

Annual Report

2010



**ManTech**  
International Corporation®

# To Our Shareholders



**George J. Pedersen**  
Chairman of the Board and CEO

I am proud to report that 2010 was another outstanding year for ManTech. We grew our revenues by nearly 30 percent, including over 10 percent organic growth; and we positioned the company for future success by completing several strategic acquisitions and strengthening our balance sheet. For the first time in our history, our employee count exceeded 10,000.

Our 2010 performance and optimism about the future stem from three key growth drivers: our focus on U.S. government priorities with particular emphasis in mission-critical national security programs; our success at identifying and integrating strategic acquisitions that expand our competencies and are accretive to earnings; and our ability to recruit top-notch talent and continue to build a management team that is second to none in program execution. Centering on these three priorities will continue to generate value for our shareholders.

## **Mission-critical national security programs**

ManTech is honored to be a valued partner to the U.S. government, as we address continuing global security challenges. Our country is now fighting wars in Iraq and Afghanistan and we face growing threats from China, North Korea and Iran, as well as increased instability along our southern border. The threat of cyber attack on our government and our critical resources looms ever larger, as our dependence on the digital infrastructure grows and our adversaries become more sophisticated.

Our government customers will increasingly focus their efforts on their core missions and look to industry for the most efficient support. ManTech has

always been trusted to provide cost-effective and mission-critical solutions, and that positioning will be crucial to our future success. Key national security markets where we are strengthening our base and expanding our cyber footprint will continue to get priority funding, in particular cyber security; command, control, communications, computers, intelligence, surveillance and reconnaissance (C4ISR); logistics and sustainment services for the Warfighter; counter-terrorism and protection of the homeland; and sophisticated support to the intelligence community – areas where ManTech has established expertise and deep skills. We continue to mine a robust pipeline of highly-qualified employee candidates who have expertise in intelligence and key defense technologies.

## **Strategic acquisitions**

We completed three significant acquisitions in 2010 that complement our capabilities and are delivering excellent financial returns.

Sensor Technologies, Inc. (STI), a leading provider of mission-critical systems engineering and C4ISR solutions to the U.S. Army, delivered more than \$500 million in revenues compared to \$340 million the previous year. STI's prime contract position on the S3 contract vehicle is helping us expand our mission-



critical C4ISR support to the U.S. Army. Several STI contracts enabled ManTech to develop additional business from our existing customer base.

With the addition of QinetiQ North America's Security and Intelligence Solutions business, we now offer comprehensive solutions for the full range of security threats – from physical through cyber. A key prime contract with the U.S. Missile Defense Agency will be valuable as we continue to build our security capabilities.

MTCSC, Inc. offers C4ISR systems integration, cyber security and network engineering solutions, making it an excellent fit. MTCSC is a premier provider of integrated commercial-off-the-shelf products that support the U.S. Marine Corps' C4ISR needs, and this gives us a strong platform from which to expand these services to other agencies in response to accelerating demand.

We began fiscal year 2011 with a small, but strategic, acquisition – TranTech, Inc., a provider of information technology, networking and cyber security services. TranTech provides ManTech a prime position on Defense Information Systems Agency (DISA) ENCORE II, a multiple-award contract with a \$12 billion ceiling and performance period through 2018. As DISA and the U.S. Cyber Command seek to protect and secure defense networks and information, we see a substantial pipeline of opportunities to provide a full range of innovative information technology, networking and cyber solutions.

Acquisitions remain an integral part of our growth strategy. The issuance of \$200 million of senior notes in April 2010 and full availability under our \$350 million revolving credit facility enhance our ability to complete additional accretive acquisitions to bolster our core offerings in high-end defense and intelligence and create a larger, stronger and more integrated ManTech.

## Top-notch talent and program execution

We instituted a new management structure in 2010 with our three group presidents – Lou Addeo, Terry Ryan and Bill Varner – reporting directly to me and assuming chief operating officer responsibilities for their groups. Together with our chief financial officer, Kevin Phillips, we form the senior executive leadership team for the company. This new organization has allowed us to take ManTech to even greater levels of performance by centering on growth opportunities, finding cost efficiencies, and delivering flawless program execution for our customers.

A fitting tribute to our flawless program execution was receiving the NASA Goddard Space Flight Center Contractor Excellence Award. The award recognized our substantial contributions to NASA Goddard's mission and our commitment to the philosophy of continuous improvement. We were honored to receive this award in 2010 – the third time in the past 10 years. Our 22-year history with this customer is a testament to the passion and dedication of our staff. They remain as committed as ever to operate and maintain key technologies used in space flight support, most notably the Hubble Space Telescope. We also received a number of less formal letters of commendation from other customers over the past year.

## Rock-solid financial performance

We have set aggressive growth goals and plan to increase market share over the next year. Our 2010 revenues were \$2.6 billion, up 29 percent compared to 2009. Our net income for 2010 was \$125 million, up 12 percent, with a diluted earnings per share of \$3.43 marking a 10 percent increase over the prior year. Excluding the impact of the increased interest expense incurred in connection with the issuance of \$200 million in senior notes in April, net income and diluted EPS would have

been up approximately 17 percent and 16 percent, respectively.

We continued to improve an already stellar balance sheet and cash flow levels. Cash flow from operating activities for 2010 was \$171 million, or 1.4 times net income. This excellent conversion ratio was the result of an efficient and disciplined cash management and collections process. We closed the year with \$85 million in cash.

## A future filled with promise

For 43 years, we have successfully provided advanced technology for our country's mission-critical national security programs. This has been and will continue to be our hallmark. We are targeting continued organic growth in intelligence, global logistics, systems engineering and technology, with acquisitions centering on cyber security, C4ISR, border security, and smart power.

Along with our mission success, our financial performance has distinguished us as a leader in our peer group. Since our public offering in 2002, our revenues and earnings per share have grown on a compound annual basis of about 20 percent. Our balance sheet and credit rating are as strong as ever, allowing us to invest in organic growth and strategic acquisitions. Our \$4.9 billion backlog of business represents a 30 percent increase compared to the same time last year. Our backlog and \$2.8 billion of bookings in 2010 give us confidence in our target of exceeding \$3 billion in revenues this year – and we remain on a steady path to achieve our goal of \$5 billion over the next several years.



# Who we are

## ManTech International Corporation

is comprised of approximately 10,300 talented employees working in 49 states and approximately 40 countries around the world in support of our nation's national security mission. We adhere to the simple, no-nonsense values on which ManTech was founded more than four decades ago, aligning squarely with the mission objectives of our customers. As our customer base continues to expand and diversify, we continue to diversify our workforce and solutions. Half our employees have a military background, and more than 70 percent hold a government security clearance. As a leading provider of innovative technology services and solutions for the nation's defense, security, space, and intelligence communities, we hold nearly 1,000 active

contracts with more than 40 different government agencies, including:

- All branches of the Armed Forces
- Departments of Defense, State and Homeland Security
- Department of Justice and the Federal Bureau of Investigation
- National Oceanic and Atmospheric Administration
- Space and intelligence communities
- Other U.S. federal government agencies

Our technology services and solutions include:

- Command, control, computers, communications, intelligence, surveillance and reconnaissance (C4ISR) lifecycle support
- Cyber security services (intrusion-detection and monitoring; security engineering; incident identification and response; vulnerability assessment and penetration testing; cyber-threat analysis; and specialized cyber training services)
- Global logistics and sustainment support
- Intelligence/counter-intelligence support
- Information technology modernization and sustainment
- Systems engineering and test and evaluation
- Integrated security solutions
- Network engineering solutions
- Space systems development and operations

## Financial Results

### Results from Continuing Operations (in thousands, except EPS)

	2006	2007	2008	2009	2010
Revenues	\$1,137,178	\$1,448,098	\$1,870,879	\$2,020,334	\$2,604,038
Operating income	\$90,650	\$113,704	\$153,358	\$179,079	\$215,140
Income from continuing operations	\$55,596	\$67,327	\$90,292	\$111,764	\$125,096
Diluted earnings per share	\$1.64	\$1.95	\$2.55	\$3.11	\$3.43

### Balance Sheet Summary

Cash and cash equivalents	\$41,510	\$8,048	\$4,375	\$86,190	\$84,829
Accounts receivable	\$236,445	\$337,467	\$407,248	\$399,239	\$528,765
Working capital	\$168,189	\$68,409	\$140,744	\$276,087	\$282,496
Total assets	\$613,252	\$937,503	\$1,021,712	\$1,100,747	\$1,590,477
Total debt	\$0	\$165,000	\$44,100	\$0	\$200,000
Total stockholders' equity	\$459,016	\$551,305	\$680,536	\$817,465	\$966,343

## 2010 Honors and Awards

**ManTech is a security and technology leader** that continues to earn national, regional, and industry recognition.

- One of the 100 fastest-growing companies in the nation (*Fortune*® magazine)
- A top-performing public company CEO among companies of \$1 billion or more (*Washington Business Journal*)
- The best defense-related acquisition of 2010 (*Washington Technology*)
- NASA Goddard Space Flight Center Contractor Excellence Award (large business service category)
- One of the top 10 military employers for five consecutive years (*G.I. Jobs* magazine)
- One of the top 10 best employers for veterans (*Military Times EDGE* magazine)
- One of the largest employers in the Washington, D.C., area (*Washington Business Journal*)

CEO George J. Pedersen was named a 2011 Federal 100 winner by Federal Computer Week magazine, his second time to appear on the list.

## Growing ManTech through Strategic Acquisition

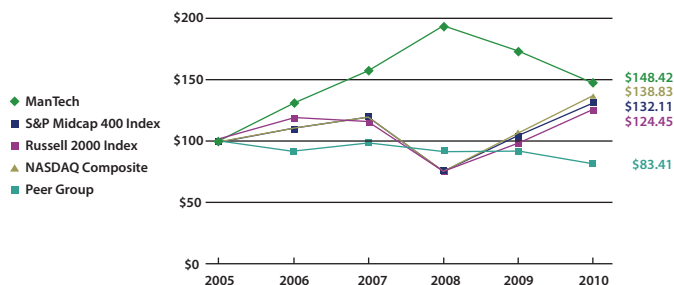
Since our IPO in February 2002, ManTech has successfully acquired 17 businesses. Our most recent acquisitions strengthen our core offerings in national security and homeland defense, augment our cyber security capability and diversify our offerings into U.S. federal civilian agencies.

- **TranTech, Inc.**, a provider of information technology, networking and cyber security services to the federal government, was acquired February 11, 2011.
- **MTCSC, Inc.**, a leading provider of C4ISR systems integration, cyber security and network engineering solutions to U.S. government customers, was acquired December 23, 2010.
- **QinetiQ North America's Security and Intelligence Solution Business**, a provider of integrated security solutions to the Department of Defense and the intelligence community, was acquired October 8, 2010.
- **Sensor Technologies, Inc.**, a leading provider of mission-critical systems engineering and C4ISR services and solutions to the Department of Defense, was acquired January 15, 2010.

## Additional Financial Information

### Stock Performance Graph

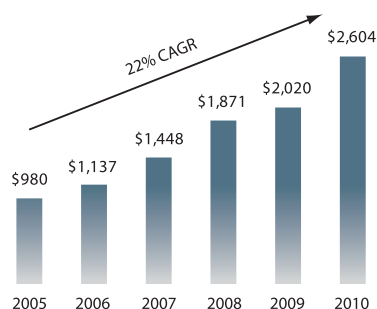
Comparison of 5-Year Cumulative Total Returns as of December 31, 2010



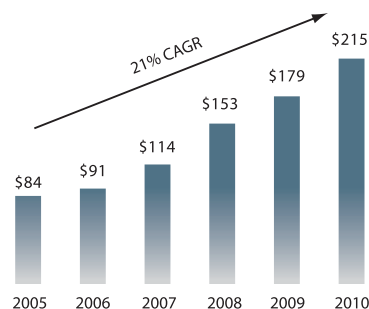
The adjoining stock performance graph compares ManTech common stock to the Nasdaq Stock Market (U.S.) Index, Standard & Poor's MidCap 400 Index, the Russell 2000 Index and our Peer Group Index.\* The period measured is December 31, 2005 to December 31, 2010. The graph assumes an investment of \$100 for each of the groups with reinvestment of all dividends. ManTech has never declared a cash dividend.

\* Peer group consists of: CACI International Inc.; Dynamics Research Corporation; NCI, Inc.; SAIC; and SRA International, Inc.

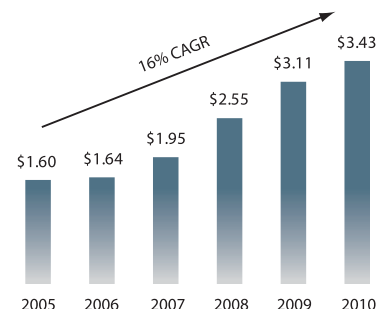
Revenue (in Millions)



Operating Income (in Millions)



EPS



# What we do

The background of the entire page is a complex digital-themed illustration. It features a hand in the center, pointing towards the right. In the top left, there's a circular graphic with a globe inside, surrounded by concentric circles and a grid pattern. The bottom right also features a globe within a circular frame, with binary code (0s and 1s) scattered around it. The overall color palette is dominated by blues, greys, and oranges.

## What we do for our Customers

## Mission and Cyber Support

We tackle some of the most challenging cyber security problems facing our nation, including identifying and neutralizing external cyber attacks, managing security operations centers (SOCs), developing robust insider threat detection programs, and creating enterprise vulnerability management programs. Our services and solutions include:

### Cyber Defense and Cyber Security

In today's increasingly dangerous world, intelligence gathering and information sharing have become even more vital functions.

ManTech offers a full complement of cyber technology services to help our defense and intelligence customers respond. These include computer forensics, cyber threat analysis, computer crime investigation, security operations center management, specialized information assurance training, intelligence and counterintelligence operations and analysis, language translation and interpretation, and a host of security and support services such as secrecy architecture, program protection, and classification management.

ManTech's 24/7 cyber security support to the Federal Bureau of Investigation (FBI) includes intrusion-detection monitoring; security engineering; incident identification and response; vulnerability assessment and penetration testing; cyber-threat analysis; and specialized cyber-training services. This best-in-class example – our largest cyber security operation center (SOC) award – is being replicated for other federal agencies. Added growth in our cyber defense business includes SOC support at the U.S. Department of Agriculture and the Federal Deposit Insurance Corporation.

Expanded work with the FBI includes a newly awarded Information Technology Supplies and Support Services contract for which ManTech will provide secured

communications; cyber security; systems engineering; tactical biometrics; counterterrorism analytics; application development; systems operations and maintenance; and other IT support.

### Information Technology and Intelligence Operations

Our information technology solutions and mission support services enable national intelligence agencies and other classified customers to assure continuous operations, improve data gathering and analysis, collaborate securely, and protect program security. We provide the full range of intelligence operations technical solutions and support services, including secure information sharing and collaboration; multi-level, secure network engineering; service-oriented architectures; operations and analysis support; and secrecy management and program security architecture.

ManTech supports the information technology and forensics mission of the National Media Exploitation Center (NMEC), the Center for Excellence for document and media exploitation, cyber, forensics, biometrics, and linguistic support to the intelligence community and the Warfighter. Our development of cutting-edge document and media exploitation tools has allowed us to further grow this high-potential contract. Our diverse set of services ranges from program management and data center operations to systems engineering and architecture to forensic engineering.



# What we do

## What we do for our Customers

### Biometrics: The New Frontier for Defense Technologies

- ManTech's ability to deliver the latest technologies provides critical support to the nation's law enforcement agencies. We were chosen to run the technical research and development arm of the DOJ's National Institute of Justice (NIJ), the Sensor, Surveillance and Biometric Technologies Center of Excellence. Relying on our expertise in operational law enforcement, tactical biometrics and technology assessment, we are testing, evaluating and introducing the best new technologies to our nation's law enforcers.
- Our support of the Defense Department's Biometric Identification System for Access is global and expansive, ranging from base-access control in Iraq and Afghanistan to operation and maintenance of the Biometrics Fusion Center in West Virginia. We provide software engineering, operations, hardware, software, telecommunications and training to include electronic fingerprint transmission, cardholder verification and development of training materials based on real-world experience of the soldiers using the equipment. We also provide direct operational support to the Warfighter and user maintenance for the Tactical Biometrics Systems deployed in Iraq, Afghanistan, Kuwait, Djibouti, Germany, Qatar and Korea.



## Systems Engineering and Advanced Technology

Our disciplined systems engineering support relies on a proprietary toolset, the ManTech Enterprise Framework, to guide us in integrating the full spectrum of project management, systems engineering and acquisition practices necessary to effectively manage a project or system over its life cycle. Our services and solutions include:

### Systems Engineering

ManTech supports the entire system life cycle, from requirements definition and analysis through design and development, test and evaluation, and operational deployment. As a premier provider of systems engineering services, our support of large-scale system development and acquisition programs spans government and industry clients, to include:

- Support of current and future space launch operations on behalf of the U.S. Air Force Launch and Range Systems Wing
- Systems engineering, program management support services, and education- and training-related tasks for the Department of Homeland Security's Secure Border Initiative Program Office, which is responsible for protecting against and preventing terrorist attacks and other transnational crimes
- Engineering, technical and program management support for submarine and surface ship silencing programs for the Naval Surface Warfare Center (Carderock Division)
- Technical and engineering services for combat identification and air-traffic control systems supporting the U.S. Naval Air Warfare Center Aircraft Division
- Program, engineering and technical services for Naval Undersea Warfare Center's acoustic testing

### Testing and Evaluation

For over 30 years, ManTech has provided testing and evaluation services for the Army, Air Force, Navy, NASA and others. This involves the testing of complex, mission-critical hardware and software systems and spans a variety of program needs:

- Technical, administrative and operations support to the Defense Information Systems Agency, Joint Interoperability Test Command (JITC), to certify most tactical and strategic C4ISR systems
- Providing technology assessments, sensor modeling, situational awareness and test preparation and planning on behalf of the DHS' Domestic Nuclear Detection Office
- Testing for C4ISR, navigation and sensor systems for reliability, availability and maintainability, electromagnetic interference/compatibility and security for the U.S. Army Electronic Proving Ground (Forts Huachuca, Hood, Bliss and Lewis; Aberdeen and Yuma Proving Grounds; White Sands Missile Range)



# What we do

## What we do for our Customers





## Technical Services

We provide maintenance and sustainment, supply chain management, and infrastructure support for communications; intelligence, surveillance and reconnaissance; and other systems. Our services and solutions include:

### Global Logistics

In deployed, isolated and remote locations worldwide, ManTech provides mission-critical logistics support. Key services include warehousing; logistics management; property management; shipping and receiving; repair and maintenance; unique system training and curriculum support; resource management and inventory training.

Our logistics work on behalf of the military includes:

- Maintenance and repair of mine-resistant, ambush-protected vehicles (MRAP) and MRAP all-terrain vehicles predominantly in Iraq and Afghanistan on behalf of the U.S. Army
- Integrated logistics support services for the U.S. Army Sustainment Command in the Pacific region, to include pre-deployment training equipment, theater-provided equipment and supply support activity

### Intelligence, Surveillance and Reconnaissance Services

Mission-critical C4ISR solutions, a particular stronghold for ManTech, have been bolstered by the acquisitions of Sensor Technologies, Inc. and MTCSC, Inc.

In work with the National Reconnaissance Office, Department of Defense, Missile Defense Agency and all the military services, ManTech develops, tests and

fields the ground, airborne and space systems that fulfill today's tactical ISR requirements. Our expertise also includes the rapidly growing field of unmanned systems. For nearly every major U.S. conflict since 1990 – including missions in Kuwait, Afghanistan and Iraq – ManTech engineers and technicians make certain that intelligence and electronic warfare systems and C4ISR equipment are in good working order as part of our on-the-ground support to the U.S. Army. Some notable examples of our work include:

- Managerial, logistics, administrative and business services for the Base Expeditionary Target Surveillance Systems – Combined in Iraq
- Field software and systems engineering support to the U.S. Army Communications-Electronics Management Command's Software Engineering Center Field Support Directorate in support of the Army's evolving tactical C4ISR efforts
- Technical support services to augment C4ISR required by multiple Defense Department and other federal agencies on behalf of the Space and Naval Warfare Systems Command Center Atlantic
- Continuous cell phone coverage for operational forces in Afghanistan

# Why Choose ManTech?



We believe ManTech is the most efficient provider of mission-critical services in the federal government marketplace. We have earned the trust and confidence of our customers, employees and investors. This has translated into a track record of customer retention and growth, employee loyalty and recognition, and shareholder value.

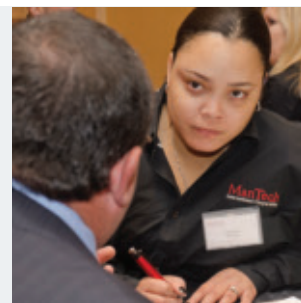
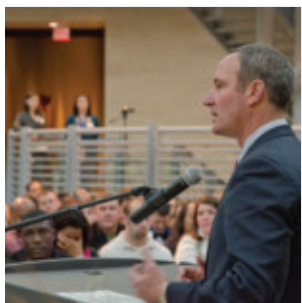
## Customer-driven

Our primary customer is the U.S. federal government. In today's increasingly dangerous world the need for sophisticated intelligence gathering and information sharing activities is greater than ever. The dynamic threat America faces – from shootings to car bombs to simultaneous suicide attacks to in-flight bombings of passenger aircraft – calls for reliance on companies like ManTech to help the intelligence, law enforcement and defense communities execute their mission.

## Employee-centered

For more than 10,000 highly skilled employees, ManTech is their employer of choice. In 2010, we added over 2,000 new hires – a record number – and we are proud that half of our new recruits are military veterans. We target candidates who have served in the military or as civilian experts in the intelligence community and Department of Defense, as well as experts in the technology disciplines. Our partnership with the U.S. Army Reserve allows both organizations to identify young people interested in serving the nation and pursuing a career in mission-critical technologies.

A robust employee referral program helps us identify and recruit top-quality candidates, and our market competitive benefits and opportunities for professional development and growth continue to attract a stellar cadre of applicants. ManTech attracts superior professionals and emphasizes employee







retention, and we have reduced our voluntary attrition rate in each of the last two years. We offer:

- Challenging assignments that support our country and fulfill our clients' mission-critical needs
- Job security, coupled with competitive compensation and incentive plans
- Opportunities for professional growth and development through ManTech University, our in-house corporate learning and professional development arm
- A Career Mobility Program that helps identify new career opportunities for active employees
- Matched employee contributions to charities that provide relief, and engagement in events that promote wellness and advance health

## Investor-focused

As a premier provider of technology and engineering services and solutions to the federal government market, our strategy centers on growing our business strategically and profitably. The pillars of our strategy are:

- **Expand within our national security base** through a holistic approach that capitalizes on our global footprint and existing customer base to cross-sell our broad array of solutions
- **Target high-growth segments of the market**, in particular cyber security, information assurance and C4ISR lifecycle support, and fast growing areas such as smart power and border security
- **Leverage our competitive advantages**, including our experience on mission-critical technology solutions, our global presence and the

reputation ManTech has earned as a trusted partner to the intelligence and defense communities

- **Pursue strategic acquisitions** that broaden our domain expertise and service offerings, with particular focus on building our core offerings in national security and homeland defense; augmenting our cyber security capability; and diversifying into U.S. federal civilian agencies
- **Maintain our relentless focus on efficiency** by offering a strong value proposition to our customers that identifies ManTech as a cost-competitive provider that is well-positioned in the marketplace
- **Attract and retain highly dedicated and cleared personnel** to build the key managers and technical staff needed to meet our growth objectives



# How we support the community



Community involvement is a mainstay of our corporate culture, and our employees are committed to making a real difference in the communities in which we operate.

Our team members at all levels select and participate in charitable activities they care deeply about. In partnership with CharityWorks, a major philanthropic organization in the Washington, D.C. metropolitan area, ManTech participates in combined giving campaigns in which employees donations are matched by the company and its leadership.

Given our legacy with the national defense agencies, much of our philanthropic giving and volunteerism aims to support the military men and women who serve our country and their families. We support the Injured Marine Semper Fi Fund, a group dedicated to providing aid to those injured in

the line of duty and their families by linking them to health, employment, childcare, housing, and education and training services. In 2010, employees gave \$25,000 and ManTech contributed \$75,000, making our total donation \$100,000 to this worthy group.

In support of the CIA Officers Memorial Foundation, ManTech contributed to the fund for the children and spouses of CIA officers killed in action or who have died on active duty. ManTech also provides support to the Special Operations Warrior Foundation (SOWF) to advance its efforts to provide a college education to every child with a parent who died during an operational or training mission for the Army, Navy, Air Force or Marine Corps Special Operations. This also includes the surviving children of soldiers who died fighting our nation's war against terrorism, "Operation Enduring Freedom," in Afghanistan and the Philippines, as well





as "Operation Iraqi Freedom."

ManTech's support of the "Special Guests" program of the Virginia Chamber Orchestra helps make it possible for wounded warriors and their families to attend complimentary orchestra performances and dinner during the concert season. For wounded warriors unable to leave the hospital to attend a concert, the Virginia Chamber Orchestra performs at the Walter Reed Army Medical Center in Washington, D.C.

Our support of education is broad-based. Our aim is to strengthen the pipeline and make our local communities a better place. A sampling of our regional efforts includes:

- A partnership with the Northern Virginia Urban League to sponsor a high school student with a paid internship at ManTech and a partial college scholarship
- Supplemental academic instruction, tutoring, homework help, test preparation, life skills training and cultural enrichment activities at the Washington, D.C.-based The Fishing School
- A partnership with the Ivymount School, in which we host student interns at our corporate headquarters as part of the school's "Transition-to-Work Program for Special Students"
- Promotion of early literacy by providing books to ill or hospitalized children through Reach Out and Read, with ManTech student interns collecting more than 900 children's books for the "Summer of a Million Books" campaign book drive





## Commitment to Corporate Governance



Investor confidence in ManTech is of paramount importance to us, and our corporate governance policies provide a framework for the efficient operation of our company, consistent with the best interests of our stockholders and applicable legal and regulatory requirements.

ManTech has a system of controls and procedures designed to ensure the integrity and accuracy of our financial results. At ManTech, we have always been diligent in complying with our established financial accounting policies (consistent with GAAP) and in reporting our results with objectivity and the highest degree of integrity. We are committed to providing financial information that is transparent, timely, complete, relevant and accurate.

We are also committed to rigorously and diligently exercising our oversight responsibilities throughout the company, managing our affairs consistent with the highest principles of business ethics, and meeting or exceeding the corporate governance requirements of the SEC and NASDAQ. Some of the steps we have taken to fulfill this commitment include:

- A majority of our Board members are independent of ManTech and its management
- Our key Board committees – the Audit Committee, the Compensation Committee and the Nominating and Corporate Governance Committee – are comprised solely of independent directors
- Our independent directors meet regularly in executive session, without management present
- The charters of our key Board committees clearly establish their respective roles and responsibilities and are publicly available
- Our Nominating and Corporate Governance Committee has established a formal policy regarding the recommendation of director candidates by our stockholders, a copy of which is available on our Website
- We have a code of business conduct and ethics that is monitored by our Corporate Compliance Department, a copy of which is available on our Website
- We have an ethics office with a hotline available to all of our employees, and our Audit Committee has procedures in place for the anonymous submission of employee complaints about accounting, internal control or auditing matters

We are devoted to ensuring that the high standards that we have established are consistently maintained. Our culture demands integrity and an unyielding commitment to strong internal practices and policies. We have the highest confidence in our financial reporting, our underlying system of internal controls, and our people. We thank you for the confidence you have placed in us.



**George J. Pedersen**  
Chairman of the Board and CEO

# Our Leadership Team

## Management Team

Left to Right

**Louis M. Addeo** – President and Chief Operating Officer, ManTech Technical Services Group

**Kevin M. Phillips** – Executive Vice President and Chief Financial Officer, ManTech International Corporation

**George J. Pedersen** – Chairman of the Board and Chief Executive Officer, ManTech International Corporation

**Terry M. Ryan** – President and Chief Operating Officer, ManTech Systems Engineering and Advanced Technology Group

**L. William Varner** – President and Chief Operating Officer, ManTech Mission, Cyber and Technology Solutions Group



## Board of Directors



Top Row, Left to Right

**George J. Pedersen** – Chairman of the Board and Chief Executive Officer

**Ambassador Richard L. Armitage** – Former Deputy Secretary of State; Former Assistant Secretary of Defense; Former Presidential Special Envoy during the Gulf War

**Mary K. Bush** – Founder and President, Bush International; Former Managing Director, Federal Housing Finance Board

**Barry G. Campbell** – Former Chairman and Chief Executive Officer, Tracor Systems Technology, Inc.

Bottom Row, Left to Right

**Walter R. Fatzinger, Jr.** – Director, Chevy Chase Trust Company and Director, ASB Capital Management, Inc.

**Admiral David E. Jeremiah** – U.S. Navy (Ret.) – Former Vice Chairman of the Joint Chiefs of Staff

**Richard J. Kerr** – Former Deputy Director, Central Intelligence Agency and CIA Officer

**Lieutenant General Kenneth A. Minihan**, – USAF (Ret.) – Managing Director of the Homeland Security Fund for Paladin Capital Group; Former Director, National Security Agency; Former Director, Defense Intelligence Agency

**Stephen W. Porter** – Senior Counsel, Arnold and Porter



## Corporation Information

### Corporate Headquarters

ManTech International Corporation  
12015 Lee Jackson Highway  
Suite 800  
Fairfax, VA 22033-3300  
Main: (703) 218-6000  
Fax: (703) 218-8296

### Website

[www.mantech.com](http://www.mantech.com)

### Employment

It is ManTech's policy to recruit, hire, employ, train and promote persons in all job classifications without regard to race, color, religion, sex, age, national origin, disability or any other characteristics protected by law.

## Shareholder Information

### Transfer Agent

Stockholders may obtain information with respect to share position, transfer requirements, address changes, lost stock certificates and duplicate mailings by writing or telephoning:

### American Stock Transfer & Trust Co.

6201 15th Avenue, Brooklyn, NY 11219  
Attn: Shareholder Services  
800-937-5449 or 718-921-8124 • [www.amstock.com](http://www.amstock.com)

### Annual Meeting

ManTech's Annual Meeting will be held on Thursday, May 12, 2011, 11:00 am ET, at the Fair Lakes Hyatt, Fairfax, VA

### Class A Common Stock

Stock symbol: MANT  
Listed: NASDAQ National Market

### Independent Auditors

Deloitte & Touche LLP  
McLean, VA

### Investor Communications

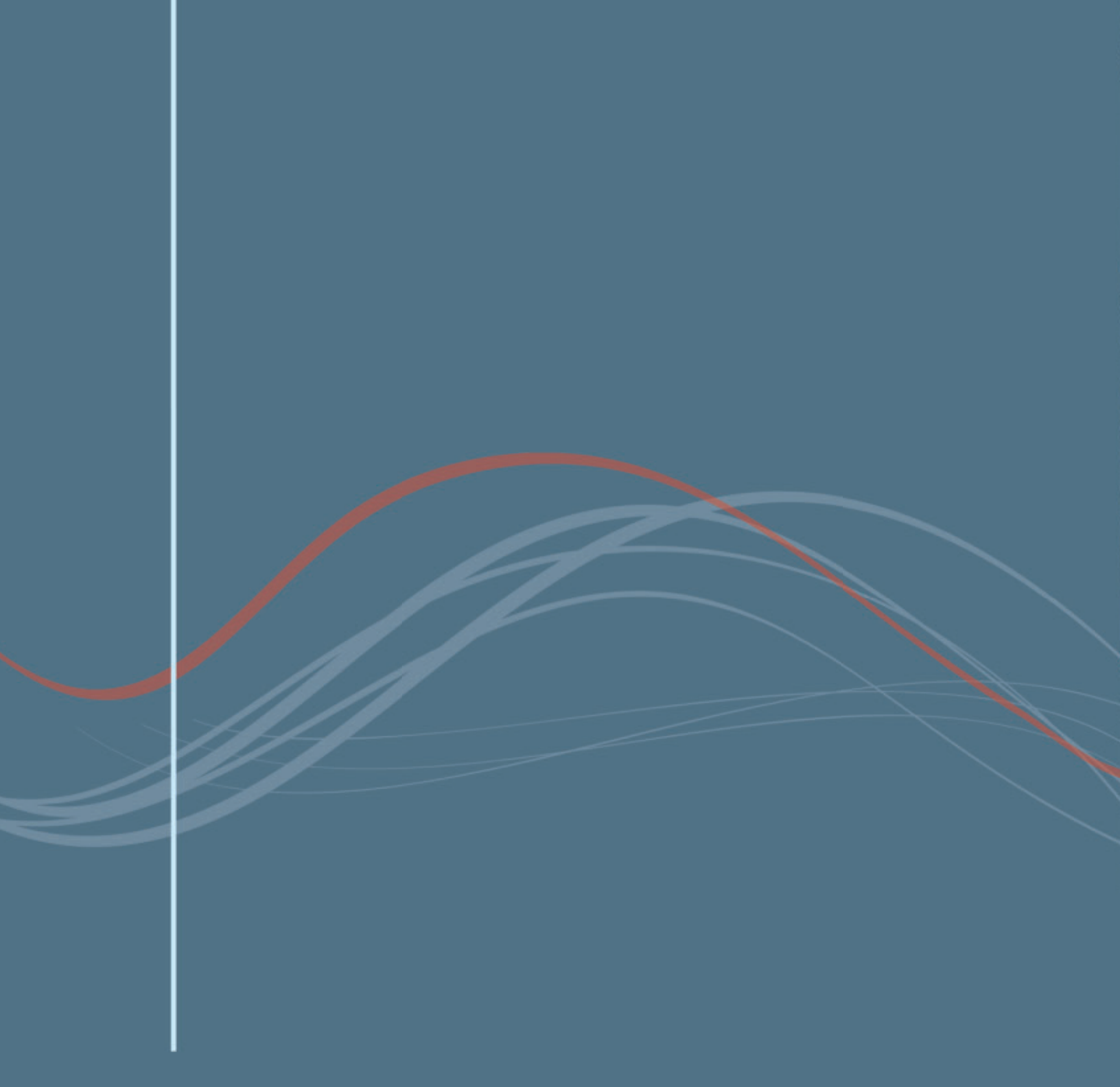
Investors seeking the Form 10-K and additional information about the Company may call 703-218-6000, write to Investors Relations at our corporate headquarters, or send an email to [investor@mantech.com](mailto:investor@mantech.com). ManTech's earnings announcements, news releases, SEC filings and other investor information are available in the Investors section of our Website.

## Forward-Looking Statement

This summary annual report contains forward-looking statements that involve substantial risks and uncertainties, many of which are outside of our control. You can identify these forward-looking statements by the use of words such as "may," "will," "intends," "should," "expects," "plans," "projects," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or "opportunity," or the negative of these terms or words of similar import. You should read our forward looking statements carefully; because they discuss our future expectations, make projections of our future results of operations or financial condition, or state other forward-looking information.

Although forward-looking statements in this summary annual report reflect the good faith judgment of management, such statements can only be based on facts and circumstances currently known to us. Consequently, these forward-looking statements are inherently subject to risks and uncertainties; and actual results and outcomes may differ materially from the results and outcomes we anticipate. Factors that could cause actual results to differ materially from the results we anticipate include, but are not limited to the following: adverse changes in U.S. government spending priorities; failure to retain existing U.S. government contracts, win new contracts or win recompetes; adverse changes in future levels of expenditures for programs we support caused by budgetary pressures facing the federal government; risks associated with complex U.S. government procurement laws and regulations; adverse results of U.S. government audits of our government contracts; risk of contract performance, modification, or termination; failure to obtain option awards, task orders, or funding under contracts; adverse changes in our mix of contract types; risks of financing, such as increases in interest rates and restrictions imposed by our outstanding indebtedness, including the ability to meet financial covenants and risks related to an inability to obtain new or additional financing; failure to successfully integrate recently acquired companies or businesses into our operations or to realize any accretive or synergistic effects from such acquisitions; failure to identify, execute or effectively integrate future acquisitions; and competition. These and other risk factors are more fully discussed in the section entitled "Risk Factors" in ManTech's Annual Report on Form 10-K filed with the Securities and Exchange Commission on February 25, 2011, Item 1A of Part II of our Quarterly Reports on Form 10-Q and, from time to time, in ManTech's other filings with the Securities and Exchange Commission.

We urge you not to place undue reliance on these forward-looking statements, which speak only as of the date of this summary annual report. We undertake no obligation to update any of the forward-looking statements made herein, whether as a result of new information, subsequent events or circumstances, changes in expectations, or otherwise. We also suggest that you carefully review and consider the various disclosures made in our Annual Report on Form 10-K and other filings with the Securities and Exchange Commission that attempt to advise interested parties of the risks and factors that may affect our business, financial condition, results of operations, and prospects.



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