

## Financial Highlights

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## FORTHE YEAR

## Net revenues

Eamings before income taxes
Net eamings
Cash provided by operating adivities
Cash uilized by investing activities
Weighted average number of
Cormon shares outstanding
Basic
Basic
\# mida (1) $^{\text {(1) }}$

PERCOMMONSHARE
Net eamings
Basic
Diluted
Cash dividencs dedared
Shareholders' equity

Shareholders' equity
Total assets
Long-termdett
Dett to capitalization ratio

| \$4,230,263 | 3,304,454 | 3,188,559 | 3,002,370 | 2858,210 |
| :---: | :---: | :---: | :---: | :---: |
| 327,560 | 324,882 | 235,108 | 332,26 | 3,572 |
| 273845 | 303,478 | 204,525 | 306,893 | 550 |
| 188953 | 206,365 | 134,986 | 199,912 | 155,571 |
| \$ 301,512 | 126,587 | 543 | 279 | 227,400 |
| \$ 409,008 | 79270 | 269,27 | 127,286 | 9,331 |
| 19497 | 197,927 | 193,089 | 195,061 | 197,272 |
| 200,103 | 205,420 | 206 | 209,283 | 75 |
| \$ 680,125 | 514,081 | 541,692 | 470,532 | 434,580 |


| $\$$ | .97 | 104 | .70 | 1.02 | .79 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $\$$ | .98 | 100 | .68 | .98 | .77 |
| $\$$ | .24 | .21 | .21 | .18 | .14 |
| $\$$ | 9.74 |  |  |  |  |

$\begin{array}{lllll} & \mathbf{1 8 , 8 7 8} 975 & 1,944,795 & 1,838,117 & 1,652,046\end{array} \quad 1,525,612$ $\begin{array}{llllll}\text { \$4,463,348 } & 3,793,845 & 2,899,717 & 2,701,509 & 2,616,388\end{array}$ \$ 400,644 407,180 $\stackrel{-}{06}$ .06 149,38
.14 $\begin{array}{r}150,15 \\ \hline\end{array}$

(1) EIITAA (earnings before interest, taxes, depreciation and amortization) represents operating profit plus accuired in-process research and development, restructuring and discontinued development project charges and depreciation and all amortization. BITTAA is not adjusted for all noncash expenses or for working capital, capital expenditures or other investment requirements and, accordingly, is not neceessarily indicative of amounts that may be available for discretionary uses Thus, BITTA should not be considered in isolation or as a substitute for net earnings or cash provided by operating activities, each prepared in accordance with generally accepted accounting principles, when meesuring Hasbro's profitability or liquidity as more fully discussed in Management's Revien
Amounts shown on charts are in millions of dollars. Special charges indude consolidation program in 1999, acquired in--process research and development in 1998, restructuring in 1997 and discontinued development project in 1995.

Hasbro had its best year ever in 1999. Overall, we delivered record financiad results and we met or exceeded our most ambitious business objectives.

Todays Hesbro is stronger than ever. The heart of our business is making great games, toys, lifestyle, and entertainment products that are enioyed by people of all ages. Hasbro enters the 21 st Century with a balanced and deep portfoiio - from our popular classic board games to products with the latest technologes and everyching in between. Hasbro has what it takes to succeed. In fact, more lat century which were identified by a leading trade pubi stion are ours we believ this unmatched conl on ine with our amasis on technology toys, and come play, will contribute to deliving he toys, and results you, whect from Hasbro Simply put we intend to resirs you expect fom Habro. smply put, we intend to the leading provider of play and fun the world over.

Before shaving of play and fun the world over.
Before sharing with you the strategic road map to our 1999 achievements:

- Record revenues of $\$ 4.2$ billion, up $28 \%$ on the strengh of our balanced and diversified portfolio.
- Record earnings per share, up $33 \%$ to $\$ 142$, prior to charges associated with the 1999 Consolidation Program and the 1998 write-off of acquired in-process research and development.
- Our strategic acquisition of Wizards of the Coast enables us to expand in the growing games arena
- We announced a Consolidation Program to help better leverage our revenue growth opportunities.
- We unveiled our initia plans for Games.com, which we expect will become the best online games portal, building on our tremendous content.
- We formed the Hasbro Properties Group to maximize the value and profit potential of our vast intellectual properties in a wide range of consumer products and entertairment categories, including television, publishing and live entertainment.
- Plus, we mode mary other moves to help secure an even brighter future for our shareowners in 2000 and beyond.

These outstanding results and strategic moves to secure our future were not reflected in our stock price performance. As we write this annual report, we believe that our shares are sigificicantly undervalued. We believe in
our future, and are investing in it. We will continue to work hard to try to add value for our shareowners, and we are confident that we are on the right track. Our job is to help you share and understand our vision. First, let's celebrate our 1999 performance, followed by our winning formula for the future.

## WINNING FINANCIAL RESULTS

Net revenues climbed to record levels in every quarter of 1999, and incresed $28 \%$ for the year to a record $\$ 4.2$ billion. This reflected balanced growth in core brands and key licenses in the U.S. and internationally, led by STAR WARS, URBY, hand-held electronic gomes, plus a wide range of new POKemON toys and games. We are especially pleased ath nesses during 199,, where rev inc rencies and $19 \%$ in U.S. dollars.
STAR WARS: EPISODE : THE PHANTOM MENACE is the econd highest-grossing motion picture of all time. Retail sales of Habro's STAR WARS toys and games were approx a sales of any Habro product line in ans is a poweful gobal brand with proven sentem is and we re work had with ouster ensure its continued success for years to come.
The continuing phenomenal success of FURBY
Induding the introduction of five foreig-language editions FURBY linited collor editions pus adorable interative URBY limited collector editions, plus adorable interative creativity and technology embodied by our 1998 acquisition ofTiger Electronics.


Hesbro Interactive revenues incresed from $\$ 192$ million in 1998 to $\$ 229$ million in 1999, which fell below our expectations in the fourth quarter. This was partly the result of the late introduction of new product, as well as significant industry-wide softening of the video and PC CD-ROM business and significant price erosion. This resulted in a full-year loss of approximately $\$ 53$ million atter-tax, excluding Consolidation Progam charges. However, this growing business remains strong For example, we had 23 games that sold more than 100,000 units at retail in the U.S. during 1999 - a notable accomplishment. With the stream lining steps we have taken - including exiting the high end fight simulation game business and the closure of two development studios - we are forecasting a much improved performance from Hasbro Interactive in 2000 .

Net earnings for the year 1999 incresed $30 \%$ to $\$ 286.6$ million compared to $\$ 220.0$ million in 1998, and earnings per share increased $33 \%$ to $\$ 1.42$ per share compared to $\$ 107$ per share in 1998 . These results include a loss of $\$ 0.01$ per share attributable to initial spending for Games.com and exclude $\$ 1416$ million of pretax charges (\$97.7 milion ate-tax) associded with the Consondaion Program in Decermber 1999 and a $\$ 20.0$ million one-time pretax charge ( $\$ 13.6$ milion atter-tax) in 1998 to write off acquired in-process research and development of Microprose. Reported net earnings in 1999 were $\$ 189.0$ mion $\$ 0.93$ per share, compared to $\$ 206.4$ million or $\$ 100$ per share in 1998.
Habbro remains a cash powerhouse. Earnings Before Interest, Taxes, Depreciation and Amortization increased $30 \%$ to $\$ 669.1$ million, more than troubl ine strong balance sheet continues to provide financia flexibility

We continued working hard to add value for our shareowners on the finanWront in other wass, too
We aggessively repurchased our stock during 1999, investing over $\$ 237$ million to buy back almost nine million shares. Through mid-February of 2000, we had invested $\$ 478$ million under the $\$ 500$ million repurchase progam approved in December 1997. On February 25 , we announced a Modified Dutch Auction
tender offer for up to 17.25 million shares. This offer is scheduled to expire on

March 27,2000 . While we cannot predict the results, we expect this
27, 2000. While we cannot predict the results, we expect this
tender offer to utilize part of the additional $\$ 500$ million repur-
tender offer to utilize part of the additiond $\$ 500$ million repur-
chase authorization of December 1999, and we plan to
resume open market repurchaeses in April.
resume open market repurchases inApril.

- The dividend was increased $13 \%$ to an annual rate of
$\$ 0.24$ per share, effective May 1999.
- In June, we moved to the N ew York Stock Exchange, - in june, we moved to the Nevirork Stock Exchange,
to help make Habbro more visible and accessible to gobal investors.

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saredior seaping hedars upt Hedrol itreative inverted the rexpe
for sucess with its line of 0 . ROM

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## Financial Section

Management's Discussion and Analysis of Financial Condition and Results of Operations
Consolidated Statements of Earnings
Consolidated Balance Sheets
Consolidated Statements of Cash Flows.
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Notes to Consolidated Financial Statements

MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Summary

A percentage analysis of results of operations follow:

|  | 1999 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| Net revenues | 100\%\% | 100.0\% | 100.0\% |
| Cost of sales | 401 | 413 | 426 |
| Gross profit | 599 | 587 | 57.4 |
| Amorization | 41 | 22 | 17 |
| Royalties, research and developmert | 168 | 129 | 121 |
| Adverising | 108 | 13.3 | 129 |
| Selling, distribution and acrinistration | 190 | 19.8 | 19.4 |
| Restructuing charge and acquired in-process |  |  |  |
| research and development | 15 | . 6 | 3.9 |
| interest expense | 16 | 11 | . 9 |
| Oher (incomme) experse, net | (4) | (4) | 1 |
| Earings before income taxes | 65 | 9.2 | 6.4 |
| Income taxes | 20 | 29 | 22 |
| Net eamings | 4.9\% | 6.3\% | 4.2\% |

## Thousands of Dollars Except Share Data

## Results of Operations

Net earnings for the year ended December 26, 1999 were $\$ 188,953$ compared to $\$ 206,365$ and $\$ 134,986$ in 1998 and 1997, respectively. Diluted earnings per share was $\$ .93$ in 1999, $\$ 1.00$ in 1998 and $\$ .68$ in 1997. During 1999, the Company reorganized its business into segments. Net revenues and operating profits, excluding charges relating to the 1999 consolidation program of the U.S. Toys, Games and International segments increased in 1999 over comparable in the Company's Aher segments decreased, all largely due to the reasons discussed below. The overall increase in operating profit of the Games segment was partially offset by the unfavorable impact of increased costs incurred to expand the Company's offering of interactive software games. Part of this increased cost resulted from escalating research and development costs, coupled with the unanticipated shortfall in fourth quarter revenues attributable to the late introduction of new product as well as a significant industry-wide softening of the video and personal computer ©-ROM business in the fourth quarter and price erosion. On an after-tax basis, excluding charges attributable to the 1999 consolidation program this resulted in an approximate $\$ 53$ million dollar loss from interactive software games.
Net revenues for 1999 were $\$ 4,232,263$ compared to $\$ 3,304,454$ and $\$ 3,188,559$ for 1998 and 1997, respectively. This approximate $28 \%$ increase in revenues over 1998 levels was net of an approximate $\$ 62,000$ unfavorable impact of foreign
currency translation rates. The Games segment led revenue growth during the year, accounting for approximately $71 \%$ currency translation rates. The Games segment led revenue growth during the year, accounting for approximatey $11 \%$.
of the increase, followed by U.S. Toys and Intermational, contributing $18 \%$ and $13 \%$ of revenue growth, respectively. Increased Games segment revenue was primarily driven by FURBY, which accounted for 24\% of segment revenue in 1999 compared to $7 \%$ in 1998. Revenues from wizards of the Coast, Inc. (Wzards), acquired in the fourth quarter of 1999, accounted for $14 \%$ of Games segment revenues. Increased activity in hand-hed electronic games utilizing company and licensed brands, interactive ©-ROM games and traditional board games such as MONOPOY and TRIVAL PURSUIT also contributed to Games segment growth. U.S. Toy segment revenues were boosted by sales of STAR WARS product associated with the theatrical release of STAR WARS: EPISODE 1: THE PHANTOM MENACE Revenues from this line accounted for $36 \%$ of segment revenues in 1999 compared to $13 \%$ in 1998. This, as wel as the popular POKGNON ne traditional toy Galoob Toys. Inc (Galoob) in the fourth quarter of 1998 , also contributed to revenue growth over 1998 by the U. S. Toy segment. The International segment contribution to revenue growth was primarily driven by sales of STAR WARS pOKÉMON, TEEETUBBIES and FURBY and hand-held electronic products in certain markets, all partly offset by decreased volume in traditional board games and puzzles as well as the negative impact of foreign currency translation. The results of Other segments negatively affected revenue by approximately $3 \%$, primarily due to decreased revenues of KOOSH and candy product.
The Company's gross profit margin increased to $59.9 \%$ from $58.7 \%$ in 1998, and $57.4 \%$ in 1997. The increase in margin from 1998 principally reflects the increesed revenues in the Games segment, where many product lines carry a higher gross margin. The improvement in 1998 from 1997 is attributable to a lower cost structure resulting from the removal of excess capacity, the increesed level of sales of interactive products, which have a higher gross margin, and overall favorable material prices. The improvement in the 1998 gross margin was moderated by the unanticipated shortfall in business with Toys 'R Us which resulted in lower than anticipated factory utilization.
Amortization expense of $\$ 173,533$ includes amortization of both property rights and cost in excess of net assets acquired. This compares with $\$ 72,208$ in 1998 and $\$ 53,767$ in 1997. During 1999, impairment charges of $\$ 38,449$, or 22\% of amortization expense were recognized, arising from the decision to discontinue or significantly reduce produrt line offerings as part of our 1999 consolidation program The remaining increases in all years were attributable to the acquisitions made during the period.

Expenditures for royalties, research and development increased to $\$ 711,790$ from $\$ 424,673$ in 1998 and $\$ 386,912$ in 1997. Included in these amounts are expenditures for research and development of $\$ 254,599$ in 1999, $\$ 184,962$ in 1998 and $\$ 154,710$ in 1997. As percentages of net revenues, research and development was $6.0 \%$ in 1999 , up from $5.6 \%$ in 1998 and $4.9 \%$ in 1997. Contractual development commitments recognized for discontinued product lines in connection with the 1999 consolidation program amounted to $\$ 10,992$. The remaining 1999 and the 1998 increases reflect the of interactive game titles. Revenues derived from entertainment based properties, such as STAR WARS and POKÉMON, and resultant royalties, while continuous over the life of a contract, are generally higher in amount in the year a theatrical release takes place It is anticipated that operating profit will also generally be higher in these years. The degree to which revenues, royalties and operating profits fluctuate is dependent not only on theatrical release dates, but video release dates as well. Royalty expense increased in dollars and as a percent of net revenues from 1998. Royalty commitments on discontinued product lines recognized in connection with the 1999 consolidation program amounted to $\$ 15,300$. The remaining increase reflects the increased percentage of 1999 revenues obtained from licensed product carrying higher royalty rates, primarily STAR WARS. While royalties increased in dollars during 1998, they remained constant as a percentage of net revenues

On December 15, 1999, the Company announced plans to launch Games.com in mid-2000. Games. com will be the Games segment's online internet portal, allowing users to play Company branded games, have online chats with fellow gamers, compete in tournaments and purchase games and reated product from an online store The Company has entered into a non-binding memorandum of understanding for a three year licensing and distribution agreement with Go2Net, Inc. providing technology, engineering and software management support for this site Revenue sources are expected to come from advertising, online game and related product sales and premium subscription services. The Company expects to spend approximately $\$ 60$ million during 2000 to develop and launch this site
Advertising expense decressed to $10.8 \%$ of net revenues from the 1998 level of $13.3 \%$ which compared to $12.9 \%$ in 1997. The decrease in 1999 primarily reflects the $m \times$ of more entertainment based properties, such as STAR WARS and pOKénON, marketed throughout our segments, which tend to carry a lower advertising to revenue ratio. Increased revenues in our Games segment from the popular FURBY and trading card games also contributed to the decrease from 1998, as these lines do not carry as great of an advertising spend ratio as other products. The increase in 1998 from 1997 reflects the mix of more non-entertainment based product in 1998 and the absence of support froma major motion picture release

During 1999, selling, distribution and administration costs increased in dollars but decreased as a percentage of net revenues to $\$ 999,919$, or $19.0 \%$ of revenues, from $\$ 655,938$, or $19.9 \%$ in 1998 and $\$ 617,140$, or $19.4 \%$ in 1997 . of the increase in dollars, approximately $25 \%$ of the increase reflects the Games segment's 1999 acquisition of Mizards and approximately $31 \%$ of the increase reflects higher performance based bonus accruals. The remainder of the increase in dollars primarily reflects costs associated with the higher level of activity in 1999. The decreased percentage reflects higher 1999 revenues as well as the Company's commitment to control these costs, and the benefit received from the ver 1097 reflects the impat of the Company's accquisitions and new operations in those yers Also adversely affecting the 1998 rate was the at Toys 'R Us.
On December 7, 1999, the Company announced a program to further consolidate manufacturing and sourcing activities and product lines, as well as streamline and further regionalize marketing, sales and research and development activities
 quarter as follows:

| Restructuring charge | $\$ 64,232$ |
| :--- | ---: |
| Oher operating expenses: | 8,740 |
| Cost of sales | 38,449 |
| Amortization | 26,292 |
| Royalties, research and development | 3,862 |
| Advertising | $\underline{77,343}$ |
| Total consolidation program costs | $\underline{\$ 141,575}$ |

The significant components of the restructuring charge were the planned dosing of two factories, in Mexico and the United Kingdom the reduction of capacity at the remaining three factories, the shift of production to third party manufacturers in the Far East and further consolidation and regionalization of the International marketing and sales structure The plan anticipates the redundancy of approximately 2,200 employees, including 1,800 in manufacturing and sourcing activities and 400 worldwide in research and product development, marketing, sales and administration. be dishursed over the employee's entitlement period, $\$ 14,300$ of cash charges for lease and facility dosing costs to be expended over the contractual lease term and closing process, and non-cash charges of $\$ 11,200$ for fixed asset write offs, arising primarily in the manufacturing area. of the cash amount, approximately $\$ 4,700$ has been paid for severance benefits relating to 193 employees terminated as of December 26, 1999. Non-cash charges relating to fixed asset write offs have been credited to the respective line items in the balance sheet. The remaining amount of approximately $\$ 48,000$ is included in accrued liabilities. The restructuring plan is expected to be completed in fiscal 2000 . The Company expects to generate pretax savings of approximately $\$ 16,000$ in 2000 and $\$ 23,000$ per year thereafter from these actions.
The components of the consolidation program included in other operating expenses represent costs associated with exiting certain product lines and reevaluating other product lines which resulted in reduced expectations. The product lines being exited were not, either individually or in the aggregate, material to the Company's revenues or operating results. Approximately $\$ 12,000$ represents cash charges that will be incurred on contractual royalty, product development and advertising commitments associated with the discontinued product lines. Non-cash charges of approximately $\$ 65,000$ relate to asset write-offs and write downs of underutilized assets. This includes impairment of intangible assets arising from the decision to discontinue or significantly reduce product line offerings. The resulting sum of undiscounted future cash flows of these assets was not sufficient to cover the carrying amount of the assets, and as such, they were written down to their fair market value Items relating to property rights and licenses, goodwill, inventory, prepaid and other current assets have been credited to the respective asset in the balance shee.

During the third quarter of 1998 , the Company incurred a onetime charge to write off the $\$ 20,000$ appraised value of acquired in-process research and development of MicroProse, Inc. (MicroProse), which was acquired for a total purchase price of approximately $\$ 70,000$ on September 14, 1998.
Late in the fourth quarter of 1997, the Company announced a global integration and profit enhancement program which included the redundancy of approximately 2,500 employees, principally in manufacturing, and provided for actions in three principal areas: a continued consolidation of the Company's manufacturing operations; the streamining of mikeing and sales, while exiting from certain underperforming markets and product lines; and the furthe leveraging of overheads. of the $\$ 140,000$ estimated costs related to these actions, $\$ 125,000$ was reported as a restructuring charge and $\$ 15,000$ was reflected in cost of sales. Of the restructuring amount, approximately $\$ 54,000$ re ated to severance and people costs, $\$ 52,000$ to property, plant and equipment and leases and $\$ 19,000$ to product line related costs. During
1998, the employment of all employees planned for redundancy was terminated. The program has been completed. The 1998, the employment of all employees planned for redundancy was terminated. The program has been completed. The
company had initially estimated its pretax cost savings from this initiative to be $\$ 40,000$ in 1998 and $\$ 70,000$ per year thereafter. Because of the unanticipated shortfall in sales to Toys 'R Us during 1998 and changes in product mix, factory utilization rates were not as high as initially anticipated, which resulted in below target savings during 1998. The Company estimated pretax savings of approximately $\$ 30,000$ during 1998. During 1999, the Company estimates has real ized planned pretax savings of approximately $\$ 70,000$. The positive cash flow impact from this program of products.
Interest expense was $\$ 69,340$ in 1999 compared to $\$ 36,111$ during 1998 and $\$ 27,486$ during 1997. The increase during the current year largely reflects the costs associated with funding the Company's 1998 acquisitions, the 1999 acquisition of Wizards and the Company's stock repurchase program all partially offset by the availability of funds generated during 1999 and 1998. Due to additional debt incurred during 1999, interest expense in 2000 is expected to increase
Oher income of $\$ 15,616$ in 1999 compares with $\$ 14,707$ in 1998 and expense of $\$ 3,097$ in 1997. While 1999 and 1998 were essentially flat, the change between 1998 and 1997 primarily reflects the larger benefits to Hasbro from its consoldated and unconso ded and a decrese in foreign currenc transertional losses

Income tax expense as a percentage of pretax earnings in 1999 decressed to $31.0 \%$ from $32.0 \%$ and $34.0 \%$ in 1998 and 1997, respectively. The decrease in all periods reflects the downward trend of the tax on international earnings due to the reorganization of the Company's global business

Liquidity and Capital Resources
The Company continued to have a strong and liquid balance sheet with cash and cash equivalents of $\$ 280,159$ at December 26, 1999. Cash and cash equivalents were $\$ 177,748$ and $\$ 361,785$ at December 27, 1998 and December 28 , 1997, respectively.
Hasbro generated approximately $\$ 392,000$ of net cash fromits operating activities in 1999, compared with approximately $\$ 127,000$ in 1998 and $\$ 544,000$ in 1997. The significant change between the 1999 and 1998 amounts results from a combination of factors. Included in the 1999 amount was $\$ 38,361$ utilized by changes in operating assets and liabilities, compared with $\$ 267,231$ utilized in 1998 and $\$ 273,344$ provided in 1997. Full year accounts receivable for 1999 increased at a rate significantly below that of the increase in fourth quarter revenues. Reflecting the acquis introduction, inventories increased over prior year levels. Prepaid and other current assets also increased from the prior year, in part due to the acquisition of Wizards and the increased spending on product development. Reflecting amounts due for the Wzards acquisition, the remaining unpaid amounts from the 1999 consolidation program and increased bonus accruals in high performing segments, accounts payable and accrued liabilities increased by $35 \%$ over prior year levels. Royalty advances mede in connection with the STAR WARS license that apply to future years have been included in long-term assets.

During 1998, $\$ 267,231$ was utilized by changes in operating assets and liabilities. with the $\$ 170,723$ increase in fourth quarter revenues from the comparable period of 1997, most of which, under Hasbro's normal trading terms, became due after the end of the Company's fiscal year, accounts receivable increased. Inventories also increased, in part reflecting acquisitions made during the year, as did prepaid expenses and other current assets, largely reflecting higher advance royalty payments. Partially offsetting these utilizations of funds was a small increase in accounts payable and other accrued liabilities. During 1997, $\$ 273,344$ was provided by changes in operating assets and liabilities. Contributing to this were reductions in accounts receivable inventories and prepaid expenses and other current assets and an increase integration and profit enhancement program

Cash flows from investing activities were a net utilization of $\$ 429,092, \$ 792,700$ and $\$ 269,277$ in 1999, 1998 and 1997, respectively. During 1999, the Company expended approximately $\$ 107,000$ on additions to its property, plant and equipment while during 1998 and 1997 it expended approximatety $\$ 142,000$ and $\$ 100,000$, respectively. Of these amounts, $53 \%$ in $1999,38 \%$ in 1998 and $51 \%$ in 1997 were for purchases of tools, dies and molds related to the Company's products. The 1998 additions also include the expenditures associated with the consolidation of its Spanish plant and equipment was $\$ 103,791, \$ 96,991$ and $\$ 112,817$, respectively.

On September 30, 1999, the Company accquired the outstanding shares of Mzards, for an initial purchase price of $\$ 325,000$, subject to additional payments based upon the closing bal ance sheet and future payments contingent upon achieving certain operating objectives. The total acquisition cost to date amounts to $\$ 412,769$. The Company also made other smaller acquistions and investments, none of which were significant. Hasbro made three mejor acquisitions during and operating assets of Tiger Hectronics Inc and cetrain affilizes On Septenber 14, 1998, it acquired the outstanding shares of MicroProse through a cash tender offer of $\$ 6.00$ for each outstanding share of MicroProse on Otober 30, 1998, it acquired the outstanding shares of Galloob through a cash tender offer of $\$ 12.00$ for each outstanding share of Galloob. During 1997, Hasbro acquired certain assets of OddzOn Products, Inc. and Cap Toys, Inc., wholly owned subsidiaries of Russ Berrie and Company, Inc., for $\$ 167,379$.
As part of the traditional marketing strategies of the toy industry, many sales made early in the year are not due for payment until the fourth quarter or early in the first quarter of the subsequent year, thus making it necessary for the Company to borrow significant amounts pending these collections. During the year, the Company borrowed through the issuance of cormmercial paper and short-term lines of credit to fund its seasonal working capital requirements in excess of funds available from operations and the issuance of long-term debt. During 2000, the Company expects to fund these needs in a similar manner and believes that the funds available to it are adequate to meet its needs. Ae March 5,2000 ,
the Company's unused cormitted and uncommitted lines of credit, including revolving credit agreements for $\$ 350,000$ (long-term) and $\$ 350,000$ (short-term), were in excess of $\$ 1,300,000$.
During 1999, net financing activities provided approximately $\$ 145,000$ of funds to the Company, primarily through the use of short-term borrowings. Net financing activities during 1998 provided approximately $\$ 490,000$, principally through the issuance of $\$ 100,000$ of $5.60 \%$ notes due November $1,2005, \$ 150,000$ of $6.15 \%$ notes due J uly 15,2008 and $\$ 150,000$ of $6.60 \%$ debentures due J uly 15 , 2028. In 1997, net financing activities utilized approximately $\$ 125,000$ of Hasbro's funds. During 1999 , the Company also invested approximately $\$ 240,000$ to repurchase its common stock in
the open market. This compares with approximately $\$ 180,000$ and $\$ 135,000$ repurchased in the open market in 1998 and 1997, respectively.

During Otober 1997, the Company called its 6\% Convertible Subordinated Notes Due 1998 for redemption. Substantially all of these notes were converted into approximately 11.4 million shares of Hasbro common stock.
On December 9, 1997, the Board of Directors (the Board) canceled all prior share repurchase authorizations and authorized the purchase of up to an additional $\$ 500,000$ of the Company's common stock. At December 26, 1999, $\$ 72,008$ remained under this authorization. In addition to the remaining amount under this repurchase authorization, on December 6 , 1999 the Board authorized an additional cormmon share repurchase program up to $\$ 500,000$. The Company anticipates that it will continue to repurchase its shares in the future, when it deems conditions to be favorable (see discussion of the Dutch Auction Tender offer below), and will fund such purchases from working capital or available lines of credit. The shares acquired under these programs are being used for corporate purposes including issuance upon the exercise of stock options and warrants.

Financial Risk Management
The company is exposed to market risks attributable to fluctuations in foreign currency exchange rates primarily as a result of sourcing products in four currencies while marketing those products in more than thirty currencies. Results of operations will be affected primarily by changes in the value of the U.S. dollar, Hong Kong dollar, British pound, Euro and Mexican peso versus other currencies, principally in Europe and the United States.
To manage this exposure, as of December 26, 1999, Hasbro has hedged a portion of its estimated fiscal 2000 foreign currency transactions using a combination of forward foreign exchange contracts and purchased foreign currency options. The company estimates that a hypothetical immediate $10 \%$ unfavorable movement in the currencies involved could result in an approximate $\$ 4.7$ million decrease in the fair value of these instruments. The Company is also exposed to foreign currency risk with respect to its net cash and cash equivalents or short-term borrowing positions in other than the U.S. dollar. Hasbro believes, however, that the risk on this net exposure would not be material to its financial condition. In addition, the Company's revenues and costs have been and will likely continue to be affected by changes in foreign currency rates. The Company does not speculate in and other than set forth above, the Company does not hedge foreign currencies
At December 26, 1999, the Company had fixed rate long-term debt of $\$ 420,654$. Interest rate changes affect the fair value of this fixed rate debt but do not impact earnings or cash flows. The company estimates that a hypothetical one percentage point decrease or increase in interest rates would increase or decrease the fair value of this debt by approximately $\$ 27,000$ or $\$ 24,000$, respectively.

The Economy and Inflation
The company continued to experience difficult economic environments in some parts of the world during 1999. The principal market for the Company's products is the retail sector where certain customers have experienced economic difficulty. The company closely monitors the creditworthiness of its customers and adjusts credit policies and limits as it deems appropriate
The effect of inflation on the Company's operations during 1999 was not significant and the Company will continue its The effect of inflation on the Company's operations during 19 policy of monitoring costs and adj usting prices accordingly.

## Year 2000

During 1999, the Company conduded its efforts to address the Year 2000 issue A planned global 'enterprise' system became operational at many of the Company's major units replacing a number of older non-compliant systems and modifications or replacements were made of other non-compliant systems. Readiness reviens were completed on customers, vendors and service providers. Contingency plans were expanded to indude potential Year 2000 related failures. Excluding costs related to the enterprise system the Company's out of pocket costs associated with becoring Year 2000 compliant were approximately $\$ 2,500$. These costs were expensed

Based on operations since J anuary 1, 2000, including the leap year date of February 29, 2000, the Company has not experienced any significant disruption or change, and does not expect any significant impact to its ongoing business as a result of the Year 2000 issue. Additionally, the Company is not aware of any significant Year 2000 issues or problems that have arisen for its significant customers, vendors or service providers. As there can be no assurance that the company's efforts to achieve Year 2000 readiness have been completely successful or that customers, vendors and service to $Y$ y 2000 issues and will leave its contingeng plans in pace in the ent that any significant Year 2000 related issues arise

Certain member countries of the European Union established fixed conversion rates between their existing currencies and the European Econoric Monetary Union cormen currenor, or Euro While the Euro was introduced on anua 1 1999, member countries will continue to use their existing currencies through $\rfloor$ anuary 1 , 2002, with the transition period 1999, member countries will continue to use their existing currencies through J anuary 1 , 2002, with the transition period
for full conversion to the Euro ending J une 30 , 2002. Transition to the Euro creates certain issues for the Company with for full conversion to the Euro ending une 30 , 2002. Transition to the Euro creates certain issues for the Company with
respect to upgrading information technology systems for 2002 full use requirements, reassessing currency risk, product pricing, amending business and financial contracts as well as processing tax and accounting records. The company has and will continue to address these transition issues and does not expect the Euro to have a material effect on the results of operations or financial condition of the Company.

Forward-Looking Statements
This discussion contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "anticipate," "believe" "expect," "intend," "may," "planned," "potential," "should," "will," and "would." These forward-looking statements are inherently subject to known and unknown risks and uncertainties. A variety of factors could cause acual results and experience to differ materially from the anticipated results or other expectations expressed in the forward-looking statements. These factors indude, but are not limited to market conditions, third party actions or approvals and the impact of competition that could delay or increase the cost of implementation of our consolidation program or alter our actions and reduce actual results, and with respect to our on-line garring site initiative, technical difficulties in adapting games to on-line format and establishing the on-line game site that could delay or increase the cost of the site becoming operational; the acceptance by customers of the games and other products and services to be offered at our on-line game site; and competition from other on-line game sites and other game playing formats as well as to revise the foward-looking statements contained in this discussion or to update the forward-looking statements to reflect events or croumtances occuring after the date of this discussion.

## Other Information

The Company's revenue pattern continues to show the second half of the year more significant to its overall business and within that half, the fourth quarter most prominent. The first half of 1999 represented a greater proportion of full year revenues than the first half of 1998, principally because of the May 19, 1999 theatrical release of STAR WARS: EPISODE 1: THE PHANTOM MENALE The trend of retailers over the past few years has been to make a higher percentage of their purchases within or close to the fourth quarter holiday consumer seling season, which includes Christmes. not believe its compliance costs or liabilities to be material to its operating results or financial position.
In J une 1998, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 133, Accounting for Derivative Instruments and Hedging Activities (SFAS 133). SFAS 133 was amended during 1999, requiring the Company to adopt SFAS 133 effective J anuary 1, 2001. SFAS 133 will require that the Company record all derivatives, such as foreign exchange contracts, in the balance sheet at fair value Changes in derivative fair values will either be recognized in earnings as an offset to the changes in the fair value of the related hedged assets, liabilities and firm cormitments or, for forecasted transactions, deferred and recorded as a component of other shareholders' equity until the hedged transactions occur and are recognized in earnings. The ineffective portion of a hedging derivative's change in fair value will be inmediately recognized in earnings. The impact of SFAS 133 on the Company's financial statements will depend on several factors, including interpretive guidance issued from the FASB, the extent of the Company's hedging activities and use of equity and other financial derivatives, the Company's ability to forecast foreign currency transactions adoption of SFAS 133 will have a material impat on either the Company's financial condition or its results of operations

On February 25, 2000, the Company announced plans to repurchase up to 17.25 million shares of its common stock at a purchase price between $\$ 15.25$ and $\$ 17.50$ per share through a Modified Dutch Auction Tender Offer, commencing February 29 and expiring on March 27, 2000, unless extended by the Company. The Modified Dutch Auction tender procedure allows shareholders to select the price within the specified range at which each shareholder is willing to sell and utilize part of the additiona $\$ 500$ million share repurcase athorization of December 1999.-

On March 15, 2000 the Company issued $\$ 750$ million of debt securities in the form of $\$ 550$ million of notes at $7.95 \%$ due March 15,2003 and $\$ 200$ million notes at $8.50 \%$ due March 15,2006 . The Company intends to use the proceeds of these notes to pay down short term debt primarily incurred in connection with the acquisition of Wizards and the repurchase of shares of its commo stock, including repurchases of shares under the Modified Dutch Auction Tender offer

| Fiscal Years Ended in Deceermer (Thuusands of Dollars Except Share Data) | 1999 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| Net reverines | \$4,230,203 | 3,304,454 | 3,188,559 |
| cost of sales | 1,6082010 | 1,366,061 | 1,359,058 |
| Gross profit | 2,534027 | 1,938,393 | 1,820,501 |
| Expenses |  |  |  |
| Amortization | 17353 | 72,208 | 53,76 |
| Royalties, research and developmert | 711,780 | 424,613 | 396,912 |
| Adverising | 456978 | 440,692 | 411,574 |
| Selling distribution and actrinistration | 799,979 | 655,938 | 617,140 |
| Restructuring charge | 64,238 | - | 125,000 |
| Accuired in-process research and developrent | - | 20,000 | - |
| Total expenses | 2,206452 | 1,613,511 | 1,594,393 |
| Operating profit | 327,569 | 324,882 | 235,108 |
| Nonoperating (income) expense |  |  |  |
| Interest expense | 68340 | 36,111 | 27,486 |
| Oher (income) expense, net | (15,@) | (14,707) | 3,097 |
| Total nonoperating expense | 53724 | 21,404 | 30,583 |
| Eamings before income taxes | 273845 | 303,478 | 204,525 |
| Income taxes | 84,882 | 97,113 | 69,539 |
| Neteamings | \$ 188,983 | 206,365 | 134,986 |
| Percommonshare |  |  |  |
| Net eamings |  |  |  |
| Basic | \$ . 97 | 104 | . 70 |
| Diluted | \$ . 98 | 100 | . 6 |
| Cash dividends dedared | \$ 24 | 21 | . 21 |

See accompanying notes to consolidated financial statements

Currentassets
Accounts receivable, less allowance for doubfu accounts
of $\$ 65,000$ in 1999 and $\$ 64,400$ in 1998
invertories
Prepaid experses and other a ment assets
Total currentassets

| 280,159 | 177,748 |
| :---: | :---: |
| 1,084,788 | 958,826 |
| 408,51 | 334,801 |
| 358804 | 318,611 |
| 2,131,62 | 1,789,986 |
| 31888 | 330,355 |
| 806098 | 704,282 |
| 94988 | 837,899 |
| 256990 | 131,323 |
| 2,012,811 | 1,613,504 |
| \$4,683,38 | 3,793,845 |

Liabilities and Shareholders' Equity

| Cumentliabilities |  |  |
| :---: | :---: | :---: |
| Short-tembarowings | \$ 74,6\% | 372,249 |
| Trade payables | 284772 | 209,119 |
| Accured liabilities | 983,280 | 720,605 |
| income taxes | 88,606 | 55,327 |
| Total currentliabilities | 2,07,307 | 1,366,300 |
| Longtermdebt | -20,64 | 407,180 |
| Deferred liabilities | 92,392 | 75,570 |
| Total liabilities | 2,584,373 | 1,849,050 |
| Shareholders' eqrity |  |  |
| Preference stock of $\$ 2.50$ par value |  |  |
| Authorized $5,000,000$ shares; none issured | - | - |
| Cormon stock of $\$ .50$ par value Authorized $300,000,000$ shares; | 10484 | 104849 |
| Additional paid in capital | 468309 | 521,316 |
| Retained earming | 1,764,170 | 1,021,799 |
| Acamuated other comprehensive eamings | (32,98) | (9,25) |
| Treesury stock, at cost, 16,710,ஜ20 shares in 1999 |  |  |
| and 13,523,983 shares in 1998 | (405,329) | (203,544) |
| Total shareholders' equity | 1,878975 | 1,944,795 |
| Total liabilities and shareholders' equity | \$4,483,348 | 3,793,845 |


| Fiscal Years Ended in Decermber (Thousands of Dollars) | 1999 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| Cash flows fromoperating activities |  |  |  |
| Net eamings | \$188983 | 206,365 | 134,986 |
| Adjustments to recondile net earnings to net cash provided by operating activities: |  |  |  |
|  |  |  |  |
| Depreiation and amortization of plart and equiprent | 108,791 | 96,991 | 122,817 |
| Oher amortization | 173,533 | 72,208 | 53,767 |
| Deferred incorre taxes | (38,67) | 1,679 | $(40,555)$ |
| Acquired in-process research and development | - | 20,000 | - |
| Change in operating assets and liabilities |  |  |  |
| (ohe (inran cose) deaneesse in accounts receivable | (17,248) | (126,842) | 11,920 |
| (Incresse) decrease in inventories | $(44212)$ | $(4,606)$ | 40,739 |
| (incresse) decresse in prepaid expenses and other a ment assets | (26,5n) | (113,451) | 20,326 |
| Long-temroyalty advance | (150,000) | - | - |
| Increase in trade payables and other a ment liabilities | 198\%6 | 17,668 | 200,359 |
| ather | 227 | (3,425) | 9,482 |
| Net cash provided by operating activities | 301,512 | 126,587 | 543,841 |
| Cash flows fromirwesting activities |  |  |  |
| Additions to property, plart and equipmert | (107,468) | (141,950) | (99,356) |
| Investments and acarisitions, net of cash acquired | (302401) | (607,736) | (172,116) |
| Oher | 30,78 | 16,986 | 2,195 |
| Net cash utilized by inmesting activities | (429,008) | (792,700) | (269,277) |
| Cash flows fromfinancing activities |  |  |  |
| Proceeds fromborowings with orignal maturities of more than tree months | 480,333 | 407,37 | 205,132 |
| Repayments of barrwings with original maturities of more than three months | (308,128) | $(24,925)$ | (304,927) |
| Net proceeds (payments) of other shor-termborrowings | 226,108 | 271,895 | 21,599 |
| Purchese of cormon stock | (237,532) | (178,917) | (134,880) |
| Stock odion and warrant transeations | 50358 | 58,493 | 37,258 |
| Dividends prid | (45,52) | (42,277) | $(39,694)$ |
| Net cash provided (utilized) by financingactivities | 145,608 | 491,646 | (125,512) |
| Effect of exchange rate changes on cash | (5,\%) | (9,570) | $(6,238)$ |
| Increase (decresse) in cash and cash equivalents | 102,471 | (184,037) | 142,814 |
| Cash and cash equivelents at beginning of year | 177,748 | 361,785 | 218,971 |
| Cash and cash equivelents at end of year | \$280,159 | $\underline{177,748}$ | 361,785 |
| Supplemental informetion |  |  |  |
| Cash peid during the year for |  |  |  |
| Interest | \$64,81 | 25,135 | 23,480 |
| Income taxes | \$10832 | 128,436 | 135,446 |
| Nor-cosh financing activities |  |  |  |
| \%\% Cornertible Subordinated Notes Due 1998, comerted into cormon stock | \$ - | - | 149,354 |


| (Thousands of Dollars) | Common | Additional Paichin Capital | Retained Eamings | Accumiated ather Comprehensive Eamings | Tressury <br> stock | Shareholders' <br> Equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance, Decenter 29,1906 | \$ 66,080 | 282,922 | 1,364,285 | 19,993 | (81,234) | 1,652,046 |
| Trreefor-two stock split | 33,039 | $(33,039)$ | - | - | - | - |
| Balance, December 29, 1906 |  |  |  |  |  |  |
| as restated for stock split | 99,119 | 249,883 | 1,364,285 | 19,993 | (81,234) | 1,652,046 |
| Net eamings | - | - | 134,986 | - | - | 134,986 |
| Oher comprehensive eamings | - | - | - | (23,896) | - | $(23,896)$ |
| Comprehensive eamings |  |  |  |  |  | 111,090 |
| Purchese of tressuy stock | - | - | - | - | (134,880) | $(134,880)$ |
| Stock option and warrant transactions | - | 57,378 | - | - | 41,287 | 98,665 |
| Dividends dedared | - | - | $(41,783)$ | - | - | (41,783) |
| Comersion of $6 \%$ det | 5,730 | 147,354 | - | - | - | 153,084 |
| aner | - | (117) | 7 | - | 5 | (105) |
| Balance, December 28199 | 104,849 | 454,498 | 1,457,495 | $(3,903)$ | (174,822) | 1,838,117 |
| Net eamings | - | - | 206,365 | - | - | 206,365 |
| Other comprehensive earnings | - | - | - | (5,72) | - | (5,722) |
| Comprehersive eaminos |  |  |  |  |  | 200,643 |
| Purchese of treesury stock | - | - | - | - | (178,917) | (178,917) |
| Stock option and warrant transeations | - | 66,818 | - | - | 60,195 | 127,013 |
| Dividencs dedared | - | - | (42,061) | - | - | $(42,061)$ |
| Balance, December 27, 1998 | 104,849 | 521,316 | 1,121,799 | (9,®2) | (203,544) | 1,944,795 |
| Net eamings | - | - | 188983 | - | - | 188953 |
| Other comprehensive earnings | - | - | - | (2335) | - | (2335) |
| Comprehersive eamings |  |  |  |  |  | 16,596 |
| Purchese of treasury stock | - | - | - | - | (237,53) | (237,53) |
| Stock option and warrant transections | - | (52,882) | - | - | 106,747 | 52,85 |
| Dividenct dedared | - | - | (46,62) | - | - | (49,642) |
| Other | (2) | (98) | - | - | - | (9) |
| Balance, December 261999 | \$104,847 | 468309 | 1,764,170 | (32,980) | (105,329) | 1,878975 |

See accompanying notes to consolidated finandial statements.

Revenue Recognition
Revenue from product sales is recognized upon shipment to customers. Provisions for discounts, rebates and returns are made when the related revenues are recognized.
Research and Development
Research and product development costs for 1999, 1998 and 1997 were $\$ 254,599, \$ 184,962$ and $\$ 154,710$, respectively. Advertising
Production costs of commercials and programming are charged to operations in the fiscal year during which the production is first aired. The costs of other advertising, promotion and marketing programs are charged to operations in the fiscal year incurred.

Income Taxes
Hasbro uses the asset and liability approach for financial accounting and reporting for income taxes. Deferred income taxes have not been provided on undistributed earnings of international subsidiaries as substantially all of such earnings are indefinitely reinvested by the Company.
Comprehensive Income
Comprehensive income is comprised primarily of gains and losses on the translation of foreign currency financial statements and also includes unrealized gains and losses on certain investment securities, net of tax. The related tax (benefit) expense of other comprehensive income items was $\$(3,187), \$(1,684)$ and $\$ 1,005$ for the years 1999, 1998 and 1997, respectively. Red assification adjustments were not material for all years presented.
Foreign Currency Translation
Foreign currency assets and liabilities are translated into dollars at current rates, and revenues, costs and expenses are translated at average rates during each reporting period. Current earnings include gains or losses resulting from foreign currency transactions as well as translation gains and losses resulting from the use of the U.S. dollar as the functional the principal component of other comprehensive earnings.

Pension Plans, Postretirement and Postemployment Benefits
Hasbro, except for certain international subsidiaries, has pension plans covering substantially all of its full-time employees. Pension expense is based on actuarial computations of current and future benefits. The Company's policy is to fund amounts which are required by applicable regulations and which are tax deductible The estimated amounts of future payments to be made under other retirement programs are being accrued currently over the period of active employment and are also included in pension expense

Hasbro has a contributory postretirement health and life insurance plan covering substantially all employees who retire under any of its United States defined benefit pension plans and meet certain age and length of service requirements. It also has several plans covering certain groups of employees which may provide benefits to such employees following their period of employment but prior to their retirement.
Risk Management Contracts
Hasbro does not enter into derivative financial instruments for speculative purposes. The Company enters into foreign currency forward and option contracts to mitigate its exposure to foreign currency exchange rate fluctuations. This exposure relates to future purchases of inventory not denominated in the functional currency of the unit purchasing the inventory as well as other cross-border currency requirements. Premiums on option contracts are amortized over their term and if such contract is terminated before its maturity, the unamortized prenium is expensed and included inter expense, net. The carrying value of options is included in prepaid expenses and other current asses. Geas and losses on forward and option contracts meeting hedge accounting requirements are deferred and recognized as, gains and losses on such instruments are included currently in the statements of earnings

Earnings Per Cormmon Share
Basic earnings per share is computed by dividing net earnings by the weighted average number of shares outstanding for the year. Diluted earnings per share is similar except that the weighted average number of shares outstanding is increased by shares issuable upon exercise of stock options and warrants for which market price exceeds exercise price, less shares which could have been purchased by the company with the related proceeds.

A reconciliation of earnings per share for the three fiscal years ended December 26, 1999 is as follows:

|  | 1999 |  | 1998 |  | 1997 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Basic | Diluted | Basic | Dilued | Basic | Diluted |
| Net eamings | \$188,953 | 188,983 | 206,365 | 206,365 | 134,986 | 134,986 |
| Effect of dilutive searities: $6 \%$ Convertible Notes due 1998 | - | - |  | - |  | 4,782 |
| Adusted net eamings | \$188983 | 188,983 | 206,365 | 206,365 | 134,986 | 139,768 |
| Average shares outstanding (in thousands) | 19497 | 194,917 | 197,927 | 197,927 | 193,089 | 193,089 |
| Effect of dilutive searities: |  |  |  |  |  |  |
| $6 \%$ Convertible Notes due 1998 | - | - | - | - | - | 28 |
| Opions and warrants | - | 7,186 | - | 7,493 | - | 3,836 |
| Equivalert shares | 194,971 | 200,108 | 197,927 | 205,420 | 193,089 | 206,353 |
| Earmings per share | \$ . 97 | . 8 | 104 | 100 | . 70 | . 6 |

(2) Accuisitions

On september 30, 1999, Hasbro acquired Wizards of the coast, Inc. for an initial purchase price of $\$ 325,000$ subject to additional payments based upon the closing balance sheet and future payments contingent upon achieving certain operating objectives. The total acquisition cost to date amounts to $\$ 412,769$ and has been accounted for using the $\$ 214,700$ has been allocated to property and reated rights and $\$ 121,030$ to goodwill.

Hasbro mede three major acquisitions during 1998, having an aggregate purchase price of $\$ 669,737$. On April 1 , it acquired substantially all of the business and operating assets of Tiger घectronics, Inc. and certain affiliates (Tiger). On September 14, 1998, it acquired MicroProse, Inc. (MicroProse) through a cash tender offer of $\$ 6.00$ for each outstanding share of MicroProse Upon completion of a short-form merger, MicroProse became a wholly owned subsidiary of the acquired Galloob Toys. Inc (Galoob) through a cash tender offer of $\$ 12.00$ for each outstanding share of Galoob Upon combtion of a short-form merger, Garob became a wholly ouned subsidiay of the Company and each untendered share was converted into the right to receive $\$ 12.00$ in cash.
These three acquisitions were accounted for using the purchase method, and accordingly, the net assets acquired have been recorded at their fair value and the results of their operations included from the dates of accquisition. Based on tin $\$ 301,100$ to product rights $\$ 261,711$ to Bacd and $\$ 20,000$ to acquired in-process research and development. The appraised fair value of this acquired in-process research and development (interactive game software projects under development at the date of acquisition) was determined using the discounted cash flow approach, considered the percentage of completion at the date of acquisition and was expensed at acquisition.
On a pro forma basis, reflecting the acquisitions described above as if they had taken place at the beginning of each period and after giving effect to adjustments recording the acquisitions, and excluding the charge for in-process period and after giving effed to adjustments recorang the acquistions, and excuaring the charge for in-process ended December 26, 1999 would have been $\$ 4,630,368, \$ 270,386$, $\$ 1.39$ and $\$ 1.34$, respectively, and for the year ended December 27, 1998 would have been $\$ 3,685,696, \$ 143,205, \$ 72$ and $\$, 70$, respectively. These pro forma results are not indicative of either future performance or actual results which would have occurred had the acquisitions taken place at the beginning of the respective periods.
(3) Inventories

|  | 1999 | 1998 |
| :--- | ---: | ---: |
| Frished produts | $\$ 348,058$ | 283,160 |
| Workin process | 13,48 | 12,698 |
| Raw materials | $\underline{47,043}$ | 38,943 |
|  | $\$ 408,57$ | $\underline{334,801}$ |
|  |  |  |

(4) Property, Plant and Equipment

|  | 1999 | 1998 |
| :---: | :---: | :---: |
| Land and improverrerts | \$ 19303 | 14,748 |
| Bildings and improverents | 199,73 | 197,205 |
| Machinery and equipment | 357988 | 205,810 |
|  | 571,994 | 507,853 |
| Less acamulated depreiation | 208766 | 227,820 |
|  | 273,278 | 280,033 |
| Tools, dies and molcs, net of amortization | 45,58 | 50,322 |
|  | \$318,805 | 330,355 |

Expenditures for maintenance and repairs which do not materially extend the life of the assets are charged to operations.
(5) Short-Term Borrowings

Hasbro has avail able unsecured com mitted and uncormitted lines of credit from various banks approximating $\$ 760,000$ and $\$ 645,000$, respectively. Substantially all of the short-term borrowings outstanding at the end of 1999 and 1998 represent borrowings mede under, or supported by, these lines of credit and the weighted average interest rates of the outstanding borrowings mede under, or supported by, these lines of creadit and the weighted average interest rates of the outstanaing
borrowings were $6.4 \%$ and $6.0 \%$ respectively. Hasbro's working capital needs were fuffilled by borrowing under these lines or credit and through the issuance of commercial paper, both of which were on terms and at interest rates generally
per extended to companies of comparable creditworthiness. The committed lines include $\$ 350,000$ and $\$ 350,000$ available under long-term and short-term revolving credit agreements, respectively. These agreements contain certain restrictive covenants with which the Company is in compliance Compensating balances and facility fees were not material.
(6) Accrued Liabilities

|  | 1999 | 1998 |
| :---: | :---: | :---: |
| Royalies | \$178211 | 116,603 |
| Adverising | 140,120 | 2,621 |
| Payroll and managemert incentives | 114882 | 54,022 |
| ather | 58088 | 385,759 |
|  | \$983280 | 720,605 |

(7) Long-Term Debt

|  | 1999 | 199 |
| :---: | :---: | :---: |
| 5.60\% Notes Due 2005 | \$100,000 | ,000 |
| 6.15\% Notes Due 2008 | 159,000 | 150,000 |
| $6.60 \%$ Debertures Due 2028 | 159,000 | 150,00 |
| Oher | 20,64 | 7,180 |
|  | \$00,64 | 407,180 |

Current install ments of $\$ 4,142$ in 1999 and $\$ 260$ in 1998 are aggregated with short-term borrowings. The maturities of long-term debt in 2001 and in the succeeding three years are $\$ 2,007, \$ 1,041, \$ 1,076$ and $\$ 1,112$.
(8) Income Taxes

Income taxes attributable to earnings before income taxes are:

|  | 1999 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| ament |  |  |  |
| Urited States | \$ 77,512 | 40,256 | 2,042 |
| State and local | 5,506 | 5,226 | 8,206 |
| Intemational | 40489 | 49,952 | 39,756 |
|  | 12356 | 95,434 | 110,094 |
| Deferred |  |  |  |
| Urited States | (40,131) | (6,458) | (31,533) |
| State and local | (3,40) | (554) | (2,793) |
| intemational | 4896 | 8,601 | $(6,229)$ |
|  | (38,5) | 1,69 | $(40,555)$ |
|  | \$84882 | 97,113 | 6,539 |

Certain tax benefits are not reflected in income taxes in the statements of earnings. Such benefits of $\$ 16,735$ in 1999, $\$ 14,377$ in 1998 and $\$ 4,036$ in 1997, relate primarily to stock options.
A reconciliation of the statutory United States federal income tax rate to Hasbro's effective income tax rate is as follows:

|  | 1999 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| Statutary income tax rate | 35\%\% | 35.0\% | 35.0\% |
| State and local incorre taxes, net | . 5 | 10 | 17 |
| Goodwill amortization | 33 | 18 | 24 |
| Tax on intemational earings | (7.9) | (5.4) | (4.9) |
| aner, net | . 1 | (.4) | (2) |
|  | 31.\% | 320\% | 34.0\% |
| of earnings before income taxes, determined by tax jurisdiction, are as follows: |  |  |  |
|  | 1999 | 1998 | 1997 |
| United States <br> Intemational | \$79,519 | 123,969 | 157,987 |
|  | 194306 | 179,509 | 46,538 |
|  | \$273845 | 303,478 | 204,525 |

The components of deferred income tax expense arise from various temporary differences and relate to items included in the statements of earnings.
The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and liabilities at December 26, 1999 and December 27, 1998 are:

| Defered tax assets: |  |  |
| :---: | :---: | :---: |
| Accounts receivable | \$ 36,96 | 27,556 |
| inventories | 26,205 | 14,718 |
| Net operating loss caryovers | 28980 | 31,608 |
| Operating expenses | 39,512 | 44,491 |
| Postretirement benefits | 12,243 | 12,269 |
| ather | 9,143 | 74,955 |
| Gross defered tax assets | 210,70 | 205,597 |
| Valuetion allowance | (15,14) | (13,261) |
| Net deferred taxassets | 22,583 | 192,336 |
| Deferred tax liablilites | 100,80 | 46,174 |
| Net deferred income taxes | \$126,763 | 146,162 |

Hasbro has a valuation allowance for deferred tax assets at December 26, 1999 of $\$ 15,146$, which is an increase of $\$ 1,885$ from the $\$ 13,261$ at December 27, 1998. The allowance pertains to United States and international operating loss carryforwards, some of which have no expiration and others that would expire beginning in 2002. If fully realized, $\$ 9,672$ will reduce goodwill and the balance will reduce future income tax expense Deferred tax liabilities relate primarily to property rights

Based on Hasbro's history of taxable income and the anticipation of sufficient taxable income in years when the temporary differences are expected to become tax deductions, it believes that it will realize the benefit of the deferred tax assets, net of the existing valuation allowance
Deferred income taxes of $\$ 115,646$ and $\$ 100,332$ at the end of 1999 and 1998 , respectively, are included as a component of prepaid expenses and other current assets, and $\$ 19,592$ and $\$ 53,331$, respectively, are included as a component of other assets. At the same dates, deferred income taxes of $\$ 1,236$ and $\$ 491$, respectively, are included as a component of accrued liabilities, and $\$ 7,239$ and $\$ 7,010$, respectively, are included as a component of deferred liabilities.
The cumulative amount of undistributed earnings of Hasbro's international subsidiaries held for reinvestment is approximately $\$ 347,000$ at December 26, 1999, In the event that all international undistributed earnings were approximately $\$ 34,000$ at Decenmer 26 , 1999. In the event that all intermational undistribur
remitted to the United States, the amount of incremental taxes would be approximately $\$ 48,000$.
(9) Capital Stock

Preference Share Purchase Rights
Hasbro maintains a Preference Share Purchase Rights plan (the Rights Plan). Under the terms of the Rights Plan, each share of common stock is accompanied by a Preference Share Purchase Right. Each Right is only exercisable under exercisable rach Right will entitle its holder to purchase until J une 30, 2009, in certain merger or other business combination or recapitalization transactions, at the Right's then current exercise price a number of the acquiring company's or Hasbro's, as the case may be conmon shares having a market value at that time of twice the Right's exercise price Under certain circumstances, the Company may substitute cash, other assets, equity securities or debt securities for the common stock. At the option of the Board of Directors of Hasbro (the Board), the rightholder may, under certain circumstances, receive shares of Hasbro's stock in exchange for Rights.
Prior to the acquisition by the person or group of beneficial ownership of a certain percentage of Hasbro's common stock, the Rights are redeemable for $\$ .01$ per Right. The Rights Plan contains certain exceptions with respect to the Hassenfeld farily and related entities
common stock
On December 9, 1997, the Board canceled all prior share repurchase authorizations and authorized the purchase of up to an additional $\$ 500,000$ of the Company's cormmon stock. At December 26, 1999, $\$ 72,008$ remained under this authorization. In addition to the remining amount under this repurchase authorization, on Decermer 6. 1999, the Board authorized an additional common share repurchase program up to $\$ 500,000$.

On February 19, 1999, the Board dedared a three for-two stock split, payable in the form of a $50 \%$ stock dividend, on March 15, 1999 to shareholders of record on March 1, 1999. All earnings per cormmon share amounts, references to common stock and shard occur as the earliest period presented.

## (10) Stock Options and Warrants

Hasbro has various stock option plans for employees as well as a plan for non-employee members of the Board (collectively, the plans) and has reserved $31,771,373$ shares of its common stock for issuance upon exercise of options granted or to be granted under the plans. These options generally vest in equal annual amounts over three to five years. The plans provide that options be granted at exercise prices not less than market value on the date the option is granted and options are adjusted for such changes as stock splits and stock dividends. No options are exercisable for periods of more than ten years after date of grant. Certain of the plans permit the granting of awards in the form of stock options, been in the form stock, stork aw en in the
As permitted by Statement of financial Accounting Standards No. 123 (SFAS 123), Hasbro continues to apply Accounting Principles Board Opinion No. 25 (APB 25) in accounting for the plans under which no compensation cost is recognized. Had compensation expense been recorded under the provisions of SFAS 123, the impact on the Company's net earnings and earnings per share would have been


The weighted average fair value of options granted in 1999, 1998 and 1997 were $\$ 12.13$, $\$ 8.66$ and $\$ 5.76$, respectively The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model with the following weighted average assumptions used for grants in 1999, 1998 and 1997, respectively: risk-free interest rates of $5.60 \%$, $5.70 \%$ and $6.20 \%$ expected dividend yieds of $0.78 \%$ 0.85\% and $1.12 \%$ and expected volatility of approximately $34 \%, 26 \%$ and $21 \%$, and expected lives of approximately 6 years.
Additionally, the Company has reserved $16,762,500$ shares of its cormon stock for issuance upon exercise of outstanding warrants. During 1999, 5,737,500 warrants were exercised at an exercise price of $\$ 14.00$. During 1998, warrants to purchase $6,000,000$ shares at an exercise price of $\$ 23.3333$ per share were issued in connection with the acquisition of certain rights. The fair value of these warrants was $\$ 11.42$ each on the date of grant.
Information with respect to options and warrants, in thousands of shares, for the three years ended December 26, 1999 is as follows:

|  | 1999 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| Number of shares: |  |  |  |
| Outstanding at begirning of year | 3634 | 31,424 | 20,452 |
| Granted | 7,168 | 8,639 | 14,191 |
| Exerrised | (8313) | (3,488) | (2,651) |
| Expired or canceled | (1,40) | (234) | (568) |
| Otstanding at end of year | 33,776 | 36,361 | 31,424 |
| Exerisable at end of year | $\underline{32456}$ | $\underline{11,613}$ | 11,090 |
| Weighted average exerise price: |  |  |  |
| Granted | \$31.38 | 23.86 | 187 |
| Exercised | \$1451 | 13.34 | 12.30 |
| Exaired or canceled | \$27.43 | 18.75 | O |
| Otstanding at end of year | \$21.46 | 18.17 | 16.08 |
| Exercisable at end of year | \$1909 | 14.43 | 13.46 |

Information, in thousands of shares, with respect to the 33,776 options and warrants outstanding and the 23,456 exercisable at December 26, 1999, is as follows

| Range of <br> Exerise Prices | Shares | Weighted Average Remaining Contractual Life | Weighted Average Exercise Price |
| :---: | :---: | :---: | :---: |
| Outstanding |  |  |  |
| \$ 4.56-\$13.86 | 1.531 | 3.1 years | \$10.67 |
| \$14.00- \$16.64 | 4,924 | 4.3 years | \$15.25 |
| \$18.67- \$23.27 | 13,347 | 8.8 years | \$1893 |
| \$23.33-\$36.27 | $\underline{13,974}$ | 9.6 years | \$27.25 |
| Exerasable |  |  |  |
| \$ 4.56 - \$13.86 | 1,531 |  | \$10.67 |
| \$14.00-\$16.64 | 3.719 |  | \$15.57 |
| \$18.67-\$23.27 | 11,379 |  | \$1872 |
| \$23.33-\$36.27 | 6,827 |  | \$23.52 |

(11) Pension, Postretirement and Postemployment Benefits

Pension and Postretirement Benefits
Hasbro's net pension and profit sharing cost for 1999, 1998 and 1997 was approximately $\$ 12,600, \$ 12,900$ and $\$ 13,400$, respectively.
United States Plans
Substantially all United States employees are covered under at least one of several non-contributory defined benefit pension plans maintained by the Company. Benefits under the two major plans, principally covering non-union employees, are based primarily on salary and years of service One of these plans is funded. Benefits under the remaining plans are based primarily on fixed amounts for specified years of service One of these plans is also funded. At Decenber 26, 1999, the two funded plans have plan assets of $\$ 242,889$ and
plans have accumulated benefit obligat
Hasbro also provides certain postretirement health care and life insurance benefits to eligible employees who retire and have either attained age 65 with 5 years of service or age 55 with 10 years of service The cost of providing these benefits on behalf of employees who retired prior to 1993 is and will continue to be substantially borne by the company. The coter providing benefits on behalf of employees who retire after 1992 is shared, with the employee contributing increasing percentage of the cost, resulting in an employee paid plan after the year 2002. The plan is not funded.

|  | Persion |  | Postretiremert |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1999 | 1998 | 1999 | 1998 |
| Change in projected benefit obligation |  |  |  |  |
| Projected benefit obligation |  |  |  |  |
| at beginning of year | \$207,063 | 184,589 | \$28428 | 28,885 |
| Service cost | 9,356 | 9,362 | 227 | 224 |
| Interest cost | 13,60 | 12,798 | 1,775 | 1,893 |
| Plan amenchents | (2,208) | - | - | - |
| Acturial (gain) loss | (32,438) | 6,468 | (3,208) | (271) |
| Benerits prid | (6,305) | $(5,539)$ | (2,484) | (2,303) |
| Expenses paid | (730) | (615) | - | - |
| Projected benefit obligation at end of year | \$188,318 | 207,063 | \$24683 | 28,428 |
| Change in plan assets |  |  |  |  |
| Fair value of plan assets |  |  |  |  |
| at begiming of year | \$209410 | 196,634 | \$ | - |
| Acturl retum on plan assets | 30,01 | 28.522 | - | - |
| Emplojer contribution | 453 | 408 | - | - |
| Benefits paid | (6,305) | $(5.539)$ | - | - |
| Expenses paid | (730) | (615) | - | - |
| Fair value of plan assets at end of year | \$2012,899 | 219,410 | \$ - | 二 |
| Funded status | \$54511 | 12,347 | \$(24,683) | (28,428) |
| Urrecogrized net (gain) loss | (80,490) | $(39,402)$ | (400) | 2885 |
| Urrecogrized prior senvice cost | 5836 | 9,268 | - | - |
| Accured benefit cost | \$(20,089) | (17,787) | \$(25,089) | (25,543) |

The assets of the funded plans are managed by investment advisors and consist primarily of pooled indexed and actively managed bond and stock funds. For measuring the expected pension accumulated benefit obligation, assumed discount rates of $7.75 \%$ 6.75\% and $7.00 \%$ were used for 1999, 1998 and 1997, respectively; assumed long-term rates of assets of $9.00 \%$ in all years
For measuring the expected postretirement benefit obligation, an $7.25 \%$, $7.50 \%$ and $8.00 \%$ annual rate of increase in the per capita cost of covered health care benefits was assumed for 1999, 1998 and 1997, respectively. The 1999 and 1998 rates were further assumed to decrease gradually to $4.50 \%$ in 2012 , while the 1997 rate was assumed to decrease calculation were also used for the postretirement calculation.

| Componetis of net periodic cost |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Pension |  |  |  |
| Service cost | \$9,356 | 9,362 | 8,022 |
| Interest cost | 13,60 | 12,798 | 11,451 |
| Expected retum onassets | (19,484) | $(17,465)$ | (14,517) |
| Net amortization and deferrals | (88) | (448) | (465) |
| Net periodic benefit cost | \$2736 | 4,247 | 4,491 |
| Postreirement |  |  |  |
| Senice cost | \$ 227 | 224 | 205 |
| Interest cost | 1,775 | 1,893 | 2039 |
| Net amrorization and deferrals | 27 | 57 | 22 |
| Net periodic benefit cost | \$2009 | 2,174 | 2.266 |

If the health care cost trend rate were increased one percentage point in each year, the accumulated postretirement benefit obligation at December 26,1999 and the aggregate of the benefits earned during the period and the interest cost would have each increased by approximately $10 \%$
Hasbro also has a profit sharing plan covering substantially all of its United States non-union employees. The plan provides for an annual discretionary contribution by the Company which for 1999, 1998 and 1997 was approximately $\$ 4,900$, $\$ 5,000$ and $\$ 5,100$, respectively.

International Plans
Pension coverage for employees of Hasbro's international subsidiaries is provided, to the extent deemed appropriate, through separate defined benefit and defined contribution plans. These plans were nether significant individually nor in the aggregate
Postemployment Benefits
Hasbro has several plans covering certain groups of employees which may provide benefits to such employees following their period of active employment but prior to their retirement. These plans include certain severance plans which provide benefits to employees involuntarily terminated and certain plans which continue the Company's health and life insurance contributions for employees who have left Hasbro's employ under terms of its long-term disability plan.
(12) Leases

Hasbro occupies certain manufacturing facilities and sales offices and uses certain equipment under various operating lease arrangements. The rent expense under such arrangements, net of sublease income which is not material, for 1999, 1998 and 1997 amounted to $\$ 56,072, \$ 50,932$ and $\$ 48,090$, respectively.
Minimum rentals, net of minimum sublease income which is not material, under long-term operating leases for the five years subsequent to 1999 and in the aggregate are as follows:

| 2000 | $\$ 40,084$ |
| :--- | ---: |
| 2001 | 33,976 |
| 2002 | 26,274 |
| 2003 | 22,834 |
| 2004 | 20,411 |
| Later years | $\underline{107,223}$ |
|  | $\underline{\$ 251,242}$ |

All leases expire prior to 2015. Real estate taxes, insurance and maintenance expenses are generally obligations of the Company. It is expected that in the normal course of business, leases that expire will be renewed or replaced by leases on other properties; thus, it is anticipated that future minimum lease commitments will not be less than the amounts shown for 1999

In addition, Hasbro leases certain facilities which, as a result of restructurings, are no longer in use Future costs relating to such facilities were included as a component of the restructuring charge and are not included in the table above
(13) Consol idation Program and Restructuring Charge

On December 7, 1999, the Company announced a program to further consolidate manufacturing and sourcing activities and product lines, as well as streamline and further regionalize marketing, sales and research and development activities worldwide
Costs associated with this consol idation program amounted to $\$ 141,575$, and were recorded in the fourth quarter as follows

| Restructuring charge | \$ 64,232 |
| :---: | :---: |
| aner operating experses: |  |
| Cost of sales | 8,740 |
| Anortization | 38,449 |
| Royalities, research and development | 26,202 |
| Advertising | 3,862 |
|  | 7,343 |
| Total consolication programoosts | \$141,575 |

The significant components of the restructuring plan include the closing of two factories in Mexico and the United Kingdom reducing capacity at the remaining three factories, shifting production to third party manufacturers in the Far East and further consolidation and regionalization of the International marketing and sales structure This plan anticipates the redundancy of approximately 2,200 employees, including 1,800 in manufacturing and sourcing activities and 400 worldwide in research and product development, marketing, sales and administration. The restructuring charge of $\$ 64,232$ represents approximately $\$ 38,700$ of cash charges for severance benefits which will be disbursed over the employee's entitlement period, $\$ 14,300$ of cash charges for lease and facility closing costs to be expended over the contractual lease term and closing process and non-cash charges of $\$ 11,200$ for fixed asset write-offs arising primarily in employees terminated as of December 26, 1999. Non-cash charges relating to fixed asset write offs have been credited to the respective line items on the bal ance sheet. The remaining amount of approximately $\$ 48,000$ is included in accrued liabilities. The restructuring plan is expected to be completed in fiscal 2000.
The components of the consolidation program included in other operating expenses represent costs associated with exiting certain product lines and reevaluating other product lines resulting in reduced expectations. The product lines being Approximately $\$ 12,000$ represents cash charges which will be incurred on contractual royalty advertising cormitments associated with the discontinued product lines. Non-cash charges of approximately $\$ 65,000$ relate to asset write offs and write downs of underutilized assets. This includes impairment of intangible assets arising from the decision to discontinue or significantly reduce product line offerings. The resulting sum of undiscounted future cash flows of these assets was not sufficient to cover the carrying amount of the assets, and as such, they were written down to their fair market value Items relating to property rights and licenses, goodwill, inventory, prepaid and other current assets have been credited to the respective asset in the balance sheet.
Late in the fourth quarter of 1997, the Company announced a global integration and profit enhancement program which anticipated the redundancy of approximately 2.500 employees, principally in manufacturing, and provided for actions in three principal areas: a continued consolidation of the Company's manufacturing operations; the streamining of marketing and sales, while exiting from certain underperforming markets and product lines; and the further leveraging of overheads. of the $\$ 140,000$ estimated costs related to these actions, $\$ 125,000$ was reported as a restructuring charge and $\$ 15,000$ was reflected in cost of sales. of the restructuring amount, approximately $\$ 54,000$ related to severance and people costs, $\$ 52,000$ to property, plant and equipment and leases and $\$ 19,000$ to product line related costs. During 1998, the employment of all employees planned for redundancy was terminated. This program has been completed.
(14) Finandial Instruments

Hasbro's financial instruments include cash and cash equivalents, accounts receivable, short- and long-term borrowings accounts payable and accrued liabilities. At Decermber 26, 1999, the carrying cost of these instruments approximated the fair value Its financial instruments also include foreign currency forwards and options. At December 26, 1999, the carrying value of these instruments approximated their fair value based on quoted or publicly avai able market information.
Hasbro uses foreign currency forwards and options, generally purchased for terms of not more than twelve months, to protect itself from adverse currency rate fluctuations on firmly cormmitted and anticipated foreign currency transactions. These over-the counter contracts, which hedge future purchases of inventory and other cross-border currency requirements, are primarily denominated in United States and Hong Kong dollars and Irish punts and entered into with counterparties who are major financial institutions with which Hasbro also has other financial relationships. The Company believes any risk related to default by a counterparty to be remote

The company had the equivalent of approximatey $\$ 85,000$ and $\$ 130,000$ of foreign currency forwards outstanding December 26, 1999 and December 27, 1998, respectively, and approximately $\$ 132,000$ of foreign currency options outstanding at December 26, 1999. Gains and losses deferred under hedge accounting provisions are subsequently included in the measurement of the related foreign currency transaction. Gains and losses on contracts not meeting all foreign currency transactions was not material.
(15) Commitments and Contingencies

Hasbro had unused open letters of credit of approximately $\$ 15,000$ and $\$ 20,000$ at December 26, 1999 and December 27, 1998, respectively
The Company routinely enters into license agreements with inventors, designers and others for the use of intellectual properties in its products. Certain of these agreements contain provisions for the payment of guaranteed or minimum royalty amounts. Under terms of currently existing agreements, in certain circumstances the Company may become liable for remaining guaranteed minimum royalties of up to $\$ 665,000$ between 2000 and 2007. Of this amount, approximatey $\$ 233,000$ has been paid. Approximately $\$ 83,000$ is included in the $\$ 111,523$ of prepaid royalties $\mathbf{w n e}$ are a component of prepaid expenses and other current assets in the balance sheet. Included in other assets in $\$ 1$, Hasbro representing the long-term portion of the an
may be required to pay amounts as follows:

| 2000 | $\$ 88,000$ |
| ---: | ---: |
| 2001 | 84,000 |
| 2002 | 130,000 |
| 2003 | 6,000 |
| 2004 | 2,000 |
| 2005 | 132,000 |
|  | $\underline{\$ 432,000}$ |

Such payments are related to royalties which are expected to be incurred on anticipated revenues in the years 2000 through 2007.
Hasbro is party to certain legal proceedings, substantially involving routine litigation incidental to the Company's business none of which, individually or in the aggregate, is deemed to be material to the financial condition of the Company

## (16) Segment Reporting

## Segment and Geographic Information

Hasbro is a worldwide marketer and distributor of children's and family entertainment products, principally engaged in the design, manufacture and marketing of games and toys ranging from traditional to high-tech. During the second quarter of 1999, the Company redefined its focus and method of managing its business into two major areas, Toys and Financial Accounting Standards No. 131. Disclosures about Segments of an Enterprise and Related Information, the Company's reportable seegments are US Toys, Games International and Gobal Operations Prior year ampunts have been redassified to reflect the Company's current focus.

In the United States, the U.S. Toy segment includes the design, marketing and selling of boys action figures, vehicles and playsets, girls toys, preschool toys and infant products and creative play products. The Games segment includes the development, markeing and selng of tradional board games and puzles, hand interactive software games based on the Company's owned and licensed brands. Within the International segment, the company develops, markets and sells both toy and game products in non-U.S. markets. Gobal Operations manufactures and sources product for the majority of the Company's segments. The Company also has other segments which license certain toy properties and which develop and market non-traditional toy and game based product realizing more than half of their revenues and the majority of their operating profit in the first half of the year, which is contraseasonal to the rest of the Company's business. These other segments do not meet the quantitative thresholds for reportable segments and have been combined for reporting purposes

Segment performance is measured at the operating profit level, prior to certain charges. In 1999, segment profitability was measured prior to $\$ 141,575$ in charges incurred in connection with the 1999 consolidation program For 1998 , operating profits are reflected prior to the $\$ 20,000$ charge incurred to write off acquired in-process research and development arising on the MicroProse acquisition. For 1997, operating profit is reflected prior to $\$ 140,000$ of restructuring charges. Included in Corporate and eiminations are general corporate expenses, the elimination of reflected in management reports at amounts approximating cost

$$
-1-1-2-2
$$ As a result of the complexity of the Company's organizational changes, it currently is unable to segregate assets and

reated expenses between the U.s. Toys and Games segments, and thus they are currently reported as one it is
anticiped that surh items will be segregted in the future and will then be separaly reported crtain asset retated anticipated that such items will be segregated in the future and will then be separately reported. Certain asset related expense items incluaing depreciation and amortization of intangibles have been allocated to segments based upon of the Coast Inc During 1998 the Company's present US Toys segment acquired Galob and the present Games see. ment acquired Tiger and MicroProse ment acquired Tiger and MicroProse
The accounting policies of the segments are the same as those described in note 1 to the consolidated financial statements.
Information by segment and a reconciliation to reported amounts are as follows.

|  | Revenues from Extemal astorers | Affiliate Revenues | Operating <br> Profit | Depreciation <br> and <br> Amortization | Capital Additions | $\begin{aligned} & \text { Total } \\ & \text { Assets } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |
| U.S. Toys (a) | \$1,056700 | - | 91,588 |  |  |  |
| Games (a) | 1,78,216 | 81,948 | 239314 |  |  |  |
| U.S. Toys and Gares (a) | 273996 | 81,948 | 350,902 | 100,250 | 12,071 | 3588994 |
| Intemational | 1,227,949 | 6408 | 140,56 | 34,150 | 9,539 | 1,285,30 |
| Gobal Operations (b) | 24,923 | 1,089028 | (1,878) | ๔,175 | 6,644 | 57,454 |
| athersegments | 219,475 | 18,988 | 5.77 | 22,517 | 4301 | 228,435 |
| Corporate and diminations | - | (1,137,36) | (26,224) | 11,783 | 13907 | (1,202,87) |
| Segmert total | 4,230,203 | - | 468,144 | 2388/5 | 107,408 | 446,348 |
| Consolication program(c) | - | - | (141,513) | 38449 | - | - |
| Consolicated Total | \$4,230,203 | - | 320,568 | 27,324 | 107,408 | 4,46,348 |
| 1998 |  |  |  |  |  |  |
| U.S. Toys (a) | \$ 894,279 | 61 | 55,103 |  |  |  |
| Games (a) | 1,043,63 | 1,019 | 143,216 |  |  |  |
| U.S. Toys and Games (a) | 1,937,902 | 1,080 | 198,319 | 54,543 | 12,739 | 2,390,147 |
| Intemational | 1,106,565 | (174) | 130,232 | 23,905 | 34,480 | 840,246 |
| Gobal Operations (b) | 6,453 | 935,683 | (6,560) | ®,397 | 71,585 | 415,872 |
| ather segments | 253,534 | 8,992 | 35,565 | 19,106 | 4,925 | 354,717 |
| Corporate and diminations | - | $(995,581)$ | $(12,64)$ | 9,248 | 18,221 | (207,137) |
| Segmert total | 3,304,454 | - | 344,882 | 169,199 | 141,950 | 3,793,845 |
| Acquired in-process research and development | - | - | $(20,000)$ | - | - | - |
| Consolichted Total | \$3,304,454 | - | 324,882 | 169,199 | 141,950 | 3,793,845 |


|  | Revenues <br> Extemal <br> astomer | Affiliate Revenues | $\begin{aligned} & \text { Operating } \\ & \text { Profit } \end{aligned}$ | Depreciation <br> and Amortization | $\begin{aligned} & \text { Capital } \\ & \text { Addations } \end{aligned}$ | $\begin{aligned} & \text { Total } \\ & \text { Assets } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 198 |  |  |  |  |  |  |
| U.S. Toys (a) | \$1,068,736 | - | 59,354 |  |  |  |
| cames (a) | 75,683 | 3,151 | 151,352 |  |  |  |
| U.S. Toys and Games (a) | 1,794,419 | 3,151 | 210,706 | 45,381 | 13,604 | 1,66,254 |
| Intermational | 1,212,811 | 24,616 | 133,374 | 25,153 | 6,976 | 887,256 |
| Gobal Operations (b) | 8.108 | 1,117,281 | 5,061 | 74,153 | 60,821 | 714,656 |
| ather segments | 173,221 | 3,148 | 8.586 | 14,045 | 2.223 | 261,756 |
| Corporate and diminations | - | $(1,148,196)$ | 17,381 | 7,852 | 15,733 | $(646,205)$ |
| Segment total | 3,188,559 | - | 375,108 | 166,584 | 99,356 | 2,899,717 |
| Restructuing | - | - | (140,000) | - | - | - |
| Consolichted Total | \$3,188,559 | - | 235,108 | 166,584 | 99,356 | 2,899,717 |

(a) As a result of the complexity of the Company's organizational changes, it currently is unable to segregate assets and re ated expenses between the U.S. Toys and Games segments, and thus they are currently reported as one It is anticicated that such items will be segregated beginning in fiscal 2000 and will then be separately reported. Certain asset related expense items including depreciation and amortization of intangibles have been allocated to segments based upon etimes in ind to arrive at seement operating profit
(b) The Gobal Qperations segment derives substantially all of its revenues, and thus its operating results, from intersegment activities.
(c) The impact of the consolidation program to operating profit by segment was $\$ 16,150$ to U.S. Toys, $\$ 35,732$ to Games, $\$ 23,044$ to International, $\$ 44,324$ to Gobal Operations and $\$ 22,325$ to Other segments.
The following table presents consolidated net revenues by dasses of principal products for the years ended in December:

|  | 1999 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| Boystoys | \$1,232,300 | 891,600 | 1,152,900 |
| Gares and puedes | 1,986,100 | 1,268,700 | 1,093,700 |
| Interactive software games | 229400 | 192,300 | 87,000 |
| Preschol toys | 273,600 | 341,600 | 317,200 |
| Oher | 560,883 | 610,254 | 537,759 |
| Net revenues | \$4,230,208 | 3,304,454 | 3,188,559 |

Information as to Hasbro's operations in different geographical areas is presented below on the basis the Company uses to manage its business. Net revenues and the related pretax earnings are categorized based on location of the customer, while long-lived assets (property, plant and equipment, cost in excess of acquired net assets and other intangibles) are categorized based on their location:

|  | 199 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| Net revenues: |  |  |  |
| United States | \$2818837 | 2,113,057 | 1,947,824 |
| Intermational | 1,413/426 | 1,191,397 | 1,240,735 |
|  | \$4,230,268 | 3,304,454 | 3,188,559 |
| Pretaxeamings: |  |  |  |
| United States Intemational | \$ 158884 | 194,050 | 117,436 |
|  | 115,017 | 109,428 | 87,089 |
|  | \$ 273845 | 303,478 | 204,525 |
| Longlived assets: |  |  |  |
| United States Intemational | \$1,880,009 | 1,694,967 | 1,119,836 |
|  | 194\%7 | 177,569 | 126,067 |
|  | \$2,074,06 | 1,872,536 | 1,245,903 |

Principal international markets include Western Europe, Canada, Mexico, Australia, New Zealand and Hong Kong.
Oher Information
Hasbro markets its products primarily to customers in the retail sector. Although the Company closely monitors the creaitworthiness of its customers, adjusting credit policies and limits as deemed appropriate, a substantial portion is customers' ability to discharge amounts owed is dependent upon the overall retail economic environment.
Sales to the Company's two largest customers, Wal-Mart Stores, Inc. and Toys 'R US, Inc., ammunted to $16 \%$ each of consolidated net revenues during $1999,18 \%$ and $17 \%$ respectively, during 1998 and $15 \%$ and $22 \%$ respectively, during 1997.

Hasbro purchases certain components and accessories used in its manufacturing process and certain finished products from manufacturers in the Far East. The Company's reliance on external sources of manufacturing can be shifted, over a period of time to alternative sources of supply for products it sells, should such changes be necessary. However, if Hasbro were prevented from obtaining products from a substantial number of its current Far East suppliers due to sources of product were securred. The imposition of trade sanctions by the United States or the European Union against a class of products imported by Hasbro from or the loss of "most favored nation" trading status by, the Peoples Republ ic of China could significantly increase the cost of the Company's products imported into the United States or Europe from China.
(17) Quarterly Finandial Data (Unaucited)

|  | Qarter |  |  |  |  | full Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Frist |  | Second | Third | Fouth |  |
| 1999 |  |  |  |  |  |  |
| Net revenues | $\begin{aligned} & \$ 668,398 \\ & \$ 411,881 \\ & \$ 19,998 \\ & \$ 13,795 \end{aligned}$ |  | 874,544 | 1,088179 | 1,591,122 | 4230,203 |
| Gross profit |  |  | 529,548 | 6,4,166 | 988,406 | 2,54,007 |
| Eamings before income taxes |  |  | 46796 | 123,434 | $83,202(1)$ | 273845 |
| Net eamings |  |  | 30,299 | 85,170 | 5,699 | 188,98 |
| Per cormon share |  |  |  |  |  |  |
| Earrings |  |  |  |  |  |  |
| Basic | \$ | . 07 | . 17 | 44 | 30 | . 9 |
| Diluted | \$ | . 07 | . 16 | . 43 | 29 | . 98 |
| Market price |  |  |  |  |  |  |
| High | \$ | 301/8 | 37 | 285/8 | $24^{1 / 4}$ | 37 |
| Low | \$ | 213/16 | 27 | 215/16 | 6 16/8 | 16/8 |
| Cash dividends dedared | \$ | . 06 | . 06 | . 06 | . 06 | . 24 |
| 1998 |  |  |  |  |  |  |
| Net revenues | \$482,820 |  | 572,057 | 945,498 | 1,304,079 | 3,304,454 |
| Gross profit | \$278,508 |  | 324,962 | 543,120 | 791,794 | 1,938,393 |
| Eamings before income taxes | \$ 117808 |  | 8.262 | 89,601(a) | 193,807 | 303,478 |
| Net eamings |  | 793 | 5,453 | 61,330 | 131,789 | 206,365 |
| Percarmonshare |  |  |  |  |  |  |
| Earrings |  |  |  |  |  |  |
| Basic | \$ | . 04 | . 03 | . 31 | . 6 | 104 |
| Diluted | \$ | . 04 | . 03 | . 30 | . 65 | 100 |
| Market price |  |  |  |  |  |  |
| High | \$ | 253/4 | 271/16 | 271/4 | 257/16 | 271/4 |
| Low | \$ | 19\%/8 | $23^{1 / 8}$ | 195/8 | 18/8 | 18\%/8 |
| cash dividends dedared | $\$$ | . 05 | . 05 | . 05 | . 05 | 21 |
| 1997 |  |  |  |  |  |  |
| Net revenues | \$555,784 |  | 583,896 | 915,533 | 1,133,356 | 3,188,559 |
|  | \$320,413 |  | 330,969 | 512,506 | 665,613 | 1,200,501 |
|  | \$ 40,147 |  | 20,283 | 115,441 | 28,654(a) | 204,525 |
| Eamings before income taxes Net eamings | \$ 25,094 |  | 12,981 | 7,400 | 18,911 | 134,986 |
| Per cormon share |  |  |  |  |  |  |
| Eamings |  |  |  |  |  |  |
| Basic | \$ | . 13 | . 07 | . 41 | . 10 | . 70 |
| Dilued | \$ | . 13 | . 07 | . 38 | . 09 | . 68 |
| Market price |  |  |  |  |  |  |
| High | \$ | 193/4 | 195/8 | $20^{3 / 4}$ | 24/16 | 245/16 |
| Low | \$ | 161/16 | $15^{1 / 4}$ | 17/8 | 171/8 | 151/4 |
| Cash dividends dedared | $\$$ | . 05 | . 05 | . 05 | . 05 | 21 |

(a) In 1999 and 1997, includes $\$ 64,232$ and $\$ 125,000$, respectively relating to restructuring of operations and, in 1998 includes the expense impact of $\$ 20,000$ relating to acquired in-process research and development.

## The Board of Directors and Shareholders

Hasbro, Inc

We have audited the accompanying consol idated bal ance sheets of Hasbro, Inc. and subsidiaries as of Decenber 26, 1999 and December 27, 1998 and the related consolidated statements of earnings, shareholders' equity and cash flows for each of the fiscal years in the three year period ended December 26, 1999. These consolidated financial statements are the responsibility of the company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reesonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Hasbro, Inc. and subsidiaries as of December 26, 1999 and December 27, 1998 and the results of their operations and their cash flows for each of the fiscal years in the three year period ended December 26, 1999 in conformity with generally accepted accounting principles.

## KPMG LLP

Providence, Rhode Island
Providence R Rode
February 7, 2000
(Thousands of Dollars Except Share Data)

## Operating informatic

Net revenues
Cost of sales
Amortization
Royalties, research and developrert
Adverising
Selling, distribution and ackinistration
Restructuring, acquired in-process
research and developrent, and
iscontinued developrent project charges
Nonoperating experse
Eamings before income taxes
Net eamings

Commonshare data
Price at year end
Eamings per share
Basic
Diluted
Book value per share
Price/eaminos ratio
Pricel book value ratio

Statistics and ratios
Gross profit margon
Operating profit margin
Net profit margin
Effective tax rate
Long-temdebt to capitalization
Retum on average assets
Ratio of earnings to fixed charges (1)

## Supplemertary cata

Capital expendtures
Depreciation and all amortization
Propett, plant and eqiomert ne
Cash dividendos dedared
Number of employees
$\qquad$
$\qquad$ 1998 1997 $\qquad$ 1996 $\qquad$ 1995

| \$4,20,203 | 3,304,454 | 3,188,559 | 3,002,370 | 2,858,210 |
| :---: | :---: | :---: | :---: | :---: |
| \$1,698240 | 1,366,061 | 1,359,058 | 1,328,897 | 1,237,197 |
| \$ 173,53 | 72,208 | 53,76 | 40,064 | 38,471 |
| \$ 717,790 | 424,673 | 386,912 | 319,494 | 304,704 |
| \$ 456978 | 440,692 | 411,574 | 418,003 | 417,886 |
| \$ 790919 | 655,938 | 617,140 | 563,645 | 555,280 |
| \$ 64238 | 20,000 | 125,000 | - | 31,100 |
| \$ 53724 | 21,404 | 30,583 | 25,374 | 21,022 |
| \$ 273,84 | 303,478 | 204,525 | 306,893 | 252,550 |
| \$ 188983 | 206,365 | 134,986 | 199,912 | 155,571 |

(1) For purposes of calculating the ratio of eamings to fixed charces, fixed charges indude interest, amortization of dett expense and

For purposes of calculating the railabl for fixed charges rearesent emming before fixed charges and income taxes of debt expense and

## Alan G. Hassenfeld

Chairman of the Board and
Chief Exeative officer

## Alan R. Batkin

Vice Chairman
Kissinger Associates

Herbert M Baum
President and Chief Operating officer

## E. Gordon Gee

Chancellor-Elect
Vanderbilt University
Harold P. Gordon
Vice Chairman

## Alex Grass

Private Investor

## Sylvia Hassenfeld

Former Chairman of the Board American Jevish J oint Distribution Committee Inc

## MarieJosée Kravis

senior Fellow
The Hudson Institute Inc

## Norma T. Pa

President
Paper Analytics Associates

## E. John Rosenveld, Jr

Vice Chairman
Bear, stearms \& Co. Inc

## Carl Spielvogel

Chairman and Chief Exeative officer
Carl Spilidvoged Assoiates, Inc

Preston Robert Tisch Co-Chairman of the Board Loens Corporation

## Alfred J. Verrechia

Exeautive Vice President Gobal Operations and Chief Finandial officer

Dean, Paul H. itre School of Advanced
Intemational Studies
The Johns Hopkins University

## EXECUTIVE OFFICERS

## Alan G. Hassenfeld

Chairman of the Board and
Chief Exeative officer
Herbert M Baur
President and
Chief Operating officer

## Harold P. Gordon

Vice Chairman
Alfred J. Verrechia
Exeative Vice President
Gobal Pperations and
Chief Finanial officer

## Thomes J. McGrath

Sector Head and Ceneral Manager, Toys
George B. Volanakis
Sector Head and Ceneral Manager
International Businesses

## E. David Wilson

sector Heed and General manage
u. S c cames

## David D. R. Hargreanes

Senior Vice President and
Deputy Chief Finanial officer

## Richard B. Holt

Senior Vice President and Controller

## Barry Nagler

Senior Vice President and Ceneral Counsel
Douglas J. Schwinn
Senior Vice President and
Chief Information afficer

## Martin R. Trueb

Senior Vice President and Treasurer

## Phillip H. Weldoks

Senior Vice President Corporate Legal Affairs and Seretary

## Stock Exchange Information

The Common Stock of Hasbro, Inc. is listed on the New York Stock Exchange and the the symbol HAS.

## Annual Meeting



The annual meeting of shareowners will be hedd at 10:00 A.M. on Wednesday, May 17, 2000 at:
Hasbro, Inc

32 West 23 ra Street
New York, New York 10010


Dividend Reinvestment and
Cash Stock Purchase Program
Under this plan, Hasbro shareowners may reinvest their dividends or make optional cash payments towards the purchase of additional shares of common
stock. Shareowners wishing information about this plan should contact the Transfer Agent and Registrar.

## Transfer Agent and Registrar

Shareowners who wish to change the name or address on their record of stock ownership, report lost certificates, consolidate accounts or make other inquiries relating to stock certificates or the Dividend
Reinvestment and Cash Stock Purchase Program
should contact:
Fleet National Bank
c/o Equi Serve Limited Partnership
Boston Division
Shareholder Sen
P. B Box 8040
P. O Box 8040
(781) 575-3400 ot (80) 02266-8040

## Shareowners

As of February 29, 2000, there were approximately 7.800 shareowners of record of Hasbro's common stock

## Investor Information

Securities analysts, investors and others who wish
information about Hasbro are invited to contact: Investor Relations
1027 Newport
P. O Box 1059
Pantucket, Rho

Pawtucket, Rhode Island 02862-1059
(401) 431-8697
Internet address: http:// man.hasbro.com


## Form 10-K

 Hasbro's Annual Report on Form $10-\mathrm{K}$ to the Securitiesand Exchange Cormission provides certain additional information. Shareowners may obtain a copy without charge by writing

Senior Vice President and General counse
1027 Newport Avenue
P. a Box 1059

Pawtucket, Rhode Island 02862-1059

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