





# Annual Report 2003

Table of Contents
Financial Highlights2-3
Global Progression5
Chairman's Report7-9
The Chief Executive Officer's
Overview of Operations 11-17
Segment Reports
Global Insurance19-25
Global Reinsurance31-33
U.S. Insurance
U.S. Reinsurance41-45
Financial Overview
Report on Form 10-K57
Board of Directors & Officers59-62
Corporate Information



**AXIS Capital Holdings Limited** 

Financial Highlights tov the year ended Dece	. have 71 1 AA7	CEM 1/31/0
(Expressed in thousands of United S	mber 31, 2003	AC 2/6/0
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For the years ended December 31	2003	2002
	0.070.645	4 400 000
Gross Premiums Written	2,273,645	1,108,003
Net Premiums Earned	1,436,230	536,850
Net Investment Income	73,961	71,287
Net Realized Gains	22,567	26,070
Net Losses and Loss Expenses	734,019	229,265
Acquisition Costs	229,712	103,703
General and Administrative Expenses	94,589	46,521
Net Income	532,350	265,119
Basic Earnings per Share	\$3.69	\$1.96
Diluted Earnings per Share	\$3.42	\$1.91
Net Loss and Loss Expense Ratio	51.1%	42.7%
Acquisition Cost Ratio	16.0%	19.3%
General and Administrative Expense Ratio	6.6%	8.7%
Combined Ratio	73.7%	70.7%
Book Value per Share	\$18.48	\$14.19
Return on Shareholders' Equity	22.3%	14.7%

# Segmental Financial Highlights tov the year ended December 31, 2003 (Expressed in thousands of United States dollars)

CEM 1/31/04 AC 2/6/04

	Global Insurance			Global Reinsurance		
For the years ended December 31	2003	2002	2003	2002		
Gross Premiums Written	980,661	793,759	462,938	314,244		
Net Premiums Earned	763,339	314,613	418,235	222,237		
Other Insurance Related Income (loss)	24,467	(639)	552	-		
Not Logg and Logg Evnenges	207 052	127 0/0	17/ 201	01 /117		
Net Loss and Loss Expenses	387,953	137,848	174,391	91,417		
Acquisition Costs	115,359	56,683	71,090	47,020		
Acquisition costs	110,000	30,003	71,030	41,020		
Underwriting Profit	284,494	119,443	173,306	83,800		
	U.S. 3	Ensurance	U.S Re	insurance		
For the years ended December 31	2003	2002	2003	2002		
Gross Premiums Written	625,898	-	204,148	-		
Net Premiums Earned	168,252	-	86,404	-		
Not Logg and Logg Evnenges	100 407		62 170			
Net Loss and Loss Expenses	108,497	-	63,178			
Acquisition Costs	21,130	_	22,133	-		
Underwriting Profit	38,625	-	1,093	-		



## Global Progression

For AXIS Capital, 2003 was a year of perpetual motion and steady growth. During the first quarter, we began the build-out of our U.S. Insurance and U.S. Reinsurance segments. In early March, we were upgraded by A.M. Best to an "A" rating to stand beside the "A" awarded by S&P at the end of 2002.

By mid-year, AXS, a new symbol on the New York Stock Exchange, signaled the launch of AXIS Capital's IPO. At the same time, AXIS Capital was establishing branches in both London and Zurich.

Our expansion into Continental Europe represents a strategic opportunity for growth. Our recruitment of an exceptional team of underwriting experts, known for their excellent long-standing relationships, positions AXIS Capital as a major force in the European market.

The flight of quality to quality continues to be a fact of life in our industry; a fact that accrues greatly to the advantage of AXIS Capital. Our emphasis on disciplined underwriting, a controlled infrastructure, management accountability and transparency have created a transformational model for the insurance and reinsurance industries. This model has earned AXIS Capital worldwide respect.

We are profoundly grateful to all who have made these accomplishments possible: our team-mates, clients and, most especially, our shareholders.



date: january 9 2003

Pembroke, Bermuda

AXIS announces formation of Holding Company

JANUARY 2003 **s m t w t f s**5 6 7 8 9 10 11

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### PRESS RELEASE

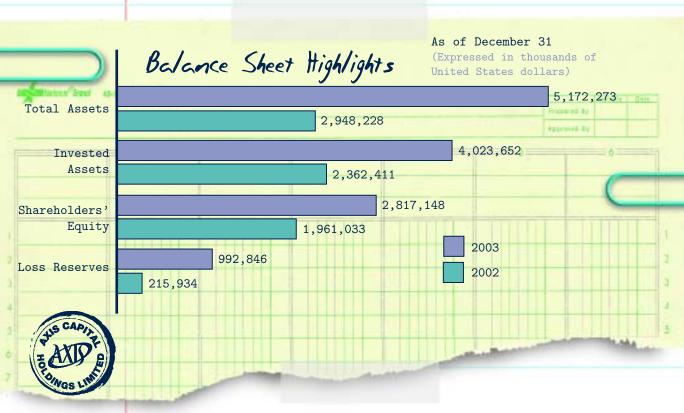
#### **AXIS ANNOUNCES FORMATION OF HOLDING COMPANY**

Pembroke, Bermuda, January 9, 2003

AXIS announced today the formation of AXIS Capital Holdings Limited "AXIS Capital".

AXIS Capital is a newly formed Bermuda company that became the holding company for AXIS Specialty Limited and its subsidiaries on December 31, 2002. AXIS Specialty Limited continues to operate as a Bermuda domiciled Class IV insurance and reinsurance company.

John Charman, President and CEO of AXIS Capital, said, "The formation of the holding company is an important part of the continuing development of our capital infrastructure and gives us additional flexibility to accomplish our ongoing operational goals."



Dear Shareholders,

This report marks a year during which we became a public company and the second year since our formation. During this time, our industry has undergone a belated and fundamental change. In my 40 years in the business, I have not seen such a rapid and remarkable change. The deferred recognition of past problems, balance sheet impairment and continuing low interest rates have rightly refocused the industry on pure underwriting profit.

As a result, our company has been able to capitalize on the opportunity and fill the vacuums created at an even faster rate than we anticipated when we began. We have created a franchise in two years that would, at other times, have taken six years or more. As we are in a "renewable" business, this franchise will give us a sustainable competitive advantage.

The flight of quality to quality continues. In some areas, it is actually accelerating. Historically meaningful participants in insurance and reinsurance markets worldwide continue to retrench and, in some cases, exit as they recognize capital impairment and scramble to focus their cultures on achieving underwriting profitability. Against this backdrop, AXIS president John Charman has carefully and successfully recruited underwriting talent of the highest quality. These are individuals who share his vision for a new age insurance and reinsurance business.

date:

may 8 2003

Pembroke, Bermuda
Annual meeting of the
Board of Directors

#### **MAY 2003**

**s m t w t f s**4 5 6 7 8 9 10

11 12 13 14 15 16 17



Our Newest Board Member

W. Thomas Forrester

## AXIS Capital Board of Directors

(standing, left to right)

Robert L. Friedman, Edward J. Kelly III, Frank J. Tasco, Charles A. Davis, Jeffrey C. Walker, Maurice A. Keane, Donald J. Greene, Scott A. Schoen and Andrew H. Rush (sitting, left to right)

Michael A. Butt, Robert J. Newhouse, Jr. and John R. Charman



The emphasis on management accountability and transparency in financial reporting is forcing a new reality for the industry. This accrues to our benefit by differentiating us in our shareholders' minds and providing solid security to our clients. We have been committed since our inception to upholding the highest standards of corporate governance. We will continue to emphasize this commitment throughout the organization.

I am happy to report that we strengthened our Board of Directors in 2003 by adding a new member with deep industry knowledge and experience. Tom Forrester has a diverse management background spanning finance, operations and marketing. I welcome him to our Board and look forward to working with him in 2004 and beyond.

During this, my first full year as Chairman of the Board, I was extremely pleased to see the enthusiastic reception of AXIS Capital in the public market as it executed its original listing on the New York Stock Exchange. I am confident that our company will continue to build upon the strength of the last two years and deliver long-term value to our shareholders as a leading global specialty insurance and reinsurance company.

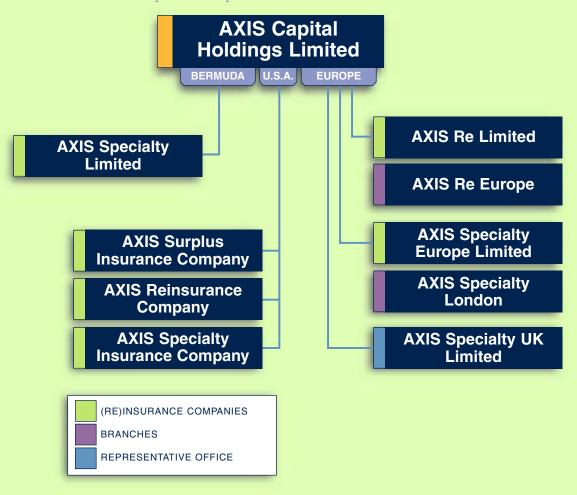
Our excellent results could not have been achieved without the exceptional commitment and dedication of our staff and the continued strong support of our producers, clients and shareholders and I would like to thank them.

Michael A. Butt

Chairman of the Board

## The world of AXIS Capital Group Structure

AXIS Capital Holdings Limited is the Bermuda-based holding company for the AXIS Capital Group.





## The Chief Executive Officer's Overview of Operations

AXIS Capital achieved significant advances in 2003. We met all of our business plan targets and laid a strong foundation for the 2004 trading year. As detailed in our Annual Report on Form 10-K, we more than doubled our gross premiums written to over \$2.2 billion, achieved 100% growth in net income and delivered our shareholders a return on average equity of 22.3% for the year. Our stated target is a return on average equity of 15% over the insurance cycle. In light of this target, we were very pleased with our return in 2003. To achieve these results, we built on the strong and broad-ranging leadership positions we had previously established in our Global Insurance and Global Reinsurance segments. We expanded our business model in the U.S. marketplace very deliberately with the establishment and

development of our U.S. Insurance and U.S. Reinsurance segments. Our initial public offering in July represented an important milestone for AXIS Capital, a company dedicated to delivering long-term strategic

value to its shareholders.

In creating AXIS Capital, our vision was - and continues to be - to create a transformational model for the insurance and reinsurance industry. One focused on ultimate profitability. We align extraordinary talent with substantial, unencumbered capital and harness our high-quality underwriting aptitude to a global, state-of-the-art trading platform.

John Charman

XIS Capital Holdings Limited • Annual Report 2003

## BUSINESS

# The \$1m-a-day company

### AXIS: Shareholder equity breaks the million barrier

By Lilly Zuill

It is a company that, in the albessep it some exact year to floors, has increased shoreholder equity by overs then a million dollars a day.

AXIS Capital yesterday released its thard quarter carriags report showing that the compasy had made \$147 million during the three-menth period

Soft management also pointed to what the empany had amansed for inventors over its relatively young life with share-helders' equity totalling \$2.48 as of September 30, 2013.

AXIS president and CEO John Charman Quetared) soul If you really look at what we achieved, and bearing in mind that we were the first (response) to establish itself of ter September 11, from the

time we were established sa 20 Newmber 2001. to the and of this thord. quarter we have incrossed charebolders equity in excess of one million dollars a day

The company which is now staffiel by up to 180 employees throughout offices in Herminds and on both sides of the Atlautic, said it attributed its surress to a "spokers" approach

Mr. Charman told The Stayes' Goustly that AXIS stood apart. from its power in that it was writing the same level of business with fewer hands on deek.

This is the new age of beniuser. We are the only compeny to by and create a modern template," he said, obling that the company had kept its numbers usual through the use of propristory technology platforms and ortocurring back office foor-

"We do not want to be famous for processing paper"

Me Charman added that the

stoff manhers reald racily to tex times what they were: "The staff combets are deceptive we could easily have but times the namebut said the company weeld not overwhelm itself by mot, infrastructure or propio."

Ms Chormes metianed "Fra-

dissoubly, in insurance and coinsurmoss five to ten percent (of the workforce) actually drive the nabes, the cest occupated

We have established beach heads in the major markets. We are a global business that can attract business from anywhere and we

Taking a new tack, Mr. Cher-man and AXIS was during the apposits, but made it clear that while processing functions were being outsoursed, decisions were made in house

Althrogh Mr. Charmen sold the lose stoffed, technology driven approach was being applied to all of the operations, he wilded that this madel was ideal for

> busiles on the st obsessed that should ensurage in-Tractracture.

This high-tech or sech works well. The very fact that we are so an istand should drive modern

Mr. Charman, a veterm of the Lloyd's murket, said he had been using this kind of ap-

project stage 1986 but that tech nalogy developments in the last ure had brought it to a stage of being a visite working

AXIS has seen rapid expan on of its operations with its branching out from Bernaule to having offices across the US, in

the UK and Europe. Mr. Charman said the compacy's natwork of offices give it a global week.

He said with technology, the constability between segments run "absolute" and AXIS was now in a position to write bear nose in all cursors of the world

We have astabilished beach facule in the major markets.

We are a global leaseness trop can attract bustness from secwhen and we do:

"We no longer have to have physical location, that is the dif-ference between the old style and the new style of infrastruc-

Although he said the commons constantly reviewing its physical heuricese, it was not to say that it was "coordinable" with its current network of internation

#### AXIS OF GOOD



Stellar earnings: CCO Juhr. Charman and CPO Anshow Cook released the surrouny's third quarter earnings report test right with net income of \$147 million reported

#### Q3 RESULTS

## **Net income soars**

#### AT A GLANCE

High lights of AXXS resuits, as of September 36, 2003

- · Net income: \$371.9m
- · Shareholders equibc \$2.7 billion
- . Diluted book value per share: \$16.72

Trint quarter 2003:

- Net Income: \$14/
- million . Gross procelums written:1633.9m
- · Not premiures with ter \$534.4m

Bernrada-hased AXIS Capitel yesterday reported its not income in the third quarter had shot up to \$5.47 million.

The company's healthy level of surrouge, which broke down to 90 rate per share, was quite a jump on the \$80.1 million in cornings, or 88 cents per share, rectrifed sturing the same period of 2003.

Yosterday, AXIII CPO Andrew Cook tald The Royal Genetic that the \$54.9 million increase in cet income from the third quarter of but year was a significant gain.

But he said that the company's expression sleveld also be taken in consideration when looking at the greath in earnings.

AXIS was the first of a ways of companies to set up on the Island after a veid to capacity following the Reptember 13 terroriet attacks.

It oposed its doors nearly two years ago - on 26 November, 2001. and in the interirs has established a strong Bermuda prosence as wall as operations on both sides of the Atlantic

Earlier this year it also went public, with its July initial public of Being (IPC) on the New York Stock Stockungs.

Mr. Cook said that AXIS US insurence and reinsurence ages tions - with officer new established in New York, Connecticut, Aslients, Chicago and Los Angelos - had come online in the last year one the company's results now reflected the ournings of those units.

That would not have been the case last year, so the premium writtax had year would not have been numbed until this year.

Continued on Page 31

We have differentiated ourselves from the mediocrity, heavy infrastructure and high costs associated with many international insurance and reinsurance businesses. Consequently, AXIS Capital thrives as a proactive business with its underwriting talent focused on individual transactions and senior management deeply embedded in the company's day-to-day underwriting operations. Our infrastructure and culture both support and promote a collaborative approach to underwriting. No underwriter is ever isolated in committing our capital to a transaction.

In over the slightly more than two years since AXIS Capital's inception, our global franchise has become extremely well-positioned. It is defined by its financial strength, superior client service capabilities and its ability to write a breadth of high-quality specialty commercial property and casualty business across geography and products. Because of these characteristics, we are benefiting and believe we will continue to benefit in all of our operating segments from the flight of quality to quality that persists globally.

### Our Portfolio of Risks

Since our inception, we have constructed a high-quality, sustainable, balanced portfolio of risks. This portfolio is distinguished by its broad diversification by product and geography and by the nature of the type of business we choose to underwrite. The portfolio we underwrite is designed to provide us, our clients, our producers and our shareholders with assurance that the balance sheet we produce is real. We do not and will not commit our capital and resources to underwriting lines of business that cannot provide strong indications of profitability within a reasonable time frame.

date: may 8 2003

Pembroke, Bermuda
Sheffield receives
'A'(Excellent) from A.M. Best

MAY 2003

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### PRESS RELEASE

## AXIS ANNOUCES SHEFFIELD RECEIVES "A" (EXCELLENT) RATING FROM A.M. BEST



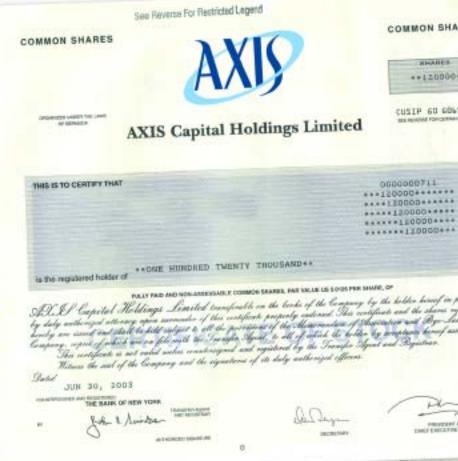
Pembroke, Bermuda, May 8, 2003

AXIS Capital Holdings Limited announced today that its subsidiary Sheffield Insurance Corporation has received an "A" (Excellent) rating from A.M. Best Company, Inc.

John Charman, President and CEO, said, "The rating of Sheffield is a natural extension of our global underwriting strategy and our planned, controlled expansion."



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## Operating Highlights of 2003

Our operating highlights include these notable achievements:

- During the first quarter, we completed the acquisition of shell companies in the U.S. as a first step in the build-out of our U.S. Insurance and U.S. Reinsurance segments. These will contribute meaningfully to our growth and profitability in 2004 and beyond.
- We substantially integrated all U.S. operations into our global underwriting system and initiated the roll-out of our proprietary, web-based submission system to our U.S. operations.
- We completed a renewal rights transaction with Kemper and recruited a high quality team from Kemper to address the significant opportunity in the U.S. professional lines marketplace.
- We established our London and Zurich branches and recruited a talented underwriting team with important local knowledge and relationships to address the significant and unique opportunity in the Continental European reinsurance marketplace.
- We continued to focus on cash flow throughout the company, as evidenced by our strong operating cash flow for the year of \$1.3 billion.

### Outlook for 2004

Few anticipated the truly transformational period for the industry that was ushered in by an extended period of senseless underwriting throughout the last decade, the investment losses of the late 90s and the tragedy at the World Trade Center. Many looked to 2003 as a likely inflection point for the underwriting profitability of the last few years. At this point, we expect the continued deterioration of the balance sheets of legacy players to



2003 15 16 17 23 24 25 26 29 30

## Senior Management

#### John R. Charman

#### Michael A. Butt

#### **Jack Gressier** Global Insurance

Robert J. Newhouse, Jr.

#### William Fischer

Global Reinsurance

#### **Andrew Cook**

Chief Financial Officer

#### Dr. Karl Mayr

European Reinsurance

#### Glenn Gardner

Chief Technology Officer

#### **Michael Morrill**

U.S. Reinsurance

#### **Tim Hennessy**

Finance Director, Europe

#### **Dennis B. Reding**

U.S. Insurance

#### **Lorraine S. Mariano**

Chief Human Resources Officer

#### **John Murray**

Chief Operations Officer

#### **Carol S. Rivers**

General Counsel & Secretary

#### **Richard Strachan**

Chief Claims Officer



contribute to the duration of the hard market. We remain confident of the premium value of a strong balance sheet for our global clients.

Building upon the solid foundation we have laid, 2004 will emphasize strong and focused growth, disciplined global risk management and capital deployment as well as organizational stability. We will seek to maximize the opportunities that present themselves to our now fully established global network. We will focus on strong organic growth and continue to address new opportunities by identifying quickly those that suit our business model. We will recruit, as necessary, the best underwriting talent to capitalize on these opportunities.

All of us at AXIS Capital are dedicated to creating and sustaining a strategically important and highly profitable company. In this, our first annual report as a public company, I invite you to read the letters from the leaders of our four major business segments. I have come to know and respect these individuals over my many years as an underwriter. I am delighted to stand side-by-side with them and the teams we have assembled, driving value for our fellow shareholders on a daily basis.

Let me begin the new year with sincere thanks to our shareholders, customers and brokers who continue to provide enthusiastic support and encouragement. As we at AXIS Capital continue to successfully execute our long-term strategy, we look forward to a long and mutually successful future.

John Charman

Chief Executive Officer

President



## Global Insurance

For AXIS Global Insurance, 2003 was a year of consolidating and reinforcing the excellent foundation constructed in 2001 and 2002. First, we created a solid premium base defined by strong product and broad geographic diversity. Second, we strengthened many strategic, long-term relationships with high-quality international clients and within the global broking community.

Whatever business we had not been able to access in 2002, we pursued relentlessly throughout 2003. Once again, our strong relationships and vast experience and knowledge of the market positioned us well against the competition. The energy and enthusiasm of our outstanding team, our exercise of extreme prejudice within the risk selection process and the efficiency of our technological platform have further strengthened

the AXIS franchise. A franchise that has become synonymous with decisive service and value of the highest quality.

The year finished as it began, with the specialty market strong in most areas in which we participate. Pricing in some areas, however, softened slightly, particularly in classes that experienced benign loss activity. Energy, aviation, war, terrorism and the property classes fall into this category.

Jack Gressier



Political risk business saw increased activity as flows of foreign direct investment picked up globally. The most disappointing markets were space and marine hull. Although rates continued to increase in these areas, they were not at a level that would have enticed us to participate in a meaningful way. We did see an improvement in marine liability and cargo and specie business. We expect these, along with professional lines, to be strong areas for growth in 2004. The price softening we saw at year's end, although trying, was not terminal, particularly since deductibles remained at historic highs and terms and conditions, including cash flow, remained tighter than they have been in years.

While operating in a generally favorable marketplace, the Global Insurance team continued to re-engineer its participation in many risks, carving out positions that maximize price for the risk we accept, securing the optimum share and, thus, ensuring the most efficient use of our capital. Our teamwork and communication will continue to position us well in 2004 as we anticipate the market being unnecessarily weak in some areas. We expect that many legacy players will continue to be challenged by past sins.

continued on page 33

#### **Dublin Office Team Photo**

(standing, left to right)

Erica Delaney, Hayley Frake, Gordon McFadden, John Murray, Sally Wurthmann, Adrian Ryan, Madeleine D'Costa, Fintan Mullarkey, Susan Rogan and Tim Hennessy

#### **Dublin Office**

(top row 24, 24A, 25) - Adrian Ryan, Fintan Mullarkey and Gordon McFadden, Hayley Frake (middle row 25A) - Sally Wurthmann and Richard Housley

#### **London Office**

(bottom row 26, 27,28) - Rupert Cousins, Patricia Richmond, Jonathan Marshall and Nicholas Flynn



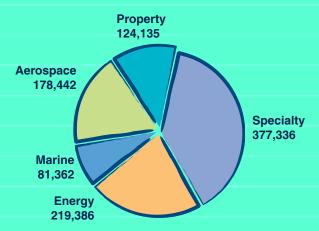
We are stunned by the disconnect that appears to exist between the management of many insurers and their front-line underwriters. Despite this weakness, we expect to see the inexorable flight to quality continue. As the reinsurance markets remain firm, we expect sub-standard players to be squeezed out of the market.

Meanwhile, we have the talent and the desire to capitalize on what we have created thus far and we remain firmly committed to the pursuit of stability, diversity and profitability within our business. Finally, I would like to thank every member of the Global Insurance team for absolutely outstanding performance throughout 2003.

Jack Gressier

Chief Executive Officer & President

Global Insurance



**Global Insurance**Gross Premiums for year ended 12/31/03

(Expressed in thousands of United States dollars)

date:

june 17 2003

Pembroke, Bermuda

AXIS announces London branch underwriting office opening

#### **JUNE 2003**

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### PRESS RELEASE

### AXIS ANNOUNCES OPENING OF LONDON BRANCH UNDERWRITING OFFICE

Pembroke, Bermuda, JUNE 17, 2003

AXIS Capital Holdings Limited announced today that it has received regulatory approval for the establishment of a London branch of its European insurance subsidiary AXIS Specialty Europe Limited ("AXIS Europe").

AXIS Europe is licensed and domiciled in Ireland and able to provide insurance business throughout the European Union. The company carries the AXIS group rating of "A" (Excellent) from A.M. Best and "A" (Strong) from Standard & Poor's. John Gressier will be the London Branch Manager with Jonathan Battle the Deputy Branch Manager. The branch will operate from premises at No 2 Minster Court, Mincing Lane, London.

John Charman, President and CEO, said, "The addition of a London underwriting presence enhances the AXIS franchise built up over the last eighteen months and gives us a key presence in each of the significant insurance marketplaces globally. The branch will complement our Irish head office and will assist us with servicing the London broker community."

### London Office





Richard Fricker, Luan Nott and Gemma Oakes (right picture)

John Andrews and Rupert Cousins

## Global Insurance, Bermuda Team



(standing, left to right)

Hillary Williams, Tsehay Lambert, Terry Wood and Richard Bullen

(sitting, left to right)

Nicola Swain, Rory MacGregor and Jennifer Lapsley

#### **London Office**

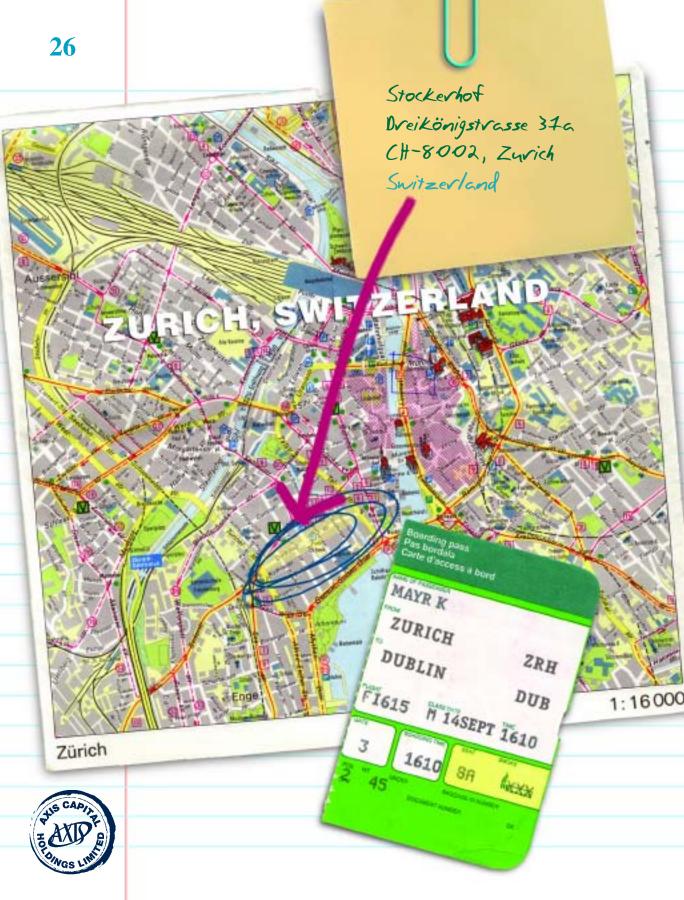
(film strip from top to bottom)

Michael Dempsey, Jennifer Marquis, Brian Jiggins

(film strip 4) - Nik Bracey

(film strip 2) - James Pullen

AXIS Capital Holdings Limited • Annual Report 2003



Pembroke, Bermuda AXIS Capital announces the appointment of Dr. Karl Mayr

## PRESS RELEASE

AXIS CAPITAL ANNOUNCES THE APPOINTMENT OF DR. KARL MAYR AS PRESIDENT AND CEO OF AXIS RE EUROPE

Pembroke, Bermuda, July 21, 2003

AXIS Capital Holdings Limited ("AXIS Capital") today announced the appointment of Dr. Karl Mayr as President and CEO of AXIS Re Europe ("AXIS Re").

Dr. Mayr will lead the AXIS Re underwriting team in developing and servicing our European reinsurance clients. This operation is subject to final regulatory approval and will be based in Continental Europe.

John Charman, AXIS Capital President and CEO said, "We are delighted that Karl has agreed to lead AXIS Re in Europe. This extraordinarily important market is undergoing both fundamental changes as well as a substantial re-alignment of strategic business partnerships. We will deliver to European clients a highly rated unencumbered balance sheet uniquely coupled with sustainable, dependable and proven underwriting skills. Michael Butt will also serve as Chairman of AXIS Re and we will be making further announcements as we put our senior European reinsurance management team in place this autumn."

Dr. Karl Mays





#### **JUNE 2003**

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European Reinsurance Staff

(top image, left to right)

Jacqueline Schoenmann, Karl Mayr, Sara Vollenweider, Andrew Bisset Jasmin Bonser, Colm Lyons and Bruno Félix

(bottom image, left to right)

Stefan Habereder, Marc Maupoux, Michael Kaeppner, Christoph Virchow and Stephan Knipper

# **Axis IPO** expected to net \$256m

June 11, 2002 Insurer pred

million co

Axis Capital Holdings Ltd. yests mmmon shares in an instial public a A ing for \$19.50 to \$21.50 each

The Bermude-based insurer, w was formed in the wake of the Septem II terrorist attacks, said it expects have a potential merket value of about tillion based on that price range.

It filed its IFO prospectus with the S wities and Exchange Commission ye

Axis, which wrote \$608.6 million grise premiums and posted \$107.1 mil ton in net income in the first quarter s 2003, originally announced it planned to go public in March.

In 2002, Axis wrote \$1.1 billion of gross premiums and generated \$265.1 million

Arts Capital is set to first this week on the New York Stock Exchange - hoping to voice about \$400

The company cannot say when the innial public sufficient in the process. offering will take place, but the Berntule-based in surnace flow is effected 21.4 million shares, at \$15.50 to \$21.50, each with underwriters Mergan. Manney on Surgo, each with underwriters Mergan.
Acas Copital filed the IPO on Morch 6 with plans.

to raise up to \$518 million to proceeds.
While IPOs have been scarce overalt, Agia Capitall it the latest in a excus of deals from financial

The company rang up \$1.1 million in not means services previous. and \$337 million in revenue in fiscal 2002 as a pension of speciality insurance and menty remain anne Axia Capital was trended in November, 2001. The Sermula based meaning which was farmed

in the wake of the September 11 percent original and it expects to have a petionical starket value of about \$1 billion. Arizi wrote \$60.6.6 million of gross premiums and period \$107 \ million in set income in the first quarter of 2005, In 2002, Axes wrote \$1.1 billion of gross premions and generaled \$255.1 million in test increase, recording to un SEC

The company is selling 13.4 million shares while company as seming 40.0 statutes energy while charakolders are offering an additional 5.1 million shares. Axia predicted it will not about filling in June.

soldinosal capital for operations and general corbecame ourbeaus. It will not ket any of the bescoots from the stack sold by the abareholders, which to dude Marab & McLennace Cos. Inc. and J.F. Margan, according to the SEC Stars.

Axis will become the fracth past \$11 Hermoda start-up to list on the New York Stock Excharge In the part 12 modes. Montpeller Re. Platinan Underecting and most perselly Endurance Special to, have also gate the IPO rante. Look year was in

infrastructure building your for Asia With the opening of their Doblin office and estaneres into the US contact by acquiring three US competion and laurem in Connecticat and New York they men more by described as a tendry girled player. The high point to the year, havener, was the receipt by the upcrating companies of a Standard & Pear's 'A' retire. The great cavage two most sectors speciality in

estracts and treely reneurance. Their speciality in strance segment includes speciately make (including instruction, manifest and aviation, was take out period on rule); modern and attabases mergy, orbeiten and settisforce, tertereserval property, and marrie-

The treaty remainance palers to reinsurance with use in bulk rather than on a policy by policy basis. The underlying policies include properly, workers oregeneration, penantol socional and life, protein al lightly, canally dash; marine and avoiding

AXIS Capital floats shares

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## Global Reinsurance

Global Reinsurance continued to successfully expand its portfolio in 2003 through a combination of better penetration of its existing global client base and adding new customer relationships in Europe. Significant shifts in the dynamics of the traditional European reinsurance marketplace, including a sea change in the previously closed relationships between client and carrier, led us to quickly establish a strong underwriting presence in Zurich. This strategic expansion into Continental Europe represents a unique opportunity to achieve significant quality growth and product diversity in this segment. Our new team's outstanding reputations, local knowledge and excellent long-standing client and broker relationships are of critical value as we quickly establish ourselves as a major force in Continental Europe. The dominant part of our portfolio continues to be property catastrophe business. During 2003, we broadened our property mix by taking selected positions on property per risk treaties. In addition, we diversified our catastrophe book by substantially increasing our underwriting of excess workers' compensation, life and accident and health covers. Stilliam Fischer

#### **JUNE 2003**

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## Global Reinsurance Team - Bermuda

(standing, left to right)

Timothy Tetlow, Alex Smith, Dave Wolfe and Conan Ward

(sitting, left to right)

Christian Dunleavy, Sherry Chadwick and Andrew Bubniak



This diversification will continue as we globalize our infrastructure and our franchise. Specifically, we expect our Zurich operation to build within Europe a more highly diversified account than is underwritten in Bermuda where we are primarily a severity-driven business.

During 2004, we will continue to focus on coordinating our global efforts to maximize client and portfolio penetration, profitability and cross-selling opportunities. We will also continue to enhance our customer service capabilities and refine and improve our active management of risk across our product lines. Our longer-term strategy calls for us to establish a presence in the Asian region in order to better promote our franchise and brand name as well as service our existing clients locally.

While 2003 was an active year for natural catastrophes, none were severe and those that did occur had a modest our financials. We are "exposure-driven" impact on underwriters and, as such, this type of experience has little impact on our pricing methodologies. We believe the majority of our clients understand and appreciate a disciplined approach to underwriting, which gives them confidence in our consistency of approach as well as long term viability as a counter-party. This valuable client support gives us confidence in the sustainability of the current market terms and conditions and reinforces our ability to deliver long-term real value to our shareholders.

William Fischer
Chief Executive Officer &
President

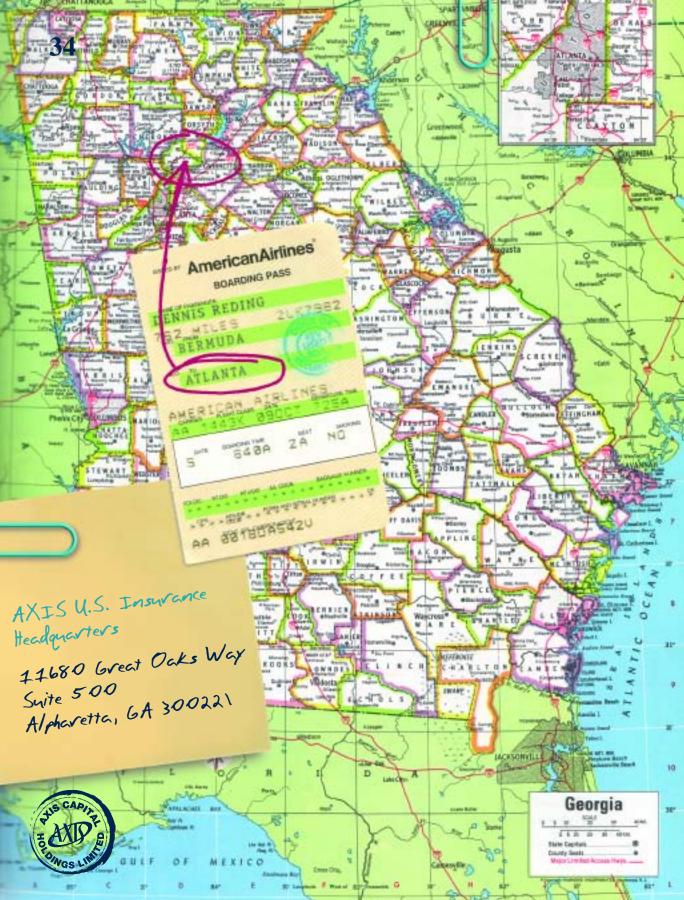
Villeam a Fre

Global Reinsurance

Property Pro-rata
61,003
Property per Risk
50,681
Other
12,117
Catastrophe
339,137

**Global Reinsurance**Gross Premiums for year ended 12/31/03

(Expressed in thousands of United States dollars)



U.S. Insurance

Following the recruitment of a skilled and proven underwriting team in November 2002, we moved quickly to obtain all necessary regulatory approvals and complete all remaining operational items. We launched the new U.S. Insurance segment of AXIS just four months later, in March of 2003.

Initially, opportunities were greatest in four business areas addressed by our four initial business units. Three were in the excess and surplus (E&S) market and one was in the more traditional standard market. Our E&S business units focused on commercial property, primary liability and umbrella and excess liability business produced by wholesale brokers. Our retail unit focused on large commercial property business. The E&S market has become a very favorable market for us, allowing us freedom of rate and form and access to a large producer base through our wholesale distribution partners.

Although our launch was later in the first quarter than originally anticipated, we exceeded our business plan for the year due to the experience and strong relationships of our underwriting team. These strengths, coupled with strong group financial ratings from A.M. Best and S&P and a favorable marketplace, drove this success and will continue to benefit us in 2004.

Dennis Reding



Early in 2003, we identified the professional lines market as a new area of opportunity for U.S. Insurance. This market was undergoing significant changes in terms and conditions as well as pricing. In February, we recruited an exceptionally skilled underwriting team who shared the same underwriting discipline and approach to the business as the existing U.S. team, and completed a renewal rights transaction for Directors & Officers and related products business. Due to the strength of this team and their broker and client relationships, we were able to retain more business than initially anticipated, and both new and renewal business writing was strong throughout 2003. This fifth unit within U.S. Insurance is now fully integrated.

By mid-year, we had formed a sixth business unit, Custom Accounts, to expand into a segment of the property market generally characterized by smaller accounts not accessed by existing distribution sources and leverage our existing underwriting expertise and catastrophe management skills. This proved to be a successful initiative, with controlled growth and specialized accounts.

continued on page 39

### **Leadership Team Photo**

(standing, left to right)

Timothy B. Chesson, F. Marshall Turner II, Dennis B. Reding, John A. Kuhn (seated, left to right)

Michael P. Flaherty, Alan J. Rodrigues, Thomas A. Steidinger and Carlton Maner

### Atlanta (Alpharetta, GA) Office

(top row 16) - Douglas J. Krumrey (middle row 18, 19) - Jim Pratte, Vivienne Ferguson

### Los Angeles Office

(middle row 20A) - John Montgomery, Connie May-Bavis and Martin J. Maslanka

### **Chicago Office**

(bottom row 21, 22) - Gregory W. Springer, Marc H. Nance

### **New York Office**

Edward N. Talarico, Michael A. Wright (standing), Christine Santiago and Nancy J. Usic

date:

july 1 2003

Pembroke, Bermuda
AXIS launch their new corporate website

**JULY 2003** 

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# PRESS RELEASE

### **AXIS LAUNCHES NEW CORPORATE WEBSITE**

Pembroke, Bermuda, July 1, 2003

AXIS Capital Holdings Limited (NYSE: AXS) announced today that it has launched a new corporate website. Starting today, information about AXIS, its people and products can be found by visiting www.axiscapital.com on the Internet.

Visitors to the Company's old website will be automatically redirected to the new homepage.



In the third quarter, we expanded this unit by attracting underwriting expertise in the specialty inland marine business, particularly for large-builders risk accounts.

We have just completed a further expansion of our professional lines business by recruiting an experienced team of underwriters who have strong customer relationships and proven track records in selective classes within the errors and omissions market. This unit complements our existing business and brings talent that promises to make this a significant business unit in the future.

The cornerstones of our strategy are four-fold: One, to target business where conditions are such that we believe it can consistently produce an underwriting profit. Two, to remain committed to underwriting discipline, including our strong peer review process. Three, to keep expenses under control and our infrastructure limited. And four, to stay close to our chosen markets and production sources. In our initial year, we implemented the aforementioned strategy, laying the foundation for future success. With an excellent management team, strong experienced underwriters and continuing favorable market conditions, we expect 2004 to be another successful year.

Dennis B. Reding Chief Executive Officer U.S. Insurance Commercial Liability 157,808

Commercial Property 225,508

Professional Lines 242,581

**U.S. Insurance**Gross Premiums for year ended 12/31/03

(Expressed in thousands of United States dollars)



# U.S. Reinsurance

U.S. Reinsurance enjoyed a favorable year in 2003. Total capital in the U.S. rose to more than \$500 million. This unencumbered capital, together with 'A' ratings from both A.M.Best and S&P, enabled us to offer excellent financial strength to our clients. U.S. Reinsurance's speed to market, a result of our flat management structure, allowed our underwriters to respond quickly and professionally to our customers' requests. Our continued development and market acceptance as a lead enabled us to develop our portfolio. Today, there is more evidence than ever that clients reward service, financially secure capacity and increased line size.

While we continue to consider all types of reinsurance structures, we prefer excess-of-loss covers. We are very careful in setting our attachment points and seek to avoid contracts with anticipated frequency of loss.

During 2003, professional liability was the largest line of business in our portfolio. U.S. Reinsurance offers a complete range of professional liability reinsurance products, including directors and officers, medical malpractice, lawyers, architects and engineers and employment practices liability. In a market characterized by historically high losses resulting in diminished capacity, we have been able to capitalize on increased opportunities presented by a complete re-underwriting of the underlying product.

Michael Morrill

### **JULY 2003**

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# U.S. Reinsurance Team



# New York Office

(standing, left to right)

James B. Ruden, Steven W. Komis and Michael Fokken (sitting, left to right)

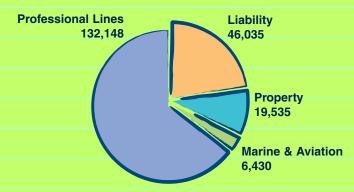
Michael Orlich, Halina Herc and Christopher A. Donelan



The general casualty reinsurance market improved during 2003, but not to the degree we had anticipated or feel comfortable with. Significant unrestrained competition and capacity slowed positive trends in terms and conditions and, thus, the attractiveness of this class. The good news is that the trend is now positive and we expect to see improvements during 2004 that will allow us to write more business in this class. One notable exception has been casualty-clash reinsurance where clients have placed emphasis on market quality, expertise and creativity.

We are developing a portfolio of property proportional and per risk excess-of-loss reinsurance. We currently reinsure specialty companies and specialty divisions of mid to large-sized regional and national carriers. We also provide carefully selected facultative reinsurance through semi-automatic binding agreements. We expect this area to grow during 2004 as we better leverage our Global Reinsurance property relationships.

The marine and general aviation portfolio is focused on excess-of-loss, with an emphasis on severity-driven layers, although proportional treaty business is considered as well.



**U.S. Reinsurance**Gross Premiums for year ended 12/31/03

(Expressed in thousands of United States dollars)

date:

july 1 2003

Pembroke, Bermuda AXIS initial public offering \$22.00 per share



### PRESS RELEASE

### AXIS INITIAL PUBLIC OFFERING PRICED AT \$22.00 PER SHARE

Pembroke, Bermuda, July 1, 2003

AXIS Capital Holdings Limited (NYSE: AXS) announced today that its initial public offering of 21.5 million common shares, including 13.4 million common shares offered by the Company and 8.1 million common shares offered by its selling shareholders, has been priced at \$22.00 per share.



The shares, representing approximately 15 percent of the Company's equity, are scheduled to begin trading today on the New York Stock Exchange under the symbol "AXS".

Clare Moran, Andrew Cook, Linda Ventresca and John Charman

AXIS ON NEW YORK Stock exchange... shares \$22

Lines of business covered under the marine segment include - but are not limited to - hull, cargo and marine liability. Our general aviation treaty products include - but are not limited to - aircraft hull and liability coverage.

In all lines, our strategy stresses underwriting discipline to achieve a profitable portfolio. We control our aggregate exposures real-time and maintain a diverse spread of risk across both product lines and geographic zones. We emphasize excess-of-loss business as that is an area where we can influence terms and conditions and use our capacity most effectively. We seek to leverage the efficient global platform and operations of the AXIS group. This platform, together with the group's underwriting discipline and broad access to the broker distribution network, will continue to benefit us as we seek to create a major business in the world's largest reinsurance market. U.S. Reinsurance provides the service, quality and security that cedants demand today, tomorrow and in the future.

Michael E. Morrill

Michael Morrill
Chief Executive Officer & President
U.S. Reinsurance

# The New York Times

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County to 200 | The New York Time

NEW YORK, WEDNESDAY, JULY 2, 2003

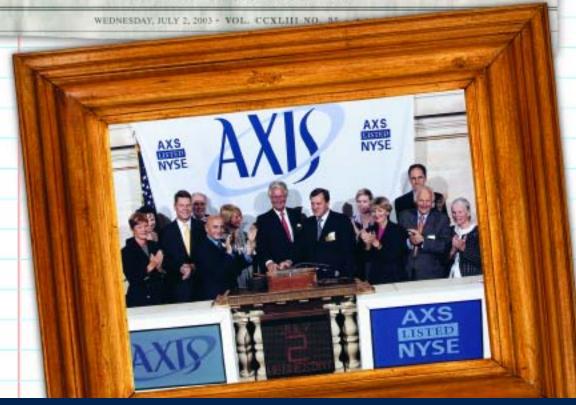
### **AXIS Capital Shares Rise on Public Offering**

Shares of AXIS Capital Holdings rose 16 percent after it raised \$473 million in this year's biggest initial public offering by an insurance company.

AXIS Capital, based in Bermuda, sold 21.5 million shares at \$22, more than the company's expected price range. The stock rose to \$25.55.

# THE WALL STREET JOURNAL.

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AXIS ON New York stock exchange... shares \$22

Financial Overview

Most of what AXIS accomplished in 2003 is covered in detail in the 10-K included in this report. As you read the 10-K, keep in mind these fundamental points, which we have focused on since our inception:

• The financial strength of AXIS, demonstrated by our capital and surplus in excess of \$2.8 billion and our A ratings from both A.M. Best and Standard & Poor's;

 A capital base unencumbered by legacy exposures or reinsurance recoverable balances;

- A conservative investment portfolio focused on high quality investments and capital preservation;
- A disciplined focus on cash flow;
- And possibly most important, a commitment to open and transparent financial reporting.

In 2001, we were presented with an exceptional opportunity to develop AXIS from a greenfield site. We have taken advantage of that opportunity to build advanced analytical and reporting capabilities. Underlying our management and financial reporting is a single underwriting database that we utilize across our entire operation.

andrew Cook

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# 'Milestone' day for Bermuda, Axis



Ploated! The men at the heim of Bermuda's newest listing on the New York Stock Evolunge, Axis, will today deletirate mising \$473 million by ringing the stock exchange bell. From left John Charman, president and CEO, Michael Butt, chairman, Robert J. Newhouse, Jr., chairman of the executive committee and Andrew Cook, executive vice president and chief financial officer. . .

### By Mairi Mallon

The floating of Axis Specialty storday confirmed Bermuda as the world centre for insurance and reinsurance said Michael Butt, chairman of the corepose;

Yesterday Axis storted trad-ing on the New York Stock Ex-thange under the ticker symbol AXS, raising \$473 milli trading at the top and of the scale at \$22 and maving up 16 percent to \$25.50 during the day. Mr. Butt said: "It is a mile-

stone in the history of the Island in cetablishing itself as the rea tre for global insurance and reinsurance. "In the ten years since the cattastraphe insurance) composies were formed (in the wake of Hurricano Andrew), the obiti ty to build lasting businesses based in Bermada has impressed the world's buyers who now view Bormuda as the highest quality of market available. The public fleatation of Axis tothay (yesterday)confirms the po-sition of Bermuda as the world cortee far insurance and reincur-

The company is the lotest in a line of Bernada post-September 11 start-ups to fleat on the ex-change - Endurance Specialty

Holdings Ltd. made its own NYSE debut on Polesary 28 at 823 a share, and began Toosday at \$29.65. Montpoller Se Haldings Ltd. trades at \$31.00, well above its own \$20 offseing price. Meetpelier began initial trading res Clinisher 10.

Axis, which has its offices on Pitts Bay Road in Finesition, has een die Bermids staff treble in the 16 months since it came into freing and has spenied effices around the world.

"When Bob (Robert Newlonger and I set the company upleack in October, 2001 it was be cause we genuinely believed that the World Trade Center tragedy was a transferrentional memori, not only for the world and its re lationships with each other; but also for the insurance and reinsurance industry," said John Charman, president and chief executive officer of the remports.

"It was transformational in the fact that it forced at long last the madernisation of the last of the financial services linearsnoel. And the opportunity woo to create the leading diversified specialty insurance and reiner-ance company in the world in measured by quality. Continued on Page 38

continued from Page 23 shinty and profitability. And J went to emphasias the leading as opposed to one of the leading.

Mr. Charman added that this was not a had mission statement to come out with from the very inception of the company

"I think this goes against everything and everybody that everything start-ups," he odded. I all week Pitch in a report, said that the Bermada start-spe were est as only an anvestment or the or established insurance com-

From the very beginning we bed a new strong commitment to evening a new age company bemat, people and infrastructure.

Lay for Bermuda, Axis Special As I said at the very inception of Asia that we were going to create e modern structure as a business glatform and we were going to fend the highest talent, we were going to use the heat territories; and we seem going to neissures as much of our back offers as we could, because I do not want to

be famous for processing.

And Mr. Charman said that over the past 18 months the manpany has demonstrated that they have moved aignificantly towards achieving that goal

"And that is against the back-drap of a global industry where igney businesses connect straps race the size of their past, and sharehabiers equity is being persistently and consistently in-paired from old your lesses and

We halors that the group of businesse in the last quarter of 2002 have enemptified a new apprinach, a more medern approach, a more disciplized approach to the globel insurance and reinsurance business and will continue to the so."

The initial public offering of 21.5 million shares, bed by Mar-ren Starley and Chigroup Inc. priced above and initiates of \$18.60 and the continuous of \$18.60 in 827.50 n share

Anis, Allied World Insurance Company, Arch Capital Group, Baylori Re, Berturago Special. by Mantpoller Re. Olympus Re. as the up within months of each other is Bernauds with an anxial capital of \$7.5 tellim between

trees were neighed by the heavy chains looms brought on by the attacks, combined with the ness terrorism-claims exposure these menganise focal. Many of these surne mauriers also facual sider (iabilities from asbestes and sarejrenmental claims, and deep some to their importance purify hee This and a need worldwide for new incurance capacity. principled a move to set up no insarers increambered by the problems of the industry. Sixes the attacks, \$15 billion of tree. capital was atwested in many oure hasinesses in Bermada, arcording to data from Axis included in its offering decu-ments filed with the Securities and Eartmage Constitutes.

In 2002, see first f rompany had \$1:1 gross practistra teril incinic of \$365 1 mil the first quarter of this reported \$107.1 mil income on \$605 d a

Unlike many li Os. / to pay a doubled to a ers. It plans invisity to ers seven cents o shi quarter, Some misting of n Axis, including M MeLicuman Cas., J.P. 1 Chase & Ca. The Elec-Group and Thomas II. In ters, cashed out part of presenting in the IPO. 22.6 milion abures sold, 8 tion shares were offered to



The Royal Gazette July 2nd, 2003

This system allows us to analyze key information on a realtime basis and enables us to be consistent throughout our organization in accounting policies, forecasting and financial reporting procedures and fulfillment of our disclosure requirements.

On July 1, 2003, AXIS Capital listed on the New York Stock Exchange under the symbol AXS. This event ushered in a new era of maturity for us, with respect to both our financial flexibility and our reporting responsibilities under the rules and regulations of the NYSE and the SEC. We have always prided ourselves on our transparent financial reporting, but this event clearly opened our reporting to a new audience. In today's uncertain climate, we want to assure you, our shareholders and clients, that we are presenting our financial statements in accordance with generally accepted accounting principles, as openly and transparently as possible. We encourage you to access not only our required disclosures but also our supplemental disclosures in the Investor Information section of our website, www.axiscapital.com.

The U.S. fixed income market resembled a roller coaster ride for most of 2003, making the investment arena very challenging. During this unstable period, we remained committed to our investment strategy, which seeks to preserve principal and maintain liquidity while attempting to maximize investment returns through a high quality, diversified portfolio. From the outset, we have adhered strictly to investment guidelines that ensure we can reach these strategic investment goals.

We ended the year with an investment portfolio that boasted an overall credit quality of AA+, a duration of 3.0 years and that generated a total return of 3.50%. We believe that our portfolio offers several advantages. We have the necessary cash available to satisfy our clients' loss requirements.

Page 22

### **BERMUDA NEWS**

# 8, 5003

# AXIS enjoys income boom after IPO

### By Lilla Zuill

AXIS Capital Holdings yesterdig reported a more than four-field increase is not income with \$117.8 million posted in the second quarter compared to \$21.2 million in the same period last year.

The stellar results followed the company's initial public offering (IPO) on the New York Stock Exchange earlier this com-

ANIS prevident and GEO John Charman said: "We are delighted to have produced such a strong set of financial results for our first reporting period as a public responsy.

"These results clearly demonstrack the differentiating AXIS frankline that has been builtover the last 18 months.

"All four of our underwriting segments are new fully operational, each has top quality rotings, excellent staff and well optubeed platforms from which we can not only sustain our prefstability but, more importantly, from which we can generate fiture present."

Ging public and seeing profit levels jump comes on the beels of the dempany's metamorphosis front a small start-up after the September 11 trapedy to one with staff now munbering in the bundreds and affices in Bermudu and several other key marlata.

Last year the company exponded its horizons to the east and west of Bernoula with its extablishment of US specutions and a Dublin office from which to with business in the European markst.

Af the same time as branching on to different parts of the world, AXIS also diversified its book(of business with acquiettons of the renewal rights to Directors & Officers and related product lines from Kemper's Financial Insurance Solutions Group.

Alanguide this growth, the campany - on a reneshibited beits - wrote \$551.5 million in gross promisms during the quarter, g solid increase over the same period the year before when AXIS recorded \$250.7 million in gross promisms written.

### Q2 RESULTS

'These results clearly demonstrate the differentiating AXIS franchise that has been built over the last 18 months.' – John Charman

The company seded more than \$100 million of its second quarter, 2003 business to reinserers far a net premiums written total of \$449.6 million compared to \$233.3 million during the same period in 2002.

Breaking down how much soney the company made on each dallar of business it underwoots, AXIS said its remained ratio for the quarter stood at \$1.5 percent, on improvement over the \$2.4 percent recorded during the second quarter last page.

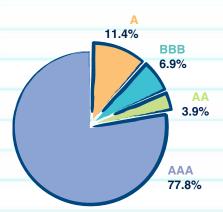
On the investment side, the company said in the first six munths of the year realised \$54.2 million compared with \$43.3 million in the first half of 2002.

Revenues for the period stood at \$317.8 million in contrast to \$117.21 million during the same quarter of 2002 and expenses coming in at \$350.42 million and \$37.2 million for the second quarter period of 2000 and 2002 respectively.

Bermufa-bosed AXIS and it is a previder of specialty lines insurance and treaty reinauronce, with sharshelders' equity in excess of \$2.2 billion.



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Credit Quality of Investment
Portfolio
as at 12/31/03



Our relatively short duration will allow us to re-balance the portfolio in response to the impacts of external economic factors or, if necessary, hold our investments to maturity, effectively preserving capital.

As a Bermuda-based entity, it is important that we provide our clients with the necessary statutory support. With this in mind, we renewed and increased the size of our revolving credit facility to \$550 million. Not only does this give us the ability to issue letters of credit to our clients, it also provides additional liquidity should that need arise.

It would be imprudent to say that we are ahead of the curve with respect to determining our loss reserves, but, within our industry, there is certainly much debate concerning the efficacy of internal loss reserving. Since our inception, we have used independent external actuaries to assist us in the reserving process. Each and every quarter, we have established reserves as discussed with and recommended by our external actuaries. We believe that our reserving process allows us to establish reserves in the most timely and conservative manner possible.

In conclusion, we measure our success by our ability to deploy our capital effectively. To this end, we have generated a return on average equity of 22.3% for the year ended December 31, 2003 and have seen our capital base increase by \$856 million over the same period. With this kind of success comes a need to effectively manage our capital base. We have taken the first step in this long-term process by declaring a quarterly dividend.

Andrew Cook

Chief Financial Officer

Andrew Cook

Insurance Day Magazine
AXIS pass \$2 billion
milestone after first quarter

### PRESS RELEASE

### **NEW KIDS ON THE BLOCK**

Insurance Day, September 9, 2003

For most of what is commonly dubbed the Bermudian "class of 2002," irrespective of whether they actually came into being in late 2001, January 1, 2004 will mark the first fully fledged round of renewals. In contrast to the early days of their "old money" counterparts, set up in 1993, many of the key players are building their positions in the insurance sector as well as the reinsurance sector.

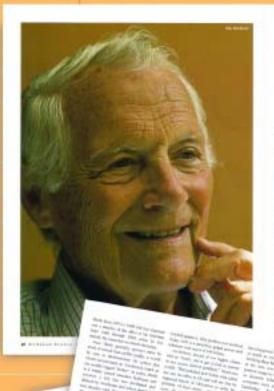
Similarly, many have been quick off the mark both in terms of extending their reach into the European markets and of developing their involvement in the casualty sector a trend that has become increasingly apparent as the Bermudian second-quarter and first-half results have been published. This in part reflects the fact that rates in the property catastrophe market, which has been a mainstay for reinsurers in Bermuda for a decade, appear to be levelling off, while casualty prices continue to harden.

The first quarter of this year saw AXIS become the first of the post-9/11 Bermudian re/insurers to pass the \$2 billion milestone in terms of total consolidated shareholders' funds (SHF) a result that also made it the fourth-largest player on Bermuda, as measured by size of capital base. Following its initial public offering (IPO) in July, the shares became listed on the New York Stock Exchange.

July also saw the announcement that Dr Karl Mayr, then the chairman of the board of directors at GE Frankona Re in Munich, had been appointed to lead AXIS Re in Europe as president and chief executive of the European reinsurance subsidiary.

Commenting as the European move was announced, AXIS Capital president and CEO John Charman said: "This extraordinarily important market is undergoing both fundamental changes as well as a substantial re-alignment of strategic business partnerships. We will deliver to European clients a highly rated, unencumbered balance-sheet uniquely coupled with sustainable, dependable and proven underwriting skills."





### Bermudian Business

October/November 2003

### The Father of Bermuda Reinsurance

Have Add Newholese Referal backet the wantal's risk capital art repoint crowing Hungaya by two loading

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"Extraordinary by intellect, by character, by sensitivity and by dedication."

John Charman

Patty and Robert Newhouse, Jr.

### OCTOBER 2003

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# Corporate and Group Finance - Bermuda

(standing, left to right)

Angela Fleming, Michelle Ingham, Marisa Pacheco, Clare Moran, Jamie Steeves, Karl Wilson, Neera Dunleavy, Michael Moore, Chanell Darrell, Roger Thompson, Ginette Chambray and Shalimar Williams

(sitting, left to right)

Rob Marcotte, Carol Rivers, Ruth Smith, Grant Foster and Beverly Santos-Ivo



The American Banker
Underwriters hired for newly
formed Zurich branch

# OCTOBER 2003 s m t w t f s 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25

# PRESS RELEASE

### **AXIS CAPITAL HIRES UNDERWRITERS FOR UNIT**

The American Banker, October 7, 2003

AXIS Capital Holdings Ltd. in Pembroke, Bermuda, said Monday that it has hired two senior underwriting executives for AXIS Re Europe, its newly formed underwriting branch in Zurich.

Stephan Knipper was appointed the executive vice president underwriting, with responsibility for the liability and credit and bond lines of business. He also is to act as deputy to Karl Mayr, the president and CEO of AXIS Re Europe.

Bruno Félix was appointed the senior vice president underwriting, with responsibility for the motor line of business. He also is to be the marketing officer for France and Belgium.

(top) Stephan Knipper (bottom) Bruno Félix

# Late Breaking News 2004

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# The financial magazine for the global insurance market

# www.reactionsnet.com Volume 24 Issue 2

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# Abandoning the old ways

Charman, executive of Bermudian insurer AXIS Specialty, believes high costs and bad management are needlessly hampering the insurance industry. He explains to Kim Moore how his company is different.

For John Charman, chief executive of Bermudian insurer AXIS Specialty, the opportunity to run an insurance company after September 11 was more than a chance to capitalise on the lack of capacity in the market. He also saw it as a chance to draw on his own experience of the industry and create a company with a fundamentally different structure.

AXIS's goal is to be a top 10 player in the global insurance and reinsurance markets. It quickly established operations in the three

largest insurance markets: Bermuda, the US and Europe. It also floated on the New York Stock Exchange in July 2003, raising net proceeds of \$316m. AXIS is now the fifth-largest insurer on Bermuda, measured by shareholders' funds September 30 2003.

It is well on its way to achieving top 10 status. It now writes a diverse portfolio of speciality insurance and reinsurance globally. But true to his word, the structure Charman has implemented at the company is very different from that of other similarly-sized insurers and reinsurers.

One of the industry's biggest problems, Charman believes, is that companies through mergers and acquisitions grown have organically. instead of Many have struggled to combine the infrastructures

have also struggled to cope with historical liabilities from business they have acquired. "The industry continues to be overwhelmed by Dickensian infrastructures that are burdened by excessive costs, people and legacy systems," he says.

A good way of motivating staff to write profitable business is to make them shareholders in the company, says Charman. All employees at AXIS are encouraged to buy shares in the firm. So far, staff members have invested \$16 million of their own money in AXIS.

If employees' own money is at stake, they are more likely to stay focused on writing profitable business, he argues. "We stick together like glue and if we make a mistake we all fall over together."



John R. Charman President, Chief Executive Officer









# Board of Directors

# NAME Michael A. Butt

TITLE Chairman Board of Directors

Finance Committee

Executive Committee

# NAME John R. Charman

TITLE Chief Executive Officer

President

Executive Committee

# NAME Charles A. Davis

TITLE Executive Committee

Corporate Governance Committee

Chairman and CEO, MMC Capital, Inc.

# NAME W. Thomas Forrester

TITLE Audit Committee

Chief Financial Officer

The Progressive Corporation

# NAME Robert L. Friedman

TITLE Chairman, Audit Committee

Senior Managing Director

Blackstone Group, L.P.

# NAME Donald J. Greene

TITLE Chairman

Corporate Governance Committee

Executive Committee

Compensation Committee

Retired named partner, LeBoeuf, Lamb,

Greene & MacRae, L.L.P.

# NAME Maurice A. Keane

TITLE Audit Committee

Retired Group CEO, the Bank of

### Board of Directors cont.

NAME Edward J. Kelly 1
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TITIF Finance Committee

Corporate Governance Committee

President, CEO and Director

Mercantile Bankshares Corporation

NAME Robert J. Newhouse, Jr.

TITLE Chairman, Executive Committee

NAME Andrew H. Rush

TITLE Finance Committee

Compensation Committee

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NAME Scott A. Schoen

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TITLE Chairman, Compensation Committee

Audit Committee

Director

Travelers Property Casualty Corp.

Jeffrey C. Walker NAME

TITLE Compensation Committee

Executive Committee

Managing Partner, J.P. Morgan Partners, J.P. Morgan Chase & Co.



## Officers AXIS Capital Holdings Limited

NAME TITLE The Executive Officer &

NAME Michael A. Butt
Chairman, Board of Directors

NAME Robert J. Newhouse, Jr. Chairman, Executive Committee

NAME Andrew Cook
TITLE Chief Financial Officer

NAME THE Chief Operations Officer

NAME TITLE Executive Vice President &

NAME Carol S. Rivers
General Counsel & Secretary

NAME ROSE Thompson

TITLE Executive Vice President & Treasurer





	AXIS Group of Compar	nies
	Executive Management Team	
	NAME Michael A. Butt	0
	NAME John R. Charman	
	NAME Andrew Cook	0
	NAME William Fischer	_
	NAME Jack Gressier	
	NAME Tim Hennessy	
S	NAME Lovaine S. Mariano	
OFFICER	NAME Michael E. Morrill	
	NAME John Murray	0
	NAME Robert J. Newhouse, Jr.	
	NAME Dennis B. Reding	0
	NAME Carol S. Rivers	-
	AXIS	



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