\$	45,661
Supplemental Disclosure of Cash Flow Information:				
Cash paid during the year for:		•		
Interest on deposits and borrowed funds	\$	5,557	\$	5,909
Income taxes	\$	5,300	\$	4,795
Supplemental Schedule of Noncash Activities:				
Real estate acquired in settlement of loans	\$	5,797	\$	9,903
See accompanying notes to consolidated financial statements	<u> </u>	· · · · · · · · · · · · · · · · · · ·	<del></del>	·

# PARKE BANCORP, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENTS

#### Note 1. Description of Business and Summary of Significant Accounting Policies

<u>Description of Business</u>: Parke Bancorp, Inc. (the "Company") is a bank holding company headquartered in Sewell, New Jersey. Through subsidiaries, the Company provides individuals, corporations and other businesses, and institutions with commercial and retail banking services, principally loans and deposits. The Company was incorporated in January 2005 under the laws of the State of New Jersey for the sole purpose of becoming the holding company of Parke Bank (the "Bank").

The Bank is a commercial bank, which was incorporated on August 25, 1998, and commenced operations on January 28, 1999. The Bank is chartered by the New Jersey Department of Banking and Insurance and its deposits are insured by the Federal Deposit Insurance Corporation. The Bank maintains its principal office at 601 Delsea Drive, Sewell, New Jersey, and four additional branch office locations; 501 Tilton Road, Northfield, New Jersey, 567 Egg Harbor Road, Washington Township, New Jersey, 67 East Jimmie Leeds Road, Galloway Township, New Jersey and 1610 Spruce Street in Philadelphia, Pennsylvania.

The accounting and financial reporting policies of the Company and Subsidiaries conform to accounting principles generally accepted in the United States of America ("GAAP") and to general practices within the banking industry. The policies that materially affect the determination of financial position, results of operations and cash flows are summarized below.

<u>Principles of Consolidation</u>: The accompanying consolidated financial statements include the accounts of Parke Bancorp, Inc. and its wholly-owned subsidiary, Parke Bank. Also included are the accounts of 44 Business Capital Partners LLC, a joint venture formed in 2009 to originate and service Small Business Administration ("SBA") loans. Parke Bank has a 51% ownership interest in the joint venture. Parke Capital Trust I, Parke Capital Trust II and Parke Capital Trust III are wholly-owned subsidiaries but are not consolidated because they do not meet the requirements for consolidation under applicable accounting guidance. All significant inter-company balances and transactions have been eliminated.

<u>Investment Securities</u>: At December 31, 2014 and 2013, the Company held investment securities that would be held for indefinite periods of time, including securities that would be used as part of the Company's asset/liability management strategy and possibly sold in response to changes in interest rates, prepayments and similar factors. These securities are classified as "available for sale" and are carried at fair value, with any temporary unrealized gains or losses reported as other comprehensive income, net of the related income tax effect.

At December 31, 2014 and 2013, the Company also reported investments in securities that were carried at cost, adjusted for amortization of premium and accretion of discount. The Company has the intent and ability to hold these investment securities to maturity considering all reasonably foreseeable events or conditions. These securities are classified as "held to maturity."

Declines in the fair value of individual debt securities below their cost that are deemed to be other than temporary result in write-downs of the individual securities to their fair value. Debt securities that are deemed to be other than temporarily impaired are reflected in earnings as realized losses to the extent impairment is related to credit losses. The amount of the impairment for debt securities related to other

factors is recognized in other comprehensive income (loss). In evaluating other than temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the reasons for the decline in value, (3) the financial position and access to capital of the issuer, including the current and future impact of any specific events, and (4) for fixed maturity securities, whether the Company intends to sell the security, or it is more likely than not that the Company will be required to sell the security before recovery of the cost basis, which may be maturity and the loss taken into earnings.

The amortization of premiums and accretion of discounts over the contractual lives of the related securities are recognized in interest income using the interest method. Gains and losses on the sale of such securities are accounted for using the specific identification method.

Restricted Stock: Restricted stock includes investments in the common stock of the Federal Home Loan Bank of New York ("FHLBNY") and the Atlantic Central Bankers Bank for which no market exists and, accordingly, is carried at cost. The stocks have no quoted market value and are subject to redemption restrictions. Management reviews these stocks for impairment based on the ultimate recoverability of the cost basis in the stock. The stocks' value is determined by the ultimate recoverability of the par value rather than by recognizing temporary declines. Management considers such criteria as the significance of the decline in net assets, if any, the length of time this situation has persisted and the financial performance of the issuers. In addition, management considers any commitments by the FHLBNY to make payments required by law or regulation, the impact of legislative and regulatory changes on the customer base of the FHLBNY and the liquidity position of the FHLBNY.

<u>Loans</u>: The Company makes commercial, real estate and consumer loans to customers. A substantial portion of the loan portfolio is represented by loans in the Southern New Jersey and Philadelphia, Pennsylvania markets. The ability of the Company's debtors to honor their contracts is dependent upon the real estate and general economic conditions in this area. Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal amount, adjusted for charge-offs, the allowance for loan losses and any unamortized deferred fees or costs on originated loans. Interest income on loans is recognized as earned based on contractual interest rates applied to daily principal amounts outstanding.

<u>Loans-Nonaccrual</u>: Loans are placed on nonaccrual status when, in management's opinion, the borrower may be unable to meet contractual payment obligations as they become due, as well as when a loan is 90 days past due, unless the loan is well secured and in the process of collection, as required by regulatory provisions. Loans may be placed on nonaccrual status regardless of whether or not such loans are considered past due. When interest accrual is discontinued, all unpaid accrued interest is reversed. Interest income is subsequently recognized only to the extent cash payments are received in excess of principal due.

<u>Troubled Debt Restructurings</u>: Troubled debt restructurings ("TDRs") are loans for which the Company, for legal or economic reasons related to a debtor's financial difficulties, has granted a concession to the debtor that it otherwise would not have considered. Concessions that result in the categorization of a loan as a TDR include:

- Reduction (absolute or contingent) of the stated interest rate;
- Extension of the maturity date or dates at a stated interest rate lower than the current market rate for new debt with similar risk;

- Reduction (absolute or contingent) of the face amount or maturity amount of the debt as stated
  in the instrument or other agreement; or
- Reduction (absolute or contingent) of accrued interest.

TDRs are reported as impaired loans. Interest income on TDR loans is recognized consistent with the Company's nonaccrual loan policy stated above.

Loans Held for Sale: Loans held for sale are the guaranteed portion of SBA loans and are carried at the lower of aggregate cost or fair value. The net amount of loan origination fees on loans sold is included in the carrying value and in the gain or loss on the sale. The Company originates loans to customers under an SBA program that generally provides for SBA guarantees of up to 75 percent of each loan. When the sale of the guaranteed portion of an SBA loan occurs, with retained servicing, the premium received on the sale and the present value of future cash flows of the servicing assets represent gain on the sale and are recognized in income over the estimated life of the loan. Income and fees collected for servicing are credited to noninterest income, net of amortization of the related servicing asset.

Concentration of Credit Risk: The Company's loans are generally to diversified customers in Southern New Jersey and the Philadelphia area of Pennsylvania. Loans to general building contractors, general merchandise stores, restaurants, motels, warehouse space, and real estate ventures (including construction loans) constitute a majority of commercial loans. The concentrations of credit by type of loan are set forth in Note 4. Generally, loans are collateralized by assets of the borrower and are expected to be repaid from the borrower's cash flow or proceeds from the sale of selected assets of the borrower.

<u>Loan Fees</u>: Loan fees and direct costs associated with loan originations are netted and deferred. The deferred amount is recognized as an adjustment to loan interest over the term of the related loans using the interest method. Loan brokerage fees represent commissions earned for facilitating loans between borrowers and other companies and is recorded as loan fee income. Loan fee income also includes prepayment penalties on loans.

Allowance for Loan Losses: The allowance for loan losses is maintained through charges to the provision for loan losses in the Consolidated Statements of Income as losses are estimated to have occurred. Loans or portions thereof that are determined to be uncollectible are charged against the allowance, and subsequent recoveries, if any, are credited to the allowance. The allowance is an amount that management believes will be adequate to absorb estimated losses relating to specifically identified loans, as well as probable credit losses in the balance of the loan portfolio, based on an evaluation of collectability of existing loans and prior loss experience. When evaluating the adequacy of the allowance, an assessment of the loan portfolio will typically take into consideration changes in the composition and volume of the loan portfolio, overall portfolio quality and past loss experience, review of specific problem loans, current economic conditions which may affect borrowers' ability to repay, changes in values of collateral and other factors which may warrant current recognition. Such periodic assessments may, in management's judgment, require the Company to recognize additions or reductions to the allowance.

Various regulatory agencies periodically review the adequacy of the Company's allowance for loan losses as an integral part of their examination process. Such agencies may require the Company to recognize additions or reductions to the allowance based on their evaluation of information available to them at the time of their examination. It is reasonably possible that the above factors may change

significantly and, therefore, affect management's determination of the allowance for loan losses in the near term.

The allowance consists of specific and general components. The specific component relates to loans that are classified as impaired, including TDRs. For those loans that are classified as impaired, an allowance is established when the discounted cash flows (or collateral value for collateral-dependent loans or observable market price) of the impaired loan is lower than the carrying value of that loan. The general component covers non-impaired loans and is based on historical charge-off experience and incurred losses given the Company's internal risk rating process. Other adjustments may be made to the allowance for pools of loans after an assessment of internal or external influences on credit quality that are not reflected in the historical loss or risk rating data.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Factors considered by management when evaluating impaired loans include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Impairment is measured on a loan by loan basis for commercial loans by either the present value of expected future cash flows discounted at the loans effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately evaluate individual consumer loans for impairment.

Other Real Estate Owned ("OREO"): Real estate acquired through foreclosure or other proceedings is carried at fair value less estimated costs of disposal. Costs of improving OREO are capitalized to the extent that the carrying value does not exceed its fair value less estimated selling costs. Subsequent valuation adjustments, if any, are recognized as a charge against current earnings. Holding costs are charged to expense. Gains and losses on sales are recognized in noninterest income as they occur.

Interest Rate Risk: The Company is principally engaged in the business of attracting deposits from the general public and using these deposits, together with other borrowed and brokered funds, to make commercial, commercial mortgage, residential mortgage, and consumer loans, and to invest in overnight and term investment securities. Inherent in such activities is interest rate risk that results from differences in the maturities and repricing characteristics of these assets and liabilities. For this reason, management regularly monitors the level of interest rate risk and the potential impact on net income.

<u>Bank Premises and Equipment</u>: Bank premises and equipment are stated at cost less accumulated depreciation and amortization. Depreciation is computed and charged to expense using the straight-line method over the estimated useful lives of the assets, generally three years for computers and software, five to ten years for equipment and forty years for buildings. Leasehold improvements are amortized to expense over the shorter of the term of the respective lease or the estimated useful life of the improvements.

<u>Income Taxes</u>: Deferred taxes are provided on a liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss carry forwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the difference between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. Realization of deferred tax assets is dependent on generating sufficient taxable income in the future.

When tax returns are filed, it is highly certain that some positions taken will be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that ultimately would be sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more-likely-than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. The evaluation of a tax position taken is considered by itself and not offset or aggregated with other positions. Tax positions that meet the more likely than not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination.

Interest and penalties associated with unrecognized tax benefits would be recognized in income tax expense on the income statement.

The Company did not recognize any interest or penalties related to income tax during the years ended December 31, 2014 or 2013. The Company does not have an accrual for uncertain tax positions as of December 31, 2014 or 2013, as deductions taken and benefits accrued are based on widely understood administrative practices and procedures and are based on clear and unambiguous tax law. Tax returns for all years 2011 and thereafter are subject to further examination by tax authorities, with the exception of the State of New Jersey for which tax returns for all years 2010 and thereafter are subject to further examination.

<u>Use of Estimates</u>: The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term include the allowance for loan losses, other than temporary impairment losses on investment securities, the valuation of deferred income taxes, and carrying value of OREO.

<u>Segment Reporting:</u> The Company operates one reportable segment of business, "community banking". Through its community banking segment, the Company provides a broad range of retail and community banking services.

<u>Reclassifications</u>: Certain items in the 2013 financial statements have been reclassified to conform to the 2014 presentation. Such reclassifications have no impact on prior year earnings and shareholders' equity.

<u>Comprehensive Income</u>: Comprehensive income consists of net income and other gains and losses affecting shareholders' equity that, under GAAP, are excluded from net income, including unrealized gains and losses on available for sale securities.

Accumulated other comprehensive income (loss) consisted of the following at December 31, 2014 and 2013:

	2014	:	2013
	 (Amounts in	thousands)	
Securities:			
Non-credit unrealized losses on available for sale securities with OTTI	\$ (457)	\$	(457)
Unrealized gains on available for sale securities without OTTI	732		65
Tax impact	(110)		157
	\$ 165	\$	(235)

Earnings Per Common Share: Basic earnings per common share is computed by dividing net income available to common shareholders by the weighted average number of common shares outstanding during the period. Diluted earnings per common share considers common stock equivalents (when dilutive) outstanding during the period such as options outstanding and convertible preferred stock. To the extent that stock equivalents are anti-dilutive, they have been excluded from the earnings per share calculation. Both basic and diluted earnings per share computations give retroactive effect to a stock dividend declared and paid in 2013 (Note 13). Earnings per common share have been computed based on the following for 2014 and 2013:

		2014		2013
	(A	Amounts in thousand	ls, excep	t share data)
Basic earnings per common share		<i>2</i>		
Net income available to common shareholders	\$	9,273	\$	8,461
Average common shares outstanding		5,991,226		5,964,018
Basic earnings per common share	\$	1.55	\$	1.42
Diluted earnings per common share				
Net income available to common shareholders	\$	9,273	\$	8,461
Dividend on Preferred Series B		1,200		
Net income available to common shareholders pre dividend on				
Preferred Series B	\$	10,473	\$	8,461
Average common shares outstanding		5,991,226		5,964,018
Dilutive potential common shares		1,933,633		1,645
Total diluted average common shares outstanding		7,924,859		5,965,663
Diluted earnings per common share	\$	1.32	\$	1.42

For 2014 and 2013, options to purchase 0 shares and 319,586 shares, respectively, were outstanding but were not included in the computation of diluted EPS because the options' common stock equivalents and preferred stock were anti-dilutive.

<u>Statement of Cash Flows</u>: Cash and cash equivalents include cash and due from financial institutions and federal funds sold. For the purposes of the statement of cash flows, changes in loans and deposits are shown on a net basis.

# **Recently Issued Accounting Pronouncements:**

In January 2014, the FASB issued ASU 2014-04, "Receivables-Troubled Debt Restructurings by Creditors (Subtopic 310-40): Reclassification of Residential Real Estate Collateralized Consumer Mortgage Loans upon Foreclosure." ASU 2014-04 clarifies that an in-substance repossession or foreclosure occurs, and a creditor is considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan, upon either (a) the creditor obtaining legal title to the residential real estate property upon completion of a foreclosure or (b) the borrower conveying all interest in the residential real estate property to the creditor to satisfy that loan through completion of a deed in lieu of foreclosure or through a similar legal agreement. Additionally, ASU 2014-04 requires interim and annual disclosure of both (a) the amount of foreclosed residential real estate property held by the creditor and (b) the recorded investment in consumer mortgage loans collateralized by residential real estate property that are in the process of foreclosure according to local requirements of the applicable jurisdiction. The amendments in ASU 2014-04 are effective for fiscal years, and interim periods within those years, beginning after December 15, 2014. An entity can elect to adopt the amendments using either a modified retrospective transition method or a prospective transition method. Early adoption is permitted. The Company is currently evaluating the impact of these amendments.

In May 2014, the FASB issued Accounting Standards Update No. 2014-09, "Revenue from Contracts with Customers (ASU 2014-09)," which supersedes nearly all existing revenue recognition guidance under U.S. GAAP. The core principle of ASU 2014-09 is to recognize revenues when promised goods or services are transferred to customers in an amount that reflects the consideration to which an entity expects to be entitled for those goods or services. ASU 2014-09 defines a five step process to achieve this core principle and, in doing so, more judgment and estimates may be required within the revenue recognition process than are required under existing U.S. GAAP. The standard is effective for annual periods beginning after December 15, 2016, and interim periods therein, using either of the following transition methods: (i) a full retrospective approach reflecting the application of the standard in each prior reporting period with the option to elect certain practical expedients, or (ii) a retrospective approach with the cumulative effect of initially adopting ASU 2014-09 recognized at the date of adoption (which includes additional footnote disclosures). We are currently evaluating the impact of our pending adoption of ASU 2014-09 on our consolidated financial statements and have not yet determined the method by which we will adopt the standard in 2017.

In June 2014, the FASB issued ASU No. 2014-11, Repurchase-to-Maturity Transactions, Repurchase Financings, and Disclosures, which changes the accounting for repurchase-to-maturity transactions (repos-to-maturity) and enhances the required disclosures for repurchase agreements and other similar transactions (repos). Repos-to-maturity and the repurchase financings will be accounted for as secured borrowings. In addition, the standard requires new disclosures for repos. ASU No. 2014-11 provisions are effective for the first interim or annual period beginning after December 15, 2014. There was no significant impact to amounts reported in the consolidated financial position or results of operations from the adoption of the ASU.

In August 2014, the FASB issued ASU No. 2014-14, Classification of Certain Government-Guaranteed Mortgage Loans upon Foreclosure, which will require creditors to derecognize certain foreclosed government-guaranteed mortgage loans and to recognize a separate other receivable that is measured at the amount the creditor expects to recover from the guarantor, and to treat the guarantee and the receivable as a single unit of account. ASU 2014-14 is effective for public business entities for annual

periods, and interim periods within those annual periods, beginning after December 15, 2014. The Company is currently evaluating the impact of these amendments.

# Note 2. Cash and Due from Banks

The Company maintains various deposit accounts with other banks to meet normal funds transaction requirements, to satisfy deposit reserve requirements, and to compensate other banks for certain correspondent services. Management is responsible for assessing the credit risk of its correspondent banks. The withdrawal or usage restrictions of these balances did not have a significant impact on the operations of the Company as of December 31, 2014 or 2013, because reserve requirements were covered by vault cash.

### Note 3. Investment Securities

The following is a summary of the Company's investment in available for sale and held to maturity securities as of December 31, 2014 and 2013:

As of December 31, 2014	Am	nortized cost	uni	Gross realized gains	uni	Gross realized osses	ten imp	ner than nporary airments n OCI	Fa	ir value
				(A	mounts	s in thousand	ds)	· · ·		
Available for sale:										
Corporate debt obligations Residential mortgage-backed	\$	500	\$	22	\$	_	\$	_	\$	522
securities		26,252		754		59		_		26,947
Collateralized mortgage										
obligations		375		15						390
Collateralized debt obligations		806		_				457		349
Total available for sale	\$	27,933	\$	791	\$	59	\$	457	\$	28,208
. 0 (0) 0 (0) 0 (0)	<u>*</u>		<del></del>		<u>-</u>		<u> </u>		<u></u>	
Hold to moturity.										
Held to maturity:	ć	2 1 4 1	Ļ	226	÷		ė		ċ	2 277
States and political subdivisions	<del>&gt;</del>	2,141	\$	236	\$		<del>&gt;</del>		<del>&gt;</del>	2,377
				<b>C</b>	,	<b>.</b>		ner than		
				Gross		Gross	ter	mporary		
	An	nortized	un	realized	uni	realized	ter imp	mporary airments		
As of December 31, 2013	An	nortized cost	un	realized gains	uni	realized osses	ter imp <u>i</u>	mporary	Fa	ir value
	An		un	realized gains	uni	realized	ter imp <u>i</u>	mporary airments	Fa	ir value
Available for sale:		cost	un 	realized gains (A	uni <u>l</u> Amounts	realized osses	ter imp <u>i</u> s)	mporary airments		
Available for sale:  Corporate debt obligations	An-		un	realized gains	uni	realized osses	ter imp <u>i</u>	mporary airments	<u>Fa</u>	ir value
Available for sale:  Corporate debt obligations  Residential mortgage-backed		cost	un 	realized gains (A	uni <u>l</u> Amounts	realized osses s in thousand	ter imp <u>i</u> s)	mporary airments		506
Available for sale: Corporate debt obligations Residential mortgage-backed securities		cost	un 	realized gains (A	uni <u>l</u> Amounts	realized osses	ter imp <u>i</u> s)	mporary airments		
Available for sale: Corporate debt obligations Residential mortgage-backed securities Collateralized mortgage		cost 500	un 	realized gains (A	uni <u>l</u> Amounts	realized osses s in thousand	ter imp <u>i</u> s)	mporary airments		506
Available for sale: Corporate debt obligations Residential mortgage-backed securities Collateralized mortgage obligations		cost 500	un 	realized gains (A	uni <u>l</u> Amounts	realized osses s in thousand	ter imp <u>i</u> s)	mporary airments		506
Available for sale: Corporate debt obligations Residential mortgage-backed securities Collateralized mortgage		500 30,422	un 	realized gains (A 6 285	uni I Amounts \$	realized osses s in thousand	ter imp ids)	mporary airments	\$	506 30,450
Available for sale: Corporate debt obligations Residential mortgage-backed securities Collateralized mortgage obligations		500 30,422 564	un 	realized gains (A 6 285	uni <u>l</u> Amounts	realized osses s in thousand	ter imp <u>i</u> s)	mporary airments in OCI — —	\$	506 30,450 595
Available for sale: Corporate debt obligations Residential mortgage-backed securities Collateralized mortgage obligations Collateralized debt obligations	\$	500 30,422 564 4,601	un \$	realized gains (A	uni I Amounts \$	realized osses s in thousand — 257 —	ter imp ids)	mporary airments in OCI	\$	506 30,450 595 4,144
Available for sale: Corporate debt obligations Residential mortgage-backed securities Collateralized mortgage obligations Collateralized debt obligations Total available for sale	\$	500 30,422 564 4,601	un \$	realized gains (A	uni I Amounts \$	realized osses s in thousand — 257 —	ter imp ids)	mporary airments in OCI	\$	506 30,450 595 4,144
Available for sale: Corporate debt obligations Residential mortgage-backed securities Collateralized mortgage obligations Collateralized debt obligations	\$	500 30,422 564 4,601	un \$	realized gains (A	uni I Amounts \$	realized osses s in thousand — 257 —	ter imp ids)	mporary airments in OCI	\$	506 30,450 595 4,144

The amortized cost and fair value of debt securities classified as available for sale and held to maturity, by contractual maturity, as of December 31, 2014, are as follows:

•	. Ar	mortized Cost		Fair Value
		(Amounts	in thousands)	
Available for sale:				
Due within one year	\$		\$	_
Due after one year through five years		_		_
Due after five years through ten years		_		_
Due after ten years		1,306		871
Residential mortgage-backed securities and collateralized mortgage				
obligations		26,627		27,337
Total available for sale	\$	27,933	\$	28,208
Held to maturity:				
Due within one year	\$		\$	_
Due after one year through five years		_		_
Due after five years through ten years		_		
Due after ten years		2,141		2,377
Total held to maturity	\$	2,141	\$	2,377

Expected maturities will differ from contractual maturities for mortgage related securities because the issuers of certain debt securities do have the right to call or prepay their obligations without any penalties.

During the year ending December 31, 2014, the Company sold three investment securities with a carrying value of \$4.0 million, recognizing a gain of \$178,000. During the year ending December 31, 2013, the Company sold 2 investment securities with a carrying value of \$6,500, recognizing a gain of \$250,496.

Securities with a carrying value of \$15.0 million and \$12.3 million, respectively, were pledged to secure public deposits at December 31, 2014 and 2013.

The following tables show the gross unrealized losses and fair value of the Company's investments with unrealized losses that are not deemed to be other than temporarily impaired ("OTTI"), aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, at December 31, 2014 and December 31, 2013:

As of December 31, 2014	Less Than 12 Months 12 Months or G							ater	To	tal	
Description of Securities		Fair Value		ealized esses	•	air alue	Unrealized Losses		 Fair Value		alized sses
					(Ar	nounts in	thousand	s)			
Available for sale:					,			•			
Residential mortgage-backed											
securities	\$	3,968	\$	59	\$	_	\$		\$ 3,968	·\$	59
Total available for sale	\$	3,968	\$	59	\$		\$		\$ 3,968	\$	59

As of December 31, 2013		Less Than	12 Mc	onths	12	Months	or Gre	ater		To			
Description of Securities		Fair Value		realized osses		Fair Unrealized Value Losses			Fair Value				
	(Amounts in thousands)												
Available for sale:													
Residential mortgage-backed													
securities	\$	25,286	\$	257	\$	_	\$	_	\$	25,286	\$	257	
Total available for sale	\$	25,286	\$	257	\$	_	\$		\$	25,286	\$	257	

# **Residential Mortgage-Backed Securities**

The unrealized losses on the Company's investment in mortgage-backed securities relates to eight securities. The losses were caused by movement in interest rates. The securities were issued by FNMA, a government sponsored entity. Because the Company does not intend to sell the investment and it is not more likely than not that the Company will be required to sell the investment before recovery of its amortized cost basis, which may be maturity, it does not consider the investment in these securities to be OTTI at December 31, 2014.

# **Other Than Temporarily Impaired Debt Securities**

The Company assesses whether we intend to sell or whether it is more likely than not that we will be required to sell a security before recovery of its amortized cost basis less any current-period credit losses. For debt securities that are considered OTTI and that we do not intend to sell and will not be required to sell prior to recovery of our amortized cost basis, we separate the amount of the impairment into the amount that is credit related (credit loss component) and the amount due to all other factors. The credit loss component is recognized in earnings and is the difference between the security's amortized cost basis and the present value of its expected future cash flows. The remaining difference between the security's fair value and the present value of future expected cash flows is due to factors that are not credit related and is recognized in other comprehensive income.

The present value of expected future cash flows is determined using the best estimate of cash flows discounted at the effective interest rate implicit to the security at the date of purchase or the current yield to accrete an asset-backed or floating rate security. The methodology and assumptions for establishing the best estimate of cash flows vary depending on the type of security. The asset-backed securities' cash flow estimates are based on bond-specific facts and circumstances that may include collateral characteristics, expectations of delinquency and default rates, loss severity and prepayment speeds and structural support, including subordination and guarantees. The corporate bond cash flow estimates are derived from scenario-based outcomes of expected corporate restructurings or the disposition of assets using bond specific facts and circumstances including timing, security interests and loss severity.

We have a process in place to identify debt securities that could potentially have a credit impairment that is other than temporary. This process involves monitoring late payments, pricing levels, downgrades by rating agencies, key financial ratios, financial statements, revenue forecasts and cash flow projections as indicators of credit issues. On a quarterly basis, we review all securities to determine whether an OTTI exists and whether losses should be recognized. We consider relevant facts and circumstances in evaluating whether a credit or interest rate-related impairment of a security is other than temporary. Relevant facts and circumstances considered include: (1) the extent and length of time the fair value has been below cost; (2) the reasons for the decline in value; (3) the financial position and access to capital of the issuer, including the current and future impact of any specific events and (4) for

fixed maturity securities, our intent to sell a security or whether it is more likely than not we will be required to sell the security before the recovery of its amortized cost which, in some cases, may extend to maturity and for equity securities, our ability and intent to hold the security for a period of time that allows for the recovery in value.

The following table presents a roll-forward of the credit loss component of the amortized cost of debt securities that we have written down for OTTI and the credit component of the loss that is recognized in earnings. OTTI recognized in earnings for credit-impaired debt securities is presented as additions in two components based upon whether the current period is the first time the debt security was credit-impaired (initial credit impairment) or is not the first time the debt security was credit impaired (subsequent credit impairments). The credit loss component is reduced if we sell, intend to sell or believe we will be required to sell previously credit-impaired debt securities. Additionally, the credit loss component is reduced if we receive cash flows in excess of what we expected to receive over the remaining life of the credit-impaired debt security, the security matures, or is fully written down. Changes in the credit loss component of credit-impaired debt securities were as follows for 2014 and 2013:

	 2014		2013
	(Amounts i	n thou	isands)
Beginning balance	\$ 1,126	\$	1,219
Initial credit impairment	_		_
Subsequent credit impairments	_		_
Increases for impairment recognized in earnings due to intent or requirement to sell	_		955
Reductions for securities sold	(955)		(994)
Reductions for securities deemed worthless <sup>(1)</sup>			(54)
Reductions for increases in cash flows expected to be collected	_		_
Ending balance	\$ 171	\$	1,126
(1) Reduction due to credit losses applied to private label CMO tranche.			

A summary of investment gains and losses recognized in income during the years ended December 31, 2014 and 2013 are as follows:

		2014	2013		
		(Amounts	in thou	sands)	
Available for sale securities:					
Realized gains	\$	178	\$.	251	
Realized (losses)		_			
Other than temporary impairment		_		(955)	
Total available for sale securities	\$	178	\$	(704)	
Held to maturity securities:					
Realized gains	\$	_	\$	_	
Realized (losses)		_		_	
Other than temporary impairment	•	_		_	
Total held to maturity securities	\$		\$	_	

During 2014, the Company recognized a gain of \$178,000 from the sale of three trust preferred securities.

Note 4. Loans

The portfolio of loans outstanding consists of:

		December	31, 2014	December	31, 2013	
			Percentage of Total		Percentage of Total	
•		Amount	Loans (Amounts in	 Amount	Loans	
Commercial and Industrial	ċ	20.002		•	. 2 E0/	
	\$	30,092	4.2%	\$ 23,001	3.5%	
Real Estate Construction:			÷			
Residential		5,859	0.8	7,389	1.1	
Commercial		47,921	6.7	43,749	6.7	
Real Estate Mortgage:						
Commercial – Owner Occupied		176,649	24.8	170,122	26.0	
Commercial – Non-owner Occupied		237,918	33.4	220,364	33.7	
Residential – 1 to 4 Family		171,894	24.1	148,160	22.6	
Residential – Multifamily		25,173	3.5	24,103	3.7	
Consumer		17,555	2.5	17,653	2.7	
Total Loans	\$	713,061	100.0%	\$ 654,541	100.0%	

At December 31, 2014 and 2013, approximately \$180.7 million and \$132.4 million, respectively, of loans were pledged to the FHLBNY on borrowings (Note 9). This pledge consists of a blanket lien on residential mortgages and certain qualifying commercial real estate loans.

Loan Origination/Risk Management: In the normal course of business the Company is exposed to a variety of operational, reputational, legal, regulatory and credit risks that could adversely affect our financial performance. Most of our asset risk is primarily tied to credit (lending) risk. The Company has lending policies, guidelines and procedures in place that are designed to maximize loan income within an acceptable level of risk. The Board of Directors reviews and approves these policies, guidelines and procedures. When we originate a loan we make certain subjective judgments about the borrower's ability to meet the loan's terms and conditions. We also make objective and subjective value assessments on the assets we finance. The borrower's ability to repay can be adversely affected by economic changes. Likewise, changes in market conditions and other external factors can affect asset valuations. The Company actively monitors the quality of its loan portfolio. A reporting system supplements the credit review process by providing management with frequent reports related to loan production, loan quality, concentrations of credit risk, loan delinquencies, troubled debt restructures, nonperforming and potential problem loans. Diversification in the loan portfolio is another means of managing risk associated with fluctuations in economic conditions.

The Company originates secured loans for business purposes. Loans are made to provide working capital to businesses in the form of lines of credit, which may be secured by accounts receivable, inventory, equipment or other assets. The financial condition and cash flow of commercial borrowers are closely monitored by means of corporate financial statements, personal financial statements and income tax returns. The frequency of submissions of required financial information depends on the size and complexity of the credit and the collateral that secures the loan. The Company's general policy is to obtain personal guarantees from the principals of the commercial loan borrowers. Such loans are made to businesses located in the Company's market area.

With respect to construction loans to developers and builders that are secured by non-owner occupied properties, the Company generally requires the borrower to have had an existing relationship with the Company and have a proven record of success. Construction loans are underwritten utilizing feasibility studies, independent appraisal reviews, sensitivity analysis of absorption and lease rates and financial analyses of the developers and property owners. Construction loans are generally underwritten based upon estimates of costs and value associated with the complete project. These estimates may be inaccurate. Construction loans often involve the disbursement of substantial funds with repayment substantially dependent on the success of the ultimate project. Sources of repayment for these types of loans may be pre-committed permanent loans from approved long-term lenders, sales of developed property or an interim loan commitment from the Company until permanent financing is obtained. These loans are closely monitored by on-site inspections and are considered to have higher risks than other real estate loans due to their ultimate repayment being sensitive to interest rate changes, governmental regulation of real property, general economic conditions and the availability of long-term financing.

Commercial real estate loans, including multi-family loans, are subject to underwriting standards and processes similar to commercial loans, in addition to those of real estate loans. Commercial real estate loans may be riskier than those for one-to-four family residences and are typically larger in dollar size. These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. The repayment of these loans is generally largely dependent on the successful operation and management of the property securing the loan or the business conducted on the property securing the loan. Commercial real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. The properties securing the Company's commercial real estate portfolio are diverse in terms of type and geographic location within our market area. This diversity helps reduce the Company's exposure to adverse economic events that affect any single market or industry. Management monitors and evaluates commercial real estate loans based on collateral, geography and risk grade criteria. The Company also monitors economic conditions and trends affecting market areas it serves. In addition, management tracks the level of owner-occupied commercial real estate loans versus nonowner occupied loans. At December 31, 2014, approximately 42.6% of the outstanding principal balance of the Company's commercial real estate loans were secured by owner-occupied properties.

The Company originates adjustable and fixed-rate residential mortgage loans. Such mortgage loans are generally originated under terms, conditions and documentation acceptable to the secondary mortgage market. Although the Company has placed all of these loans into its portfolio, a substantial majority of such loans can be sold in the secondary market or pledged for potential borrowings.

Consumer loans may carry a higher degree of repayment risk than residential mortgage loans. Repayment is typically dependent upon the borrower's financial stability which is more likely to be adversely affected by job loss, illness, or personal bankruptcy. To monitor and manage consumer loan risk, policies and procedures are developed and modified as needed. This activity, coupled with relatively small loan amounts that are spread across many individual borrowers, minimizes risk. Additionally, trend and outlook reports are reviewed by management on a regular basis. Underwriting standards for home equity loans are heavily influenced by statutory requirements, which include, but are not limited to, a maximum loan-to-value percentage of 80%, collection remedies, the number of such loans a borrower can have at one time and documentation requirements. Historically the Company's losses on consumer loans have been negligible.

The Company maintains an outsourced independent loan review program that reviews and validates the credit risk assessment program on a periodic basis. Results of these external independent reviews are

presented to management. The Company maintains a risk monitoring program through a standalone Credit Risk Management Department. The external independent loan review process complements and reinforces the risk identification and assessment decisions made by lenders and credit risk management personnel.

<u>Concentrations of Credit</u>: Most of the Company's lending activity occurs within the areas of southern New Jersey and southeastern Pennsylvania, as well as other markets. Our expanded market area includes geographic areas that are actively solicited by our joint venture partner, 44 Business Capital LLC, for the origination of SBA guaranteed loans. The majority of the Company's loan portfolio consists of commercial real estate loans. No one industry sector exceeds 10% of total loans.

<u>Loans to Related Parties</u>: In the normal course of business, the Company has granted loans to officers, directors and their affiliates (related parties). All loans to related persons were made in the ordinary course of business; were made on substantially the same terms, including interest rates and collateral, as those prevailing at the same time for comparable loans with persons not related to the Bank; and did not involve more than the normal risk of collectability or present other unfavorable features.

An analysis of the activity of such related party loans for 2014 and 2013 is as follows:

	 2014		2013
	 (Amounts	n thousar	nds)
Balance, beginning of year	\$ 19,636	\$	18,889
Advances	5,644		1,799
Less: repayments	 (4,897)		(1,052)
Balance, end of year	\$ 20,383	\$	19,636

An age analysis of past due loans by class follows:

<u>December 31, 2014</u>		•				Greater than 90						10	ans >
		30-59		60-89		ays and							Days
	Da	ays Past	Da	ays Past		Not	To	otal Past			Total	ā	and
·		Due		Due	Δ	Accruing		Due	_(	Current	 Loans	Acc	cruing
						(Am	oun	ts in thousa	nds	)			
Commercial and Industrial Real Estate Construction:	\$	_	\$	1,874	\$	61	\$	1,935	\$	28,157	\$ 30,092	\$	
Residential		_				238		238		5,621	5,859		
Commercial		_		_		10,773		10,773		37,148	47,921		_
Real Estate Mortgage:													
Commercial – Owner Occupied		_		_		735		735		175,914	176,649		_
Commercial – Non-owner Occupied		_				8,624		8,624		229,294	237,918		
Residential – 1 to 4 Family		629		20		6,367		7,016		164,878	171,894		
Residential – Multifamily		364		_		_		364		24,809	25,173		
Consumer						94		94		17,461	 17,555		
Total Loans	\$	993	\$	1,894	\$	26,892	\$	29,779	\$	683,282	\$ 713,061	\$	

December 31, 2013					(	Greater			,				
·					t	han 90						Loar	1s >
	:	30-59		60-89	Đ	ays and						90 D	ays
	Da	ys Past	D	ays Past		Not	To	otal Past			Total	an	d
		Due		Due	Α	ccruing		Due	Current	- 1	Loans	Accru	uing
						(Am	oun	its in thousa	inds)				
Commercial and Industrial	\$	_	\$		\$	122	\$	122	\$ 22,879	\$	23,001	\$	_
Real Estate Construction:		•											
Residential		_		_		967		967	6,422		7,389		_
Commercial				_		9,908		9,908	33,841		43,749		
Real Estate Mortgage:													
Commercial – Owner Occupied		710		1,438		976		3,124	166,998	:	170,122	•	_
Commercial – Non-owner Occupied	l	_	-	478		10,853		11,331	209,033	:	220,364		_
Residential – 1 to 4 Family		1,013		_		12,914		13,927	134,233	:	148,160		_
Residential – Multifamily		_		_		99		99	24,004		24,103		_
Consumer		32		<del></del>		115		147	17,506	_	17,653		_
Total Loans	\$	1,755	\$	1,916	\$	35,954	\$	39,625	\$ 614,916	\$ (	654,541	\$	

<u>Impaired Loans</u>: Loans are considered impaired when, based on current information and events, it is probable the Company will be unable to collect amounts due in accordance with the original contractual terms of the loan agreement, including scheduled principal and interest payments.

All impaired loans that are secured by real estate are assessed for recoverability based on an independent third-party full appraisal to determine the net realizable value ("NRV") based on the fair value of the underlying collateral, less costs to sell and other costs, such as unpaid real estate taxes, that have been identified, or the present value of discounted cash flows in the case of certain impaired loans that are not collateral dependent. The appraisal will be based on an "as-is" valuation and will follow a reasonable valuation method that addresses the direct sales comparison, income, and cost approaches to market value, reconciles those approaches, and explains the elimination of each approach not used. Appraisals are generally updated every 12 months or sooner if we have identified possible further deterioration in value. Prior to receiving the updated appraisal, we will establish a specific reserve for any estimated deterioration, based upon our assessment of market conditions, adjusted for estimated costs to sell and other identified costs. If the NRV is greater than the loan amount, then no impairment loss exists. If the NRV is less than the loan amount, the shortfall is recognized by a specific reserve. If the borrower fails to pledge additional collateral within a ninety day period, a charge-off equal to the difference between the loan carrying value and NRV will occur. In certain circumstances, however, a direct charge-off may be taken at the time that the NRV calculation reveals a shortfall. All impaired loans are evaluated based on the criteria stated above on a quarterly basis and any change in the reserve requirements are recorded in the period identified. All partially charged-off loans remain on nonaccrual status until they are brought current as to both principal and interest and have at least six months of payment history and future collectability of principal and interest is assured.

Impaired loans are set forth in the following tables.

<u>December 31, 2014</u>	Recorded Investment	Unpaid Principal Balance Amounts in thousand	Related Allowance
With no related allowance recorded:	V	Amounts in thousand	
Commercial and Industrial	\$ 61	\$ 401	\$ -
Real Estate Construction:	, O1	J 401	<b>,</b>
Residential			
Commercial	4,033	4,161	_
	4,055	4,101	_
Real Estate Mortgage: Commercial – Owner Occupied	735	1 122	
•		1,132	<del>-</del>
Commercial – Non-owner Occupied	8,175	10,616	
Residential – 1 to 4 Family	2,548	3,291	_
Residential – Multifamily		_	_
Consumer	94	94	
	15,646	19,695	
With an allowance recorded:		·	
Commercial and Industrial	2,346	2,346	1,040
Real Estate Construction:			
Residential	238	979	238
Commercial	10,025	10,025	2,535
Real Estate Mortgage:			
Commercial – Owner Occupied	5,216	5,245	114
Commercial – Non-owner Occupied	22,232	22,232	828
Residential – 1 to 4 Family	5,412	5,575	573
Residential – Multifamily	364	364	5
Consumer	· <u>-</u>		
	45,833	46,766	5,333
		-	
Total:			
Commercial and Industrial	2,407	2,747	1,040
Real Estate Construction:			
Residential	238	979	238
Commercial	14,058	14,186	2,535
Real Estate Mortgage:			
Commercial – Owner Occupied	5,951	6,377	114
Commercial – Non-owner Occupied	30,407	32,848	828
Residential – 1 to 4 Family	7,960	8,866	573
Residential – Multifamily	364	364	5
Consumer	94	94	_
	\$ 61,479	\$ 66,461	\$ 5,333

December 31, 2013	:	Unpaid		
	Recorded	•		
	Investment	Balance	Allowance	
		Amounts in thousand	s)	
With no related allowance recorded:		•		
Commercial and Industrial	\$ -	\$ -	\$ -	
Real Estate Construction:				
Residential	780	1,521	_	
Commercial	9,568	9,592	_	
Real Estate Mortgage:				
Commercial - Owner Occupied	787	. 842	_	
Commercial – Non-owner Occupied	10,853	13,153		
Residential – 1 to 4 Family	9,892	10,084	_	
Residential – Multifamily	99	306	_	
Consumer	65	65		
	32,044	35,563		
With an allowance recorded:	,	•		
Commercial and Industrial	622	622	131	
Real Estate Construction:				
Residential	187	661	21 .	
Commercial	2,168	2,225	290	
Real Estate Mortgage:				
Commercial – Owner Occupied	5,752	5,782	331	
Commercial – Non-owner Occupied	22,234	22,234	801	
Residential – 1 to 4 Family	5,430	5,857	338	
Residential – Multifamily	370	370	6	
Consumer	49	49	23	
	36,812	37,800	1,941	
Total:				
Commercial and Industrial	622	622	131	
Real Estate Construction:				
Residential	967	2,182	21	
Commercial	11,736	11,817	290	
Real Estate Mortgage:				
Commercial – Owner Occupied	6,539	6,624	331	
Commercial – Non-owner Occupied	33,087	35,387	801	
Residential – 1 to 4 Family	15,322	15,941	338	
Residential – Multifamily	469	676	6	
Consumer	114	114	23	
	\$ 68,856	\$ 73,363	\$ 1,941	

The following table presents by loan portfolio class, the average recorded investment and interest income recognized on impaired loans for the years ended December 31, 2014 and 2013:

Year End	dec	l Decemi	ber 31,
----------	-----	----------	---------

	· · · · · · · · · · · · · · · · · · ·							
•		20	)14		2013			
	Average Recorded Investment		Interest Income Recognized		Average Recorded Investment in thousands)		Interest Income Recognized	
Commercial and Industrial	\$	2,686	\$	129	\$	622	\$	31
Real Estate Construction:								
Residential		816				1,476		_
Commercial		15,434		323		12,023		128
Real Estate Mortgage:								
Commercial – Owner Occupied		6,966		303		6,557		301
Commercial – Non-owner Occupied		34,854		1,369		38,859		1,386
Residential – 1 to 4 Family		9,196		242		16,177		382
Residential – Multifamily		366		20		1,359		83
Consumer		94		1		115		3
Total	\$	70,412	\$	2,387	\$	77,188	\$	2,314

Troubled debt restructurings: Periodically management evaluates our loans in order to determine the appropriate risk rating, interest accrual status and potential classification as a TDR, some of which are performing and accruing interest. A TDR is a loan on which we have granted a concession due to a borrower's financial difficulty. These are concessions that would not otherwise be considered. The terms of these modified loans may include extension of maturity, renewals, changes in interest rate, additional collateral requirements or infusion of additional capital into the project by the borrower to reduce debt or to support future debt service. On construction and land development loans we may modify the loan as a result of delays or other project issues such as slower than anticipated sell-outs, insufficient leasing activity and/or a decline in the value of the underlying collateral securing the loan. Management believes that working with a borrower to restructure a loan provides us with a better likelihood of collecting our loan. It is our policy not to renegotiate the terms of a commercial loan simply because of a delinquency status. However, we will use our Troubled Debt Restructuring Program to work with delinquent borrowers when the delinquency is temporary. We consider all loans modified in a troubled debt restructuring to be impaired.

At the time a loan is modified in a TDR, we consider the following factors to determine whether the loan should accrue interest:

- Whether there is a period of current payment history under the current terms, typically 6 months;
- Whether the loan is current at the time of restructuring; and
- Whether we expect the loan to continue to perform under the restructured terms with a debt coverage ratio that complies with the Bank's credit underwriting policy of 1.25 times debt service.

We also review the financial performance of the borrower over the past year to be reasonably assured of repayment and performance according to the modified terms. This review consists of an analysis of the borrower's historical results; the borrower's projected results over the next four quarters; current financial information of the borrower and any guarantors. The projected repayment source needs to be reliable, verifiable, quantifiable and sustainable. In addition, all TDRs are reviewed quarterly to determine the amount of any impairment.

At the time of restructuring, the amount of the loan principal for which we are not reasonably assured of repayment is charged-off, but not forgiven.

A borrower with a restructured loan must make a minimum of six consecutive monthly payments at the restructured level and be current as to both interest and principal to be on accrual status.

Performing TDRs (not reported as non-accrual loans) totaled \$32.7 million and \$32.9 million with related allowances of \$812,000 and \$1.1 million as of December 31, 2014 and December 31, 2013, respectively. Non-performing TDRs totaled \$9.5 million and \$18.1 million with related allowances of \$293,000 and \$71,000 as of December 31, 2014 and December 31, 2013, respectively. All TDRs are classified as impaired loans and are included in the impaired loan disclosures above.

There were no loans modified during the years ended December 31, 2014 and 2013.

There was one loan of \$187,000 that was modified and deemed a TDR that subsequently defaulted during 2013.

Some loan modifications classified as TDRs may not ultimately result in the full collection of principal and interest, as modified, and result in potential incremental losses. These potential incremental losses have been factored into our overall allowance for loan losses estimate. The level of any re-defaults will likely be affected by future economic conditions. Once a loan becomes a TDR, it will continue to be reported as a TDR until it is repaid in full, foreclosed, sold or it meets the criteria to be removed from TDR status.

<u>Credit Quality Indicators</u>: As part of the on-going monitoring of the credit quality of the Company's loan portfolio, management tracks certain credit quality indicators including trends related to the risk grades of loans, the level of classified loans, net charge-offs, nonperforming loans (see details above) and the general economic conditions in the region.

The Company utilizes a risk grading matrix to assign a risk grade to each of its loans. Loans are graded on a scale of 1 to 7. Grades 1 through 4 are considered "Pass". A description of the general characteristics of the seven risk grades is as follows:

- 1. <u>Good</u>: Borrower exhibits the strongest overall financial condition and represents the most creditworthy profile.
- 2. <u>Satisfactory (A)</u>: Borrower reflects a well-balanced financial condition, demonstrates a high level of creditworthiness and typically will have a strong banking relationship with Parke Bank.
- 3. <u>Satisfactory (B)</u>: Borrower exhibits a balanced financial condition and does not expose the Bank to more than a normal or average overall amount of risk. Loans are considered fully collectable.
- 4. <u>Watch List</u>: Borrower reflects a fair financial condition, but there exists an overall greater than average risk. Risk is deemed acceptable by virtue of increased monitoring and control over borrowings. Probability of timely repayment is present.

- 5. Other Assets Especially Mentioned (OAEM): Financial condition is such that assets in this category have a potential weakness or pose unwarranted financial risk to the Bank even though the asset value is not currently impaired. The asset does not currently warrant adverse classification but if not corrected could weaken and could create future increased risk exposure. Includes loans which require an increased degree of monitoring or servicing as a result of internal or external changes.
- 6. <u>Substandard</u>: This classification represents more severe cases of #5 (OAEM) characteristics that require increased monitoring. Assets are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Assets are inadequately protected by the current net worth and paying capacity of the borrower or of the collateral. Asset has a well-defined weakness or weaknesses that impairs the ability to repay debt and jeopardizes the timely liquidation or realization of the collateral at the asset's net book value.
- 7. <u>Doubtful</u>: Assets which have all the weaknesses inherent in those assets classified #6 (Substandard) but the risks are more severe relative to financial deterioration in capital and/or asset value; accounting/evaluation techniques may be questionable and the overall possibility for collection in full is highly improbable. Borrowers in this category require constant monitoring, are considered work out loans and present the potential for future loss to the bank.

An analysis of the credit risk profile by internally assigned grades as of December 31, 2014 and 2013 is as follows:

At December 31, 2014		Pass	OAEM		Su	Substandard		Doubtful		Total
				(	ints in thousar	nds)				
Commercial and Industrial	\$	27,104	\$	642	\$	2,346	\$	_	\$	30,092
Real Estate Construction:										
Residential		5,621		_		238		_		5,859
Commercial		34,255		2,893		10,773				47,921
Real Estate Mortgage:										
Commercial – Owner Occupied		170,685		4,051		1,913		_		176,649
Commercial – Non-owner Occupied		218,230		5,791		13,897		_		237,918
Residential – 1 to 4 Family		162,787		613		8,494		_		171,894
Residential – Multifamily		24,809		· _		364		<del></del>		25,173
Consumer		17,461				94				17,555
Total	\$	660,952	\$	13,990	\$	38,119	\$		\$	713,061
At December 31, 2013		Pass		OAEM	Ç.,	bstandard		Doubtful		Total
At December 31, 2013	_	F d 3 3				ints in thousar		Doubtiui		10(a)
Commercial and Industrial	\$	20,270	Ś	1,916	\$	815	\$		\$	23,001
Real Estate Construction:	Þ	20,270	Ą	1,510	Ş	913	٠,	_	Ą	23,001
Residential		6,422		_		967		_		7,389
Commercial		25,519				18,230				43,749
Real Estate Mortgage:		23,313				10,230				43,743
		162 606		2 203		5 222		_		170 122
Commercial – Owner Occupied	ı	162,606		2,293 10 835		5,223 11 208		<b>-</b>		170,122 220,364
Commercial – Owner Occupied Commercial – Non-owner Occupied	ĺ	198,321		10,835		11,208		- - -		220,364
Commercial – Owner Occupied Commercial – Non-owner Occupied Residential – 1 to 4 Family	I	198,321 131,792		10,835 1,925		11,208 14,443		- - - -		220,364 148,160
Commercial – Owner Occupied Commercial – Non-owner Occupied Residential – 1 to 4 Family Residential – Multifamily	I	198,321 131,792 22,580		10,835		11,208 14,443 469		_ _ _ _		220,364 148,160 24,103
Commercial – Owner Occupied Commercial – Non-owner Occupied Residential – 1 to 4 Family	ا	198,321 131,792	<del>-</del>	10,835 1,925	٠	11,208 14,443	\$	_ _ _ 	<del>-</del>	220,364 148,160

#### Note 5. Allowance for Loan Losses

The allowance for loan losses is a reserve established through a provision for loan losses charged to expense, which represents management's best estimate of probable losses that have been incurred within the existing portfolio of loans. The allowance, in the judgment of management, is necessary to reserve for estimated loan losses and risks inherent in the loan portfolio. The Company's allowance for loan loss methodology includes allowance allocations calculated in accordance with ASC Topic 310, "Receivables" and allowance allocations calculated in accordance with ASC Topic 450, "Contingencies." Accordingly, the methodology is based on historical loss experience by type of credit and internal risk grade, specific homogeneous risk pools and specific loss allocations, with adjustments for current events and conditions. The Company's process for determining the appropriate level of the allowance for loan losses is designed to account for credit deterioration as it occurs. The provision for loan losses reflects loan quality trends, including the levels of, and trends related to, nonaccrual loans, past due loans, potential problem loans, criticized loans and net charge-offs or recoveries, among other factors. The provision for possible loan losses also reflects the totality of actions taken on all loans for a particular period. In other words, the amount of the provision reflects not only the necessary increases in the allowance for loan losses related to newly identified criticized loans, but it also reflects actions taken related to other loans including, among other things, any necessary increases or decreases in required allowances for specific loans or loan pools.

The level of the allowance reflects management's continuing evaluation of industry concentrations, specific credit risks, loan loss experience, current loan portfolio quality, present economic, political and regulatory conditions and unidentified losses inherent in the current loan portfolio. Portions of the allowance may be allocated for specific credits; however, the entire allowance is available for any credit that, in management's judgment, should be charged off. While management utilizes its best judgment and information available, the ultimate adequacy of the allowance is dependent upon a variety of factors beyond the Company's control, including, among other things, the performance of the Company's loan portfolio, the economy, changes in interest rates and the view of the regulatory authorities toward loan classifications.

The allowances established for probable losses on specific loans are based on a regular analysis and evaluation of problem loans. Loans are classified based on an internal credit risk grading process that evaluates, among other things: (i) the obligor's ability to repay; (ii) the underlying collateral, if any; and (iii) the economic environment and industry in which the borrower operates. This analysis is performed at the relationship manager level for all commercial loans. When a loan has a grade of 6 or higher, the loan is analyzed to determine whether the loan is impaired and, if impaired, the need to specifically allocate a portion of the allowance for loan losses to the loan. Specific valuation allowances are determined by analyzing the borrower's ability to repay amounts owed, collateral deficiencies, the relative risk grade of the loan and economic conditions affecting the borrower's industry, among other things.

Historical valuation allowances are calculated based on the historical loss experience of specific types of loans. The Company calculates historical loss ratios for pools of similar loans with similar characteristics based on the proportion of actual charge-offs experienced to the total population of loans in the pool. The historical loss ratios are periodically updated based on actual charge-off experience. A historical valuation allowance is established for each pool of similar loans based upon the product of the historical loss ratio and the total dollar amount of the loans in the pool. The Company's pools of similar loans include similarly risk-graded groups of commercial loans, commercial real estate loans, consumer real estate loans and consumer and other loans.

General valuation allowances are based on general economic conditions and other qualitative risk factors both internal and external to the Company. In general, such valuation allowances are determined by evaluating, among other things: (i) the experience, ability and effectiveness of the bank's lending management and staff; (ii) the effectiveness of the Bank's loan policies, procedures and internal controls; (iii) changes in asset quality; (iv) changes in loan portfolio volume; (v) the composition and concentrations of credit; (vi) the impact of competition on loan structuring and pricing; (vii) the effectiveness of the internal loan review function; (viii) the impact of environmental risks on portfolio risks; and (ix) the impact of rising interest rates on portfolio risk. Management evaluates the degree of risk that each one of these components has on the quality of the loan portfolio on a quarterly basis. Each component is determined to have either a high, high-moderate, moderate, low-moderate or low degree of risk. The results are then input into a "general allocation matrix" to determine an appropriate general valuation allowance.

An analysis of the allowance for loan losses as of and for the years ended December 31, 2014 and 2013 is as follows:

<b>Allowance for Loan Losses:</b>	For the year ended December 31, 2014									
	В	eginning				٠				Ending
		Balance	Cha	arge-offs	Re	coveries	Pr	ovisions		Balance
				(,	Amou	nts in thousar	nds)			
Commercial and Industrial	\$	591	\$	(395)	\$	_	\$	1,483	\$	1,679
Real Estate Construction:										
Residential		414		_		5		(103)		316
Commercial		948		(16)				2,083		3,015
Real Estate Mortgage:										
Commercial – Owner Occupied		4,735		(476)		5		(968)		3,296
Commercial – Non-owner Occupied	d	7,530		(50)				(2,518)		4,962
Residential – 1 to 4 Family		3,612		(2,841)		32		3,353		4,156
Residential – Multifamily		389		_		_		(32)		357
Consumer		341		(31)		_		(48)		262
Unallocated										
Total	\$	18,560	\$	(3,809)	\$	42	\$	3,250	\$	18,043

Allowance for Loan Losses:	For the year ended December 31, 2013									
	В	eginning								Ending
	E	Balance	Charg	ge-offs	Re	coveries	Pro	ovisions		Balance
				(,	Amou	nts in thousar	nds)			
Commercial and Industrial	\$	470	\$	(4)	\$	_	\$	125	\$	591
Real Estate Construction:										
Residential		845		_		_ '		(431)		414
Commercial		1,115						(167)		948
Real Estate Mortgage:		•								
Commercial – Owner Occupied		4,095		(77)		1		716		4,735
Commercial – Non-owner Occupied	t	7,379		(2,641)		_		2,792		7,530
Residential – 1 to 4 Family		4,384		(554)		210		(428)		3,612
Residential – Multifamily		312		(8)		· _		85		389
Consumer		336		(3)		_		8		341
Unallocated										
Total	\$	18,936	\$	(3,287)	\$	211	\$	2,700	\$	18,560

Allowance for Loan Losses, at	Indi	vidually	Co	llectively		
December 31, 2014		uated for		luated for		
<u></u>		airment		pairment	Total	
				s in thousand	 s)	
Commercial and Industrial	\$	1.040	\$	639	\$	1,679
Real Estate Construction:	•	•			•	•
Residential		238		78		316
Commercial		2,535		480		3,015
Real Estate Mortgage:		•				•
Commercial – Owner Occupied		114		3,182		3,296
Commercial – Non-owner Occupied	d	828		4,134		4,962
Residential – 1 to 4 Family		573		3,583		4,156
Residential – Multifamily		5		352		357
Consumer		_		262		262
Total	\$	5,333	\$	12,710	\$	18,043
•						
Allowance for Loan Losses, at	Indi	vidually	Co	llectively		•
December 31, 2013	evalu	uated for	eva	luated for		
	imp	airment	im	pairment		Total
		(A	mount	s in thousand	s)	
Commercial and Industrial	\$	131	\$	460	\$	591
Real Estate Construction:			-			
Residential		21		393		414
Commercial		290		658		948
Real Estate Mortgage:						
Commercial – Owner Occupied		331		4,404		4,735
Commercial – Non-owner Occupied	ł	801		6,729		7,530
Residential – 1 to 4 Family		338		3,274		3,612
Residential – Multifamily				202		389
		6		383		389
Consumer	\$	6 23	\$	318	\$	341

Loans, at December 31, 2014:	eva	Individually evaluated for		Collectively evaluated for		T-1-1
	···	impairment		impairment mounts in thousand		Total
Commercial and Industrial	\$	2,407	\$	27,685	,; \$	30,092
Real Estate Construction:	Ą	2,407	Ą	27,063	ş	30,032
Residential		238		5,621		5,859
Commercial		14,058		33,863		47,921
Real Estate Mortgage:		14,030		33,803		47,321
Commercial – Owner Occupied		5,951		170,698		176,649
Commercial – Non-owner Occupied	4	30,407		207,511		237,918
Residential – 1 to 4 Family	-	7,960		163,934	÷	171,894
Residential – Multifamily		364	•	24,809		25,173
Consumer		94		17,461		17,555
Total	\$	61,479	\$	651,582	\$	713,061
	-	<del></del>	<u> </u>			
Loans, at December 31, 2013:	In	dividually	Co	ollectively		
		luated for	evaluated for			
	im	pairment	impairment			Total
•		(A	mou	nts in thousand	ls)	
Commercial and Industrial	\$	622	\$	22,379	\$	23,001
Real Estate Construction:						
Residential		967		6,422		7,389
Commercial	•	11,736		32,013		43,749
Real Estate Mortgage:						
Commercial – Owner Occupied		6,539		163,583		170,122
Commercial – Non-owner Occupied	t	33,087		187,277		220,364
Residential – 1 to 4 Family		15,322		132,838		148,160
Residential – Multifamily		469		23,634		24,103
Consumer		114		17,539		17,653
Total	\$	68,856	\$	585,685	\$	654,541

# Note 6. Company Premises and Equipment

A summary of the cost and accumulated depreciation and amortization of Company premises and equipment as of December 31, 2014 and 2013 is as follows:

	Estimated						
	Useful lives		2014	2013			
			(Amounts in thousands)				
Land		\$	820	\$	820		
Building and improvements	12 years		4,947	*	4,091		
Furniture and equipment	9.6 years		2,031		1,913		
Total premises and equipment			7,798		6,824		
Less: accumulated depreciation and amortization			(3,308)		(2,960)		
Premises and equipment, net		\$	4,490	\$	3,864		

Depreciation and amortization expense was \$348,000 and \$337,000 in 2014 and 2013, respectively.

The Company has non-cancelable operating lease agreements related to its Northfield and Philadelphia branch offices. The term of the Northfield lease is for 5 years and runs through May 2017 with one 5-year renewal option. The term of the Philadelphia lease is for 10 years and runs through June 2016 with two 5-year renewal options. The Company is responsible for its pro-rata share of real estate taxes, and all insurance, utilities, maintenance and repair costs for the benefit of the branch offices. At December 31, 2014, the required future minimum rental payments under these leases and other equipment operating leases are as follows:

Years Ending December 31,	(Amounts	in thousands)
2015		140
2016		107
2017		31
Total minimum lease payments	\$	278

Rent expense was approximately \$134,600 in 2014 and \$140,000 in 2013.

#### Note 7. OREO

OREO at December 31, 2014 was \$20.9 million, compared to \$28.9 million at December 31, 2013, a decrease of \$8.0 million. The real estate owned at December 31, 2014 consisted of 19 properties, the largest being a condominium development at \$9.1 million. This property was sold in 2010 but does not qualify for a sales treatment under GAAP because of continuing involvement by the Company in the form of financing. During 2014, the Company disposed of \$11.9 million of OREO, recognizing a gain of \$722,000, compared to \$4.2 million of OREO sold in 2013, recognizing a loss of \$141,000. Also during 2014, the Company wrote down OREO property by \$1.3 million, compared to \$521,000 of write-downs in 2013, based on a decline in appraised values. There was a valuation allowance related to OREO of \$1.5 million as of December 31, 2014, compared to a valuation allowance related to OREO of \$2.4 million as of December 31, 2013. Operating expenses related to OREO, net of related income, for 2014 and 2013, were \$3.9 million and \$4.6 million, respectively.

An analysis of OREO activity for the years ended December 31, 2014 and 2013 is as follows:

	For the Year Ended						
		Decemb	oer 3:	1,			
	2014 2013						
		ands)					
Balance at beginning of period	\$	28,910	\$	26,057			
Real estate acquired in settlement of loans		5,797		9,903			
Allowance for OREO		(1,493)		(2,417)			
Sales of real estate		(11,851)		(4,223)			
Gain (loss) on sale of real estate		722		(141)			
Write-down of real estate carrying values		(1,318)		(521)			
Donated property		(22)		_			
Reimbursement of funds		(251)					
Capitalized improvements to real estate		437		252			
Balance at end of period	\$	20,931	\$	28,910			

Note 8. Deposits

Deposits at December 31, 2014 and 2013 consisted of the following:

	2014			2013
		(Amounts i	n thousan	ds)
Demand deposits, noninterest-bearing	\$	42,554	\$	35,986
Demand deposits, interest-bearing		28,652		29,197
Money market deposits		107,321		93,743
Savings deposits		194,300		224,486
Time deposits of \$250,000 or more		28,916		21,561
Other time deposits		225,875		216,579
Brokered time deposits		20,315		5,216
Total deposits	\$	647,933	\$	626,768

Scheduled maturities of certificates of deposit at December 31, 2014 are as follows:

Years Ending December 31,	(Amoun	ts in thousands)
2015	. <b>\$</b>	195,309
2016	. •	40,438
2017		23,968
2018		11,841
2019		3,550
Thereafter		
Total	\$	275,106

Deposits from related parties totaled approximately \$4,964,000 and \$5,446,000 at December 31, 2014 and 2013, respectively.

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Note 9. Borrowings

An analysis of borrowings as of December 31, 2014 and 2013 is as follows:

·			2014	<u> </u>		2013	3
	Maturity Date or Range	Δ	mount	Weighted Average Rate		Amount	Weighted Average Rate
				Amounts in thous	ands e	vcent rates)	
Borrowed funds: Federal Home Loan Bank		,	. <b>(</b> /	Amounts in thous	alius, e	Aceptifates	
repurchase agreements	May 2013	\$		_	\$		. —
Other repurchase							
agreements	July 2013	\$		-	\$	<del>_</del>	_
Federal Home Loan Bank							
advances	Less than one year One to three years	\$	23,202 21,150	0.58% 1.35%	\$	19,900 18,380	1.18% 0.90%
	Three to five years		5,000	2.06%		17,000	1.75%
	Five to ten years			_			_
	Total	\$	49,352		\$	55,280	
Subordinated debentures, capital							
trusts	November 2035	\$	5,155	1.89%	\$	5,155	1.90%
	November 2035		5,155	1.89%		5,155	1.90%
	September 2037 Total	\$	3,093 13,403	1.74%	\$	3,093 13,403	1.74%

At December 31, 2014, the Company had a \$93.4 million line of credit from the FHLBNY, of which \$49.4 million, as detailed above, was outstanding.

Certain investment securities (Note 3), loans (Note 4), and FHLBNY stock are pledged as collateral for borrowings.

Subordinated Debentures — Capital Trusts: On August 23, 2005, Parke Capital Trust I, a Delaware statutory business trust and a wholly-owned subsidiary of the Company, issued \$5,000,000 of variable rate capital trust pass-through securities to investors. The variable interest rate re-prices quarterly at the three-month LIBOR plus 1.66% and was 1.89% at December 31, 2014. Parke Capital Trust I purchased \$5,155,000 of variable rate junior subordinated deferrable interest debentures from the Company. The debentures are the sole asset of the Trust. The terms of the junior subordinated debentures are the same as the terms of the capital securities. The Company has also fully and unconditionally guaranteed the obligations of the Trust under the capital securities. The capital securities are redeemable by the Company on or after November 23, 2010, at par, or earlier if the deduction of related interest for federal income taxes is prohibited, classification as Tier 1 Capital is no longer allowed, or certain other contingencies arise. The capital securities must be redeemed upon final maturity of the subordinated debentures on November 23, 2035. Proceeds of approximately \$4.2 million were contributed to paid-in capital at the Bank. The remaining \$955 thousand was retained at the Company for future use.

On August 23, 2005, Parke Capital Trust II, a Delaware statutory business trust and a wholly-owned subsidiary of the Company, issued \$5,000,000 of fixed/variable rate capital trust pass-through securities to investors. Currently, the interest rate is variable at 1.89%. The variable interest rate re-prices quarterly at the three-month LIBOR plus 1.66% beginning November 23, 2010. Parke Capital Trust II purchased \$5,155,000 of variable rate junior subordinated deferrable interest debentures from the Company. The debentures are the sole asset of the Trust. The terms of the junior subordinated debentures are the same as the terms of the capital securities. The Company has also fully and unconditionally guaranteed the obligations of the Trust under the capital securities. The capital securities are redeemable by the Company on or after November 23, 2010, at par, or earlier if the deduction of related interest for federal income taxes is prohibited, classification as Tier 1 Capital is no longer allowed, or certain other contingencies arise. The capital securities must be redeemed upon final maturity of the subordinated debentures on November 23, 2035. Proceeds of approximately \$4.2 million were contributed to paid-in capital at the Bank. The remaining \$955 thousand was retained at the Company for future use.

On June 21, 2007, Parke Capital Trust III, a Delaware statutory business trust and a wholly-owned subsidiary of the Company, issued \$3,000,000 of variable rate capital trust pass-through securities to investors. The variable interest rate re-prices quarterly at the three-month LIBOR plus 1.50% and was 1.74% at December 31, 2014. Parke Capital Trust III purchased \$3,093,000 of variable rate junior subordinated deferrable interest debentures from the Company. The debentures are the sole asset of the Trust. The terms of the junior subordinated debentures are the same as the terms of the capital securities. The Company has also fully and unconditionally guaranteed the obligations of the Trust under the capital securities. The capital securities are redeemable by the Company on or after December 15, 2012, at par, or earlier if the deduction of related interest for federal income taxes is prohibited, classification as Tier 1 Capital is no longer allowed, or certain other contingencies arise. The capital securities must be redeemed upon final maturity of the subordinated debentures on September 15, 2037. The proceeds were contributed to paid-in capital at the Bank.

Note 10. Income Taxes

Income tax expense for 2014 and 2013 consisted of the following:

		2014		2013
•		(Amounts	in thousand	s)
Current tax expense:	•			
Federal	\$	2,938	\$	2,657
State		984		1,094
		3,922	,	3,751
Deferred tax benefit		1,789		(126)
Income tax expense	\$	5,711	\$	3,625

The components of the net deferred tax asset at December 31, 2014 and 2013 were as follows:

	· <u>· · · · · · · · · · · · · · · · · · </u>	2014		2013	
		(Amounts i	n thousand	ls)	
Deferred tax assets					
Allowance for loan losses	\$	6,849	\$	7,204	
Stock compensation	4			29	
Depreciation		349		162	
SERP		1,271		2,222	
Capitalized OREO expense		1,984		1,563	
OTTI write down on securities		65		437	
Nonaccrued interest		952		1,528	
Discount accretion				27	
	-	11,470		13,172	
Deferred tax liabilities:					
Deferred loan costs		(842)		(755)	
Unrealized gains and losses		(110)		(157)	
•		(952)	· ·	(912)	
Net deferred tax asset	\$	10,518	\$	12,260	

A reconciliation of the Company's effective income tax rate with the statutory federal rate for 2014 and 2013 is as follows:

•	2014			2013	
		(Amounts i	n thousand	ds)	
At Federal statutory rate	\$	6,128	\$	4,373	
Adjustments resulting from:					
State income taxes, net of Federal tax benefit		675		727	
Noncontrolling interest		(625)		(1,422)	
Tax exempt income		(31)		(30)	
Dividend exclusion		_		(22)	
BOLI		(122)		(127)	
Nondeductible expenses	•	5		_	
Other	• .	(319)		126_	
	\$	5,711	\$	3,625	

Management has evaluated the Company's tax positions and concluded that the Company has taken no uncertain tax positions that require adjustments to the financial statements. With few exceptions, the Company is no longer subject to income tax examinations by the U.S. federal or local tax authorities for years before 2011, and by the State of New Jersey for years before 2010.

### Note 11. Retirement Plans

The Company has a Supplemental Executive Retirement Plan ("SERP") covering certain members of management. The net periodic SERP pension cost was approximately \$135,000 in 2014 and \$230,000 in 2013. The unfunded benefit obligation, which was included in other liabilities, was approximately \$3,350,000 at December 31, 2014 and \$3,218,000 at December 31, 2013.

The benefit obligation at December 31, 2014 and December 31, 2013 was calculated as follows:

		2014		2013	
	(Amounts in thousands)				
Benefit obligation, January 1	\$	3,218	\$	3,137	
Service cost		(50)		(55)	
Interest cost		176		170	
Loss (gain)		6		(34)	
Benefit obligation, December 31	\$	3,350	\$	3,218	

The net periodic pension cost for 2014 and 2013 was calculated as follows:

	2	2014		013			
	(Amounts in thousands)						
Service cost	\$	(50)	\$	(55)			
Interest cost		176		170			
Loss (gain)		9		115			
	\$	135	\$	230			

The discount rate used in determining the actuarial present value of the projected benefit obligation was 5.5% for both 2014 and 2013. Annual benefit payments are estimated at \$0 for 2015, \$126,000 for 2016, \$252,000 for 2017, \$314,000 for 2018, \$344,000 for 2019 through 2031, and \$583,000 through 2039.

The Company has a 401(k) Plan covering substantially all employees. Under the Plan, the Company is required to contribute 3% of all qualifying employees' eligible salary to the Plan. The Plan expense in 2014 was \$118,000 and \$122,000 in 2013.

# **Note 12. Regulatory Matters**

On April 9, 2012, the Bank entered into Consent Orders with the FDIC and the New Jersey Department of Banking and Insurance (the "Department"). Under the Consent Orders, the terms of which are substantially identical, the Bank is required, among other things, subject to review and approval by the FDIC and the Department: (i) to adopt and implement a plan to reduce the Bank's position in delinquent or classified assets; (ii) to adopt and implement a program providing for a periodic independent review of the Bank's loan portfolio and the identification of problem credits; (iii) to review and revise the Bank's loan policies and procedures to address identified lending deficiencies; and (iv) to adopt and implement a plan to reduce and manage each of the concentrations of credit identified by the FDIC and the Department.

The Consent Orders also required the Bank to obtain the prior approval of the FDIC and the Department before declaring or paying any dividend or appointing or changing the title or responsibilities of any director or senior executive officer. Additional regulatory provisions required FDIC prior approval before the Bank enters into any employment agreement or other agreement or plan providing for the payment of a "golden parachute payment" or the making of any golden parachute payment.

Effective May 19, 2014, the FDIC and the Department terminated the Consent Orders entered into between Parke Bank, the Company's wholly owned subsidiary, and the FDIC and the Department.

<u>Capital Ratios</u>: The Company (on a consolidated basis) and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of its assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Company and the Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier I capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier I capital (as defined) to average assets (as defined). Management believes, as of December 31, 2014 and 2013, that the Company and the Bank met all capital adequacy requirements to which they are subject.

As of December 31, 2014 and 2013, the Bank was categorized as "well-capitalized" under the regulatory framework for prompt corrective action. Prompt corrective action provisions are not applicable to bank holding companies. There are no conditions or events since December 31, 2014 that management believes have changed the Bank's capital category.

To be categorized as well capitalized, the Bank must maintain minimum total risk based, Tier 1 risk based, and Tier 1 leverage ratios as set forth in the following tables.

	Actua		For Capital Ade Purpose:		o be Well- Ca der Prompt Action Pro	Corrective
Parke Bancorp, Inc.	 Amount	Ratio	 Amount	Ratio	 Amount	Ratio
As of December 31, 2014	 7		 nts in thousands		 	
Total Risk Based Capital (to Risk Weighted Assets)	\$ 123,539	17.23%	\$ 57,367	8%	\$ N/A	N/A
Tier 1 Capital (to Risk Weighted Assets)	\$ 114,593	15.98%	\$ 28,684	4%	\$ N/A	N/A
Tier 1 Capital (to Average Assets)	\$ 114,593	14.12%	\$ 32,460	4%	\$ N/A	N/A
As of December 31, 2013						
Total Risk Based Capital (to Risk Weighted Assets)	\$ 115,554	17.04%	\$ 54,259	8%	\$ N/A	N/A
Tier 1 Capital (to Risk Weighted Assets)	\$ 106,952	15.77%	\$ 27,130	4%	\$ N/A	N/A
Tier 1 Capital (to Average Assets)	\$ 106,952	13.94%	\$ 30,463	4%	\$ N/A	N/A
Parke Bank As of December 31, 2014	· t					
Total Risk Based Capital (to Risk Weighted Assets)	\$ 123,609	17.22%	\$ 57,426	8%	\$ 71,783	10%
Tier 1 Capital (to Risk Weighted Assets)	\$ 114,664	15.97%	\$ 28,713	4%	\$ 43,070	6%
Tier 1 Capital (to Average Assets)	\$ 114,664	14.27%	\$ 32,150	4%	\$ 40,188	5%
As of December 31, 2013			,			
Total Risk Based Capital (to Risk Weighted Assets)	\$ 114,744	16.92%	\$ 54,259	8%	\$ 67,824	10%
Tier 1 Capital (to Risk Weighted Assets)	\$ 106,142	15.65%	\$ 27,130	4%	\$ 40,694	6%
Tier 1 Capital (to Average Assets)	\$ 106,142	13.94%	\$ 30,463	4%	\$ 38,079	5%

# Note 13. Shareholders' Equity

<u>Common Stock Dividend</u>: In July 2014 and October 2014 the Company paid a cash dividend of \$0.05 a share, totaling \$598,000. In May 2013 the Company paid a 10% common stock dividend to shareholders, 541,326 shares. All 2013 share and per share information has been retroactively adjusted to give effect to this stock dividend.

Treasury Stock: No transactions occurred in 2014 or 2013 for the repurchase of Company stock.

Stock Options: In 1999, 2002 and 2003, the shareholders approved the Company's Employee Stock Option Plans and in 2005 the shareholders approved the Company's Directors and Employee Stock Option Plan (the "Plans"). The Plans are "non-qualified" stock option plans. All options issued under the Plans were fully vested upon issuance. All directors and certain officers and employees of the Company have been granted options under the Plans. All stock option amounts and prices included in the following discussions have been adjusted for stock dividends.

There were no option awards, and hence, no net compensation expenses for both 2014 and 2013.

Option awards are granted with an exercise price equal to the market price of the Company's stock at the date of the grant. All options issued have 10 year contractual terms and were fully vested as of December 31, 2014.

The following table summarizes stock option activity for the year ended December 31, 2014.

	·		eighted verage	Weighted Average Remaining Contractual	Α	ggregate
Options	Shares	Exercise Price		Life	Inte	rinsic Value
Outstanding at January 1, 2014	331,694	\$	9.20			
Exercised	14,549	\$	7.77			
Expired/terminated	5,275	\$	7.60			
Outstanding at December 31, 2014	311,870	\$	9.29	0.9	\$	704,760
Exercisable at December 31, 2014	311,870	\$	9.29	0.9	\$	704,760

Stock options outstanding and exercisable at December 31, 2014 are as follows:

		Weighted		
		Average		
•		Remaining		
	Number	Contractual		
Exercise Prices	Outstanding	Life		
	•			
\$8.10	47,753	0.2		
\$9.45	245,598	1.0		
\$10.26	18,519	1.8		
	311,870	0.9		

Preferred Stock: On October 3, 2008 Congress passed the Emergency Economic Stabilization Act of 2008 (EESA), which provides the U.S. Secretary of the Treasury with broad authority to implement certain actions to help restore stability and liquidity to the U.S. markets. One of the provisions resulting from EESA is the Treasury Capital Purchase Program (CPP) which provided for the direct equity investment of perpetual preferred stock by the U.S. Treasury in qualified financial institutions. This program was voluntary and required an institution to comply with several restrictions and provisions, including limits on executive compensation, stock redemptions, and declaration of dividends. The CPP provided for a minimum investment of 1% of Risk-Weighted-Assets, with a maximum investment of the lesser of 3% of Risk-Weighted Assets or \$25 billion. The perpetual preferred stock had a dividend rate of 5% per year until the fifth anniversary of the Treasury investment and a dividend of 9%, thereafter. The CPP also required the Treasury to receive warrants for common stock equal to 15% of the capital invested by the U.S. Treasury.

The Company received an investment in Fixed Rate Cumulative Perpetual Preferred Stock, Series A, of \$16.3 million on January 30, 2009. These proceeds were allocated between the preferred stock and warrants based on relative fair value in accordance with FASB ASC Topic 470, *Debt with Conversion and Other Options*. The allocation of proceeds resulted in a discount on the preferred stock that accreted over five years. The Company issued 359,135 common stock warrants to the U.S. Treasury and \$930 thousand of those proceeds were allocated to the warrants. The warrants were accounted for as equity securities.

In November of 2012, the U.S. Treasury held an auction and sold its investment in the preferred stock to institutional investors. Restrictions related to the CPP were lifted.

In June of 2013, the U.S. Treasury held an auction to sell the warrants and the Company was the successful bidder thereby redeeming the outstanding warrants from the U.S. Treasury at a cost of \$1.7 million.

In December of 2013, the Company completed a private placement of newly designated 6.00% Non-Cumulative Perpetual Convertible Preferred Stock, Series B, with a liquidation preference of \$1,000 per share. The Company sold 20,000 shares in the placement for gross proceeds of \$20.0 million. Each share of Series B Preferred Stock is convertible, at the option of the holder into 93.9496 shares of Common Stock. Upon full conversion of the Series B Preferred Stock, the Company will issue up to 1,878,992 shares of Common Stock assuming that the Conversion Rate does not change. The Conversion Rate and the total number of shares to be issued would be adjusted for stock dividends, stock splits and other corporate actions. The Conversion Rate was set using a conversion price for the common stock of \$10.64, which was approximately 20% over the closing price of the common stock on October 10, 2013, the day the Series B Preferred Stock was priced. Proceeds after expenses were \$18.5 million. Parke Bancorp utilized a portion of the proceeds to repurchase and retire 16,288 shares of outstanding Fixed Rate Cumulative Perpetual Preferred Stock, Series A. The Company was able to repurchase these shares for an aggregate price of \$14.34 million, a discount of \$1.9 million.

The Company has recorded dividends on preferred stock in the approximate amount of \$1.2 million and \$1.1 million for the years ended December 31, 2014 and 2013 respectively. All dividend amounts through December 31, 2014 have been paid. The preferred stock qualifies for and is accounted for as equity securities and is included in the Company's Tier I capital on the date of receipt.

# **Note 14. Other Related Party Transactions**

A member of the Board of Directors is a principal of a commercial insurance agency that provides all the insurance coverage for the Company. The cost of the insurance was approximately \$252,000 in 2014 and \$323,000 in 2013. An insurance agency owned by another Board Member provides employee benefits (medical insurance, life insurance, and disability insurance). The cost of these employee benefits totaled \$582,000 in 2014 and \$539,000 in 2013.

# Note 15. Commitments and Contingencies

The Company has entered into an employment contract with the President of the Company, which provides for continued payment of certain employment salaries and benefits in the event of a change in control, as defined.

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. These instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the consolidated balance sheet. The contract or notional amounts of these instruments reflect the extent of the Company's involvement in these particular classes of financial instruments. The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instruments for commitments to extend credit and standby letters of credit is represented by the contractual or notional amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as they do for on-balance sheet instruments.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's credit-worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary upon extension of credit, is based on management's credit evaluation. Collateral held varies but may include accounts receivable; inventory; property, plant and equipment and income-producing commercial properties. As of December 31, 2014 and 2013, commitments to extend credit amounted to approximately \$52.8 million and \$33.5 million, respectively.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. As of December 31, 2014 and 2013, standby letters of credit with customers were \$6.8 million and \$6.1 million, respectively.

Loan commitments and standby letters of credit are issued in the ordinary course of business to meet customer needs. Commitments to fund fixed-rate loans were immaterial at December 31, 2014. Variable-rate commitments are generally issued for less than one year and carry market rates of interest. Such instruments are not likely to be affected by annual rate caps triggered by rising interest rates. Management believes that off-balance sheet risk is not material to the results of operations or financial condition.

In the normal course of business, there are outstanding various contingent liabilities such as claims and legal action, which are not reflected in the financial statements. In the opinion of management, no material losses are anticipated as a result of these actions or claims.

#### Note 16. Fair Value

### **Fair Value Measurements**

The Company uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with the Fair Value Measurements and Disclosures Topic 820 of FASB ASC, the fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

The fair value guidance provides a consistent definition of fair value, which focuses on exit price in an orderly transaction (that is, not a forced liquidation or distressed sale) between market participants at the measurement date under current market conditions. If there has been a significant decrease in the volume and level of activity for the asset or liability, a change in valuation technique or the use of multiple valuation techniques may be appropriate. In such instances, determining the price at which willing market participants would transact at the measurement date under current market conditions depends on the facts and circumstances and requires the use of significant judgment. The fair value is a reasonable point within the range that is most representative of fair value under current market conditions. In accordance with this guidance, the Company groups its assets and liabilities carried at fair value in three levels as follows:

# Level 1 Input:

1) Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

# Level 2 Inputs:

- 1) Quoted prices for similar assets or liabilities in active markets.
- 2) Quoted prices for identical or similar assets or liabilities in markets that are not active.
- 3) Inputs other than quoted prices that are observable, either directly or indirectly, for the term of the asset or liability (e.g., interest rates, yield curves, credit risks, prepayment speeds or volatilities) or "market corroborated inputs."

# Level 3 Inputs:

1) Prices or valuation techniques that require inputs that are both unobservable (i.e. supported by little or no market activity) and that are significant to the fair value of the assets or liabilities.

These assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

# Fair Value on a Recurring Basis:

The following is a description of the Company's valuation methodologies for assets carried at fair value. These methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Company believes that its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting measurement date.

# Investment Securities Available for Sale:

Where quoted prices are available in an active market, securities are classified in Level 1 of the valuation hierarchy. Securities in Level 1 are exchange-traded equities. If quoted market prices are not available for the specific security, then fair values are provided by independent third-party valuations services. These valuations services estimate fair values using pricing models and other accepted valuation methodologies, such as quotes for similar securities and observable yield curves and spreads. As part of the Company's overall valuation process, management evaluates these third-party methodologies to ensure that they are representative of exit prices in the Company's principal markets. Securities in Level 2 include U.S. Government agencies, mortgage-backed securities, state and municipal securities and TruPS.

Securities in Level 3 include thinly-traded and collateralized debt obligations. With the assistance of competent third-party valuation specialists, the Company utilized the following methodology to determine the fair value:

Cash flows were developed based on the estimated speeds at which the TruPS are expected to prepay (a range of 1% to 2%), the estimated rates at which the TruPS are expected to defer payments, the estimated rates at which the TruPS are expected to default (a range of 0.57% to 0.66%), and the severity of the losses on securities which default (95%). TruPS generally allow for prepayment by the issuer without a prepayment penalty any time after five years. Due to the lack of new TruPS issuances and the relatively poor conditions of the financial institution industry, a relatively modest rate of prepayment was assumed going forward. Estimates for CDRs are based on the payment characteristics of the TruPS themselves (e.g. current, deferred, or defaulted) as well as the financial condition of the TruPS issuers in the pool. Estimates for the near-term rates of deferral and CDR are based on key financial ratios relating to the financial institutions' capitalization, asset quality, profitability and liquidity. Finally, we consider whether or not the financial institution has received TARP funding, and if it has, the amount. Longer-term rates of deferral and defaults are based on historical averages. The fair value of each bond was assessed by discounting its projected cash flows by a discount rate. The discount rates were based on the yields of publicly traded TruPS and preferred stock issued by comparably rated banks (3 month LIBOR plus a spread of 400 to 959 basis points).

The table below presents the balances of assets and liabilities measured at fair value on a recurring basis at December 31, 2014 and 2013.

Financial Assets	Level 1		1	Level 2	L	evel 3	Total	
		(Amounts in thousands)						
Securities Available for Sale								
As of December 31, 2014			·					
Corporate debt obligations Residential mortgage-backed		<del>-</del>		522		_		522
securities Collateralized mortgage-backed		_		26,947		-		26,947
securities		·		390		_		390
Collateralized debt obligations		_		. –	•	349		349
Total	\$	. —	\$	27,859	\$	349	\$	28,208
As of December 31, 2013								
Corporate debt obligations Residential mortgage-backed				506		_		506
securities Collateralized mortgage-backed		_		30,450		_		30,450
securities				595		_		595
Collateralized debt obligations		_		_		4,144		4,144
Total	\$	_	\$	31,551	\$	4,144	\$	35,695

For the year ended December 31, 2014, there were no transfers between the levels within the fair value hierarchy.

The changes in Level 3 assets measured at fair value on a recurring basis are summarized as follows for the years ended December 31:

	Securities Available for Sale					
	2014			2013		
·	(Amounts in thousands)					
Beginning balance at January 1,	\$	4,144	\$	3,942		
Total net losses included in:						
Other comprehensive gain (loss) – CDO's		.—		202		
Settlements		(3,795)		_		
Net transfers into Level 3		_		_		
Ending balance December 31,	\$	349	\$	4,144		

# Fair Value on a Non-recurring Basis:

Certain assets and liabilities are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment).

Financial Assets	Level 1		Level 2		Level 3		Total	
	(Amounts in thousands)						_	
As of December 31, 2014								
Collateral dependent impaired loans	\$	_	\$	_	\$	35,711	\$	35,711
OREO	\$	_	\$	_	\$	20,931	\$	20,931
As of December 31, 2013								
Collateral dependent impaired loans	\$	_	\$	_	\$	41,311	\$	41,311
OREO	\$	_	\$		\$	28,910	\$	28,910

Collateral dependent impaired loans, which are measured in accordance with FASB ASC Topic 310 "Receivables", for impairment, had a carrying amount of \$35.7 million and \$41.3 million at December 31, 2014 and December 31, 2013 respectively, with a valuation allowance of \$4.7 million and \$1.0 million at December 31, 2014 and December 31, 2013 respectively. The valuation allowance for collateral dependent impaired loans is included in the allowance for loan losses on the balance sheet. All collateral dependent impaired loans have an independent third-party full appraisal to determine the NRV based on the fair value of the underlying collateral, less cost to sell (a range of 5% to 10%) and other costs, such as unpaid real estate taxes, that have been identified, or the present value of discounted cash flows in the case of certain impaired loans that are not collateral dependent. The appraisal will be based on an "as-is" valuation and will follow a reasonable valuation method that addresses the direct sales comparison, income, and cost approaches to market value, reconciles those approaches, and explains the elimination of each approach not used. Appraisals are updated every 12 months or sooner if we have identified possible further deterioration in value.

OREO consists of real estate properties which are recorded at fair value. All properties have an independent third-party full appraisal to determine the fair value, less cost to sell (a range of 5% to 10%) and other costs, such as unpaid real estate taxes, that have been identified. The appraisal will be based on an "as-is" valuation and will follow a reasonable valuation method that addresses the direct sales comparison, income, and cost approaches to market value, reconciles those approaches, and explains the elimination of each approach not used. Appraisals are updated every 12 months or sooner if we have identified possible further deterioration in value.

# **Fair Value of Financial Instruments**

The Company discloses estimated fair values for its significant financial instruments in accordance with FASB ASC Topic 825, "Disclosures about Fair Value of Financial Instruments". The methodologies for estimating the fair value of financial assets and liabilities that are measured at fair value on a recurring or non-recurring basis are discussed above. The methodologies for estimating the fair value of other financial assets and liabilities are discussed below.

For certain financial assets and liabilities, carrying value approximates fair value due to the nature of the financial instrument. These instruments include cash and cash equivalents, restricted stock, accrued interest receivable, demand and other non-maturity deposits and accrued interest payable.

The Company used the following methods and assumptions in estimating the fair value of the following financial instruments:

Investment Securities: Fair value of securities available for sale is described above. Fair value of held to maturity securities is based upon quoted market prices (Level 2 inputs).

Loans Held for Sale: Fair value represents the face value of the guaranteed portion of SBA loans pending settlement.

Loans (other than impaired): Fair values are estimated for portfolios of loans with similar financial characteristics. Loans are segregated by type such as commercial, residential mortgage and other consumer. Each loan category is further segmented into groups by fixed and adjustable rate interest terms and by performing and non-performing categories. The fair value of performing loans is calculated by discounting scheduled cash flows through their estimated maturity, using estimated market discount rates that reflect the credit and interest rate risk inherent in each group of loans (Level 2 inputs). The estimate of maturity is based on contractual maturities for loans within each group, or on the Company's historical experience with repayments for each loan classification, modified as required by an estimate of the effect of current economic conditions.

Deposits: The fair value of time deposits is based on the discounted value of contractual cash flows, where the discount rate is estimated using the market rates currently offered for deposits of similar remaining maturities (Level 2 inputs).

Borrowings: The fair values of FHLBNY borrowings, other borrowed funds and subordinated debt are based on the discounted value of estimated cash flows. The discounted rate is estimated using market rates currently offered for similar advances or borrowings (Level 2 inputs).

Bank premises and equipment, customer relationships, deposit base and other information required to compute the Company's aggregate fair value are not included in the above information. Accordingly, the above fair values are not intended to represent the aggregate fair value of the Company.

The following table summarizes the carrying amounts and fair values for financial instruments at December 31, 2014 and December 31, 2013:

	Level in	December 31, 2014		December			31, 2013	
	Fair Value		Carrying	Fair		Carrying		Fair
	Hierarchy		Value	Value		Value		Value
		<u></u>	(Amounts in thousands)				_	
Financial Assets:								
Cash and cash equivalents	Level 1	\$	36,238	36,238	\$	45,661	\$	45,661
Investment securities AFS	(1)		28,208	28,208		35,695		35,695
Investment securities HTM	Level 2		2,141	2,377		2,103		2,155
Restricted stock	Level 2		3,152	3,152		3,618		3,618
Loans held for sale	Level 2		2,932	3,328		12,069		13,698
Loans, net	(2)		695,018	698,843		635,981		641,449
Accrued interest receivable	Level 2		2,827	2,827		2,717		2,717
Financial Liabilities:								
Demand and savings deposits	Level 2	\$	372,827	372,827	\$	383,412	\$	383,412
Time deposits	Level 2		275,106	276,528		243,356		245,094
Borrowings	Level 2		62,755	60,297		68,683		64,185
Accrued interest payable	Level 2		445	445		423		423

<sup>(1)</sup> See the recurring fair value table above.

<sup>(2)</sup> For non-impaired loans, Level 2; for impaired loans, Level 3.

# Note 17. Parent Company Only Financial Statements

Condensed financial information of the parent company only is presented in the following two tables:

Balance Sheets	December 31,					
		2014	2013			
	(Amounts in			thousands)		
Assets:						
Cash	\$	138	\$	1,097		
Investments in subsidiaries		116,378		106,311		
Other assets		56		5		
Total assets	\$	116,572	\$	107,413		
Liabilities and Equity:						
Subordinated debentures	\$	13,403	. \$	13,403		
Other liabilities		264		294		
Equity		102,905		93,716		
Total liabilities and equity	\$	116,572	\$	107,413		
Statements of Income	Years ended December 31,			per 31, 2013		
	(Amounts in thousands)					
Income:		(		,		
Dividends from bank subsidiary	\$	1,180	\$	2,684		
Other income	7		7	2,004 —		
Total income		1,180		2,684		
Expense:		1,100		2,001		
Interest on subordinated debentures		251		255		
Salary		80		160		
Other expenses		51		100		
Total expenses		382		515		
Income before income taxes		798		2,169		
Equity in undistributed income of subsidiaries		9,675		5,402		
Net income	-	10,473		7,571		
Discount on Series A preferred stock		· <u>-</u>		1,948		
Preferred stock dividend and discount accretion		(1,200)		(1,058)		
Net income available to common shareholders	\$	9,273	\$	8,461		

# **Statements of Cash Flows**

	Years ended December 31,				
		2014	2013		
	(Amounts in thousands)				
Cash Flows from Operating Activities					
Net income	\$	10,473	\$	7,571	
Adjustments to reconcile net income to net cash provided by operating activities:					
		(0.675)		/E 402\	
Equity in undistributed earnings of subsidiaries		(9,675)		(5,402)	
Changes in operating assets and liabilities:					
Increase in other assets		_		_	
(Decrease) increase in accrued interest payable and other accrued		()			
liabilities		(30)		161	
Net cash provided by operating activities		768_		2,330	
Cash Flows from Investing Activities					
Net cash used in investing activities		<u> </u>			
Cash Flows from Financing Activities					
Proceeds from issuance of Series B preferred stock, net		_		18,539	
Redemption of Series A preferred stock		(250)		(14,340)	
Proceeds from exercise of stock options		114		290	
Payment of dividend on preferred stock and common stock		(1,575)	•	(816)	
Other, net		(16)		(4,959)	
Net cash used in financing activities		(1,727)		(1,286)	
(Decrease)/increase in cash and cash equivalents		(959)		1,044	
Cash and Cash Equivalents, January 1,		1,097		53	
Cash and Cash Equivalents, December 31,	\$	138	\$	1,097	

# **Note 18. Subsequent Events**

Management has evaluated subsequent events through the date of issuance of the financial statements and does not believe any such events warrant recording or disclosure in these financial statements.

# **Corporate Information**

Parke Bancorp, Inc. 601 Delsea Drive Washington Township, NJ 08080 (856) 256-2500 www.parkebank.com

# Board of Directors (Parke Bank and Parke Bancorp, Inc.)

# Celestino R. ("Chuck") Pennoni

Chairman of the Board of Directors
Chairman - Pennoni Associates

#### **Daniel J. Dalton**

Vice Chairman of the Board of Directors Former Vice President with Brown & Brown

#### Vito S. Pantilione

President, Chief Executive and Director

### Fred G. Choate

Director President of Greater Philadelphia Venture Capital Corporation

### Arret F. Dobson

Director Real Estate Developer

# **Edward Infantolino**

Director
President of Ocean Internal
Medicine Associates, P.A.

#### Anthony J. Jannetti

Director
President of Anthony J. Jannetti, Inc.

#### Jeffrey H. Kripitz

Director
Owner of Jeff Kripitz Agency

# Jack C. Sheppard, Jr.

Director
Executive Vice President with
Gallagher Bollinger Insurance

### Ray H. Tresch

Director Former Owner of Redy Mixt Konkrete

# Parke Bancorp, Inc. Officers

# Vito S. Pantilione

President and Chief Executive Officer

# Elizabeth A. Milavsky

**Executive Vice President** 

### Paul E. Palmieri

Senior Vice President and Corporate Secretary

# John F. Hawkins

Senior Vice President and Chief Financial Officer

# **Transfer Agent & Registrar**

Computershare 480 Washington Boulevard Jersey City, NJ 07310

### **Independent Auditors**

McGladrey LLP 751 Arbor Way, Suite 200 Blue Bell, PA 19422

# **Special Counsel**

Jones Walker LLP 1227 25<sup>th</sup> Street, N.W. Suite 200 West Washington, D.C. 20037

#### **PARKE BANK**

# Officers

Vito S. Pantilione

**President & Chief Executive Officer** 

John F. Hawkins

Senior Vice President & Chief Financial Officer

David O. Middlebrook

Senior Vice President & Chief Credit Officer

**Daniel Sulpizio** 

Senior Vice President

Allen M. Bachman

Vice President

**Timothy Cole** 

Vice President

**Todd Detwiler** 

Vice President

Nino Lombardo

Vice President & Controller

Marlon R. Soriano

Vice President

Frank Zangari

Vice President

Marysharon Mitchell

Assistant Vice President

Mary Ann Seal

Assistant Vice President

Elizabeth A. Milavsky

**Executive Vice President & Chief Operating Officer** 

Ralph Gallo

Senior Vice President & Chief Workout Officer

Paul E. Palmieri

Senior Vice President & Senior Loan Officer

Dolores M. Calvello

Vice President

Kathleen A. Conover

Vice President

Gil Eubank

Vice President

**Lisa Perkins** 

Vice President

James S. Talarico

Vice President

Roxanne Melfe

**Assistant Vice President** 

**Nicholas Pantilione** 

Assistant Vice President

**Bart Seaman** 

Assistant Vice President

Jennifer Schok

Assistant Vice President

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