

# Securities and Exchange Commission Washington, D.C. 20549

Form 10-K

Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the Fiscal Year Ended December 28, 1996

Commission File Number 0-6966

ESCALADE, INCORPORATED (Exact name of registrant as specified in its charter)

Indiana State of incorporation)

13-2739290 (IRS EIN)

817 Maxwell Avenue, Evansville, Indiana 47717

(812) 467-1200 (Registrant's telephone number)

(Address of principal executive office)

Securities registered pursuant to Section 12(b) of the Act  $$\operatorname{NONE}$$ 

Securities registered pursuant to Section 12(g) of the Act Common Stock, No Par Value (Title of class)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or  $15\,(d)$  of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES X NO

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Aggregate market value of voting stock held by nonaffiliates of the registrant as of February 28, 1997: \$21,595,956

The number of shares of Registrant's common stock (no par value) outstanding as of February 28, 1997: 3,094,051

Documents Incorporated by Reference

Certain portions of the registrant's Proxy Statement relating to its annual meeting of stockholders scheduled to be held on April 26, 1997 are incorporated by reference into Part III of this Report.

Index to Exhibits is found on page 15.

Certain portions of the registrant's Proxy Statement relating to its annual meeting of stockholders scheduled to be held on April 26, 1997 are incorporated by reference into Part III of this Report.

The copies of Form 10-K included in this stockholder report exclude supplementary schedules for the years 1996, 1995 and 1994 which were filed as a part of the 10-K with the Securities and Exchange Commission. Such schedules are available to any stockholder on request.

Escalade, Incorporated and Subsidiaries

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Part I

### ITEM 1-BUSINESS

#### General

Escalade, Incorporated (Escalade or Company) is a diversified company engaged in the manufacture and sale of sporting goods and office and graphic arts products. Escalade and its predecessors have produced sporting goods for over 65 years and have produced office machines for over 35 years.

Escalade is the successor to The Williams Manufacturing Company, an Ohio-based manufacturer and retailer of women's and children's footwear formed in 1922. Through a series of acquisitions commencing in the 1970's, the Company has diversified its business. The Company currently manufactures sporting goods in Evansville, Indiana, Compton, California and Tijuana, Mexico and manufactures office and graphic arts products in Wabash, Indiana.

In 1972, the Company merged with Martin Yale Industries, Inc. (Martin Yale), an Illinois manufacturer of office and graphic arts products and leisure time items such as toys and hobby and craft items. In 1973, the Company acquired both Indian Industries, Inc. (Indian), an Indiana manufacturer of archery equipment and table tennis tables and accessories, and Harvard Table Tennis, Inc., a Massachusetts manufacturer of table tennis accessories. Escalade discontinued the Williams Manufacturing footwear operations in 1976 and sold Martin Yale's leisure time product line to an unaffiliated party in 1979. In 1980, the Company purchased Harvard Sports, Inc. (formerly Crown Recreation (West), Inc.), a California manufacturer of table tennis tables and home pool tables. In 1983, the Company closed Harvard Table Tennis, Inc. and consolidated it with Harvard Sports, Inc. (Harvard). In 1989, the Company acquired a 55% stock interest in Marcy Fitness Products, Inc. (Marcy), a California manufacturer of home fitness and exercise equipment, such as multi-purpose gyms, barbells, weight benches and recumbent exercise bikes. In 1991, the Company acquired the remaining 45% stock interest and Marcy became a wholly owned subsidiary of Escalade. In 1992, the Company closed Marcy and consolidated its production with the sporting goods operations of Indian and Harvard.

Escalade has diversified within both the sporting goods and office and graphic arts products industries, principally through the introduction of new product lines and acquisitions of related assets and businesses. Escalade expanded its sporting goods business in 1982 with the introduction of basketball backboards, goals and poles. In 1986, the Company acquired the graphic artsrelated assets of Geiss America, Inc. and in 1988, the Company acquired the business machine division assets of Swingline, Inc., further expanding the range of products offered within the office machine and equipment product lines. In 1989, the Company started limited manufacturing in Tijuana, Mexico under a shelter program known as "maquiladora", and acquired Marcy. In 1990, the Company built a new manufacturing and office facility in Wabash, Indiana and consolidated the manufacturing of office and graphic arts products into the new facility. In 1992, the company established a European sales office and warehouse based in the United Kingdom under the name of Escalade International Limited. In 1994, the Company purchased certain assets of Data-Link Corporation which manufactured products to apply postage and other stamps.

Escalade's sporting goods products are produced by Indian and Harvard and are sold through a single consolidated sales and marketing group, Escalade Sports. Escalade's office and graphic arts products are manufactured and marketed through Martin Yale.

The following table presents the percentages contributed to Escalade's net sales by each of its business segments:

Fiscal Year	1996	1995	1994
Sporting goods Office and graphic arts products	79% 21	81% 19	83% 17
Total net sales	100%	100%	100%

For additional segment information, see the notes to consolidated financial statements.

### Sporting Goods

Escalade manufactures and sells a variety of sporting goods such as table tennis tables and accessories, archery equipment, home pool tables and accessories, combination bumper pool and card tables, game tables, basketball backboards, goals and poles, darts, dart cabinets, junior sporting goods including Mini Ping Pong, Mini Pool, Mini Courtr basketball and Shot Clock basketball and home fitness machines, weight benches, cast iron weight sets, steppers and other home fitness accessories. Approximately 17% of Escalade's domestic sporting goods shipments are made from Harvard, which primarily services the Company's U. S. Western marketing region, and 83% of such shipments are made from Indian, which primarily serves the rest of the United States. The majority of foreign shipments are made through Escalade FSC Inc., a foreign sales corporation established by the Company in 1994.

Escalade produces and sells sporting goods under various brand names in addition to its Indian, Harvard and Marcy brand names. Beginning in 1985, Indian and Harvard entered into an agreement with Spalding and Evenflo Companies, Inc. (Spalding) for the exclusive right and license to utilize the Spaldingr trademark in conjunction with the manufacture, sale and distribution in the United States of certain sporting goods product lines. The principal product lines covered by licensing agreements with Spalding are basketball backboards, goals and poles, indoor darts, table tennis sets and pool accessories. Beginning in 1990, Indian entered into an agreement and contract with Baker Sport AB, a Swedish company, for the exclusive right and license to distribute and produce table tennis equipment under the brand name STIGA for the United States and Canada. Subsequently, Baker

Sport AB filed bankruptcy under Swedish laws . A plan of reorganization was instituted and a new company was formed called Sweden Table Tennis AB and, effective February 2, 1994, Escalade purchased 37.5%, the Bandstigen Family purchased 37.5% and AB Traction purchased 25% of Sweden Table Tennis AB.

Escalade also manufactures various sporting goods under private label for Sears Roebuck & Co. (Sears) and various other customers. Many of Escalade's products are sold to Sears, Escalade's largest customer, which accounted for approximately 31% of Escalade's sporting goods item net sales in 1996. No other customer accounted for more than 10% of Escalade's sporting goods net sales in 1996.

Certain of the Company's sporting goods products are subject to the regulation of the Consumer Product Safety Commission. The Company believes that it is in compliance with such regulations.

### Office and Graphic Arts Products

Escalade's office and graphic arts products include paper trimmers, paper folding machines, paper drills, collators, decollators, bursting machines, letter openers, automated paper joggers, checksigners, stamp affixers, paper shredders, bindery carts, platemakers, sinks, light tables, cameras and related accessories. Escalade's office and graphic arts products business is conducted exclusively through Martin Yale.

In 1986, the Company introduced a combination checksigner and bursting machine, which automatically imprints facsimile signatures on payroll checks and then separates each check for distribution. The Company also further diversified its office equipment product lines by its August, 1986 purchase of the graphic arts-related assets of Geiss America, Inc., consisting primarily of the Sandmar product lines which include such items as photo and plate sinks, light tables and platemakers and by its August, 1988 purchase of the business machine division assets of Swingline, Inc. consisting primarily of a line of forms handling equipment including decollators, bursters and checksigners and a line of shredders and other products, and by its 1994 purchase of certain assets of Data-Link Corporation consisting primarily of products which apply postage and other stamps.

Escalade produces and sells office and graphic arts products under the Martin Yale brand name and the Premierr trademark. The Company also manufactures various office and graphic arts products under private label for original equipment manufacturers.

The Company announced in October 1994 that it intended to distribute 100% of the Martin Yale stock to Escalade's stockholders in a tax-free spin-off following the satisfaction of certain contingencies. The Company's management believes that the spin-off will be in the best interests of the Company and its stockholders, although in February 1995 the proposed distribution was delayed until the Company made satisfactory progress in improving Escalade's overall profitability. The Company believes that Escalade's overall profitability has improved to satisfactory levels and that the spin-off should now proceed. The Company hopes to accomplish the distribution of Martin-Yale stock to Escalade's stockholders after mid-year 1997, subject to a favorable Internal Revenue Service ruling that the distribution will be tax free.

### Relationship with Sears

The Company has supplied sporting goods to Sears for over 30 years beginning with sales of archery equipment by Indian to Sears. Sears currently purchases for resale a wide variety of Escalade's sporting goods. Sales to Sears accounted for approximately 24% of Escalade's consolidated sales in 1996 and for approximately 23% and 27% of consolidated sales in 1995 and 1994. Even though the Company has no long-term contracts with

Sears, the Company believes that sales to Sears will continue and that relations with Sears are good.

Escalade has been recognized by Sears for its outstanding service in ten of the last eleven years and in twenty of the last twenty-four years. Sears has awarded Escalade the Sears "Partners in Progress Award" during those years based upon quality, service and product innovation. Sears makes this award to less than 80 suppliers each year. During this period, Sears had more than 10,000 suppliers. In 1987, Sears further recognized the Company by awarding Escalade the Sears 1986 "Source of the Year Award" in the recreation-automotive group.

## Marketing and Product Development

Escalade has developed its existing product lines to adapt to changed conditions. Escalade believes that it is prepared to react to changing market and economic developments primarily by continuing the quality/price structure of the Company's product lines and by conducting ongoing research and development of new products. Escalade is committed to being customer focused.

For many of its sporting goods products, Escalade offers its customers a choice, based on quality and price, of its line of "good, better and best" items. Such products are priced in relation to their quality which enables the Company to sell its goods through a variety of department stores, mass merchandisers, wholesale clubs, catalog showrooms, discount houses, general sporting goods stores, specialty sporting goods stores and hardware chains. As a result of such quality/price structure, Escalade is able to meet the quality/price objectives of the consumers served by such retail channels.

Escalade sells its office and graphic arts products through office machine dealers, office supply houses and office product catalogs. Certain of Escalade's office products, such as paper trimmers and paper folders, are marketed in a quality/price range designed to accommodate customer needs. Lower cost items are generally intended for light duty office applications, whereas higher cost items are more rugged or more sophisticated, and are intended for use in heavy duty or commercial applications.

Escalade conducts much of its marketing efforts through a network of independent sales representatives in the office and graphic arts industries. Marketing efforts in the sporting goods business are coordinated through a marketing department as well as through a network of Company and independent sales representatives.

The Company engaged in ongoing research and development activities for new products in each of its business segments. Escalade spent approximately \$2,300,000 in 1996, \$1,700,000 in 1995, and \$2,300,000 in 1994 for research and development activities.

### Competition

Escalade is subject to competition with various manufacturers of each product line produced or sold by Escalade. The Company is not aware of any other single company that is engaged in both the same industries as Escalade or that produces the same range of products as Escalade within such industries. Nonetheless, competition exists for many Escalade products within both the sporting goods and office and graphic arts industries and some competitors are larger and have substantially greater resources than the Company. Escalade believes that its long-term success depends on its ability to strengthen its relationship with existing customers, to attract new customers and to develop new products that satisfy the quality and price requirements of sporting goods and office and graphic arts customers.

### Licenses, Trademarks and Brand Names

Escalade Sports is licensed to use the Spaldingr trademark pursuant to licensing agreements entered into with Spalding in 1985. The Company pays royalties to Spalding for the use of the Spalding trademark in accordance with certain schedules set forth in the agreements. The licensing agreements further require that the Company pay Spalding certain minimum annual royalties from sales of Spaldingr branded goods and that the Company provide Spalding with periodic reports and maintain quality standards acceptable to Spalding. In 1996, royalties paid by the Company to Spalding were less than 1% of net sales. The Company believes that it currently satisfies all material terms of its agreements with Spalding. The licensing agreements with Spalding expire on September 30, 1997.

Escalade is the owner of several registered trademarks and brand names. For its sporting goods, the Company holds the Ping-Pongr, and Harvardr registered trademarks and utilizes the Indian, Marcyr, Indian Archery and Indian Xi brand names. The Company permits limited uses of the Ping-Pongr trademark by other manufacturers pursuant to various licensing agreements. The Company also owns the Premierr and Sandmarr registered trademarks for its office and graphic arts products, in addition to manufacturing such products under the Martin Yale brand name.

#### Seasonality

The backlog of unshipped orders by industry segment is shown below at the Company's 1996, 1995, and 1994 fiscal year end. All orders in backlog at year end are generally shipped during the following year. The backlog includes all orders received but not shipped. Escalade's sporting goods business is seasonal and, therefore, the backlog is subject to fluctuations. The increased sporting goods backlog in 1994 was due to a large order for dartboard cabinets to be shipped during the first quarter of 1995.

Years Ended December 28, December 30			
and December 31	1996	1995	1994
Orders received but not shipped			
Sporting goods	\$2,592,800	\$3,128,200	\$7,043,600
Office and graphic arts products	419,300	392,300	210,600

# Employees

The Company employs between 535 and 700 employees, consisting of between 310 and 425 people at Indian's Evansville, Indiana facilities, between 100 and 150 at Harvard's Compton, California and Tijuana, Mexico facilities and approximately 125 employees at Martin Yale's Wabash, Indiana facilities. All hourly rated employees at Evansville are represented by the International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO, whose contract expires April 27, 1997.

Negotiations will begin in March 1997 and no major problems are expected in the completion of the new contract. All hourly rated employees at Compton are represented by the International Brotherhood of Teamsters whose contract expires on December 31, 1997.

Escalade believes that its employee relations are satisfactory.

### Sources of Supplies

Raw materials for Escalade's various product lines consist of wood, particle board, slate, standard grades of steel, steel tubing, plastic vinyl, steel cables, cast iron weights, fiberglass and packaging. Escalade relies upon European suppliers for its requirement of billiard balls and slate utilized in the production of home pool tables and upon various

Asian manufacturers for certain of its table tennis needs and other items.

The Company believes that these sources will continue to provide adequate supplies as needed. All other materials needed for the Company's various operations are available in adequate quantities from a variety of domestic and foreign sources.

#### ITEM 2-PROPERTIES

The Company operates the following facilities:

Location or Owned	Size	Leased
Evansville, Indiana	346,000 sq. ft.	Owned
Compton, California	102,000 sq. ft.	Leased
Tijuana, Mexico	50,000 sq. ft.	Owned
Wabash, Indiana	141,000 sq. ft.	Owned
Swansea, United Kingdom	13,500 sq. ft.	Owned

The Company leases its Compton manufacturing facilities at a rate of \$29,600 per month through March 31, 1998 and has a five-year option to extend the lease.

The Company's Wabash facilities are held subject to a mortgage financed by Economic Development Revenue Bonds. The 141,000 square foot facility is a pre-engineered metal building supported by structured steel and concrete block consisting of 21,000 square feet warehousing, 6,000 square feet office and 114,000 square feet manufacturing.

The Company purchased the building adjacent to its Tijuana facilities for \$300,000 in 1996. The two buildings have approximately 50,000 square feet.

The Company believes that its facilities are in excellent condition and suitable for their respective operations. The Evansville, Wabash and Tijuana sites also contain several undeveloped acres which could be utilized for expansion.

The Company believes that all of its facilities are in compliance with applicable environment regulations and is not subject to any proceeding by any federal, state or local authorities regarding such matter. The Company provides regular maintenance and service on its plants and machinery as required.

### ITEM 3-LEGAL PROCEEDINGS

The Company is involved in litigation arising in the normal course of its business. The Company does not believe that the disposition or ultimate of resolution of such claims or lawsuits will have a material adverse affect on the business or financial condition of the Company.

ITEM 4-SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None.

Part II

ITEM 5-MARKET FOR THE REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

The Company's common stock is traded under the symbol "ESCA" on the Nasdaq National Market System. The following table sets forth, for the calendar periods indicated, the high and low bid prices of the Common Stock as reported by the Nasdaq National Market System:

Prices	High	Low
1996		
First quarter ended March 23, 1996	\$5.13	\$2.50
Second quarter ended July 13, 1996	5.50	4.75
Third quarter ended October 5, 1996	9.13	4.88
Fourth quarter ended December 28, 1996	9.25	7.75
1995		
First quarter ended March 25, 1995	5.25	4.25
Second quarter ended July 15, 1995	4.50	4.00
Third quarter ended October 7, 1995	5.25	4.00
Fourth quarter ended December 30, 1995	4.75	3.63

The closing market price on February 28, 1997 was \$10.88 per share.

In the third quarter of 1996, the Company announced its offer to purchase up to \$10,000,000 of its common stock at a price per share of \$6 to \$10. Pursuant to such offer, the Company purchased 1,016,682 shares of its common stock at \$8.875 per share in September 1996.

The Company paid no cash dividends during the last two fiscal years. The Company's existing bank indebtedness restricts the payment of cash dividends.

The Company intends to reinvest all of its earnings for use in its business and to finance future expansion. Accordingly, the Company does not anticipate paying cash dividends in the foreseeable future.

There were approximately 400 holders of record of the Company's Common Stock at February 28, 1997. The approximate number of stockholders, including those held by depository companies for certain beneficial owners, was 925.

ITEM 6\_SELECTED FINANCIAL DATA (In thousands, except per share data)

	December 28 1996	December 30, 1995	December 31, 1994		December 26, 1992
Income Statement Data Net sales					
Sporting goods Office and graphic	\$74 <b>,</b> 077	\$73 <b>,</b> 858	\$85,318	\$80 <b>,</b> 397	\$78 <b>,</b> 779
arts products	19,132	17,321	17,276	14,338	12,548
Total net sales	93,209	9,179	102,594	94,735	91,327
Net income (loss)	5,247	448	(2,403)	6,213	1,818
Weighted average shares	3,850	4,134	4,129	4,111	4,110
Per Share Data (1) Net income (loss)	\$1.36	\$.11	\$(.58)	\$1.51	\$.44
Cash dividends	0	0	0	0	0
Balance Sheet Data					
Working capital	13,309	17,069	16,837	22,289	20,920
Total assets	54,430	57,767	75,883	66,142	60,524
Short-term debt	13,675	16,732	31,215	16,640	13,715
Long-term debt	5,500	6,266	9,148	11,563	13,640
Total stockholders'	•	•	,	•	,
equity	19,305	23,33	22,88	9 25,163	18,939

<sup>(1)</sup> Earnings per common share are based on average shares outstanding adjusted to reflect the Company's 15% stock dividend declared on February 19, 1994. Dilutive effects of stock options were not material in any year.

<sup>(2)</sup> Includes a cumulative effect adjustment of \$3,089,893 relating to the adoption of Statement of Financial Accounting Standards No. 109, Accounting for Income Taxes.

# ITEM 7-MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Results of Operations

1996 Compared to 1995

In 1996, net sales increased 2.2%, or \$2,030,000, to \$93,209,000 from \$91,179,000 in 1995.

Sporting goods net sales increased \$219,000 from \$73,858,000 to \$74,077,000. Lower sales in the first three quarters of 1996 were offset by a 14.8% increase in fourth quarter sales over 1995. This increase reflected improved Christmas shipments to retailers in 1996 as compared to 1995.

Office and graphic arts machines and equipment net sales increased \$1,811,000, or 10.5%, to \$19,132,000 from \$17,321,000. Graphic arts equipment sales were up about \$400,000, mainly to dealers, and office product sales were up about \$1,400,000, mainly in wholesale, contract stationer and superstore sales.

Cost of sales of \$66,703,000 as a percentage of net sales was 71.6% in 1996 as compared to \$73,433,000, or 80.6%, in 1995. Sporting goods cost of sales as a percentage of net sales decreased 10.1% in 1996 from 1995. Material costs were down about 5%, labor costs were down about 1% and factory expense was down about 4% as a percentage of net sales. The decrease in the office and graphic arts machines and equipment cost of sales as a percentage of net sales was 2.2% and was mainly in material cost.

Selling, administrative and general expenses in 1996 were \$16,628,000 as compared to \$13,867,000 in 1995. As a percentage of net sales, these expenses were 17.8% in 1996 and 15.2% in 1995. This increase was in advertising, sales promotion, volume discounts, customer allowances and incentives.

Interest expense in 1996 was \$1,408,000 as compared to \$2,268,000 in 1995, a decrease of \$860,000, or 37.9%. This decrease was due to lower short-term borrowing levels in 1996 than in 1995.

The income tax provision for 1996 was \$3,513,000 for an effective rate of 40%.

Net income for the year of \$5,247,000 compares to net income of \$448,000 in 1995. This is an increase of \$4,799,000. Sporting goods net income increased about \$4,700,000 and office and graphic arts machines and equipment net income increased about \$500,000 with the difference being in corporate expenses.

ITEM 7\_MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Results of Operations

1995 Compared to 1994

In 1995, net sales decreased 11.1%, or \$11,415,000, to \$91,179,000 from \$102,594,000 in 1994.

Sporting goods net sales decreased \$11,460,000, or 13.4%, to \$73,858,000 from \$85,318,000. This decrease was in the fourth quarter and was due mainly to weak Christmas shipments in the retail segment.

Office and graphic arts machines and equipment net sales increased \$45,000, or .3%, to \$17,321,000 from \$17,276,000.

Graphic arts sales were down about 8.8% and office product sales were up about 1.5%.

Cost of sales of \$73,433,000, as a percentage of net sales was 80.6% in 1995 as compared to \$83,433,000, or 81.3%, in 1994. Sporting goods cost of sales, as a percentage of net sales was the same in both years, while office and graphic arts machines and equipment cost of sales was down .8% in 1995 from 1994. A 3% decrease in the Evansville cost of sales percentage was offset by a 7% increase in the cost of sales percentage at Compton, netting out to no change in sporting goods overall. The decrease in the office and graphic arts machines and equipment cost of sales was mainly in factory expense.

Selling, administrative and general expenses totaled \$13,867,000 in 1995 as compared to \$16,298,000 in 1994. As a percentage of net sales, they were 15.2% in 1995 as compared to 15.9% in 1994. This decrease was in sporting goods mainly and was due to lower sales promotion and advertising expenses and lower sales volume.

In the fourth quarter of 1994, a restructuring charge of \$4,340,053 before taxes was recorded as a part of a plan to reduce staff and discontinue a certain product due to notification by a major customer that the product was being removed from its line and would not be ordered any more. This notification was received in December, 1994. In the second quarter of 1995, an additional charge of \$1,040,000 was booked that related to the 1994 restructuring charge. This additional amount was for the discontinued product that was written down and was necessary because the product had to be marked down lower than originally projected to sell the inventory. There were no other material differences in the actual vs. estimated costs of the restructuring charge. The exit plan was completed in the fourth quarter of 1995 with the sale of the marked down discontinued product.

Interest expense of \$2,268,000 in 1995 was up \$148,000, or 7% over 1994's \$2,120,000. This increase is due to higher average borrowing levels.

The income tax provision was \$387,000. This is an effective tax rate of 46.4%. The difference between this and the actual tax rate is due to nondeductible foreign losses.

Net income for the year of \$448,000 compares to a net loss of \$2,403,000 in 1994. This is a change of \$2,851,000. Sporting goods loss decreased \$2,411,000 and office and graphic arts machines and equipment income increased \$440,000.

Liquidity and Capital Resources

### Operating Activities

The Company's net cash provided (used) by operating activities was \$15,266,154, \$18,666,358, and (\$5,697,082), in 1996, 1995 and 1994. Inventory management provided \$3,699,263 and \$8,244,785 of cash in 1996 and 1995 and used \$7,636,716 of cash in 1994. Accounts receivable provided \$6,411,341 of cash in 1995 and used \$2,439,220 and \$2,717,424 in 1996 and 1994. The decrease in yearend receivables in 1995 was due to lower fourth quarter sales.

### Investing Activities

The Company's net cash used by investing activities was \$1,891,594, \$1,051,136 and \$6,095,344 in 1996, 1995 and 1994. The Company used \$1,902,127, \$1,144,922 and \$4,262,437 in 1996, 1995 and 1994 to purchase property and equipment.

### Financing Activities

Net cash used by financing activities was \$13,301,909 and \$17,363,055 in 1996 and 1995 and net cash provided by financing activities was \$12,304,396 in 1994. In 1996, the decrease in cash was primarily attributed to the reduction of short-term debt by \$10,475,000 less a net increase in long-term debt by

\$6,652,000. The Company increased its long-term debt in 1996 by \$9,000,000 to finance the Dutch Auction purchase of shares of its common stock. During the third quarter of 1996, the Company purchased 1,016,682 shares at \$8.875 per share in the Dutch Auction for a total of \$9,023,053.

The Company's working capital requirements are funded by cash flow from operations and a domestic short-term line of credit. The maximum amount that could be drawn under its domestic line of credit at year end was \$18,000,000, of which \$3,875,000 was used. The domestic line of credit has been paid down to zero as of January 13, 1997. The Company expects to pay \$8,000,000 of the \$12,000,000 term loan from cash flow in the first quarter of 1997. This payment is in advance of the schedule payback and has been classified as current on the balance sheet.

#### Effect of Inflation

The Company cannot accurately determine the precise effects of inflation; however, there were some increases in sales and costs due to inflation in 1996. The Company attempts to pass on increased costs and expenses through price increases when necessary. The Company is working on reducing expense levels, improving manufacturing technologies and redesigning products to keep these costs under control.

ITEM 8-FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The financial statements and supplementary data required by Item  $8 \ \text{are} \ \text{set} \ \text{forth} \ \text{in} \ \text{Part} \ \text{IV,} \ \text{Item} \ 14.$ 

ITEM 9-CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND

FINANCIAL DISCLOSURE

None.

Part III

ITEM 10-DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

Information required under this item with respect to Directors and Executive Officers is contained in the registrant's Proxy Statement relating to its annual meeting of stockholders scheduled to be held on April 26, 1997 under the captions "Certain Beneficial Owners" and "Election of Directors" and is incorporated herein by reference.

### ITEM 11-EXECUTIVE COMPENSATION

Information required under this item is contained in the registrant's Proxy Statement relating to its annual meeting of stockholders scheduled to be held on April 26, 1997 under the caption "Executive Compensation" and is incorporated herein by reference, except that the information required by Items 402(k) and (l) of Regulation S-K which appear within such caption under the sub-headings "Compensation and Stock Option Committees" and "Financial Performance" are specifically not incorporated by reference into this Form 10-K or into any other filing by the registrant under the Securities Act of 1933 or the Securities Exchange Act of 1934.

ITEM 12-SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Information required under this item is contained in the Registrant's Proxy Statement relating to its annual meeting of stockholders scheduled to be held on April 26, 1997 under the caption "Certain Beneficial Owners" and is incorporated herein by reference.

None.

Part IV

ITEM 14-EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM  $8-\mbox{K}$ 

- (A) Documents filed as a part of this report:
  - (1) Financial Statements

Independent Auditor's Report

Consolidated financial statements of Escalade, Incorporated and subsidiaries:

Consolidated balance sheet-December 28, 1996 and December 30, 1995

Consolidated statement of income-fiscal years ended December 28, 1996,

December 30, 1995 and December 31, 1994

Consolidated statement of stockholders' equity-fiscal years ended December 28,

1996, December 30, 1995 and December 31, 1994

Consolidated statement of cash flows-fiscal years ended December 28, 1996, December 30, 1995 and December 31, 1994

Notes to consolidated financial statements

(2) Financial Statement Schedules

Independent Auditor's Report on financial statement schedule

For the three-year period ended December 28, 1996: Schedule II-Valuation and qualifying accounts

All other schedules are omitted because of the absence of conditions under which they are required or because the required information is given in the consolidated financial statements or notes thereto.

- (3) Exhibits
  - 3.1 Articles of incorporation of Escalade, Incorporated (a)
  - 3.2 By-Laws of Escalade, Incorporated (a)
  - 4.1 Form of Escalade, Incorporated's common stock certificate (a)
  - 10.1 Licensing agreement between Spalding and Evenflo Companies, Inc. and Indian Industries, Inc. dated October 1, 1992 and extension letter dated May 25, 1995(e)
  - 10.3 Licensing agreement between Sweden Table Tennis AB and Indian Industries, Inc. dated January 1, 1995 (h)
  - 10.4 Amendment to lease agreement dated April 1, 1983 among Irving J. Karp, Trustee of the Karp 1977 Trust, Irving J. Karp, Trustee of the Feldman 1976 Trust and Harvard Sports, Inc. dated September 8, 1992 (e)
  - 10.8 Federal trademark registration 283,766 for Ping-Pong bats and rackets (a)  $\$
  - 10.9 Federal trademark registration 283,767 for Ping-Pong balls (a)

  - 10.11 Federal trademark registration 520,270 for Ping-Pong game (a)
  - 10.12 Federal trademark registration 1,003,289 for Mr. Table Tennis table tennis equipment (a)
  - 10.13 Federal trademark registration 1,187,832 for Harvard table tennis equipment (a)
  - 10.14 Federal trademark registration 1,442,274 for Mini Court (a)
  - 10.15 Federal trademark registration 1,292,167 for Premier table
     tennis tables and accessories (a)
  - 10.16 Federal trademark registration 1,456,647 for Mini Pool (a)
- (3) Exhibits (continued)

  - 10.18 Agreement dated January 3, 1993 between Indian Industries, Inc. and International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers, AFL-CIO Local No. 848 (f)

- 10.19 Amendment to agreement dated April 1, 1991 between Harvard Sports, Inc. and Food, Industrial and Beverage Warehouse, Driver and Clerical Employees, Local 630 dated January 16, 1995 (g)
- 10.21 Amendment to credit agreement dated May 31, 1996 between Escalade, Incorporated and Bank One, Indianapolis, National Association dated September 19, 1996 (i)
- 10.30 Mortgage, security agreement, collateral assignment of rents and fixture, filing dated June 4, 1990 between Martin Yale Industries, Inc. and Bank One, Indianapolis, National Association (c)
- 10.31 Trust Indenture between the City of Wabash, Indiana and The Citizens National Bank of Evansville as Trustee dated May 1, 1990 relating to the Economic Development Revenue Bonds, Series 1990 (Martin Yale Industries, Inc. Project) (c)
- 10.32 Real Estate Sales Contract dated September 17, 1990 between Martin Yale Industries, Inc. and Fritkin-Jones Design Group, Inc. (c)
- 10.33 Stock and Warrant Exchange Agreement dated June 30, 1991 between Escalade, Incorporated and the minority stockholders of Marcy (d)
  - 21 Subsidiaries of the Registrant
  - 23 Consent of Geo. S. Olive & Co. LLC
  - 27 Financial Data Schedule
- (4) Executive Compensation Plans and Arrangements

  - 10.26 Martin Yale Industries, Inc. 401(k) Retirement Plan as amended
     in 1993 (h)
  - 10.27 Incentive Compensation Plan for Escalade, Incorporated and its subsidiaries (a)
  - 10.28 Escalade, Incorporated 1984 Incentive Stock Option Plan (a)
  - 10.29 Example of contributory deferred compensation agreement between Escalade, Incorporated and certain management employees allowing for deferral of compensation (a)
- (a) Incorporated by reference from the Company's Form S-2 Registration Statement, File No. 33-16279, as declared effective by the Securities and Exchange Commission on September 2, 1987
- (b) Incorporated by reference from the Company's 1988 Annual Report on Form 10-K
- (c) Incorporated by reference from the Company's 1990 Annual Report on Form 10-K
- (d) Incorporated by reference from the Company's 1991 Second Quarter Report on Form 10-Q
- (e) Incorporated by reference from the Company's 1991 Annual Report on Form 10-K
- (f) Incorporated by reference from the Company's 1992 Annual Report on Form 10-K  $\,$
- (g) Incorporated by reference from the Company's 1994 Annual Report on Form 10-K
- (h) Incorporated by reference from the Company's 1995 Annual Report on Form 10-K
- (i) Incorporated by reference from the Company's 1996 Third Quarter Report on Form 10-Q
- (B) No reports on Form 8-K for the fourth quarter ended December 28, 1996 were required to be filed.

Index to Financial Statements

Escalade, Incorporated and Subsidiaries

Index to Financial Statements

The following consolidated financial statements of the Registrant and its subsidiaries and Independent Auditor's Report are

## Independent Auditor's Report

To the Stockholders and Board of Directors Escalade, Incorporated Evansville, Indiana

We have audited the consolidated balance sheet of Escalade, Incorporated and subsidiaries as of December 28, 1996 and December 30, 1995 and the related consolidated statements of income, stockholders' equity and cash flows for each of the three years in the period ended December 28, 1996. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Escalade, Incorporated and subsidiaries at December 28, 1996 and December 30, 1995 and the results of their operations and their cash flows for each of the three years in the period ended December 28, 1996 in conformity with generally accepted accounting principles.

GEO. S. OLIVE & CO. LLC

Evansville, Indiana February 3, 1997

Escalade, Incorporated and Subsidiaries

Consolidated Balance Sheet

December 28 and December 30	1996	1995
Assets Current assets		
Cash Receivables, less allowances of	\$ 1,319,319	\$ 1,246,668
\$681,606 and \$726,352  Inventories  Prepaid expenses  Income tax refundable  Deferred income tax benefit	27,296,584 11,452,433 221,850	25,285,014 15,151,696 266,770 275,000 1,828,489
Total current assets	41,851,000	44,053,637
Property, plant and equipment Other assets Deferred income tax benefit	10,208,548 1,851,511 518,653	11,223,763 1,827,628 662,326

C. A. A.O. 71.0	^F7 7C7 0F4
	\$57,767,354 =======
\$ 3,875,000	\$14,350,000
9,800,000	2,382,500
11,374,159	2,369,637 7,553,307 329,072
28,542,211	26,984,516
5,500,000	6,265,500
1,082,790	1,178,863
6,582,790	7,444,363
8,291,516	17,572,397
11,013,195	5,766,078
19,304,711	23,338,475
\$54,429,712	\$57,767,354 =========
	2,393,980 11,374,159 1,099,072 28,542,211 5,500,000 1,082,790 

See notes to consolidated financial statements.

# Escalade, Incorporated and Subsidiaries

Consolidated Statement of Income

Years Ended December 28, December 30 and December 31	1996	1995	1994
Net Sales	\$93,209,331	\$91,178,757	102,594,116
Costs, Expenses and Other Income Cost of products sold Selling, administrative and	66,703,061	73,443,333	83,432,921
general expenses Restructuring charge Write off of goodwill	16,628,415	13,867,421 1,040,000	16,297,865 4,340,053 399,000
Interest Other income		2,267,620 (274,483)	2,120,104
	84,448,888	90,343,891	106,281,520
Income (Loss) Before Income Taxes	8,760,451	834,866	(3,687,404)
Provision (Benefit) for Income Taxes	3,513,334	387,133	(1,283,983)
Net Income (Loss)	\$ 5,247,117	\$ 447,733	\$(2,403,421)
Per Share Data Net income (loss) per share	\$1.36	\$.11	\$(.58)
Weighted average shares outstanding	3,849,783	4,133,566	4,128,865

See notes to consolidated financial statements.

# Escalade, Incorporated and Subsidiaries

# Consolidated Statement of Stockholders' Equity

	Common Stock		Retained	
	Shares	Amount	Earnings	
Balances at December 25, 1993	4,111,861	\$17,439,395	\$ 7,723,927	
Exercise of stock options Net loss Cash paid for fractional shares	21,500	131,057	(2,403,421) (2,161)	
Balances at December 31, 1994	4,133,361	17,570,452	5,318,345	
Exercise of stock options Net income	593	1,945	447,733	
Balances at December 30, 1995	4,133,954	17,572,397	5,766,078	
Exercise of stock options Net income	11,786	38,766	5,247,117	
Purchase of stock	(1,061,291)	(9,319,647)		
Balances at December 28, 1996	3,084,449	\$ 8,291,516	\$11,013,195 ======	

See notes to consolidated financial statements.

# Escalade, Incorporated and Subsidiaries

### Consolidated Statement of Cash Flows

Years Ended December 28, December 30 and December 31	1996	1995	1994
Operating Activities Net income (loss) Items not affecting net cash provided (used) by operating activities	\$ 5,247,117	\$ 447,733	\$(2,403,421)
Depreciation and amortization Provision for losses on accounts	3,018,039	3,618,194	4,436,609
receivable Provision for deferred income tax Provision for deferred compensation Provision for restructuring charges	427,650 411,348 101,955	175,559 (140,855) 98,101 1,040,000	(1,251,833) 93,133 4,340,053
Gain on disposals of equipment Amortization of prepaid loan fees Write-off of goodwill Change in cash surrender value	(60,146) 8,502	(23,293) 8,502	8,502 399,000
<pre>(net of loans and premiums) Changes in</pre>	(47,734)	(39,407)	(31,298)
Accounts receivable Income tax refundable Inventories Prepaids Other assets Income tax payable Accounts payable and accrued expenses	 (2,439,220) 275,000 3,699,263 44,920 81,149 770,000 3,728,311	6,411,341 123,909 8,244,785 (8,308) 9,289 329,072 (1,628,264)	(57,434) 83,509
Net cash provided (used) by operating activities	15,266,154	18,666,358	(5,697,082)
Investing Activities Premiums paid for life insurance Purchase of property and equipment Proceeds from sale of property and	 	(131,600) (1,144,922)	
equipment Purchase of long-term investments Purchase of certain Data-Link	76,333	34,425 (99,256)	10,000 (917,407)
Corporation assets Proceeds from sale of long-term			(900,000)

investments		290,217	9,500
Net cash used by investing activities	(1,891,594)	(1,051,136)	(6,095,344)
Financing Activities Net increase (decrease) in notes payable-bank	(10,475,000)	(14,887,500)	14,675,000
Proceeds from exercise of stock options Cash paid for fractional shares Proceeds from loan against	38,766	1,945	(2,161)
life insurance Reduction of long-term debt Purchase of stock Proceeds from long-term debt Deferred compensation paid	(9,319,647) 13,900,000 (198,028)	(2,477,500)	15,000 (2,514,500)
Net cash provided (used) by financing activities		(17,363,055)	
Increase in Cash	72,651	252 <b>,</b> 167	511,970
Cash, Beginning of Year	1,246,668	994,501	482,531
Cash, End of Year	\$ 1,319,319	\$ 1,246,668	\$ 994,501
Supplemental Cash Flows Information Interest paid Income taxes paid (refunded), net Fixed assets in accounts payable <fn></fn>	2,286,986	(413,773)	\$ 1,864,327 891,607 11,799

See notes to consolidated financial statements.

Escalade, Incorporated and Subsidiaries

Notes to Consolidated Financial Statements

Nature of Operations and Summary of Significant Accounting Policies

Escalade, Incorporated (Company) is primarily engaged in the manufacture and sale of sporting goods and office and graphic arts products. The Company is located in Evansville, Indiana and has four manufacturing facilities, one in Evansville, Indiana; Compton, California; Tijuana, Mexico; and Wabash, Indiana. The Company sells products to customers throughout the United States and provides foreign shipments of sporting goods through a foreign sales corporation. The consolidated financial statements include the accounts of all significant subsidiaries. Intercompany transactions have been eliminated.

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Inventories are stated at the lower of cost or market. Cost is based on the first-in, first-out method.

The Company has long-term marketable equity securities, which are included in other assets on the consolidated balance sheet and are recorded at fair value. The effects of Statement of Financial Accounting Standards (SFAS) No. 115, Accounting for Certain Investments in Debt and Equity Securities, is not material to the financial statements.

Land, buildings and equipment are recorded at cost. Contracts under which certain facilities are leased have been treated as purchases. Provisions for depreciation and amortization are

computed by the straight-line and double declining balance methods.

The estimated useful lives used in computing depreciation are as follows:

	Years
Buildings Leasehold improvements Machinery and equipment	20-30 4-8 5-15
Tooling, dies and molds	2-4

Maintenance and repairs are expensed and major renewals and improvements are capitalized. The costs of assets sold or otherwise disposed of, and the related allowances for depreciation, are eliminated from the accounts in the year of disposal and the resulting gains or losses are included in operations.

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

The carrying values of all of the Company's financial instruments approximate their fair values.

Earnings per common share information is based on average shares outstanding adjusted for stock dividends. Dilutive effects of stock options and warrants were not material in any year.

The Company's fiscal year ends on the Saturday nearest December 31, within the calendar year.

The Company has an employee profit sharing salary reduction plan, pursuant to the provisions of Section 401(k) of the Internal Revenue Code, for non-union employees. It is the Company's policy to fund costs accrued on a current basis.

Deferred federal income taxes applicable to the difference between financial statement income and taxable income and the bases of assets and liabilities for financial statement and tax purposes are provided in the financial statements.

Research and development costs are charged to income as incurred. The research and development costs incurred during 1996, 1995 and 1994 were approximately \$2,300,000, \$1,700,000 and \$2,300,000.

Revenue from the sale of the Company's products is recognized as products are shipped to customers.

The Company has elected to act as a self-insurer for certain costs related to employee health and accident benefit programs. Costs resulting from non-insured losses are charged to income when incurred. The Company has purchased insurance which limits its exposure for individual claims and which limits its aggregate exposure to \$1,100,000.

### Inventories

December 28 and December 30	1996	1995
Finished products Work in process Raw materials and supplies	\$ 5,082,134 2,709,752 3,660,547	\$ 5,323,465 3,135,909 6,692,322
	\$11,452,433	\$15,151,696

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

### Property, Plant and Equipment

1 1				
December 28 and December 30		1996	1995	
Land	\$ 34	5,210	\$ 340,210	
Buildings and leasehold improvements Machinery and equipment			9,672,666 23,051,491	
	31,81	7 <b>,</b> 700	33,064,367	
Accumulated depreciation and amortization		9,152)	(21,840,604)	
	\$10,20	8,548	\$11,223,763	
Long-Term Debt				
December 28 and December 30			1996	1995
Mortgage payable, paid off in 19 Mortgage payable, due in annual installments varying from \$300, in 1997 to \$500,000 in 2005, interest varies from 7.65% to 7 due 2005, secured by plant fac machinery and equipment, and le	000 .95%, :ility,			\$ 648,000
of credit  Term loan, due in quarterly installments of \$500,000, interest varies from prime plus .25% or London  Interbank Offered Rate (LIBOR) plus 2.25%, secured by equipme inventory, accounts receivable	ent,	\$ 3,	300,000	3,500,000
general intangibles and securi		12,	000,000	4,500,000
		15,	300,000	8,648,000
Portion classified as current		(9 <b>,</b>	800,000)	(2,382,500)
			500,000	
		=====		

Maturities of long-term indebtedness for the ensuing five years are: 1997, \$9,800,000; 1998, \$2,300,000; 1999, \$800,000; 2000, \$300,000; 2001, \$400,000 and thereafter, \$1,700,000.

The Company expects to pay \$8,000,000 of the \$12,000,000 term loan from cash flow in the first quarter of 1997. This payment is in excess of the scheduled payback and therefore has been classified as current on the balance sheet.

The mortgages payable and term loan agreements contain certain restrictive covenants, of which the more significant include maintenance of specified net worth and working capital, restrictions on capital expenditures and dividends, and maintenance of specified ranges of current and leverage ratios. At December 28, 1996, the Company was in violation of a current ratio covenant dating back to June 4, 1990 on the mortgage payable credit agreement; however, the lender waived compliance with this covenant and agreed to delete that and other sections of the agreement.

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

## Stock Options and Warrants

A total of 227,700 common shares were initially reserved for issuance of stock options under the 1984 Stock Option Plan. At the Company's 1991 annual meeting, the stockholders approved an amendment to the Incentive Stock Option Plan increasing the total number of common shares reserved for issuance of stock

options to 345,000. Total options granted under this plan are 307,684 and the date for granting options expired on October 26, 1994.

Stock option transactions (adjusted for the 1994 15% stock dividend) are summarized as follows:

	199	96	19	95	1994	
		Option		Option		Option
	Shares	Price	Shares	Price	Shares	Price
Outstanding at beginning		\$3.26 to		\$3.26 to		\$3.26 to
of year Issued during year	196,581	7.25	204,211	7.25	162,358	6.93 \$5.50 to
2 2					71,374	7.25
Canceled or expired	(16,485)		(7,037)		(8,021)	
Exercised during year						\$3.26 to
	(11,785)	\$3.26	(593)	\$3.26	(21,500)	6.30
Outstanding at end						
of year		\$3.26 to		\$3.26 to		\$3.26 to
	168,311	7.25	196,581	7.25	204,211	7.25
	======		======		======	
Exercisable at end						
of year	120,699		92,925		45,928	
			======		======	

The options granted in 1994 are exercisable at the rate of 25% over each of the four years beginning in 1995.

In connection with the Company's 1987 public offering of its common stock, the Company sold to Oppenheimer & Co., Inc., the representative of the underwriters for such offering, warrants to purchase 75,900 shares of common stock for \$.85 per warrant, or an aggregate of \$65,000. Each warrant gives the holder the right to buy one share of the Company's common stock at a price equal to \$12.33. Each warrant became exercisable on September 2, 1988 and the initial termination date of September 1, 1992 was extended by three years to September 1, 1995. These warrants expired during 1995.

To acquire all of the common stock of Marcy Fitness Products, Inc., the Company exchanged 272,113 Escalade warrants with an exercise price of \$9.13 per share. The warrants are exercisable until August 19, 1999. These warrants are outstanding at December 28, 1996.

Stockholders' Equity Transactions

During 1996, the Company conducted a "Dutch Auction" whereby it repurchased approximately 1,000,000 shares of its common stock at a price of \$8.875 per share.

Escalade, Incorporated and Subsidiaries

Notes to Financial Statements

The Company paid no cash dividends during the last three fiscal years. The Company's existing bank indebtedness restricts the payment of cash dividends.

On February 19, 1994, the Board of Directors of the Company declared a 15% stock dividend to stockholders of record on March 11, 1994. The dividend was paid March 31, 1994. All share and per share data was adjusted to reflect the stock dividend.

### Operating Leases

The Company leases manufacturing, warehousing and office space at its Compton facilities for \$29,600 per month from October 1, 1990 through March 31, 1998. The Company has a five-year option to extend the lease.

The Company also leases warehousing space next to its Evansville facility for \$17,317 per month for two years expiring on October 31, 1998. The Company has four two-year renewal options followed by two five-year renewal options.

At December 28, 1996, the minimum rental payments under noncancelable leases with terms of more than one year are as follows:

Years Ending	Amount
1997 1998	\$588,532 262,761
	\$851 <b>,</b> 293
	=======

The following schedule shows the composition of total rental expense for operating leases except those with terms of a month or less:

	=======		
Rentals	\$656 <b>,</b> 082	\$638,670	\$656 <b>,</b> 670
	1996	1995	1994

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

Income Taxes

Provision for income taxes consists of the following:

Years Ended December 28, December 30 and December 31	1996	1995	1994
Current Federal State	\$2,670,000 431,986		\$ 132,240 (164,390)
	3,101,986	527,988	(32,150)
Deferred Federal State	•		(1,070,217) (181,616)
	411,348	(140,855)	\$(1,251,833)
	\$3,513,334	\$387,133	\$(1,283,983)

The provision for income taxes was computed based on financial statement income. A reconciliation of the provision for income taxes to the amount computed using the statutory rate follows:

Years Ended December 28, December 30 and December 31	1996	1995	1994
Income tax at statutory rate Increase (decrease) in income tax resulting from Recurring permanent differences (goodwill amortization, dividend exclusion, and non-deductible	\$2,978,553	\$283,854	\$(1,253,717)
officers' life insurance expense)	(24,279)	(5,522)	10,196
State tax expense (benefit) net of federal effect Benefit of foreign subsidiary	291,648	94,782	(228,364)
loss not recognized	166,402	138,846	76,373
Other	101,010	(124,827)	111,529

-----

\$3,513,334 \$387,133 \$(1,283,983) -----

The \$8,760,451 income before income taxes for the year ended December 28, 1996 was comprised of \$489,417 foreign losses and \$9,249,868 domestic income.

The \$834,866 income before income taxes for the year ended December 30, 1995 was comprised of \$408,370 foreign losses and \$1,243,236 domestic income. The \$3,687,404 loss before income taxes for the year ended December 31, 1994 was comprised of \$224,626 foreign losses and \$3,462,778 domestic losses.

At December 28, 1996 and December 31, 1995, a cumulative deferred tax asset of \$2,079,467 and \$2,490,815 is included in current and other assets.

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

The components of the net deferred tax asset were as follows:

December 28 and December 30	1996	1995
Depreciation Deferred compensation	341,825	\$ 78,654 447,662
Valuation reserves Alternative minimum tax credit carryover	1,014,582	851,968 362,713
Differences in accounting for royalties Differences in accounting for goodwill	88,390 125,382	88,390 135,846
Differences in accounting for employee benefits Differences in accounting for lease expense	406,205 116,017	234,877 182,672
Differences in accounting for professional fees		108,033
	\$2,079,467	\$2,490,815 =======

## Employee Benefit Plans

The Company has an employee profit sharing salary reduction plan, pursuant to the provisions of Section 401(k) of the Internal Revenue Code, for non-union employees. The Company's contribution is a matching percentage of the employee contribution as determined by the Board of Directors annually. The Company's expense for the plan was \$311,701, \$60,940 and \$111,808 for 1996, 1995 and 1994.

Voluntary Employee Benefits Association Trust (VEBA)

The Company established a VEBA as a tax-exempt organization to provide life, medical, disability and other similar welfare benefits permitted pursuant to Internal Revenue Code Section 501(c) (9) for its employees.

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

Segment Information and Concentrations

Years Ended December 28, December 30 and December 31	1996	1995 (In Thousands)	1994
Sales to unaffiliated customers Sporting goods Office and graphic arts products	\$74,077	\$73,858	\$ 85,318
	19,132	17,321	17,276

Total consolidated	•	\$91 <b>,</b> 179	•
Operating profit (loss) Sporting goods Office and graphic arts products Corporate	\$ 6,156 4,103	\$ (262) 3,363 (273)	\$ (4,303) 2,872
Total consolidated Consolidated other income	9,878 290	2,828 274	(1,876) 309
Consolidated interest expense Consolidated income (loss) from operations before	10,168	3,102 2,267	(1,567)
income taxes	•	\$ 835	
Identifiable assets Sporting goods Office and graphic arts products Corporate	\$40,543 10,199	\$43 <b>,</b> 122	\$ 61,475 10,039
Total assets	\$54,430	\$57 <b>,</b> 767	
Depreciation and amortization charged to operations Sporting goods Office and graphic arts products	\$ 2,123	\$ 2,438 714	
Total consolidated	·	\$ 3 <b>,</b> 152	•
Capital expenditures Sporting goods Office and graphic arts products	\$ 1 <b>,</b> 262	\$ 617 526	\$ 3 <b>,</b> 750
		\$ 1,143	

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

The Company operates principally in two industries, sporting goods and office and graphic arts products. The Company sells its products primarily to retailers located throughout the United States. Operations in the sporting goods industry consist of production and sale of table tennis tables and accessories, archery equipment, home pool tables and accessories, combination bumper pool and card tables, game tables, basketball backboards, goals and poles, darts, dart cabinets, junior sporting goods including Mini Ping Pong, Mini Pool, Mini Courtr basketball and Shot Clock basketball and home fitness machines, weight benches, cast iron weight sets, and other home fitness accessories. The Company has a licensing agreement with Spalding to manufacture and distribute basketball backboards, goals and poles, indoor darts, table tennis sets and pool accessories under the Spalding brand name. Operations in the office and graphic arts products industry consist of production and sale of paper trimmers, paper folding machines, paper drills, collators, decollators, bursting machines, letter openers, automated paper joggers, electric staplers, checksigners, stamp affixers, paper shredders, bindery carts, platemakers, sinks, light tables, cameras and related accessories.

Operating profit is total revenue less operating expenses. In computing operating profit neither interest expense nor income taxes have been deducted.

Identifiable assets are principally those assets used in each industry. Corporate assets are principally deferred taxes, marketable equity securities and the cash surrender value of life insurance.

In 1996, approximately 31% of the sporting goods were sold to

Sears, Roebuck & Co. (24% of consolidated sales). In 1995 and 1994, the percentages were 29% (23% consolidated) and 32% (27% consolidated). At December 28, 1996 and December 30, 1995, accounts receivable included \$10,613,368\$ and \$10,439,845\$ due from Sears, Roebuck & Co.

During 1994, the Company announced that it intended to pursue distribution, subject to various preconditions occurring, 100% of the stock of its office and graphic arts products wholly owned subsidiary, Martin Yale Industries, Inc., to its stockholders. The Company's Board of Directors is continuing discussion of this potential distribution.

Approximately 44% of the Company's labor force is covered by collective bargaining agreements. Management acknowledges that there usually will be differences between Company offers and union demands during negotiations. However, management has no reason to expect such differences to result in protracted conflict. The current contracts all expire in 1997.

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

### Certain Significant Estimates

Management's estimates that influence the financial statements are normally based on knowledge and experience about past and current events and assumptions about future events. The following estimates affecting the financial statements are particularly sensitive because of their significance, and it is at least reasonably possible that a change in these estimates will occur in the near term:

Product warranty reserves-based on an analysis of customers' product return histories, current status, sales volume and management's expectations from new products introduced into the market.

Customer allowance reserves\_based on agreements for customer purchase rebates and shared advertising, and prior year's shipments.

Inventory valuation reserves\_based on estimates of costs of inventory amounts overstocked or obsolete in excess of realizable value.

## Additional Information

December 28 and December 30	1996	1995
Accrued Liabilities Employees' compensation Payroll taxes and taxes withheld from employees'	\$ 2,972,848	\$1,031,435
compensation Taxes other than taxes on income	257,251 412,505	167,499 460,066
Accrued interest Customer volume discounts payable Other accrued items	156,408 3,204,500 4,370,647	182,362 1,522,000 4,189,945
	\$11,374,159	\$7,553,307
Long-Term Marketable Equity Securities- (included in other assets)	\$ 576,883	\$ 517,493

### Line of Credit

The Company has available an unsecured line of credit for shortterm borrowings. The line-of-credit arrangement is based upon a written agreement and can be withdrawn at the banks' option. At December 28, 1996, the line of credit for short-term borrowings aggregated \$18,000,000, of which \$3,875,000 was borrowed. The interest rate on the line of credit is at the Bank One Indianapolis, N.A. prime rate plus .25%. A LIBOR option is also available to use for the interest rate. This line of credit is subject to the same restrictive covenants that are as discussed in the long-term debt footnote to the consolidated financial statements.

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

#### Deferred Compensation Plan

In October 1985, the Board of Directors approved the adoption of a Contributory Deferred Compensation Plan pursuant to which some recipients of incentive compensation could elect to defer receipt thereof. For each dollar of deferred compensation, the Company provided a 75% matching amount. Amounts deferred earn interest at the rate of 9%. Such amounts are not intended to be recognized for tax purposes until receipt. All deferrals allowed under this plan have been made. Participants have no vested rights in deferred amounts credited to their accounts and are general creditors of the Company until such amounts are actually paid.

### Commitments and Contingencies

At December 28, 1996, standby letters of credit aggregated \$4,000,000, of which the Company was obligated in the amount of \$990,480 relating to the purchase of certain raw materials and finished goods from suppliers.

Additionally, the Company has obtained a letter of credit for the benefit of the mortgage holders. At December 28, 1996, the balance of the letter of credit was \$3,441,877. It is to be used in the event of a default in either interest or principal payments.

The Company is involved in litigation arising in the normal course of its business. The Company does not believe that the disposition or ultimate resolution of existing claims or lawsuits will have a material adverse effect on the business or financial condition of the Company.

### Restructuring Charge

During the fourth quarter of 1994, a restructuring charge of \$4,340,053 before taxes was recorded in connection with various restructuring actions taken by the Company to strengthen its sporting goods segment. Product lines and products within those lines were reviewed for sales viability and profitability. This charge included writedowns associated with discontinued products of \$2,807,414 for inventory; \$802,100 for tooling; \$360,000 for royalty minimums; and \$370,539 for severance arrangements.

The exit plan for this restructuring charge was completed in the fourth quarter of 1995. In the second quarter of 1995, an additional \$1,040,000 restructuring charge was taken as a part of the 1994 restructuring charge. This additional amount, related to the discontinued product writedown, was the result of larger than anticipated markdowns to sell this inventory. There were no other material differences in the actual vs. estimated costs of the exit plan. The exit plan was completed in the fourth quarter of 1995 with the sale of the marked down discontinued product.

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

(In Thousands, Except Per Share Data)

	(Unaudited)			
	March 25	July 15	October 7	December 30
1996				
Net sales	\$15 <b>,</b> 381	\$19 <b>,</b> 574	\$23,142	\$35,112
Gross profit	4,253	5,758	7,251	9,244
Net income	232	688	1,517	2,810
Earnings per share.	.06	.16	.38	.91
1995				
Net sales	18,110	19,160	22,857	31,052
Gross profit	3 <b>,</b> 993	3,459	4,805	5,479
Net income (loss)	(41)	(1,418)	589	1,318
Earnings (loss) per share	(.01)	(.34)	.14	.32

A reduction in outstanding shares of approximately 1,000,000 shares as a result of the completion of the Dutch Auction in September caused the fourth quarter earnings per share to be greater than the first three quarters proportionately. Consequently, if the four quarters earnings per share are added together, they are greater than the actual earnings per weighted average share for the year.

# Acquisitions

Acquisition of Sweden Table Tennis AB
On February 2, 1994, the Company, along with the Bandstigen
Family and AB Traction, purchased Sweden Table Tennis AB. The
Bandstigen Family of Sweden has been actively involved with
table tennis internationally since the late 1960's. AB Traction
is a major Swedish venture-capital company. Sweden Table Tennis
AB manufactures and distributes products under the Stiga and
Banda brand names. These products are sold in 75 countries
throughout the world. Sweden Table Tennis AB has offices and
warehousing in Eskilstuna, Sweden and a manufacturing plant in
Tranas, Sweden. Escalade is the North American distributor of
Stiga brand products and is the world's only licensed
manufacturer of Stiga table tennis tables.

Escalade owns 37.5%, the Bandstigen Family owns 37.5% and AB Traction owns 25% of Sweden Table Tennis AB. The Company made an equity investment of 675,000 SEK and a loan of 3,000,000 SEK (\$85,357 and \$379,363 in U. S. dollars). The loan has an interest rate of 12.75%. Interest on the loan was paid through September 30, 1996. The investment in Sweden Table Tennis AB by all the principals was switched to Valhalla, and Sweden Table Tennis is now owned by Valhalla, which is owned by the same principals in the same percentages.

Escalade, Incorporated and Subsidiaries Notes to Financial Statements

Acquisition of Creatum AB (now Valhalla Fastighets AB) On June 20, 1994, the Company, along with the Bandstigen Family, each purchased 37.5% of Creatum AB from AB Traction. Creatum AB owns the real estate in Eskilstuna, Sweden where Sweden Table Tennis AB has its offices and warehousing. Creatum AB leases these facilities to Sweden Table Tennis AB. The Company made an equity investment of 91,500 SEK and a loan of 2,062,000 SEK (\$11,693 and \$262,908 in U. S. dollars). The loan had an interest rate of 12.50% and was paid in 1995. The name was changed in 1995 to Valhalla Fastighets AB.

Acquisition of Pacific World Trade, Inc.
On June 7, 1994, the Company acquired a 10% ownership interest in Pacific World Trade, Inc. (PWT). PWT is an Indiana based company and will provide Escalade with two primary services, including the management of the purchasing and supply and sales and distribution functions in Asia.

Acquisition of Certain Data-Link Corporation Assets

In July, 1994, Martin Yale Industries, Inc., a wholly-owned subsidiary of the Company, acquired certain assets of Data-Link Corporation (Data-Link), which was a manufacturer of certain stamp affixing products. The purchase price was \$900,000, and is allocated as follows:

Inventories	\$150,000
Equipment	351,000
Goodwill	399,000
	\$900,000
	=======

The combination was accounted for by using the purchase method. The consolidated statement of income includes the results of operations from the acquired division from the date acquired. Historical results of operations prior to acquisition for the assets acquired are not available and, therefore, no historical data has been presented.

The remaining goodwill set up as a part of the Data-Link acquisition was written off in the fourth quarter of 1994. This amounted to \$399,000. The main reason for this write off was due to lower sales than projected in 1994 and anticipated lower sales in 1995 than originally projected. These reduced sales levels are the result of the emergence of a competing product copied after the Stamp E-Z affixer. This product was not on the market at the time of purchase. While the Data-Link product will still be marketed and sold, management determined that the goodwill has no future value. Sales are only one-half of original expectations.

Independent Auditor's Report

Stockholders and Board of Directors Escalade, Incorporated Evansville, Indiana

We have audited the consolidated financial statements of Escalade, Incorporated as of December 28, 1996 and December 30, 1995 and for each of the three years in the period ended December 28, 1996 and have issued our report thereon dated February 3, 1997; such consolidated financial statements and report are included elsewhere in this Form 10-K. Our audits also included the consolidated financial statement schedules of Escalade, Incorporated listed in Item 14. These consolidated financial statement schedules are the responsibility of the Company's management. Our responsibility is to express an opinion based on our audits. In our opinion, such consolidated financial statement schedules, when considered in relation to the basic consolidated financial statements taken as a whole, present fairly in all material respects the information set forth therein.

GEO. S. OLIVE & CO. LLC

Evansville, Indiana February 3, 1997

Col. A

Escalade, Incorporated and Subsidiaries  $% \left( 1\right) =\left( 1\right) \left( 1\right)$ 

Schedule II - Valuation and Qualifying Accounts

Col. B

		Addit	ions		
			Charged to		
	Balance at	Charged to	Other		Balance at
	Beginning	Costs and	Accounts	Deductions	at End
Description	of Period	Expenses	Describe	Describe (2)	of Period

Col. C

Col. D

Allowance for doubtful accounts				
and discounts (1)				
Fiscal year ended				
December 28, 1996	\$726,352	\$427,650	\$472,396	\$681,606
Fiscal year ended				
December 30, 1995	777,195	175,559	226,402	726,352
Fiscal year ended				
December 31, 1994	650,111	181,732	54,648	777,195

- (1) Deducted from related assets
- (2) Accounts charged off, less recoveries

### Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### ESCALADE, INCORPORATED

By: C.W. "BILL" REED

March 14, 1997

C. W. "Bill" Reed

President and Chief Operating Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

ROBERT E. GRIFFIN

Chairman and Director

Robert E. Griffin (Principal Executive Officer) March 14, 1997

JOHN R. WILSON

Secretary and Treasurer John R. Wilson

(Principal Financial Officer) March 14, 1997

BLAINE E. MATTHEWS, JR.

Blaine E. Matthews, Jr. Director

March 14, 1997

A. GRAVES WILLIAMS, JR.

\_ \_\_\_\_\_ A. Graves Williams, Jr. Director

March 14, 1997

GERALD J. FOX

- -----Director Gerald J. Fox

March 14, 1997

KEITH P. WILLIAMS

Keith P. Williams Director

March 14, 1997

YALE BLANC

- -----

Director March 14, 1997 Yale Blanc

ROBERT D. ORR

Robert D. Orr Director March 14, 1997

### Exhibit 21

### Escalade, Incorporated and Subsidiaries

# List of Subsidiaries at December 28, 1996

Parent	State of Other Jurisdiction of Incorporation	Percent of Voting Securities Owned by Parent
Escalade, Incorporated	Indiana	
Subsidiaries Indian Industries, Inc. (1)	Indiana	100%
Martin Yale Industries, Inc. (1)	Indiana	100%
Harvard Sports, Inc. (1)	California	100%
Escalade, International Limited (1)	United Kingdom	100%

<sup>(1)</sup> Each subsidiary company so designated has been included in Consolidated Financial Statements for all periods following its acquisition. See Notes to Consolidated Financial Statements.

# Independent Auditor's Consent

We consent to the incorporation by reference in Registration Statement No. 33-16279 of Escalade, Incorporated on Form S-8 of our report dated February 3, 1997, appearing in this Annual Report on Form 10-K of Escalade, Incorporated for the year ended December 28, 1996.

GEO. S. OLIVE & CO. LLC

Evansville, Indiana March 17, 1997

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