



1979 / 1999 in 20 years our attitude has never changed, we'll always treat you right





1979 / 1999 from electric to digital, Expeditors transformed global logistics with the Internet and exp.o





1979 / 1999 from teletype to live online, Expeditors delivers 24 x 7 shipment tracking and status data anywhere, anytime



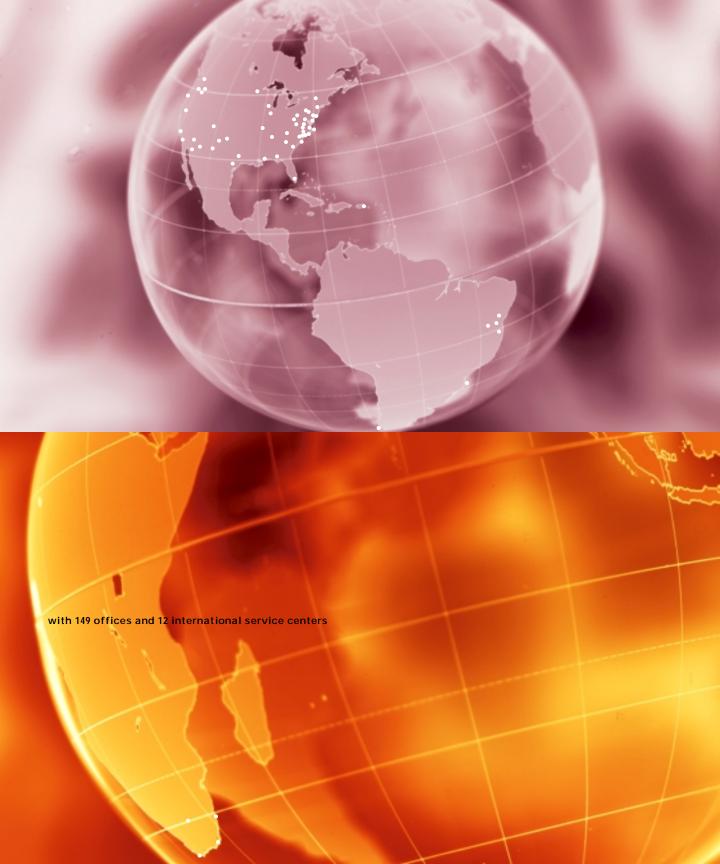


1979 / 1999 from 2,000 square feet to managing a world of trade in our 200,000 square foot world headquarters













1979 / 1999 getting from A to B became everything from A to Z; our experts take care of you every step of the way



Many influences helped our ocean cargo product continue to grow in 1999. It has been said that where preparedness meets opportunity you end up in luck. We were prepared for ocean shipping reform that took effect last May. We had already embarked in a systems integration project that allowed us to immediately combine our forwarding product and NVO product into the new, all encompassing, OTI designation. We are already beginning to see significant productivity gains from this opportunity. We were prepared for the carrier mergers and carriers' customer service centralization that created a customer retention and service void. We have positioned ourselves to fill this void with a commitment to local customer service at both origin and destination locations. We were prepared to stay ahead of pricing trends through experience and strategic relationships with our carrier partners. We continue to expand these relationships. The opportunities to provide our customers with global visibility, local customer service and competitive pricing are keys to our success. We're in luck!

William J. Coogan Senior Vice President, Ocean Cargo 1999 was a special year, and a very good year for air cargo. We can now file away the hundreds of airline letters we demanded related to the infamous Y2K readiness plans. Airline carriers servicing the Asian arena not only enjoyed a strong peak season, but also a vibrant market during the so-called "slow" or regular season. Air exports between the United States and Europe revealed continued strength as well. For Expeditors, strong growth was realized in all of our geographic regions. Strategic alliances with select airline carriers remains key to our development of superior airfreight services while facilitating internal efficiencies. Our customers will continue to demand customized programs, from time-definite services to JIT support to reliable consolidation services. Expeditors is well positioned to deliver these solutions and results through its ever-growing network.

Roger A. Idiart Vice President, Global Air Cargo During 1999, Expeditors Customs experienced significant growth in entry volumes and continued its evolution from offering international Customs services to a global Customs approach. While the Customs group focused on customer needs within the sectors of the "Customs value stream": compliance. release and analysis; future and emerging needs were addressed through development and planning in the areas of people, process and technology. Studies of common Customs practices across North America, Europe, South America and Asia resulted in the creation of global analysis tools, and global Customs models.

Rosanne Esposito
Vice President, Imports

from ocean to air to customs

Expeditors provides distribution services to several hundred customers throughout the world. In 1999 our customers enjoyed great service, decreased time to market, improved cycle time, increased order fulfillment, increased customer satisfaction, and reduced costs. The Expeditors network allows our customers to have a real-time view of their inventory, wherever it's positioned at any of our global locations. Our goal is very simple: to deliver the same system, the same internet information, the same high level of service, the same process controls, and the same attention to detail on a global basis that customers require and deserve.

Richard P. Ballantyne
Director, Global Distribution Services

The insurance industry experienced a slew of mergers and acquisitions during 1999. This, coupled with rate pressures in an already competitive environment, made it challenging to keep and expand market share. However, through several key additions of product managers in our most significant markets, and use of our highly trained all-product sales force, Expeditors continued to expand its cargo insurance product. In 2000, we plan to concentrate on our niche as a specialized cargo insurance broker bringing services by this line of coverage that other more "generalist" brokers cannot offer. Expeditors is adding innce product mana regions and plans to become very aggressive with automation as we move ure integration of the uct outside of North America.

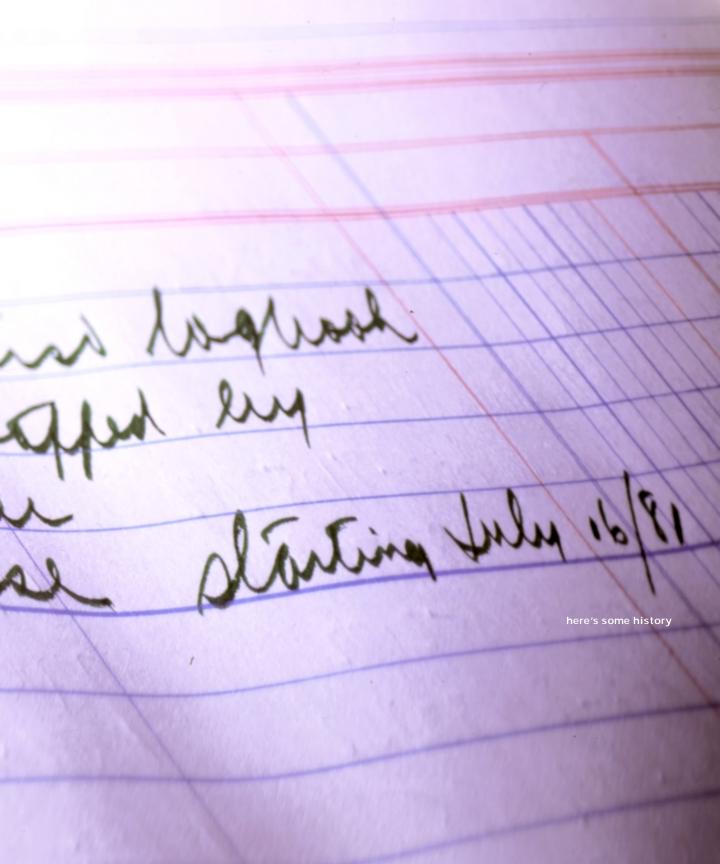
Erin M. Thomasson
Vice President, Insurance

During 1999, TradeWin continued to expand in the U.S. with additional products and services to assist clients in developing a strong import compliance program. This compliance assessment program was enhanced by the development of audit and assessment programs for NAFTA and other specialized applications. During 1999, TradeWin assisted several clients participating in the Importer Compliance Monitoring Program, a U.S. Customs prototype program, with one of our clients becoming the first company to successfully complete all aspects of the program.

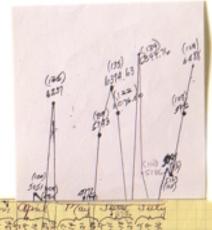
Edward Kwas Principal, Expeditors TradeWin, LLC

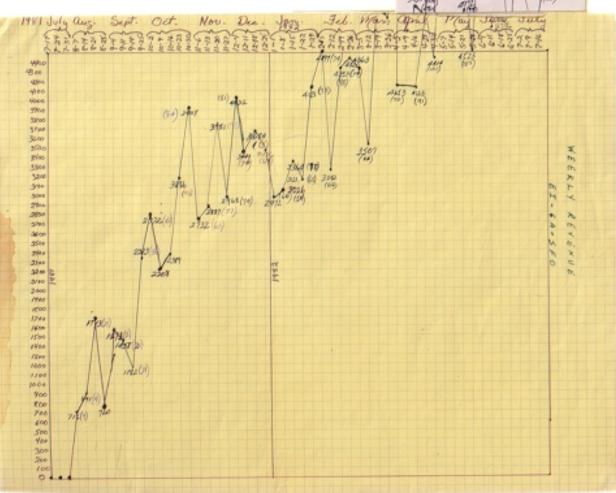
to distribution to insurance or TradeWin, you're covered

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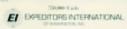


Success is in the details: even in 1981, we needed more room to grow.









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|---------|------------|------------|-------------|
| 0.00    |            | 91,21      | 97.70       |
| 0.70,80 | 00000      | 85,004,000 | \$5,745,90K |

DAN BOSWORTH SUTRO & CO.
Per Carried Action
The date of the Responde in September 20, 1884

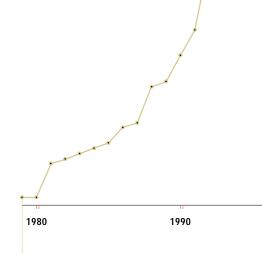
An initial investment of \$1,000.00 made on our IPO date was worth \$58,358.00 @ 12.31.99

## ledger customers O **O** O Our first ears lists that

Today, fellow shareholders, we are as excited to look ahead as we were then.

I believe it was P. T. Barnum who said "There's a sucker born every minute." In a prophetic sense he must have meant the Y2K scam. Our internal Y2K costs were immaterial, but we probably spent \$500,000 answering everyone else's surveys. Reiterating last year's comments "enough on that subject." But, just to play it safe, I want to assure everyone that we are already working on Y3K – at minimal cost. In keeping with our culture of organic growth in a year of change, Glenn Alger was appointed President. Glenn has been with Expeditors from the beginning. He and I produced the hand-made charts and ledgers that are pictured in this





report. We also promoted the following individuals from within the Company: Tim Barber, Executive Vice President -Global Sales; Bob Villanueva, Executive Vice President - The Americas; Gene Alger, Senior Vice President - North America; Phil Coughlin, Senior Vice President - North America; Johnny Chang, Vice President; and Idevaldo Silva, Vice President and Managing Director - Latin America. 

This year we celebrated our 20th Anniversary - in grand style. We've grown from a small office in 1979, to 149 offices located on six continents, and 6,300 people, in 1999. Everyone at Expeditors must take great pride in such an accomplishment. Contrary to popular belief, we are not acquisition averse; we just do them differently. We acquired our agents in Turkey, Greece and Beirut, giving us four new offices in Turkey under the direction of Suleyman Ture and Dave Harbath: an office in Athens under the direction of Elias Atsaros; and an office in Beirut under the direction of Samir Ghaoui. We also added new offices in Port Louis, Mauritius; East Midlands, U.K.; Nogales, Mexico; Pittsburgh, PA; and Montreal, Quebec. It's fitting that we realized record results during our anniversary year. Our traditional business (Ocean, Air and Brokerage) grew substantially and was supplemented by our continued rapid growth in our newest Product Groups of Insurance, Warehouse and Distribution, Consulting and Drawback. Of course, our systems are organically grown and are continually being enhanced. The results must have something to do with



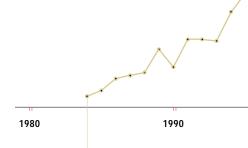


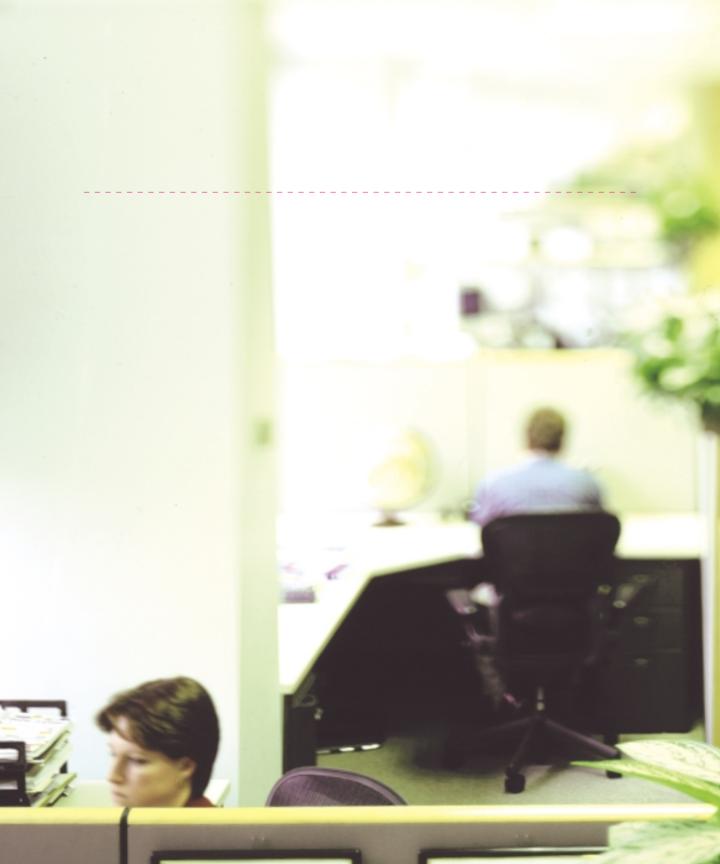
the quality of service we provide. We were honored by British Airways Catering as their Logistics Supplier of the Year, and for the second year in a row Cisco Systems named Expeditors their Logistics Supplier of the Year. Finally, and maybe even more remarkably, our office in Amsterdam was honored as Forwarder of the Year by the Dutch Forwarders Association after only five years of operations in the Netherlands. • The recent holiday season attested to the fact that one does not just hit a button and have their cargo show up. It takes trained professional personnel and strong relationships with carriers. That's where we come in. No! We're not perfect, but we're working on it. ¶ We must reflect on a year filled with weather- and politicalrelated disasters. At the end of the year, we appreciate the fact that, as a company, we came out unscathed. Our hearts must go out to all those families affected. Finally,

There continue to be many mega-mergers in process and we continue to believe that they bode well for us and our future. Customers, vendors and employees are starting to realize that our organic growth is paying off. Mergers can work, but not so easy when we're dealing with people and their lives. We consider Expeditors a family and we must protect our family. A gracious thanks goes out to all our employees, customers, and shareholders for keeping the faith and believing in us.

Peter J. Rose, Chairman and CEO

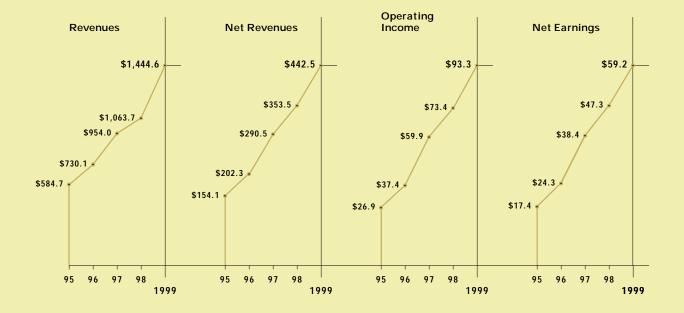
1984 / 1999 share price: from \$0.625 to \$43.813, adjusted for stock splits







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## Financial Highlights

\$ : In thousands except per share data

|                            | 1999        | 1998      | 1997    | 1996    | 1995    |
|----------------------------|-------------|-----------|---------|---------|---------|
| Revenues                   | \$1,444,575 | 1,063,707 | 954,002 | 730,088 | 584,691 |
| Net earnings               | 59,175      | 47,274    | 38,411  | 24,263  | 17,395  |
| Basic earnings per share   | 1.18        | .96       | .79     | .50     | .37     |
| Diluted earnings per share | 1.10        | .89       | .73     | .48     | .35     |
| Cash dividends             |             |           |         |         |         |
| paid per share             | .10         | .07       | .05     | .04     | .03     |
| Working capital            | 152,264     | 94,601    | 87,252  | 83,468  | 81,431  |
| Total assets               | 511,780     | 406,596   | 344,106 | 271,986 | 204,128 |
| Shareholders' equity       | 282,385     | 217,198   | 171,854 | 140,011 | 117,192 |
| Basic weighted             |             |           |         |         |         |
| average shares             |             |           |         |         |         |
| outstanding                | 50,137      | 49,234    | 48,858  | 48,322  | 47,944  |
| Diluted weighted           |             |           |         |         |         |
| average shares             |             |           |         |         |         |
| outstanding                | 53,828      | 53,058    | 52,647  | 51,288  | 50,332  |

All share and per share information have been adjusted to reflect a 2-for-1 stock split effected in May, 1999 and December, 1996.

## **Consolidated Balance Sheets**

\$ : In thousands except share data

| December 31,                                   | 1999      | 1998    |
|------------------------------------------------|-----------|---------|
| Current Assets                                 |           |         |
| Cash and cash equivalents                      | \$ 71,183 | 49,429  |
| Short-term investments                         | 1,171     | 394     |
| Accounts receivable, less allowance for        |           |         |
| doubtful accounts of \$10,266 in 1999          |           |         |
| and \$8,198 in 1998                            | 293,739   | 222,598 |
| Deferred Federal and state income taxes        | _         | 2,427   |
| Other                                          | 15,566    | 9,151   |
| Total current assets                           | 381,659   | 283,999 |
| Property and Equipment                         |           |         |
| Buildings and leasehold improvements           | 73,792    | 68,833  |
| Furniture, fixtures, and equipment             | 79,820    | 65,497  |
| Vehicles                                       | 4,718     | 4,502   |
|                                                | 158,330   | 138,832 |
| Less accumulated depreciation and amortization | 67,684    | 50,307  |
|                                                | 90,646    | 88,525  |
| Land                                           | 15,259    | 14,505  |
| Net property and equipment                     | 105,905   | 103,030 |
| Deferred Federal and state income taxes        | 2,953     | 2,183   |
| Other assets, net                              | 21,263    | 17,384  |
|                                                | \$511,780 | 406,596 |

| December 31,                                           | 1999      | 1998    |
|--------------------------------------------------------|-----------|---------|
| Current Liabilities                                    |           |         |
| Short-term borrowings                                  | \$ 19,442 | 12,245  |
| Accounts payable                                       | 170,362   | 143,523 |
| Accrued expenses, primarily salaries and related costs | 27,909    | 25,326  |
| Deferred Federal and state income taxes                | 601       | -       |
| Federal, state, and foreign income taxes               | 11,081    | 8,304   |
| Total current liabilities                              | 229,395   | 189,398 |
| Shareholders' Equity                                   |           |         |
| Preferred stock, par value \$.01 per share             |           |         |
| Authorized 2,000,000 shares; none issued               | -         | _       |
| Common stock, par value \$.01 per share                |           |         |
| Authorized 160,000,000 shares;                         |           |         |
| issued and outstanding                                 |           |         |
| 50,644,407 shares at December 31, 1999                 |           |         |
| and 49,363,682 shares at December 31, 1998             | 507       | 494     |
| Additional paid-in capital                             | 29,729    | 17,273  |
| Retained earnings                                      | 257,198   | 203,050 |
| Accumulated other comprehensive loss                   | (5,049)   | (3,619) |
| Total shareholders' equity                             | 282,385   | 217,198 |
| Commitments and contingencies                          |           |         |
|                                                        | \$511,780 | 406,596 |

See accompanying notes to consolidated financial statements.

## Consolidated Statements of Earnings

\$ : In thousands except share data

| Years ended December 31,              | 1999       | 1998      | 1997    |
|---------------------------------------|------------|-----------|---------|
| Revenues                              |            |           |         |
| Airfreight                            | \$ 916,832 | 685,613   | 659,480 |
| Ocean freight                         | 356,205    | 236,848   | 180,555 |
| Customs brokerage and import services | 171,538    | 141,246   | 113,967 |
| Total revenues                        | 1,444,575  | 1,063,707 | 954,002 |
|                                       |            |           |         |
| Operating Expenses                    |            |           |         |
| Airfreight consolidation              | 733,065    | 539,706   | 534,699 |
| Ocean freight consolidation           | 269,024    | 170,551   | 128,779 |
| Salaries and related costs            | 240,740    | 190,288   | 153,196 |
| Selling and promotion                 | 16,896     | 15,018    | 13,469  |
| Rent                                  | 17,768     | 15,459    | 10,806  |
| Depreciation and amortization         | 20,819     | 15,547    | 11,159  |
| Other                                 | 52,940     | 43,766    | 41,979  |
| Total operating expenses              | 1,351,252  | 990,335   | 894,087 |
| Operating income                      | 93,323     | 73,372    | 59,915  |

| Years ended December 31,     | 1999       | 1998       | 1997       |
|------------------------------|------------|------------|------------|
| Other Income (Expense)       |            |            |            |
| Interest income              | 2,253      | 2,206      | 2,096      |
| Interest expense             | (1,070)    | (487)      | (358)      |
| Other, net                   | 139        | 486        | 919        |
| Other income, net            | 1,322      | 2,205      | 2,657      |
| Earnings before income taxes | 94,645     | 75,577     | 62,572     |
| Income tax expense           | 35,470     | 28,303     | 24,161     |
| Net earnings                 | \$ 59,175  | 47,274     | 38,411     |
| Basic earnings per share     | \$ 1.18    | .96        | .79        |
| Diluted earnings per share   | \$ 1.10    | .89        | .73        |
| Basic shares outstanding     | 50,137,045 | 49,234,438 | 48,857,858 |
| Diluted shares outstanding   | 53,827,817 | 53,058,384 | 52,647,044 |

See accompanying notes to consolidated financial statements.

\$ : In thousands except share data

|                                                                              | Common     | Stock        | Additional         | Retained | Accumulated<br>Other           |         |
|------------------------------------------------------------------------------|------------|--------------|--------------------|----------|--------------------------------|---------|
| Years ended December 31, 1999, 1998 and 1997                                 | Shares     | Par Value    | Paid-In<br>Capital | Earnings | Comprehensive<br>Income (Loss) | Total   |
| Balance at December 31, 1996                                                 | 48,425,892 | \$ 484       | 12,937             | 123,258  | 3,332                          | 140,011 |
| Exercise of stock options                                                    | 470,720    | 4            | 1,474              | _        | _                              | 1,478   |
| Issuance of shares under stock purchase plan                                 | 340,798    | 4            | 2,146              | _        | _                              | 2,150   |
| Shares repurchased under provisions of stock repurchase plan                 | (144,650)  | (1)          | (3,090)            | _        | -                              | (3,091) |
| Tax benefits related to stock options and stock purchase plan                | _          | _            | 1,821              | _        | _                              | 1,821   |
| Comprehensive income                                                         |            |              |                    |          |                                |         |
| Net earnings                                                                 | _          | _            | _                  | 38,411   | _                              | 38,411  |
| Foreign currency translation adjustments, net of deferred taxes of \$2,094   | _          | -            | _                  | _        | (6,482)                        | (6,482) |
| Total comprehensive income                                                   | _          | _            | _                  | -        | -                              | 31,929  |
| Dividends paid (\$.05 per share)                                             | _          | _            | _                  | (2,444)  | -                              | (2,444) |
| Balance at December 31, 1997                                                 | 49,092,760 | \$ 491       | 15,288             | 159,225  | (3,150)                        | 171,854 |
| Exercise of stock options                                                    | 318,100    | 3            | 1,354              | _        | _                              | 1,357   |
| Issuance of shares under stock purchase plan                                 | 225,554    | 2            | 3,617              | _        | -                              | 3,619   |
| Shares repurchased under provisions of stock repurchase plan                 | (272,732)  | (2)          | (4,733)            | _        | -                              | (4,735) |
| Tax benefits related to stock options and stock purchase plan                | _          | _            | 1,747              | _        | _                              | 1,747   |
| Comprehensive income                                                         |            |              |                    |          |                                |         |
| Net earnings                                                                 | _          | _            | _                  | 47,274   | -                              | 47,274  |
| Foreign currency translation adjustments, net of deferred tax credit of \$25 | 53 –       | -            | _                  | _        | (469)                          | (469)   |
| Total comprehensive income                                                   |            | _            | _                  | _        | _                              | 46,805  |
| Dividends paid (\$.07 per share)                                             |            | _            | _                  | (3,449)  | _                              | (3,449) |
| Balance at December 31, 1998                                                 | 49,363,682 | \$ 494       | 17,273             | 203,050  | (3,619)                        | 217,198 |
| Exercise of stock options                                                    | 1,323,405  | 13           | 4,572              | _        | _                              | 4,585   |
| Issuance of shares under stock purchase plan                                 | 251,391    | 3            | 4,139              | _        | _                              | 4,142   |
| Shares repurchased under provisions of stock repurchase plan                 | (294,071)  | (3)          | (8,989)            | _        | _                              | (8,992) |
| Tax benefits related to stock options and stock purchase plan                | _          | _            | 12,734             | _        | _                              | 12,734  |
| Comprehensive income                                                         |            |              |                    |          |                                |         |
| Net earnings                                                                 | _          | -            | _                  | 59,175   | -                              | 59,175  |
| Foreign currency translation adjustments, net of deferred tax credit of \$7  | 70 –       | _            | _                  | _        | (1,430)                        | (1,430) |
| Total comprehensive income                                                   |            | _            | _                  | _        | _                              | 57,745  |
| Dividends paid (\$.10 per share)                                             | -          | _            | _                  | (5,027)  | _                              | (5,027) |
| Balance at December 31, 1999                                                 | 50,644,407 | <b>\$507</b> | 29,729             | 257,198  | (5,049)                        | 282,385 |
|                                                                              |            |              |                    |          |                                |         |

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See accompanying notes to consolidated financial statements.

## Consolidated Statements of Cash Flows

| \$ : In thousands |  |
|-------------------|--|
|-------------------|--|

| Years ended December 31,                      | 1999      | 1998     | 1997     |
|-----------------------------------------------|-----------|----------|----------|
| Operating Activities                          |           |          |          |
| Net earnings                                  | \$ 59,175 | 47,274   | 38,411   |
| Adjustments to reconcile net earnings         |           |          |          |
| to net cash provided by operating activities: |           |          |          |
| Provision for losses on accounts receivable   | 2,966     | 2,612    | 3,344    |
| Depreciation and amortization                 | 20,819    | 15,547   | 11,159   |
| Deferred income tax expense                   | 16,167    | 3,697    | 2,253    |
| Amortization of cost in excess of             |           |          |          |
| net assets of acquired businesses             | 748       | 536      | 500      |
| Changes in operating assets and liabilities:  |           |          |          |
| Increase in accounts receivable               | (73,163)  | (18,375) | (38,959) |
| Increase in accounts payable,                 |           |          |          |
| accrued expenses and taxes payable            | 33,493    | 5,552    | 44,551   |
| Other                                         | (6,894)   | (3,605)  | (1,455)  |
| Net cash provided by operating activities     | 53,311    | 53,238   | 59,804   |
|                                               |           |          |          |
| Investing Activities                          |           |          |          |
| Increase in short-term investments            | (750)     | (121)    | (13)     |
| Purchase of property and equipment            | (26,582)  | (52,455) | (36,007) |
| Acquisitions, net of cash                     | _         | _        | (7,076)  |
| Other                                         | (4,381)   | (93)     | (825)    |
| Net cash used in investing activities         | (31,713)  | (52,669) | (43,921) |

| Years ended December 31,                 | 1999     | 1998    | 1997    |
|------------------------------------------|----------|---------|---------|
| Financing Activities                     |          |         |         |
| Short-term borrowings, net               | 7,328    | 10,067  | (2,887) |
| Proceeds from issuance of common stock   | 8,727    | 4,976   | 3,628   |
| Repurchases of common stock              | (8,992)  | (4,735) | (3,091) |
| Dividends paid                           | (5,027)  | (3,449) | (2,444) |
| Net cash provided by (used in)           |          |         |         |
| financing activities                     | 2,036    | 6,859   | (4,794) |
| Effect of exchange rate changes on cash  | (1,880)  | (93)    | (5,961) |
| Increase in cash and cash equivalents    | 21,754   | 7,335   | 5,128   |
| Cash and cash equivalents                |          |         |         |
| at beginning of year                     | 49,429   | 42,094  | 36,966  |
| Cash and cash equivalents at end of year | \$71,183 | 49,429  | 42,094  |
|                                          |          |         |         |
| Interest and Taxes Paid                  |          |         |         |
| Interest                                 | \$ 989   | 503     | 865     |
| Income taxes                             | 19,345   | 27,003  | 21,148  |

See accompanying notes to consolidated financial statements.

#### Note 1. Summary of Significant Accounting Policies

#### a. Basis of Presentation

Expeditors International of Washington, Inc. ("the Company") is a global logistics company operating through a worldwide network of offices, international service centers and exclusive or non-exclusive agents. The Company's customers include retailing and wholesaling, electronics, and manufacturing companies around the world. The Company grants credit upon approval to customers.

International trade is influenced by many factors, including economic and political conditions in the United States and abroad, currency exchange rates, and United States and foreign laws and policies relating to tariffs, trade restrictions, foreign investments and taxation. Periodically, governments consider a variety of changes to current tariffs and trade restrictions. The Company cannot predict which, if any, of these proposals may be adopted, nor can the Company predict the effects adoption of any such proposal will have on the Company's business. Doing business in foreign locations also subjects the Company to a variety of risks and considerations not normally encountered by domestic enterprises. In addition to being affected by governmental policies concerning international trade, the Company's business may also be affected by political developments and changes in government personnel or policies in the nations in which it does business.

The consolidated financial statements include the accounts of the Company and its subsidiaries. In addition, the accounts of exclusive agents have been consolidated in those circumstances where the Company maintains unilateral control over the agents' assets and operations, notwithstanding a lack of technical majority ownership of the agents' common stock.

All significant intercompany accounts and transactions have been eliminated in consolidation.

All dollar amounts in the notes are presented in thousands except for share data.

#### b. Short-term Investments

Short-term investments are designated as available-for-sale and cost approximates market at December 31, 1999 and 1998.

#### c. Long-Lived Assets, Depreciation and Amortization

Property and equipment are recorded at cost, including interest capitalized for the construction of certain facilities, and are depreciated or amortized on the straight-line method over the shorter of the assets' estimated useful lives or lease terms. Useful lives for major categories of property and equipment are as follows:

| Buildings                         | 28 to 40 years |
|-----------------------------------|----------------|
| Furniture, fixtures and equipment | 3 to 5 years   |
| Vehicles                          | 3 to 5 years   |

No interest was capitalized in 1999. Interest capitalized in 1998 was \$193.

Expenditures for maintenance, repairs, and renewals of minor items are charged to earnings as incurred. Major renewals and improvements are capitalized. Upon disposition, the cost and related accumulated depreciation are removed from the accounts and the resulting gain or loss is included in income for the period.

The excess of the cost over the fair value of the net assets of acquired businesses (included in other assets, net) is amortized on the straight-line method over periods up to 40 years.

In accordance with Statement of Financial Accounting Standards (SFAS) No. 121, "Accounting for the Impairment of Long-Lived Assets and for Assets to Be Disposed Of", long-lived assets (property and equipment) and certain identifiable intangible assets (excess costs over the fair value of the net assets of acquired businesses) are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of long-term assets is measured by a comparison of the carrying amount of such assets against the undiscounted future cash flows expected to be generated by the assets. If such assets are determined to be impaired, the impairment to be recognized is measured by the amount by which the assets' carrying amounts exceeds the assets' discounted future cash flows.

#### d. Revenues and Revenue Recognition

Airfreight revenues include the charges to the Company for carrying the shipments when the Company acts as a freight consolidator. Ocean freight revenues include the charges to the Company for carrying the shipments when the Company acts as a Non-Vessel Operating Common Carrier (NVOCC). Revenues realized in other capacities include only the commissions and fees earned.

Revenues related to shipments are recognized at the time the freight is tendered to a direct carrier at origin. All other revenues, including breakbulk services, local transportation, customs formalities, distribution services and logistics management, are recognized upon performance.

The Securities and Exchange Commission recently issued Staff Accounting Bulletin (SAB) No. 101, "Revenue Recognition", to be effective the first quarter of 2000. The Company does not anticipate that compliance with SAB No. 101 will result in any material change to the Company's revenue recognition policies.

#### e. Income Taxes

Income taxes are accounted for under the asset and liability method of accounting. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributed to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

### f. Net Earnings per Common Share

Diluted earnings per share is computed using the weighted average number of common shares and dilutive potential common shares outstanding. Dilutive potential common shares represent outstanding stock options. Basic earnings per share is calculated using the weighted average of common shares outstanding without taking into consideration dilutive potential common shares outstanding.

## g. Foreign Currency

Foreign currency amounts attributable to foreign operations have been translated into U.S. Dollars using year-end exchange rates for assets and liabilities, historical rates for equity, and average annual rates for revenues and expenses. Unrealized gains or losses arising from fluctuations in the year-end exchange rates are generally recorded as components of other comprehensive income as adjustments from foreign currency translation. Currency fluctuations are a normal operating factor in the conduct of the Company's business and exchange transaction gains and losses are generally included in freight consolidation expenses.

SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" establishes accounting standards for derivative and hedging transactions and is effective for fiscal years beginning after June 15, 2000. The Company follows a policy of accelerating international currency settlements to manage its foreign exchange exposure. Accordingly, the Company enters into foreign currency hedging transactions only in limited locations where there are regulatory or commercial limitations on the Company's ability to move money freely around the world. Any such hedging activity during 1999, 1998 and 1997 was insignificant. Net foreign currency gains realized during 1999 were \$196. Net foreign currency losses realized in 1998 were \$534. Net foreign currency gains realized in 1997 were \$1,065.

#### h. Cash Equivalents

All highly liquid investments with a maturity of three months or less at date of purchase are considered to be cash equivalents.

## i. Comprehensive Income

Comprehensive income consists of net income and other gains and losses affecting shareholders' equity that, under generally accepted accounting principles, are excluded from net income. For the Company, these consist of foreign currency translation gains and losses, net of related income tax effects.

## j. Segment Reporting

SFAS No. 131, "Disclosure about Segments of an Enterprise and Related Information" establishes standards for the way that public companies report selected information about segments in their financial statements.

The Company is organized functionally in geographic operating segments. Accordingly, management focuses its attention on revenues, net revenues, operating income, identifiable assets, capital expenditures, depreciation and amortization and equity generated by or allocated to each of these geographical areas when evaluating effectiveness of geographic management.

#### k. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of the assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

## I. Reclassification

Certain 1997 amounts have been reclassified to conform with the 1998 and 1999 presentation.

#### Note 2. Credit Arrangements

The Company has a \$50,000 United States bank line of credit extending through June 30, 2000. Borrowings under the line bear interest at LIBOR +0.75% (6.57% at December 31, 1999) and are unsecured. As of December 31, 1999, the Company had \$18,000 of borrowings under this line.

The majority of the Company's foreign subsidiaries maintain bank lines of credit for short-term working capital purposes. These credit lines are supported by standby letters of credit issued by a United States bank, or guarantees issued by the Company to the foreign banks issuing the credit line. Lines of credit bear interest at .5% to 1.5% over the foreign banks' equivalent prime rates. At December 31, 1999 and 1998, the Company was liable for \$1,442 and \$1,245, respectively, of borrowings under these lines, and at December 31, 1999 was contingently liable for approximately \$19,163 under outstanding standby letters of credit and guarantees related to these lines of credit and other obligations.

In addition, at December 31, 1999 the Company had a \$8,096 credit facility with a United Kingdom bank (U.K. facility), secured by a corporate guarantee. The Company was contingently liable under the U.K. facility at December 31, 1999 for \$8,096 used to secure customs bonds issued by foreign governments.

At December 31, 1999, the Company was in compliance with all restrictive covenants of these credit lines and the associated credit facilities, including maintenance of certain minimum asset, working capital and equity balances and ratios.

#### Note 3. Income Taxes

Income tax expense for 1999, 1998 and 1997 includes the following components:

|          | Federal   | State | Foreign | Total  |
|----------|-----------|-------|---------|--------|
| 1999     |           |       |         |        |
| Current  | \$ 3,823  | 1,331 | 14,149  | 19,303 |
| Deferred | 14,098    | 2,069 | _       | 16,167 |
|          | \$17,921  | 3,400 | 14,149  | 35,470 |
| 1998     |           |       |         |        |
| Current  | \$ 9,526  | 2,071 | 13,009  | 24,606 |
| Deferred | 2,726     | 971   | _       | 3,697  |
|          | \$ 12,252 | 3,042 | 13,009  | 28,303 |
| 1997     |           |       |         |        |
| Current  | \$ 9,993  | 1,669 | 10,246  | 21,908 |
| Deferred | 1,420     | 833   | _       | 2,253  |
|          | \$ 11,413 | 2,502 | 10,246  | 24,161 |

Income tax expense differs from amounts computed by applying the U.S. Federal income tax rate of 35% to earnings before income taxes as a result of the following:

|                                      | 1999      | 1998   | 1997   |
|--------------------------------------|-----------|--------|--------|
| Computed "expected" tax expense      | \$ 33,126 | 26,452 | 21,900 |
| Increase (reduction) in income taxes |           |        |        |
| resulting from:                      |           |        |        |
| State and local income taxes,        |           |        |        |
| net of Federal income tax benefit    | 2,210     | 1,977  | 1,626  |
| Decrease in valuation allowance      |           |        |        |
| for deferred tax assets              | (147)     | (207)  | (85)   |
| Other, net                           | 281       | 81     | 720    |
|                                      | \$35,470  | 28,303 | 24,161 |
|                                      |           |        |        |

|               | 1999      | 1998   | 1997   |
|---------------|-----------|--------|--------|
| United States | \$ 30,403 | 28,542 | 22,799 |
| Foreign       | 64,242    | 47,035 | 39,773 |
|               | \$94,645  | 75,577 | 62,572 |

The tax effects of temporary differences, tax credits and operating loss carryforwards that give rise to significant portions of deferred tax assets and deferred tax liabilities at December 31, 1999 and 1998 are as follows:

| Years ended December 31,                                                                                                                                | 1999       | 1998     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------|
| Deferred tax assets                                                                                                                                     |            |          |
| Foreign tax credits related to unremitted foreign earnings Accrued intercompany and third party charges, deductible for taxes upon economic performance | \$ 29,044  | 21,453   |
| (i.e. actual payment)                                                                                                                                   | 2,998      | 2.844    |
| Foreign currency translation adjustment                                                                                                                 | 2,952      | 2,183    |
| Provision for doubtful accounts receivable                                                                                                              | 2,194      | 1,575    |
| Excess of financial statement over tax depreciation                                                                                                     | 2,181      | 1,703    |
| Other                                                                                                                                                   | 943        | 1,286    |
| Total gross deferred tax assets                                                                                                                         | 40,312     | 31,044   |
| Less valuation allowance                                                                                                                                | (76)       | (223)    |
|                                                                                                                                                         | 40,236     | 30,821   |
| Deferred tax liabilities                                                                                                                                |            |          |
| Unremitted foreign earnings                                                                                                                             | (33,823)   | (23,108) |
| Other                                                                                                                                                   | (4,061)    | (3,103)  |
| Total gross deferred tax liabilities                                                                                                                    | \$(37,884) | (26,211) |
| Net deferred tax assets                                                                                                                                 | \$ 2,352   | 4,610    |
| Plus (less) current deferred tax liabilities (assets)                                                                                                   | \$ 601     | (2,427)  |
| Noncurrent deferred tax assets                                                                                                                          | \$ 2,953   | 2,183    |
| Noncurrent deterred tax assets                                                                                                                          | 2,933      | 2,103    |

At December 31, 1999, the Company has net operating loss carryforwards for foreign income tax purposes of \$218 which are available over an indefinite period to offset future foreign taxable income.

The Company has not provided U.S. Federal income taxes on undistributed earnings of foreign subsidiaries accumulated through December 31, 1992 since the Company

intends to reinvest such earnings indefinitely or to distribute them in a manner in which no significant additional taxes would be incurred. Such undistributed earnings are approximately \$41,900 and the additional Federal and state taxes payable in a hypothetical distribution of such accumulated earnings would approximate \$10,100. Since 1993, the Company has been providing for Federal and state income tax expense on foreign earnings without regard to whether such earnings will be permanently reinvested outside the United States.

#### Note 4. Shareholders' Equity

#### a. Dividends

On May 5, 1999, the Board of Directors declared a 2-for-1 stock split, effected in the form of a stock dividend of one share of common stock for every share outstanding, and increased the authorized common stock to 160,000,000 shares. The stock dividend was distributed on May 31, 1999 to shareholders of record on May 17, 1999. All share and per share information, except par value, has been adjusted for all years to reflect the stock split.

## b. Non-Discretionary Stock Repurchase Plan

The Company has a Non-Discretionary Stock Repurchase Plan under which management is authorized to repurchase up to 2,200,000 shares of the Company's common stock in the open market with the proceeds received from the exercise of Employee and Director Stock Options. As of December 31, 1999, the Company had repurchased and retired 1,858,566 shares of common stock at an average price of \$12.97 over the period from 1994 through 1999.

#### c. Stock Option Plans

The Company has two stock option plans (the "1985 Plan" and the "1997 Plan") for employees under which the Board of Directors may grant officers and key employees options to purchase common stock at prices equal to or greater than market value on the date of grant. The 1985 Plan provides for non-qualified grants at exercise prices equal to or greater than the market value on the date of grant. Outstanding options generally vest and become exercisable over periods up to five years from the date of grant and expire no more than 10 years from the date of grant. The 1997 Plan provides for qualified and non-qualified grants of options to purchase shares, limited to not more than 100,000 per person per year. Grants less than or equal to 20,000 shares in any fiscal year, are granted at or above common stock prices on the date of grant. Any 1997 Plan grants in excess of the initial 20,000 shares granted per person per year (Excess Grants) require an exercise price of not less than 120% of the common stock price on the date of grant. Excess Grants expire no later than 5 years from the date of grant. Excess Grants in 1997 vest completely 3 years from the date of grant.

The Company also has a stock option plan (Directors Plan) under which nonemployee directors elected at each annual meeting are granted non-qualified options to purchase 8,000 shares of common stock on the first business day of the month following the meeting.

Upon the exercise of non-qualified stock options, the Company derives a tax deduction measured by the excess of the market value over the option price at the date of exercise. The related tax benefit is credited to additional paid-in capital.

Details regarding the plans are as follows:

|                                                    | Unoptioned Shares        |                           |                    | Outstanding Options                   |                                           |  |
|----------------------------------------------------|--------------------------|---------------------------|--------------------|---------------------------------------|-------------------------------------------|--|
|                                                    | 1985 Plan                | 1997 Plan                 | Directors'<br>Plan | Number of<br>Shares                   | Weighted<br>Average<br>Price Per<br>Share |  |
| Balance at December 31, 1996                       | 236,328                  | -                         | 128,000            | 5,322,680                             | \$ 4.18                                   |  |
| Options authorized<br>Options granted              | (30,000)                 | 4,000,000<br>(832,900)    | -<br>(24,000)      | -<br>886,900                          | -<br>\$ 13.08                             |  |
| Options exercised Options canceled                 | 195,000                  | 7,400                     | -                  | (470,720)<br>(202,400)                | \$ 3.36<br>\$ 5.73                        |  |
| Balance at December 31, 1997                       | 401,328                  | 3,174,500                 | 104,000            | 5,536,460                             | \$ 5.65                                   |  |
| Options granted<br>Options exercised               | (210,000)                | (863,400)                 | (24,000)<br>-      | 1,097,400<br>(318,100)                | \$ 21.78<br>\$ 4.54                       |  |
| Options canceled  Balance at December 31, 1998     | 66,250<br>257,578        | 52,400<br>2,363,500       | 80,000             | (118,650)<br>6,197,110                | \$ 4.27<br>\$ 8.49                        |  |
| Options granted Options exercised Options canceled | (100,000)<br>-<br>43,750 | (908,900)<br>-<br>138,000 | (24,000)<br>-<br>- | 1,032,900<br>(1,323,405)<br>(181,750) | \$ 31.98<br>\$ 3.47<br>\$ 20.04           |  |
| Balance at December 31, 1999                       | 201,328                  | 1,592,600                 | 56,000             | 5,724,855                             | \$13.47                                   |  |

expd

The Company applies APB Opinion No. 25 and related interpretations in accounting for its stock option and its employee stock purchase rights plans. Accordingly, no compensation cost has been recognized for its fixed stock option or employee stock purchase rights plans. Had compensation cost for the Company's three stock based compensation and employee stock purchase rights plans been determined consistent with SFAS No. 123, the Company's net earnings, basic earnings per share and diluted earnings per share would have been decreased to the pro forma amounts indicated as follows:

|                                          | 1999     | 1998   | 1997   |
|------------------------------------------|----------|--------|--------|
| Net earnings - as reported               | \$59,175 | 47,274 | 38,411 |
| Net earnings - pro forma                 | \$52,111 | 42,697 | 36,216 |
| Basic earnings per share – as reported   | \$ 1.18  | .96    | .79    |
| Basic earnings per share – pro forma     | \$ 1.05  | .87    | .74    |
| Diluted earnings per share – as reported | \$ 1.10  | .89    | .73    |
| Diluted earnings per share - pro forma   | \$ .98   | .82    | .70    |

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model with the following assumptions used for grants:

|                             | 1999       | 1998       | 1997       |
|-----------------------------|------------|------------|------------|
| Dividend yield              | .23%       | 0.3%       | 0.5%       |
| Volatility                  | 47%        | 45%        | 39%        |
| Risk-free interest rates    | 5.1 – 5.9% | 4.6 - 5.7% | 5.5 – 6.7% |
| Expected life (years) -     |            |            |            |
| stock option plans          | 5.5 - 7    | 7          | 7          |
| Expected life (years) -     |            |            |            |
| stock purchase rights plan  | 1          | 1          | 1          |
| Weighted average fair value |            |            |            |
| of stock options granted    |            |            |            |
| during the year             | \$17.55    | \$11.49    | \$5.98     |
| Weighted average fair value |            |            |            |
| of stock purchase rights    | \$ 8.98    | \$ 6.25    | \$4.88     |

The following table summarizes information about fixed-price stock options outstanding at December 31, 1999:

| Range of<br>Exercise Price | Number<br>Outstanding | Weighted<br>Average<br>Remaining<br>Contractual Life | Weighted<br>Average<br>Exercise<br>Price | Number<br>Exercisable | Weighted<br>Average<br>Exercise<br>Price |
|----------------------------|-----------------------|------------------------------------------------------|------------------------------------------|-----------------------|------------------------------------------|
| \$ 2.66 - 3.29             | 1,066,755             | 1.6 years                                            | \$ 2.98                                  | 1,066,755             | \$ 2.98                                  |
| \$ 3.47 - 5.69             | 1,571,300             | 4.9 years                                            | \$ 5.17                                  | 1,260,550             | \$ 5.06                                  |
| \$ 6.04 - 14.66            | 924,000               | 7.0 years                                            | \$10.74                                  | 174,500               | \$ 8.31                                  |
| \$15.04 - 21.94            | 1,178,000             | 7.4 years                                            | \$20.73                                  | 24,000                | \$19.38                                  |
| \$27.50 - 32.09            | 984,800               | 9.3 years                                            | \$31.98                                  | 24,000                | \$29.25                                  |
| \$ 2.66 - 32.09            | 5,724,855             | 5.9 years                                            | \$13.47                                  | 2,549,805             | \$ 4.77                                  |

## d. Basic and Diluted Earnings Per Share

The following table reconciles the numerator and the denominator of the basic and diluted per share computations for earnings per share in 1999, 1998 and 1997.

|                                            | Net<br>Earnings | Weighted<br>Average Shares | Earnings<br>Per Share |
|--------------------------------------------|-----------------|----------------------------|-----------------------|
| 1999                                       |                 |                            |                       |
| Basic earnings per share                   | \$ 59,175       | 50,137,045                 | \$ 1.18               |
| Effect of dilutive potential common shares | -               | 3,690,772                  | _                     |
| Diluted earnings per share                 | \$59,175        | 53,827,817                 | \$1.10                |
| 1998                                       |                 |                            |                       |
| Basic earnings per share                   | \$ 47,274       | 49,234,438                 | \$ .96                |
| Effect of dilutive potential common shares | -               | 3,823,946                  | _                     |
| Diluted earnings per share                 | \$ 47,274       | 53,058,384                 | \$ .89                |
|                                            |                 |                            |                       |
| 1997                                       |                 |                            |                       |
| Basic earnings per share                   | \$ 38,411       | 48,857,858                 | \$ .79                |
| Effect of dilutive potential common shares | _               | 3,789,186                  |                       |
| Diluted earnings per share                 | \$ 38,411       | 52,647,044                 | \$ .73                |

#### e. Stock Purchase Plan

The Company's 1988 Employee Stock Purchase Plan provides for 2,800,000 shares of the Company's common stock to be reserved for issuance upon exercise of purchase rights granted to employees who elect to participate through regular payroll deductions beginning August 1 of each year. The purchase rights are exercisable on July 31 of the following year at a price equal to the lesser of (1) 85% of the fair market value of the Company's stock on July 31 or (2) 85% of the fair market value of the Company's stock on the preceding August 1. At December 31, 1999, 1998 and 1997, an aggregate of 2,169,235 shares, 1,917,844 shares and 1,692,290 shares, respectively, had been issued under the plan, and at December 31, 1999, \$2,753 had been withheld in connection with the plan year ending July 31, 2000.

#### Note 5. Fair Value of Financial Instruments

The Company's financial instruments, other than cash, consist primarily of cash equivalents, short-term investments, accounts receivable, short-term borrowings, accounts payable and accrued expenses, and stock purchase rights. The fair values of these financial instruments, excluding stock purchase rights, approximate their carrying amounts based upon market interest rates or their short term nature. The fair value of the stock purchase rights, which have a carrying value of zero, has been determined using market prices for the related stock, and is approximately \$5,862 as of December 31, 1999.

#### Note 6. Commitments

#### a. Leases

The Company occupies office and warehouse facilities under terms of operating leases expiring up to 2005. At December 31, 1999, future minimum annual lease payments under all leases are as follows:

| 2000       | \$19,370 |
|------------|----------|
| 2001       | 12,282   |
| 2002       | 10,463   |
| 2003       | 8,503    |
| 2004       | 4,727    |
| Thereafter | 2,479    |
|            | \$57,824 |

## b. Employee Benefits

The Company has employee savings plans under which the Company provides a discretionary matching contribution. In 1999, 1998 and 1997, the Company's contributions under the plans were \$2,663, \$2,219, and \$1,119, respectively.

## Note 7. Contingencies

The Company is ordinarily involved in claims and lawsuits which arise in the normal course of business, none of which currently, in management's opinion, will have a significant effect on the Company's financial condition.

Financial information regarding the Company's 1999, 1998, and 1997 operations by geographic area are as follows:

|                                      | United States | Other North<br>America | Far East | Europe  | Australia /<br>New Zealand | Latin<br>America | Middle<br>East | Eliminations | Consolidated |
|--------------------------------------|---------------|------------------------|----------|---------|----------------------------|------------------|----------------|--------------|--------------|
| 1999                                 |               |                        |          |         |                            |                  |                |              |              |
| Revenues from unaffiliated customers | \$ 358,454    | 21,407                 | 821,977  | 175,794 | 12,995                     | 8,224            | 45,724         | _            | 1,444,575    |
| Transfers between geographic areas   | 18,150        | 1,049                  | 3,347    | 7,364   | 3,227                      | 2,001            | 1,950          | (37,088)     | _            |
| Total revenues                       | \$376,604     | 22,456                 | 825,324  | 183,158 | 16,222                     | 10,225           | 47,674         | (37,088)     | 1,444,575    |
| Net revenues                         | \$ 206,198    | 14,699                 | 101,790  | 89,043  | 10,974                     | 4,983            | 14,799         | _            | 442,486      |
| Operating income                     | \$ 30,747     | 2,279                  | 37,779   | 17,535  | 2,127                      | 442              | 2,414          | _            | 93,323       |
| Identifiable assets at year end      | \$ 270,760    | 14,280                 | 94,652   | 98,030  | 9,183                      | 7,587            | 17,288         | _            | 511,780      |
| Capital expenditures                 | \$ 14,109     | 1,347                  | 3,740    | 3,733   | 693                        | 272              | 2,688          | _            | 26,582       |
| Depreciation and amortization        | \$ 11,511     | 618                    | 3,429    | 3,302   | 614                        | 251              | 1,094          | _            | 20,819       |
| Equity                               | \$ 282,385    | 2,814                  | 81,956   | 24,888  | 6,558                      | (179)            | 2,931          | (118,968)    | 282,385      |
| 1998                                 |               |                        |          |         |                            |                  |                |              |              |
| Revenues from unaffiliated customers | \$ 311,897    | 12,361                 | 562,500  | 143,925 | 10,160                     | 3,172            | 19,692         | _            | 1,063,707    |
| Transfers between geographic areas   | 13,116        | 765                    | 3,061    | 6,558   | 2,400                      | 1,482            | 1,029          | (28,411)     | -            |
| Total revenues                       | \$ 325,013    | 13,126                 | 565,561  | 150,483 | 12,560                     | 4,654            | 20,721         | (28,411)     | 1,063,707    |
| Net revenues                         | \$ 170,748    | 8,492                  | 82,025   | 74,199  | 8,589                      | 3,604            | 5,793          | _            | 353,450      |
| Operating income                     | \$ 27,214     | 906                    | 29,343   | 13,945  | 1,384                      | (264)            | 844            | _            | 73,372       |
| Identifiable assets at year end      | \$ 220,786    | 12,511                 | 70,465   | 84,112  | 6,987                      | 3,547            | 8,188          | _            | 406,596      |
| Capital expenditures                 | \$ 40,053     | 592                    | 5,998    | 3,686   | 748                        | 570              | 808            | _            | 52,455       |
| Depreciation and amortization        | \$ 8,225      | 459                    | 2,481    | 2,957   | 511                        | 251              | 663            | _            | 15,547       |
| Equity                               | \$ 217,198    | 1,184                  | 71,012   | 17,283  | 4,874                      | (865)            | 1,556          | (95,044)     | 217,198      |
| 1997                                 |               |                        |          |         |                            |                  |                |              |              |
| Revenues from unaffiliated customers | \$ 285,166    | 6,929                  | 526,878  | 112,726 | 9,611                      | 2,594            | 10,098         | _            | 954,002      |
| Transfers between geographic areas   | 11,819        | 436                    | 3,044    | 4,688   | 1,847                      | 1,109            | 788            | (23,731)     | _            |
| Total revenues                       | \$ 296,985    | 7,365                  | 529,922  | 117,414 | 11,458                     | 3,703            | 10,886         | (23,731)     | 954,002      |
| Net revenues                         | \$ 140,150    | 4,315                  | 76,637   | 55,354  | 7,847                      | 2,675            | 3,546          | _            | 290,524      |
| Operating income                     | \$ 22,934     | 351                    | 25,709   | 10,104  | 1,125                      | (172)            | (136)          | _            | 59,915       |
| Identifiable assets at year end      | \$ 170,999    | 7,739                  | 80,458   | 70,979  | 5,850                      | 2,991            | 5,090          | _            | 344,106      |
| Capital expenditures                 | \$ 20,695     | 813                    | 2,642    | 4,142   | 980                        | 189              | 846            | _            | 30,307       |
| Depreciation and amortization        | \$ 5,755      | 289                    | 1,749    | 2,319   | 449                        | 202              | 396            | _            | 11,159       |
| Equity                               | \$ 171,854    | 1,032                  | 62,204   | 10,410  | 4,278                      | (1,258)          | 995            | (77,661)     | 171,854      |

The Company charges its subsidiaries and affiliates for services rendered in the United States on a cost recovery basis.

## Note 9. Quarterly Results (Unaudited)

|                            | 1st       | 2nd     | 3rd     | 4th     |
|----------------------------|-----------|---------|---------|---------|
| 1999                       |           |         |         |         |
| Revenues                   | \$283,712 | 331,980 | 406,139 | 422,743 |
| Net revenues               | 94,413    | 104,230 | 119,719 | 124,124 |
| Net earnings               | 9,521     | 13,229  | 17,839  | 18,587  |
| Basic earnings per share   | .19       | .26     | .35     | .37     |
| Diluted earnings per share | .18       | .25     | .33     | .34     |
| 1998                       |           |         |         |         |
| Revenues                   | \$223,349 | 241,970 | 289,675 | 308,713 |
| Net revenues               | 75,764    | 82,374  | 92,890  | 102,422 |
| Net earnings               | 8,034     | 11,080  | 14,217  | 13,943  |
| Basic earnings per share   | .16       | .23     | .29     | .28     |
| Diluted earnings per share | .15       | .21     | .27     | .26     |

Net revenues are determined by deducting freight consolidation costs from total revenues. The sum of quarterly per share data may not equal the per share total reported for the year.

#### Independent Auditors' Report

The Board of Directors and Shareholders Expeditors International of Washington, Inc.:

We have audited the consolidated balance sheets of Expeditors International of Washington, Inc. and subsidiaries as of December 31, 1999 and 1998 and the related consolidated statements of earnings, shareholders' equity and comprehensive income and cash flows for each of the years in the three-year period ended December 31, 1999. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Expeditors International of Washington, Inc. and subsidiaries at December 31, 1999 and 1998, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 1999, in conformity with generally accepted accounting principles.

KPMG LLP

Seattle, Washington February 18, 2000

### Management's Discussion and Analysis of Financial Condition and Results of Operations

#### General

Expeditors International of Washington, Inc. is engaged in the business of global logistics management, including international freight forwarding and consolidation, for both air and ocean freight. The Company acts as a customs broker in all domestic offices, and in many of its international offices. The Company also provides additional services for its customers including value added distribution, purchase order management, vendor consolidation and other logistics solutions. The Company offers domestic forwarding services only in conjunction with international shipments. The Company does not compete for overnight courier or small parcel business. The Company does not own or operate aircraft or steamships.

International trade is influenced by many factors, including economic and political conditions in the United States and abroad, currency exchange rates, and United States and foreign laws and policies relating to tariffs, trade restrictions, foreign investments and taxation. Periodically, governments consider a variety of changes to current tariffs and trade restrictions. The Company cannot predict which, if any, of these proposals may be adopted, nor can the Company predict the effects adoption of any such proposal will have on the Company's business. Doing business in foreign locations also subjects the Company to a variety of risks and considerations not normally encountered by domestic enterprises. In addition to being affected by governmental policies concerning international trade, the Company's business may also be affected by political developments and changes in government personnel or policies in the nations in which it does business.

The Company's ability to provide services to its customers is highly dependent on good working relationships with a variety of entities including airlines, ocean steamship lines, and governmental agencies. The Company considers its current working relationships with these entities to be satisfactory. However, changes in space allotments available from carriers, governmental deregulation efforts, "modernization" of the regulations governing customs brokerage, and/or changes in governmental quota restrictions could affect the Company's business in unpredictable ways.

Historically, the Company's operating results have been subject to a seasonal trend when measured on a quarterly basis. The first quarter has traditionally been the weakest and the third and fourth quarters have traditionally been the strongest. This pattern is the result of, or is influenced by, numerous factors including climate, national holidays, consumer demand, economic conditions and a myriad of other similar and subtle forces. In addition, this historical quarterly trend has been influenced by the growth and diversification of the Company's international network and service offerings. The Company cannot accurately forecast many of these factors nor can the Company estimate accurately the relative influence of any particular factor and, as a result, there can be no assurance that historical patterns, if any, will continue in future periods.

A significant portion of the Company's revenues are derived from customers in retail industries whose shipping patterns are tied closely to consumer demand, and from customers in industries whose shipping patterns are dependent upon just-in-time production schedules. Therefore, the timing of the Company's revenues are, to a large degree, impacted by factors out of the Company's control, such as a sudden change in consumer demand for retail goods and/or manufacturing production delays. Additionally, many customers ship a significant portion of their goods at or near the end of a quarter, and therefore, the Company may not learn of a shortfall in revenues until late in a quarter. To the extent that a shortfall in revenues or earnings was not expected by securities analysts, any such shortfall from levels predicted by securities analysts could have an immediate and adverse effect on the trading price of the Company's stock.

#### **Results of Operations**

The following table shows the consolidated net revenues (revenues less consolidation expenses) attributable to the Company's principal services and the Company's expenses for 1999, 1998 and 1997, expressed as percentages of net revenues. With respect to the Company's services other than consolidation, net revenues are identical to revenues. Management believes that net revenues are a better measure than total revenues of the relative importance of the Company's principal services since total revenues earned by the Company as a freight consolidator include the carriers' charges to the Company for carrying the shipment whereas revenues earned by the Company in its other capacities include only the commissions and fees actually earned by the Company.

|                            | 19        | 99                            | 1       | 998                           | 1997    |                               |
|----------------------------|-----------|-------------------------------|---------|-------------------------------|---------|-------------------------------|
| In thousands               | Amount    | Percent<br>of Net<br>Revenues | Amount  | Percent<br>of Net<br>Revenues | Amount  | Percent<br>of Net<br>Revenues |
| Net Revenues               |           |                               |         |                               |         |                               |
| Airfreight                 | \$183,767 | 41%                           | 145,907 | 41%                           | 124,781 | 43%                           |
| Ocean freight              | 87,181    | 20                            | 66,297  | 19                            | 51,776  | 18                            |
| Customs brokerage and      |           |                               |         |                               |         |                               |
| import services            | 171,538   | 39                            | 141,246 | 40                            | 113,967 | 39                            |
| Net revenues               | 442,486   | 100                           | 353,450 | 100                           | 290,524 | 100                           |
| Operating Expenses         |           |                               |         |                               |         |                               |
| Salaries and related costs | 240,740   | 54                            | 190,288 | 54                            | 153,196 | 53                            |
| Other                      | 108,423   | 25                            | 89,790  | 25                            | 77,413  | 26                            |
| Total operating expenses   | 349,163   | 79                            | 280,078 | 79                            | 230,609 | 79                            |
| Operating income           | 93,323    | 21                            | 73,372  | 21                            | 59,915  | 21                            |
| Other income, net          | 1,322     | 0                             | 2,205   | 0                             | 2,657   | 1                             |
| Earnings before            |           |                               |         |                               |         |                               |
| income taxes               | 94,645    | 21                            | 75,577  | 21                            | 62,572  | 22                            |
| Income tax expense         | 35,470    | 8                             | 28,303  | 8                             | 24,161  | 9                             |
| Net earnings               | \$ 59,175 | 13%                           | 47,274  | 13%                           | 38,411  | 13%                           |

## 1999 compared with 1998

Airfreight net revenues in 1999 increased 26% compared with 1998 primarily due to (1) increased airfreight shipments and tonnages handled by the Company from the Far East to North America and Europe, (2) increased prices charged by the airlines which were passed along to customers, and (3) increased export airfreight shipments and tonnages from North America and Europe. The Company's North American export airfreight net revenues increased 21% in 1999 compared to 1998. Airfreight net revenues from the Far East and from Europe increased 26% and 23%, respectively, for 1999 compared with 1998.

Ocean freight net revenues increased 32% in 1999 compared to 1998. Ocean freight demand remained strong throughout 1999 and ocean freight rates from the Far East, the Company's largest trade lane, increased in the last half of the year. During 1999, management continued to expand market share, increase ocean tonnage, and increase net ocean freight revenues while offering competitive market rates to customers. Margins diminished slightly as a result of this increased demand and due to regulatory constraints which restricted the ability of the Company to promptly pass carrier rate increases to NVOCC (Non-Vessel Operating Common Carrier) customers. In addition to increases in the traditional NVOCC and ocean forwarding business, ECMS (Expeditors Cargo Management Systems), a PC-based ocean freight consolidation management and purchase order tracking service, continued to be instrumental in attracting new business. The Company's North American export ocean freight net revenues increased 18% in 1999 compared to 1998. This increase was a result of the Company handling more ocean shipments moving from North America to the Far East and, to a lesser extent, from North America to Europe. Ocean freight net revenues from the Far East and from Europe increased 36% and 32%, respectively, for 1999 compared with 1998.

Customs brokerage and import services revenue increased 21% in 1999 as compared with 1998 as a result of (1) the Company's growing reputation for providing high quality service, (2) consolidation within the customs brokerage market as customers seek out customs brokers with more sophisticated computerized capabilities critical to an overall logistics management program, and (3) the growing importance of distribution services as a separate and distinct service offered to existing and potential customers. Distribution services accounted for nearly 29% of the increase in customs brokerage and import services revenues for 1999 compared with 1998.

Salaries and related costs increased in 1999 compared to 1998 as a result of (1) the Company's increased hiring of sales, operations, and administrative personnel in existing and new offices to accommodate increases in business activity and (2) increased compensation levels. Salaries and related costs remained constant as a percentage of net revenues. The relatively consistent relationship between salaries and net revenues is the result of a compensation philosophy that has been maintained since the inception of the Company: offer a modest base salary and the opportunity to share in a fixed and determinable percentage of the operating profit of the business unit controlled by each key employee. Using this compensation model, changes in individual compensation will occur in proportion to changes in Company profits. Management believes that the growth in revenues, net revenues and net earnings for 1999 are a result of the incentives inherent in the Company's compensation program.

Other operating expenses increased in 1999 as compared with 1998 as rent expense, communications expense, quality and training expenses, and other costs expanded to accommodate the Company's growing operations. Other operating expenses as a percentage of net revenues remained constant in 1999 as compared with 1998.

Other income, net, decreased in 1999 as compared to 1998 primarily due to smaller foreign exchange gains recorded in 1999 than in 1998. Interest income was slightly higher in 1999 than in 1998. Interest expense was also higher in 1999 due to an increase in short-term borrowings.

The Company pays income taxes in the United States and other jurisdictions, as well as other taxes which are typically included in costs of operations. The Company's consolidated effective income tax rate remained constant in 1999 at 37.5%.

#### 1998 compared with 1997

Airfreight net revenues in 1998 increased 17% compared with 1997 primarily due to (1) increased airfreight shipments and tonnages handled by the Company from the Far East to North America and Europe, (2) increased prices charged by the airlines which were passed along to customers, and (3) increased export airfreight shipments and tonnages from North America and Europe. The Company's North American export airfreight net revenues increased 20% in 1998 compared to 1997. Airfreight net revenues from the Far East and from Europe increased 9% and 22%, respectively, for 1998 compared with 1997.

Ocean freight net revenues increased 28% in 1998 compared to 1997. Ocean freight demand remained strong throughout 1998 and ocean freight rates from the Far East, the Company's largest trade lane, increased in the last half of the year. During 1998, management continued to expand market share, increase ocean tonnage, and increase net ocean freight revenues while offering competitive market rates to customers. Margins diminished slightly as a result of this increased demand and due to regulatory constraints which restricted the ability of the Company to promptly pass carrier rate increases to NVOCC customers. In addition to increases in the traditional NVOCC and ocean forwarding business, ECMS, a PC-based ocean freight consolidation management and purchase order tracking service, continued to be instrumental in attracting new business. The Company's North American export ocean freight net revenues increased 26% in 1998 compared to 1997. This increase was a result of the Company handling more ocean shipments moving from North America to the Far East and, to a lesser extent, from North America to Europe. Ocean freight net revenues from the Far East and from Europe increased 24% and 35%, respectively, for 1998 compared with 1997.

Customs brokerage and import services revenue increased 24% in 1998 as compared with 1997 as a result of (1) the Company's growing reputation for providing high quality service, (2) consolidation within the customs brokerage market as customers seek out customs brokers with more sophisticated computerized capabilities critical to an overall logistics management program, and (3) the growing importance of distribution services as a separate and distinct service offered to existing and potential customers. Distribution services accounted for nearly 35% of the increase in customs brokerage and import services revenues for 1998 compared with 1997.

Salaries and related costs increased in 1998 compared to 1997 as a result of (1) the Company's increased hiring of sales, operations, and administrative personnel in existing and new offices to accommodate increases in business activity and (2) increased compensation levels. Salaries and related costs increased approximately 1% as a percentage of net revenues. This 1% increase is largely attributable to the 1998 peak season being somewhat below initial expectations. The relatively consistent relationship between salaries and net revenues is the result of a compensation philosophy that has been maintained since the inception of the Company: offer a modest base salary and the opportunity to share in a fixed and determinable percentage of the operating profit of the business unit controlled by each key employee. Using this compensation model, changes in individual compensation will occur in proportion to changes in Company profits. Management believes that the growth in revenues, net revenues and net earnings for 1998 are a result of the incentives inherent in the Company's compensation program.

Other operating expenses increased in 1998 as compared with 1997 as rent expense, communications expense, quality and training expenses, and other costs expanded to accommodate the Company's growing operations. Other operating expenses as a percentage of net revenues decreased 1% in 1998 as compared with 1997 due to the realization of certain economies of scale.

Other income, net, decreased in 1998 as compared to 1997 primarily due to smaller foreign exchange gains recorded in 1998 than in 1997. Interest income was slightly higher in 1998 than in 1997. Interest expense was also slightly higher due to a temporary increase in short-term borrowings.

The Company pays income taxes in the United States and other jurisdictions, as well as other taxes which are typically included in costs of operations. The Company's consolidated effective income tax rate decreased slightly in 1998 to 37.5%.

### **Currency and Other Risk Factors**

International air/ocean freight forwarding and customs brokerage are intensively competitive and are expected to remain so for the foreseeable future. There are a large number of entities competing in the global logistics industry, however, the Company's primary competition is confined to a relatively small number of companies within this group.

Historically, the primary competitive factors in the international logistics industry have been price and quality of service, including reliability, responsiveness, expertise, convenience, and scope of operations. The Company emphasizes quality service and believes that its prices are competitive with those of others in the industry. Recently customers have exhibited a trend towards more sophisticated and efficient procedures for the management of the logistics supply chain by embracing strategies such as justin-time inventory management. This trend has made having sophisticated computerized customer service capabilities and a stable worldwide network significant factors in attracting and retaining customers.

Developing these systems and a worldwide network has added a considerable indirect cost to the services provided to customers. Smaller and middle-tier competitors, in general, do not have the resources available to develop customized systems and a worldwide network. As a result, there is a significant amount of consolidation currently taking place in the industry. Management expects that this trend toward consolidation will continue for the short- to medium-term. However, regional and local broker/forwarders will likely remain a competitive force.

The nature of the Company's worldwide operations necessitate the Company dealing with a multitude of currencies other than the U.S. Dollar. This results in the Company being exposed to the inherent risks of the international currency markets and governmental interference. Many of the countries where the Company maintains offices and/ or agency relationships have strict currency control regulations which influence the Company's ability to hedge foreign currency exposure. The Company tries to compensate for these exposures by pricing as much of its business as possible in U.S. Dollars and by accelerating international currency settlements among its offices or agents primarily using an internal clearing house.

SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" establishes accounting standards for derivative and hedging transactions and is effective for fiscal years beginning after June 15, 2000. The Company enters into foreign currency hedging transactions only in limited locations where there are regulatory or commercial limitations on the Company's ability to move money freely around the world. Any such hedging activity during 1999, 1998 and 1997 was insignificant. During the third and fourth quarters of 1997, the currencies in Thailand, Malaysia, Indonesia and South

Korea devalued significantly. The currencies of Taiwan, Singapore and other Far East countries were also weakened by events in these other Asian countries. Net foreign currency gains realized during 1999 were \$.196 million. Net foreign currency losses realized in 1998 were \$.534 million. Net foreign currency gains realized in 1997 were \$1.065 million.

The Company has traditionally generated revenues from airfreight, ocean freight and customs brokerage and import services. In light of the customer-driven trend to provide customer rates on a door-to-door basis, management foresees the potential, in the medium- to long-term, for fees normally associated with customs house brokerage to be de-emphasized and included as a component of other services offered by the Company.

Throughout 1999, macroeconomic conditions in Brazil, Mexico and across the Far East have impacted the global economy and, to some degree, have also impacted the Company's business. The Company has a very strong presence in the Far East, where it is most active in arranging exports to North America and Europe. Because of this strong export bias, and also due to the fact that a large volume of the Company's business is transacted in U.S. Dollars, the devaluation of various Asian and other currencies over the past year has not severely impacted the Company's earnings. The Company continues to evaluate what actions may need to be taken in these markets in response to the global economic events in order to safeguard, to the extent possible, the ongoing profitability of the Company's operations.

On January 1, 1999, eleven of fifteen member countries of the European Union established fixed conversion rates between their existing currencies ("legacy currencies") and a new common currency - the Euro. The Euro trades on currency exchanges and may be used in business transactions. The conversion to the Euro eliminates currency exchange rate risk between the member countries which have adopted the fixed currency conversion rates between their respective legacy currencies and the Euro. Beginning in January 2002, new Euro-denominated bills and coins will be issued and legacy currencies will be withdrawn from circulation. The Company has established plans to address the issues raised by the Euro currency conversion including the need to adapt computer systems and business processes to accommodate Euro-denominated transactions. Since existing financial systems currently accommodate multiple currencies, the plans contemplate full conversion by the end of 2001. The Company does not expect the conversion costs to be material. Due to numerous uncertainties, the Company is evaluating the effects one common European currency will have on pricing. The Company is unable to predict the resulting impact, if any, on the Company's consolidated financial statements.

Prior to December 31, 1999, the Company incurred costs to assess any potential Year 2000 issues. These amounts were immaterial and the Company has experienced no significant problems related to Year 2000 in doing business in early 2000.

#### Sources of Growth

Historically, growth through aggressive acquisition typically involves the purchase of significant "goodwill", the value of which can be realized in large measure only by retaining the customers and profit margins of the acquired business. As a result, the Company has pursued a strategy emphasizing organic growth supplemented by certain strategic acquisitions, where future economic benefit significantly exceeds the "goodwill" recorded in the transactions.

#### Office Additions

The Company started 5 new offices during 1999 and added 6 offices through acquisitions. Offices added through acquisitions are followed by an asterisk.

| North America                    | Europe and Africa                | Middle East                     |
|----------------------------------|----------------------------------|---------------------------------|
| United States:<br>Pittsburgh, PA | United Kingdom:<br>East Midlands | Turkey:<br>Ankara*<br>Istanbul* |
| Canada:<br>Montreal, Quebec      | Africa:<br>Port Louis, Mauritius | Izmir*<br>Mersin*               |
| Mexico:<br>Nogales               |                                  | Greece:<br>Athens*              |
|                                  |                                  | Lebanon:<br>Beirut*             |

#### Internal Growth

Management believes that a comparison of "same store" growth is critical in the evaluation of the quality and extent of the Company's internally generated growth. This "same store" analysis isolates the financial contributions from offices that have been included in the Company's operating results for at least one full year. The table below presents "same store" comparisons for the year ended December 31, 1999, relative to the same period of 1998, and for the year ended December 31, 1998, relative to the same period of 1997.

| Same store comparisons for the years ended December 31, | 1999 | 1998 | 1997 |
|---------------------------------------------------------|------|------|------|
| Net revenues                                            | 22%  | 18%  | 30%  |
| Operating income                                        | 24%  | 21%  | 52%  |

#### Liquidity and Capital Resources

The Company's principal source of liquidity is cash generated from operations. At December 31, 1999, working capital was \$152.2 million, including cash and cash equivalents and short-term investments of \$72.3 million. The Company had no long-term debt at December 31, 1999. While the nature of its business does not require an extensive investment in property and equipment, the Company cannot eliminate the possibility that it could acquire an equity interest in property in certain geographic locations. The Company currently expects to spend approximately \$28 million on property and equipment in 2000, which is expected to be financed with cash, short-term floating rate, and/ or long-term fixed-rate borrowings.

The Company borrows internationally and domestically under unsecured bank lines of credit totaling \$50.9 million. At December 31, 1999, the Company was directly liable for \$19.4 million drawn on these lines of credit and was contingently liable for an additional \$13.7 million of standby letters of credit. In addition, the Company maintains a bank facility with its U.K. bank for \$8.1 million. The Company was contingently liable at December 31, 1999 for the entire \$8.1 million.

Management believes that the Company's current cash position, bank financing arrangements, and operating cash flows will be sufficient to meet its capital and liquidity requirements for the foreseeable future.

In some cases, the Company's ability to repatriate funds from foreign operations is subject to foreign exchange controls. These matters, at the current time, do not have a significant impact on the Company's operations. The repatriation of certain undistributed earnings of the Company's subsidiaries would, under most circumstances, require the Company to pay some additional Federal and state income tax. The Company has not provided for this additional tax on undistributed earnings accumulated through December 31, 1992 because the Company intends to reinvest such earnings to fund the expansion of its foreign activities, or to distribute them in a manner in which no significant additional taxes would be incurred. At December 31, 1999, the total of such pre-1993 undistributed earnings was approximately \$41.9 million and the associated Federal and state tax that would be payable on any hypothetical repatriation of these earnings approximates \$10.1 million.

#### Impact of Inflation

To date, the Company's business has not been adversely affected by inflation, nor has the Company experienced significant difficulty in passing carrier rate increases on to its customers by means of price increases. Direct carrier rate increases could occur over the short- to medium-term period. Due to the high degree of competition in the market place, these rate increases might lead to an erosion in the Company's margins. However, as the Company is not required to purchase or maintain extensive property and equipment and has not otherwise incurred substantial interest rate-sensitive indebtedness, the Company currently has no direct exposure to increased costs resulting from increases in interest rates.

The forward-looking statements contained in this document involve a number of risks and uncertainties. Factors that could cause actual results to differ materially from these statements include, but are not limited to: risks associated with foreign operations, elimination of intercompany transactions, matching of expenses with the associated revenue, seasonality, shifts in consumer demand, the effect that the adoption of the Euro as the primary currency of 11 member states of the European Union might have on the global economy and the Company's international and domestic customers, other accounting estimates and other risk factors disclosed from time to time in the Company's public reports.

#### **Directors and Executive Officers**

#### Directors

## Peter J. Rose

Chairman of the Board and Chief Executive Officer, Director

## James L. K. Wang Executive Vice President

and Director – Far East, Director

#### James J. Casey Director

## Dan P. Kourkoumelis

Director

#### Michael J. Malone

Director
Chairman and
Chief Executive Officer,
AEI Music

## John W. Meisenbach

Director President, MCM Financial A Financial Services Company

## Kevin M. Walsh

Director

#### **Executive Officers**

## Glenn M. Alger

President

## Timothy C. Barber

Executive Vice President – Global Sales

## Robert L. Villanueva

Executive Vice President – The Americas

## Eugene K. Alger

Sr. Vice President – North America

## Jean Claude Carcaillet

Sr. Vice President – Australasia

## Michael R. Claydon

Sr. Vice President – Europe and Africa

#### William J. Coogan

Sr. Vice President – Ocean Cargo

## Philip M. Coughlin

Sr. Vice President– North America

## Rommel C. Saber

Sr. Vice President – Near/Middle East and Indian Sub-continent

#### R. Jordan Gates

Sr. Vice President – Chief Financial Officer and Treasurer

## Jeffrey J. King

Sr. Vice President – General Counsel and Secretary

#### David M. Lincoln

Sr. Vice President and Chief Information Officer

## Charles J. Lynch

Vice President – Corporate Controller

| Global Product and Services                             | Far East                                               |                                                                     | North America                                           |
|---------------------------------------------------------|--------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------|
| Michael Austin<br>Vice President –<br>Personnel         | Johnny Chang<br>Vice President                         | <b>Mark Kato</b><br>Managing Director –<br>Japan                    | Mark Bauer<br>Regional Vice<br>President – U.S.         |
| Rick Ballantyne Director - Global Distribution Services | Syed Ershad Ahmed<br>Managing Director –<br>Bangladesh | J. I. Kim<br>Managing Director –<br>Korea                           | Joe Coogan<br>Regional Vice<br>President – U.S.         |
| Rosanne Esposito<br>Vice President –                    | T. H. Chiu<br>Managing Director –<br>Philippines       | E. J. Ong<br>Managing Director –<br>Malaysia                        | Karl Francisco<br>Regional Vice<br>President – U.S.     |
| Roger Idiart Vice President -                           | Andre Fernando<br>Managing Director –<br>Sri Lanka     | Nixen Tanex<br>Managing Director –<br>Indonesia                     | <b>Dennis Egan</b><br>Regional Vice<br>President – U.S. |
| Adam Seidenwerg Vice President – E.C.M.S.               | Kevin Fung General Manager – Southern China Andy Hsia  | Dumrongsak<br>Thanawaleekul<br>General Manager –<br>Ocean –Thailand | J. Ross Hurst<br>Managing Director –<br>Canada          |
| Erin Thomasson<br>Vice President –<br>Insurance         | Managing Director –<br>China  David Hsieh              | Michael Wang General Manager – Northern China                       | <b>Bryan Lilly</b><br>Regional Vice<br>President – U.S. |
| Larry Wu<br>Sr. Vice President –<br>E.C.M.S.            | Managing Director –<br>Taiwan                          | <b>Wilson Yang</b><br>General Manager –<br>Air – Thailand           | <b>Jeff Musser</b><br>Regional Vice<br>President – U.S. |
|                                                         | Managing Director –<br>Singapore                       |                                                                     | Richard Rostan<br>Regional Vice<br>President – U.S.     |
|                                                         |                                                        |                                                                     | Jose Ubeda<br>Regional Vice<br>President – U.S.         |

## **Europe and Africa**

L. Manfred Amberger Vice President

James M. Anderson Regional Manager – U.K.

John F. Bermingham Joint Managing Director – Ireland

Hans Joachim Buchholz Country Manager – Germany

Stephane P. Carlier Regional Manager – Benelux

Carlos A. J. da Conceicao Managing Director – Portugal

Thomas Egbers

Managing Director –
The Netherlands

Rene Grabmuller Managing Director – Czech Republic

Henrik Hedensio Managing Director – Sweden

Gilles Kergoat Managing Director – Mauritius

Gregory T. Lewis

Joint Managing

Director – Ireland

Richard P. Mallabone Managing Director – South Africa

**Antonio Rey** Managing Director – Spain

Christophe C. Richard Managing Director – France

Gunter Soucek Managing Director – Austria Near / Middle East and Indian Sub-continent

Hamdi Ismail Ali Managing Director – Egypt

Elias Atsaros Managing Director – Greece

**Samir Ghaoui** Managing Director – Beirut

Afsar Mahmood Managing Director – Pakistan

Kurt Meister Regional Director – India and Pakistan

Amin Saber Managing Director – UAE – Dubai

Suleyman Ture Managing Director – Turkey

#### Latin America

Idevaldo R. Silva Vice President and Managing Director – Latin America and Brazil

Guillermo Ayerbe Country Manager – Argentina

Jean Chevalier Country Manager – Colombia

Marcela Maturana Country Manager – Chile

## Transfer Agent and Registrar, Dividend Disbursing Agent

First Chicago Trust Company of New York A Division of EquiServe P.O. Box 2500 Jersey City, NJ 07303

Shareholder Services (800) 756-8200

Hearing Impaired / TDD (201) 222-4955 Website

http://www.equiserve.com

#### **Independent Auditors**

KPMG LLP 3100 Two Union Square 601 Union Street Seattle, WA 98101-2327

### Corporate Headquarters

Expeditors International of Washington, Inc. 1015 Third Avenue 12th Floor Seattle, WA 98104

Information is available on the World Wide Web at http:// www.expeditors.com

#### Offices and Agents

Major cities of the world

## **Annual Meeting**

The annual meeting of shareholders is Wednesday, May 3, 2000, at 2:00 pm at:

Expeditors' Corporate Headquarters 1015 Third Avenue Seattle, Washington

#### Form 10-K

The Company files an Annual Report with the Securities and Exchange Commission on Form 10-K. Shareholders may obtain a copy of this report without charge by writing:

Jeffrey J. King, Secretary Expeditors International of Washington, Inc. 1015 Third Avenue 12th Floor Seattle, WA 98104

# Stock Price and Shareholder Data

The following table sets forth the high and low sale prices in the overthe-counter market for the Company's Common Stock as reported by The NASDAQ National Market System under the symbol EXPD.

## Common Stock

| Quarter | High                            | Low                             |
|---------|---------------------------------|---------------------------------|
| 1999    |                                 |                                 |
| First   | 27 <sup>3</sup> / <sub>16</sub> | 205/16                          |
| Second  | $33^{1}/_{2}$                   | 25                              |
| Third   | 373/4                           | 27                              |
| Fourth  | 46 <sup>3</sup> / <sub>8</sub>  | 31 <sup>1</sup> / <sub>2</sub>  |
| 1998    |                                 |                                 |
| First   | 221/4                           | 14 <sup>31</sup> / <sub>3</sub> |
| Second  | 24 <sup>1</sup> / <sub>8</sub>  | 195/16                          |
| Third   | 23 13/16                        | 12 <sup>1</sup> / <sub>2</sub>  |
| Fourth  | 215/8                           | 127/16                          |

There were 1,564 shareholders of record as of December 31, 1999. Management estimates that there were approximately 8,500 beneficial shareholders at that date

In 1998 and 1999, the Board of Directors declared a semi-annual dividend of \$.035 per share and \$.05 per share, respectively which was paid as follows:

1999 15 June
 15 December
 1998 15 June
 15 December





1979 / 1999 You'd be surprised how far we'll go for you.