service...it's that simple





OUR MISSION

It is the mission of First Merchants Corporation to be the financial services provider of choice in east central Indiana by consistently:

- producing customer satisfaction through delivering quality products and superior quality service;
- providing employees with growth opportunities for personal achievement, career satisfaction and teamwork;
- achieving a superior return on our stockholders' investment.

We will take the extra step to recognize customer needs, to exercise initiative in developing sales and service opportunities, and to serve customer needs in a personal, reliable and professional manner.

OUR OPERATING PHILOSOPHY

To achieve our mission, we seek to implement four objectives which define the way we conduct our business.

We strive to be . . .

Customer Focused

placing our customers' needs and superior customer service as our highest priority;

Value Driven

providing products and services of high value at competitively fair prices;

Plan Disciplined

achieving market initiative and superior financial results through planning;

Managed for Achievers

creating a personal growth environment which encourages and allows all of our employees to reach their highest level of achievement.

FINANCIAL HIGHLIGHTS

(table dollar amounts in thousands, except per share data)

	2000	1999
AT YEAR END		
Total Assets	\$1,621,063	\$1,474,048
Stockholders' Equity	156,063	126,296
Total Loans	1,175,586	998,895
Securities	307,963	343,971
Total Deposits	1,288,299	1,147,203
Trust Accounts at Market Value		
(not included in banking assets)	1,395,000	1,423,000
FOR THE YEAR		
Interest Income	\$ 116,528	\$ 100,463
Interest Expense	60,546	46,898
Net Interest Income	55,982	53,565
Total Other Income	16,634	14,573
Total Other Expenses	40,083	36,710
Net Income	19,940	19,088
PER SHARE (1)		
Basic Net Income	\$ 1.76	\$ 1.59
Diluted Net Income	1.75	1.58
Cash Earnings (2)	1.81	1.60
Cash Dividends	.90	.84
Book Value	13.44	11.55
Market Value (Dec. 31 Bid Price)	22.63	25.56
AVERAGES DURING THE YEAR		
Total Assets	\$1,532,691	\$1,397,230
Total Loans	1,104,013	935,716
Securities	325,762	372,983
Total Deposits	1,209,015	1,073,074
1		, ,

 $^{^{\}mbox{\scriptsize (1)}}$ Restated for 3-for-2 stock split distributed October, 1998.

DILUTED NET INCOME PER SHARE (1)



RETURN ON AVERAGE EQUITY

(percent)



AVERAGE ASSETS

(in millions of dollars)



 $^{^{(2)}}$ Diluted Net Income plus amortization of purchase accounting adjustments and goodwill.